



Office of
Equity & Inclusion

21 EQUITY CHALLENGE

DAY



START THE CHALLENGE



You are invited to participate in the 21-Day Equity Challenge!

Albermarle County's Office of Equity & Inclusion defines equity as the continuous process of action, reflection, and analysis of what is fair and just for all. Addressing equity begins by acknowledging an unequal starting place and then working to correct that imbalance. This term is different from 'equality' which means to provide the same to all.

The goal of this challenge is to build awareness and consideration for equity, both as a concept and a practice. In promoting inclusive knowledge and awareness about our community, we seek to "equip and inspire" participants in learning how to imagine and realize a more inclusive and equitable world. Topics include Race, Ethnicity, Religion & Cultural Practices, Gender & Sexual Orientation, Ability & Disability, and Socioeconomic Status. For 21 days – at your own pace – we challenge you to commit a moment of your time to learn more about equity in a few simple steps:

Reflect on what you want to learn in 21 days and set goals for yourself.

REFLECT & SET GOALS FOR YOURSELF

Choose a topic to learn about each day.

Topics will vary, but explore the options.

CHOOSE A TOPIC TO LEARN ABOUT

Engage with your local community.

Scan the QR code above to learn more.

ENGAGE WITH YOUR COMMUNITY

Questions to consider on your journey:

Day 1

Why are you doing this challenge and what do you want to learn?

Is there a specific area that you know more about? Less about?

How will you push yourself to learn about less familiar topics?

What does equity mean to you?

Day 21

What did you learn and what do you want to learn more about in the future?

Which source or topic surprised you the most? Why?

How will you incorporate your new knowledge into your life?



Office of Equity & Inclusion

21 DAY EQUITY CHALLENGE

Albemarle County Public Schools

START THE CHALLENGE



You are invited to participate in the 21-Day Equity Challenge!

At your own pace for 21 days – we challenge you to commit a moment of your time to learn more about equity by accessing the resources provided to support the 21-Day Equity Challenge. Through the online resource lists, we invite you to READ, WATCH, and VISIT (online or in-person) options that will aid you in learning the many ways that equity is present in our lives and our communities. Visit **engage.albemarle.org** or **scan the QR code above** to access resources to get started on the challenge. Below is a tracker to fill in with the resources you explore as you move through the challenge:



Week 1:

Days	1	
	2	
	3	
	4	
	5	
	6	
	7	

Week 2:

Days	8	
	9	
	10	
	11	
	12	
	13	
	14	

Week 3:

Days	15	
	16	
	17	
	18	
	19	
	20	
	21	