

Title: Ethnic Studies Programming in North Monterey County

To: Antonio Garcia, Assistant Superintendent of Educational Services, North Monterey County School District

From: Mark Gomez, Ethnic Studies Coordinator & Daisy Martin, Director, *The History & Civics Project at UC Santa Cruz*

Re: Ethnic Studies Professional Development, Course Design & Technical Assistance

Overview of Project (January 2025 - June 2025)

In 2021, the California legislature passed [AB 101](#) mandating Ethnic Studies learning as a graduation requirement for California's students. School districts must offer Ethnic Studies learning opportunities as of Fall 2025 and implement the graduation requirement by 2029. This project will assist North Monterey County School District in developing a high-quality, comprehensive, and locally appropriate and informed plan, for implementing Ethnic Studies programming. This plan will meet state requirements and build capacity for authentic Ethnic Studies learning for all students.

The project will include establishing shared understandings of the most effective, research based practices implementing equitable Ethnic Studies, as well as exploring various pathways the organization might consider towards implementing AB 101. Conversations will begin with the established Ethnic Studies teacher committee alongside administration, who will develop a plan for focused learning and design sessions with teachers, administrators, and students.

Activities

Collaborate and consult on approaches and activities for the development of an Ethnic Studies program.

Spring 2025

- 2 professional learning & collaborative design sessions with Ethnic Studies teacher committee members
- Ongoing technical assistance

Schedule and Costs

(Costs include preparation, travel, and materials for professional learning days.)

Proposed Dates	Description	Rate	Cost
Jan. - Jun 2025	Ongoing technical assistance (6 hours)	\$400/hr	\$2400
Jan. - Jun 2025	2 Collaborative professional learning/design sessions (6 hours each)	\$600/hr	\$7200
	Subtotal		\$9600
	Indirect Costs		\$0
	Total		\$9600