



Herring Seminars
1002 Stonecliffe Drive
Monroeville, PA 15146

INVOICE

September 18, 2017

To:
Avonworth School District
258 Josephs Lane
Pittsburgh, PA 15237

For:
Equity & Inclusion Professional Development

Description	Amount
Equity and Inclusion Seminar -Year 1	
Initial Payment Due September 30th	\$5,000
Monthly Installments	
• October 30th	\$ 715
• November 30th	2,215
• January 30th	714
• February 28th	714
• March 30th	714
• April 30th	714
• May 30th	714
Make checks payable to Christine & Charles Herring	
Total	\$11,500

“Diversity: the art of thinking independently together.”

— Malcolm Forbes



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INVOICE

July 1, 2018

To:
Dr. Tom Ralston
Avonworth School District
258 Josephs Lane
Pittsburgh, PA 15237

For:
Equity & Inclusion
Professional Development
For Elementary Faculty

Description	Amount
Equity and Inclusion Seminar for Elementary Teachers	
Initial Payment Due August 1st	\$5,000
Monthly Installments	
• September 19th	\$ 1,000
• October 8th	1,000
• December 12th	1,000
• March 13th	1,000
• May 8th	1,000
 Please make checks payable to Christine & Charles Herring	
Total	\$10,000

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— Malcolm Forbes



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Herring Seminars
1002 Stonecliffe Drive
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April 9, 2018

To:
Marnie Arnold
Avonworth School District
258 Josephs Lane
Pittsburgh, PA 15237

For:
Student Workshop on Engaging in
Uncomfortable Conversations
About Race

Description	Amount
3-hour Workshop on Monday, April 16, 2018 from 9:00 – 12:00	
2-hour Workshop on Tuesday, June 5, 2018 from 9:00 – 11:00	
Payment Due Monday, April 16 th	\$1,200
Total	\$1,200

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