

Title: Ethnic Studies Programming in North Monterey County

To: Antonio Garcia, Assistant Superintendent of Educational Services, North Monterey County School District

From: Daisy Martin, Ph.D., and Mark Gomez, Ethnic Studies Coordinator, and Emily Howe, Program Manager *The History & Civics Project at UC Santa Cruz*

Re: Ethnic Studies Professional Development, Program & Course Design & Technical Assistance

Overview of Project (August 2025 - June 2026)

This project will continue to support North Monterey County School District [NCMSD] in continuing to develop a high-quality, comprehensive, and locally appropriate and informed Ethnic Studies program. This project aims to ensure the NMCS D Ethnic Studies program is responsive to, and inclusive of, the diverse communities and student bodies served by the district. This collaborative partnership between NMCS D and *The History & Civics Project @UC Santa Cruz* [HCP] will involve a deliberate and localized approach to supporting the first year of offering Ethnic Studies. Specific outcomes of the program will include; 1) a revised course description aligned to the [CA Ethnic Studies Model Curriculum](#); 2) an increase of student centered instructional practices; 3) implementation of an inclusive Ethnic Studies curriculum that features local community stories/histories; 4) collection and analysis of year one data to inform course/program improvement; 5) formation of a robust Ethnic Studies Community of Practice.

HCP will also offer technical assistance that will include check-ins, coaching and support for district staff and members of the Ethnic Studies leadership team. All aspects of this program will contribute to student engagement, learning, belonging, and empowerment.

Activities

1. Professional development sessions with current Ethnic Studies Teacher(s)
2. Professional collaboration and coaching with Ethnic Studies Leadership Cohort
3. Technical Assistance

Schedule and Costs

(Costs include preparation, travel, and materials for professional learning days.)

Proposed Dates	Description	Rate	Cost
AY 2025-26	Ongoing technical assistance (6 hours)	\$400/hr	\$2,400
	2 Collaborative professional learning/design sessions (6 hours each)	\$600/hr	\$7,200
	Collaboration and Coaching sessions with Ethnic Studies Leadership Cohort (10 hours)	\$400/hr	\$4000
	Total		\$13,600