



Improve Your Tomorrow (IYT) Co-Founders



Michael Lynch
Co-Founder
and CEO

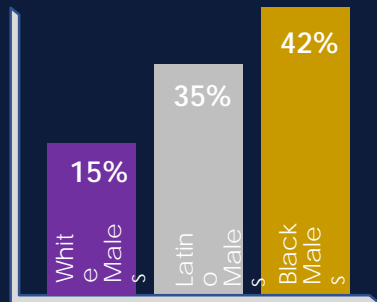
- Former senior Legislative staffer
- Founder of the Lynch Fundraising Group and the 1300 Campaign
- Board/Advisory Memberships: Cal-SOAP, EGUSD First Foundation, Liberty Dental and IYT
- BA: Humboldt State, Business Management
- Masters: Sacramento State, Public Policy and Administration
- Married and father of 2 children

Michael Casper
Co-Founder
and COO

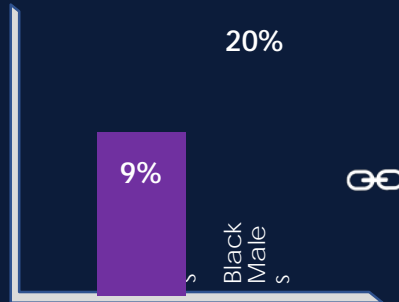
- Former bank executive
- Board Memberships: SJUSD Equity Community Collaborative, SJUSD Social Justice Committee, EGUSD BMOC Council, NUSD Site Council
- BA- Sacramento State, Communications
- Married and father of 4 girls!

Why?

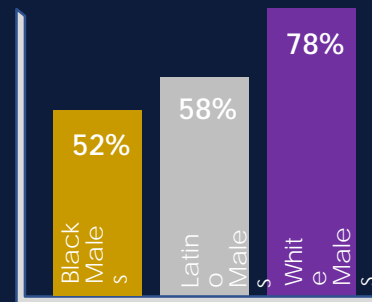
Through history, systematic roadblocks have been created between boys & young men of color and opportunities to reach their full potential.



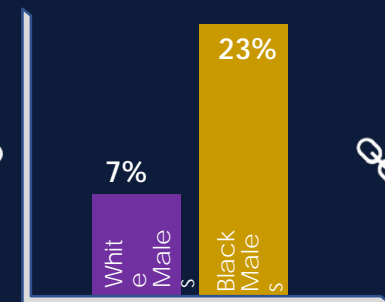
Underperforming Schools
Black and Hispanic males are more likely to be education in Underperforming school.



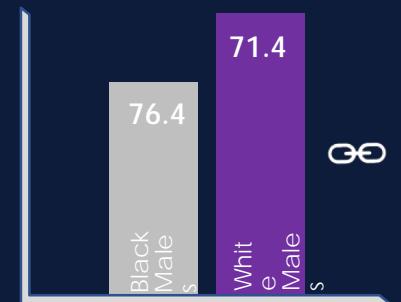
Out- of School Suspensions
Black males are twice as likely to get suspended compared to white students.



4 Year Graduation Rate
Black and Hispanic males are less likely to graduate in four years.



High School Drop Out
Black males are twice as likely to drop out of high school because of incarceration.



Life Expectancy
Black males live shorter lives compared to their white counterparts on average.





Improve Your Tomorrow | Organization Overview



VALUES

Resilient. Authentic.
PASSIONATE.



Abraham Lizaola • Del Campo High School • Class of 2019 • Sacramento State

A NATION IN WHICH MEN OF COLOR
ARE OVERREPRESENTED IN HIGHER
EDUCATION, UNDERREPRESENTED
IN THE CRIMINAL JUSTICE SYSTEM,
AND LEADERS IN THEIR COMMUNITY.

VISION



Arnold Gamveda • Luther Burbank High School • Class of 2019 • Sacramento State

MISSION

INCREASE THE NUMBER OF
YOUNG MEN OF COLOR TO
ATTEND & GRADUATE
FROM COLLEGES & UNIVERSITIES.



Dartanyon Carr • Natomas High School • Class of 2019 • Sacramento State

OUR STORY....

Page 6 of 20

2020
27 schools
2,000 students
7 school districts
5 colleges

Founded in April
2013 at Valley
High School with
17 students.

- March 2016 First cross-district expand to Natomas Unified
- October 2016 expansion Sacramento Unified

- May 2018 - First college graduating Class
- December 2018 – Creation of IYT U - CC at Cosumnes River College

- April 2020 – Launch of IYT virtual platform
- Fall 2020 – Yolo County Expansion

2013

2016

2018

2020

2013

17 students
1 school

2015

- May 2015 - class 1 graduation
 - 94% 4 year college enrollment
- August 2015 - First expansion to Jackman Middle School

2017

- August 2017 expansion to San Juan Unified
- Fall 2017 expansion sac state IYT U
 - ☐ Creation of IYT U – Sac State program

2019

- January 2019 - Expansion to Lodi Unified
- April 2019 – Official AmeriCorps program
- August 2019 - Expansion Stockton Unified
- First college graduating class

What Makes Us Different?

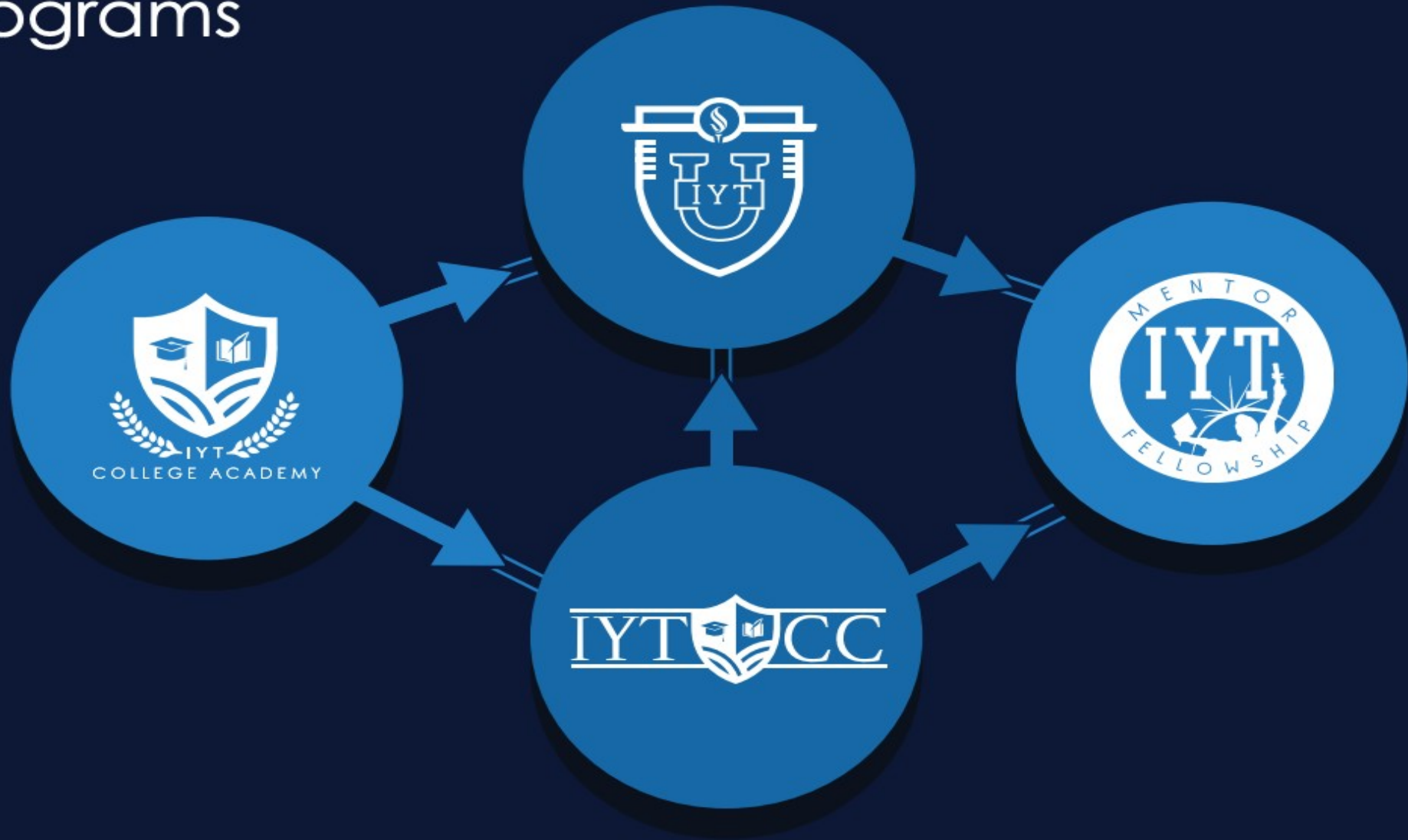


Middle School+
High School+
College

12
Year Commitment

Our Programs

Page 8 of 20

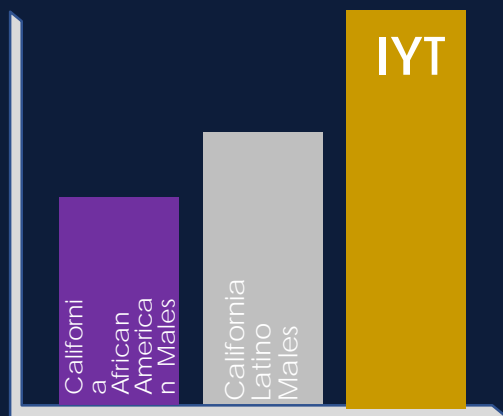


|—————| **12 YEARS OF SERVICE** |—————|



| Improve Your Tomorrow College Academy Overview

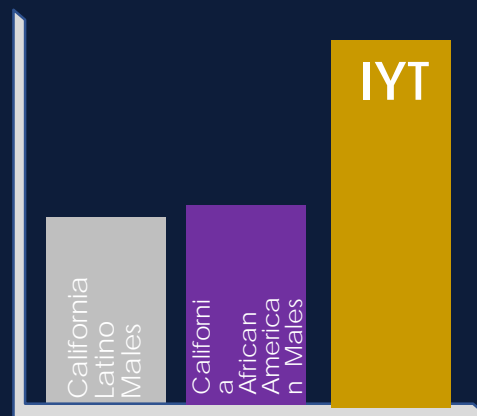
IYT College Academy Results



99%

High School Graduation

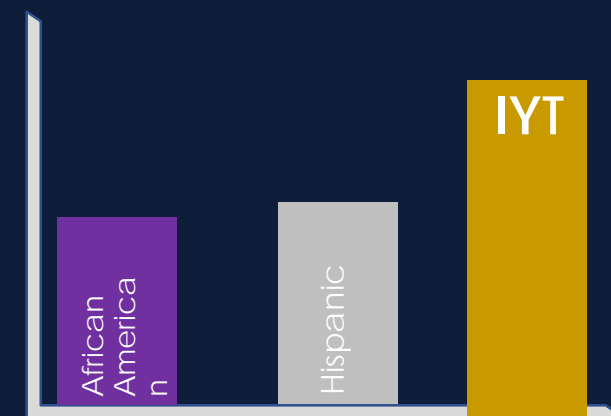
Compared to 73% of African American males and 79% of Latino Males in California



88%

College Attendance Rate

Compared to 54% of African American males and 52% of Latino Males in California



56%

A-G Rate

Compared to 33% of Black , and 37% of Hispanic students in California.

College Academy Program Features



- Mentorship
- Student Development
- College Exposure
- Internships
- Tutoring
- Parent Engagement
- Emergency Grants

Virtual Programming

MENTORSHIP

-1-ON-1 AND GROUP MENTORSHIP SESSIONS

FAMILY ENGAGEMENT

-VIRTUAL PARANT MEETINGS AND FAMILY SUPPORT SERVICES
(FOOD PICK UP AND DELIVERY, VOUCHERS, WORKSHOPS)

HUDDLES

- CLASS MEETINGS AND ACTIVITIES

TUTORING

- DAILY TUTORING SERVICES

HANGOUTS

- NONACADEMIC ACTIVITIES TO ENGAGE BROTHERS AFTER SCHOOL EVERYDAY

WORKSHOPS

- CAREER AND ACADEMIC BASED WORKSHOPS OFFERED WEEKLY

FAMILY EMERGENCY GRANTS

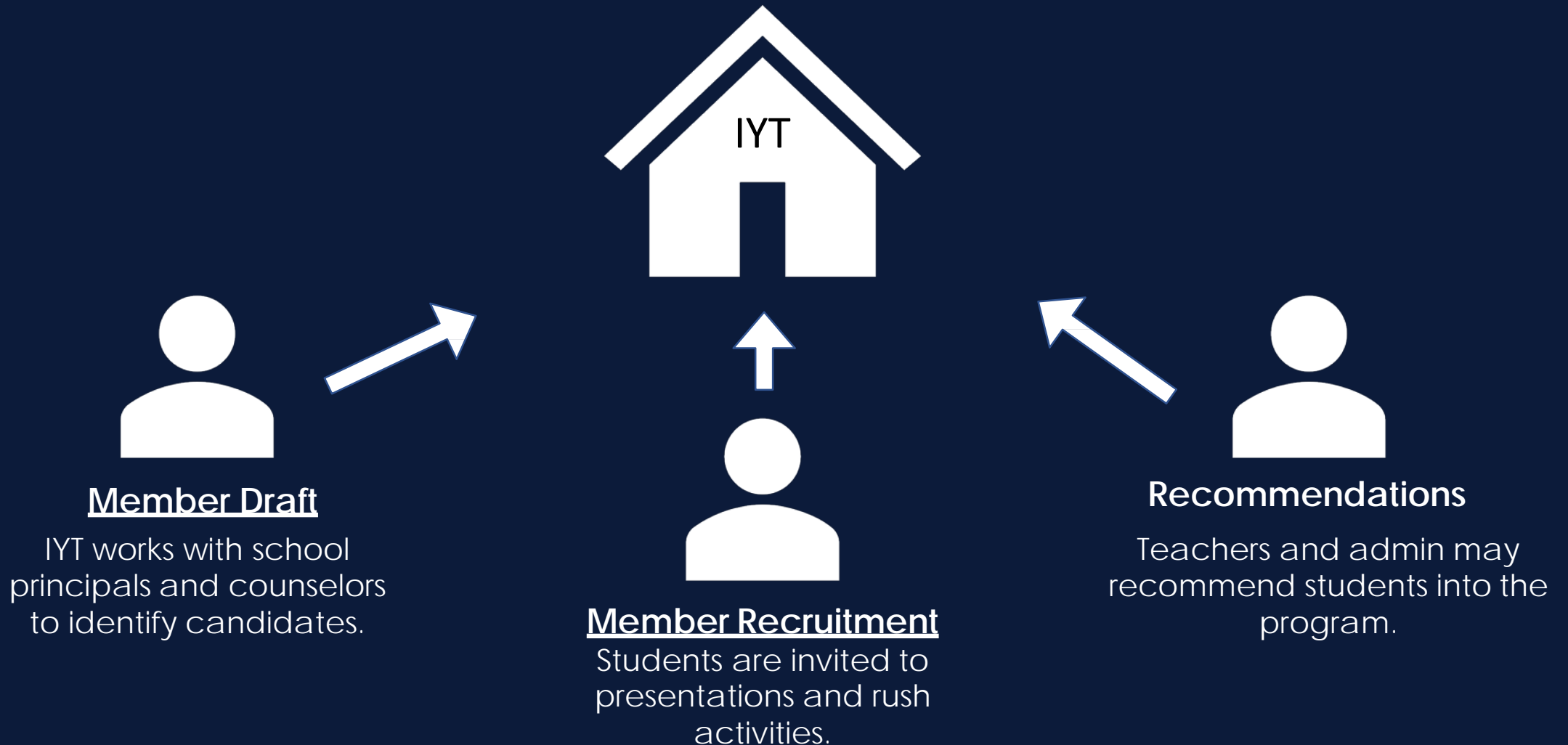
-IYT PROVIDES MONETARY ASSISTANCE TO FAMILIES FOR BASIC
NEEDS ON A ROLLING BASIS.



Program Staffing



Students Entering the Program



IYT College Success Platform

Page 15 of 20

Contact
Test Student

+ Follow

Add to Class

Update Cumulative GPA

Edit

Delete

Change Record Type

Mentorship Sessi... (10+)

Affiliated Accounts (2)

Course Enrollments (9)

Report Cards (5)

Attendance Reco... (10+)

Grades (6)

A-G Eligibility (1)

Files (0)

Notes & Attachments (0)

Contact History (10+)


Details

SMS

Enter Grades

Related

▼ Contact Details

Name	Mentor
Test Student	 Edgar Mercado
Nickname	Student ID Number
Demo	12345872
Account Name ⓘ	Tier
Test Student Family	1
Current Grade	Tier Override
11	1

Engagement Plan for Student Tier

Mentorship sessions occur at least once (1) per month.

Mentor should asses the student's vulnerability to fall back into tier 1 or the student commitment to continue advancing.

Mentor should understand a student's needs and determine the frequency of mentorship sessions.

Mentorship sessions happen on regular basis and gives tier 2 students priority over tier 3 and 4.

Files (0)

Add Files

Upload Files

Or drop files

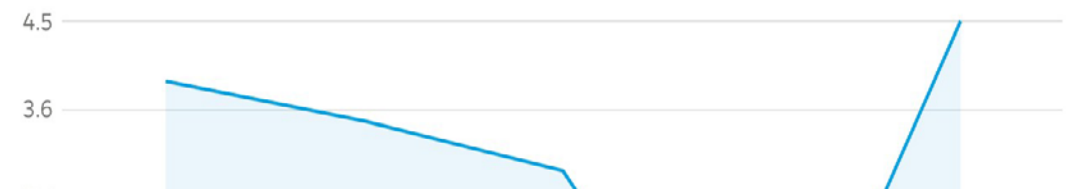
Notes & Attachments (0)

Upload Files

Upload Files

Or drop files

Grade Trends





STUDENT GROWTH TIMELINE



PHASE 1

Building
relationship
and community

Metrics Measured
Campus Belonging Survey

Timeline: 6 months



PHASE 2

Building
HOPE

Metrics Measured
Attendance and Campus
Belonging Survey

Timeline: 6 months



PHASE 5

ACADEMIC
GROWTH

Metrics Measured
A-G Completion, High
School Graduation
and College Attendance



PHASE 3

Building
SELF ESTEEM
AND IDENTITY

Metrics Measured
School Attendance and
Behavior

Timeline: 6 months



PHASE 4

Building
ACCOUNTABILITY

Metrics Measured
GPA

Timeline: 6 months



TARGET SUPPORTS

MENTORSHIP Phase 1-4
PARENT ENGAGEMENT Phase 1-2
STUDENT DEVELOPMENT Phase 3-4
COLLEGE TOURS & TEAM BUILDING Phase 2-5
INTERNSHIPS Phase 5
TUTORING Phase 3-5



Improve Your Tomorrow Partnership Model



IYT Partner District Deliverables

- Dedicated space on campus
- Establish Data Sharing Agreement
- \$1,000 per student (50% of IYT cost)
- Minimum of 150 students per school district
- 3 –year memorandum of understanding



Partnership Timeline

