



Anoka-Hennepin Schools
2727 North Ferry Street
Anoka, Minnesota 55303
Phone: 763-506-1306
Fax: 763-506-1333

Character Strong
Contract #AHC-608.0

This Contract is entered into by the Anoka-Hennepin School District, 2727 N Ferry Street, Anoka, Minnesota 55303 and Character Strong, 4227 S. Meridian Ste C 694, Puyallup, WA 98373 a Contract for Character Strong a Social Emotional Learning program.

CONTRACT TERMS

1. DEFINITIONS

The term "District" refers to Anoka-Hennepin Independent School District. The term "Vendor" refers to Character Strong.

2. CONTRACT PERIOD

This is a one-year Contract which will begin upon receipt of Vendor signature in the Contract Acceptance section and run through June 30, 2022.

3. CONTRACT PRICING

a. Contract pricing for the Instructional Materials listed in Section #6 below must remain firm for the full Contract period.

b. Any price increase beyond the Contract period will be negotiated between the District.

4. CONTRACT REVIEW

A representative of Character Strong, the Director of Curriculum and the Manager of Purchasing will meet to review the Contract and staff development issues.

5. CONTRACT EXTENSION

The District reserves the right to extend the contract annually beyond the original contract period, as stated in Section #2. The contract extension(s) will be at the same terms as conditions as the original contract. Contract extensions will be initiated by amendment.

6. INSTRUCTIONAL MATERIALS

The following materials will be purchased or provided gratis. No additional charges will be paid.

Description	Purchase Qty	Gratis Qty	Unit Cost	Contracted Price	Total Gratis	Total AH Cost
PurposeFull People Elementary Toolkit	20		\$2,499.00	\$49,980.00		\$49,980.00
20% discount off the Elementary Toolkit		19	\$499.80		\$9,496.20	-\$9,496.20
Free Elementary Toolkit for 8 Center Based Teaching Staff to share		1	\$2,499.00		\$2,499.00	-\$2,499.00
Description	Purchase Qty	Gratis Qty	Unit Cost	Contracted Price	Total Gratis	Total AH Cost
Elementary Level 1, Foundations of School Culture Professional Development. Setting: Virtual, Duration: 2-3 hours	2		\$2,000.00	\$4,000.		\$4,000.00
Check-in Consultation	6		\$750.00	\$4,500.00		\$4,500.00
Total gratis and billable items	28	20	\$8,247.80	\$58,480.00	\$11,995.20	\$46,484.80

7. GRATIS MATERIALS

Gratis materials have been clearly defined in Instructional Materials, Section #6 above. The Vendor will provide additional/replacement teacher resources at no charge, upon request by the District. Gratis materials will remain in the District for the term of the adoption.

8. ELECTRONIC RESOURCES

- a. Digital resources as defined in Instructional Materials, Section #6 above, will be available for staff no later than July 15, 2021.
- b. Updated versions of digital resources as defined in Instructional Materials, Section #6 above, will be provided at no charge as they become available.
- c. All advances in technology related to Character Strong that occur during the one-year contract will be communicated to the Manager of Purchasing and the Curriculum Director as they become available. Limited samples of any new technology will be made available for review by the District and the District will be able to purchase at a substantial discount.
- d. Online resources, as defined in Instructional Materials, Section #6 above, will be free for the life of the contract through June 30, 2022. Licenses will be renewed annually thereafter for a cost of \$699.00 per toolkit.

9. COPYRIGHT PERMISSIONS

- a. The District has the right to post publisher copyrighted materials online, behind password protection, for District student, parent, and staff access.

10. INITIAL STAFF DEVELOPMENT

Character Strong will provide two trainings and six consultant check-ins as follows based upon the District's implementation of the Character Strong program, through June 30, 2022, for the use of consultants, as agreed to by both parties, on or about as follows:

- a. September 2, 2021: 2-3-hour session of virtual professional development training on Elementary Level 1, Foundations of School Culture for staff. There will be two groups receiving the training simultaneously.
- b. The Vendor will provide six virtual consultant check-ins lasting approximately 1 hour on the following dates:
 - October 4, 2021
 - December 6, 2021
 - February 22, 2022

11. ONGOING STAFF DEVELOPMENT

FOR THE LIFE OF THE CONTRACT: The Vendor will partner with the District to continue discussions regarding professional development needs and program success.

12. PURCHASE ORDERS

- a. The District will email purchase orders for the materials needed to Desiree Vu. Desiree Vu will send the purchase order to a direct contact at the Vendor's customer service department. The Vendor will confirm receipt of the purchase order with the District's Purchasing Department at PurchOrders@ahschools.us within two days of the order being sent by the sales representative.

Email Address for Purchase Orders	desiree@characterstrong.com
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13. DELIVERY

- a. All materials listed below are to be provided digitally/virtually no later with no physical products delivered. All items will be made available to the district no later than July 15, 2021

14. INVOICES AND PAYMENTS

The District will pay undisputed invoices within 35 days from date of receipt. "Date of Receipt" means the completed delivery of the goods or services, or the satisfactory installation, assembly, or specified portion thereof, or the receipt of the invoice for the delivery of the goods or services, whichever is later (MN Statute 471.425).

- a. The purchase order number must appear on all invoices and a separate invoice must be issued for each purchase order. Absence of a purchase order number or an incorrect purchase order number on an invoice may delay payment.
- b. All correspondence, including invoices and credit memos should be mailed to the Anoka-Hennepin School District, Attn: Purchasing/Accounts Payable Department, 2727 North Ferry Street, Anoka, Minnesota, 55303.
- c. If credits are to be issued, the District will hold the invoice until the credit is received.
- d. The District will pay invoices using a District procurement card (P-Card) with no processing fees being assessed.
- e. Vendor Contact Information for Payments

Name	Desiree Vu
Email	desiree@characterstrong.com
Street Address/PO Box	4227 S. Meridian Ste C 694
City/State/Zip Code	Puyallup, WA 98373

15. LAW

This Contract will be governed by and construed pursuant to the laws of the state of Minnesota without giving effect to its choice of law provisions. All legal action related to this Contract or disputes between the parties, will be instituted only in a federal or state court situated in the County of Anoka in the State of Minnesota, U.S.A., and Vendor will submit to personal jurisdiction of these courts in any such legal action.

16. WAIVER

No failure on the part of either party to exercise and no delay in exercising any right or remedy hereunder shall operate as a waiver thereof.

20. ENTIRE CONTRACT

This Contract constitutes and expresses the entire Contract and understanding between the Parties and it shall not be modified, or amended except by a written instrument signed by both parties.

21. TITLE AND NON-INFRINGEMENT

- a. Title: Vendor warrants it is the owner of the products. Vendor warrants it has the right to perform all its obligations and to grant all the rights contained in this Contract.
- b. Non-Infringement: Vendor warrants the Products are free of all liens, claims, encumbrances, and other restrictions and do not violate any rights of any non-contracting party, including any patent, copyright, trade secret, trademark, mask work, or other proprietary rights.
- c. No Claims: Vendor warrants there are no actual or threatened claims pending that could have an effect on Vendor's ability to perform its obligations under this Contract or on District's enjoyment of the rights granted under this Contract.
- d. Vendor's Indemnification of District: Without limitation of any other provision of this Contract, Vendor will indemnify, defend, and hold harmless District and its employees, attorneys, agents, successors, and assigns from any and all loss, cost, damage, or expense including reasonable attorneys' fees and costs of lawsuit, arising from any claim, action, government procedure, or suit directly arising out of (i)

Vendor's performance or non-performance under the terms of this Contract; or (ii) Vendor's unauthorized use of trademarks, trade names, services marks, slogans, or copyrights; provided that (i) such action, claim, or suit is promptly turned over to Vendor or its counsel for defense (with District's reasonable cooperation); (ii) such claim, action, or suit does not result directly from District's negligence or willful misconduct or breach of any provision of this Contract; and (iii) arising from or relating to a material breach by Vendor of its confidentiality and warranty obligations under this Contract.

22. NOTICES

Except as otherwise specifically provided in this Contract, any notice to a party required or permitted hereunder shall be sufficiently given only when provided in writing, and either personally delivered or sent via mail to the party's address indicated below or to such other address as either party may from time to time designate in writing to the other.

VENDOR NAME

Attention: _____
(Title)
Vendor ADDRESS

Anoka-Hennepin School District

Attention: Ann Sangster,
Director of Elementary Curriculum, Instruction & Assessment
2727 North Ferry Street
Anoka, Minnesota 55303

[With two copies to the same address, but one directed to
"Attention: Purchasing/Tiffany Audette" and the other to "Attention: Legal Counsel."]

23. VENDOR SUPPORT STAFF

	Name	Email	Phone
Sales Representative	John Norlin	john@characterstrong.com	
Customer Service	Desiree Vu	desiree@characterstrong.com	
Accounts Receivable			

24. DISTRICT CONTACTS

	Name	Email	Phone
Curriculum	Ann Sangster	Ann.sangster@ahschools.us	763-506-1063
Purchasing	Tiffany Audette	Tiffany.audette@ahschools.us	763-06-1306
Accounts Payable	Brenda Shaw	Brenda.shaw@ahschools.us	763-506-1313

ACCEPTANCE

The undersigned hereby acknowledges that they have read and understand the Contract documents and hereby agrees to furnish the specified goods and services. The Vendor further acknowledges that these documents constitute a Contract between the undersigned and Anoka-Hennepin School District.

VENDOR NAME

Anoka-Hennepin School District

CHARATERSTRNG, LLC Desiree Vu

(Insert name)

(Insert title) Office Administrator
Instruction



Date 06/29/2021

Phone Number

NA



Ann C. Sangster

(Insert name)

Director of [Elementary/Secondary] Curriculum &



Tiffany Audette, CPPB
Manager of Purchasing

Email- desiree@characterstrong.com or billing@characterstrong.com

Date



Contract for Services

Agreement between Anoka-Hennepin Independent School District 11

This Contract is entered into between Anoka-Hennepin School District No. 11, "District," an independent school district created and existing under the laws of Minnesota, and Character Strong, "Contractor."

Contractor understands that NO WORK SHOULD BEGIN UNDER THIS CONTRACT until all required signatures on this Contract have been obtained and the Contract has been authorized and/or approved by the District's Board. Any work performed by Contractor prior to such time shall be considered as having been performed at Contractor's OWN RISK and as a volunteer

1. Scope of Service

Contractor shall provide the services described in attached – **ADDENDUM 1**

Contractor shall hold appropriate licensure for provision of services. Describe licensure or qualifications of the agency staff, if applicable:

Check all that apply below

- ☐ District requires a current copy of license for individuals providing services.
- ☐ Services are consultative.
- ☐ Contractor shall provide a copy of Criminal Background Report and MCHP Screening for individuals providing services to students in Anoka-Hennepin ISD 11. (See clause 15 – Background Check)
- or
- ☐ An individual who contracts with the school district to provide service must pay for a background check through Anoka-Hennepin ISD 11 Human Resource Office.

Site of Service

- ☒ Services to be provided at school site(s)
- ☐ Services to be provided at the agency. The agency facility is equivalent to educational facility for those services provided in educational settings.

2. Payment

SCHOOL BOARD



The cost of services shall be as set forth in **ADDENDUM- 1**. Contractor shall submit an invoice to the District for services provided. Payment will be made within 35 days of receipt of detailed invoice. The invoice should be mailed to:

Accounts Payable
Anoka-Hennepin ISD #11
2727 N. Ferry Street
Anoka, MN 55303

3. Term

The contract will become effective upon signature of both parties and shall remain in effect until 08/31/2022.

4. Cancellation Clause

Either party may terminate this agreement without cause by providing thirty (30) days written notice of such intent to this effect to the other party. District may cancel this agreement for cause by providing written notice to the Contractor.

5. Independent Contractor

For the purposes of this agreement Contractor is an independent contractor. Nothing contained in this agreement is intended nor shall be construed in any manner to create or establish a relationship of legal co-partners, joint ventures or joint powers between the parties. No statement contained in this agreement shall be construed so as to find Contractor, its employees, agents or representatives to be employees or agents of District. The district will make no deductions for federal Income Tax, FICA, or state income tax.

6. Hold Harmless

Contractor agrees to release, defend, indemnify, and hold harmless District, its board, officers, students, employees, and agents from all liability, injuries, claims, damages (including claims of bodily injury, property damage, or negligence), or loss, including costs, expenses, and attorneys' fees, which arise in connection with, in relation to, or as a result of Contractor's negligent acts or omissions or in connection with Contractor's breach of warranties. The foregoing agreement to release, defend, indemnify and hold harmless shall not apply to the extent such liability, injuries, claims, damages, or loss was caused by the intentional, willful, or wanton acts of District. Contractor shall not settle or compromise any claim in which the District has been named a party and for which Contractor must indemnify the District without a signed agreement approved by the District.

7. Limitation on Liability

SCHOOL BOARD



In no event shall the District be liable for any indirect, consequential, incidental, lost profits or like expectancy damages arising out of the Contract. District's maximum obligation under this Contract shall not exceed the amount set forth herein

8. Privacy of Pupil Records

Pursuant to the District's Protection and Privacy of Pupil Records Policy and consistent with the requirements of the Family Educational Rights and Privacy Act and the Minnesota Government Data Practices Act, the Contractor shall be deemed to be a school official when performing the duties and responsibilities of the District. As such, the Contractor certifies and agrees that all data created, collected, received, stored, used, maintained, or disseminated by the Contractor must comply with the Family Educational Rights and Privacy Act and the Minnesota Government Data Practices Act.

9. Insurance

Contractor shall, during the life of the Contract, purchase and maintain insurance coverage with the minimum limits as follows:

1. Workers Compensation
 - A. Statutory State Coverage
 - B. Employee Liability Coverage with the following limits:

Bodily Injury by Accident	100,000 Each Accident
Bodily Injury by Disease	100,000 Each Employee
Bodily Injury by Disease	500,000 Each Policy Limit
2. General Liability Insurance
 - A. Commercial Liability Policy—Occurrence (Form CG 00 01 98 or its equivalent)

Combined Single Limit:	1,000,000
Personal Injury Liability	1,000,000
Products Completed Operations	1,000,000
General Aggregate	1,000,000
 - B. Anoka Hennepin ISD #11 shall be added to the policy as additional insured using ISO form CG 2026.
3. Automobile Liability Insurance including hired/ non-owned Auto.
4. Professional Liability Insurance with limits of 1,000,000 each occurrence / 1,000,000 aggregate.

Contractor will provide District with proof of insurance of an Accord Certificate form. The name of the insured shall match the name on the Contract. The certificate holder shall be

SCHOOL BOARD



Anoka-Hennepin ISD #11. The certificate will provide the district with 30 days' notice of cancellation, non-renewal or material change in the coverage.

The school district does not represent that the required coverage and limits are adequate to protect the contractor and such coverage limits will not be deemed as a limitation of the Contractor's liability to District under this contract.

10. Access to Records and Audit

Contractor's books, records, documents, and accounting procedures and practices relevant to the contract are subject to examination by the District and either the Legislative or State Auditor, as authorized by Minnesota Statute 16B.06, subd. 4. Such data are also subject to review by the Comptroller General of the United States, or a duly authorized representative, if federal funds are used for any work under the contract. The contractor agrees to maintain such data for a period of 3 years from the date services or payment was last provided or made, or longer if any audit in progress requires a longer retention period

11. Return of Data

Within fifteen (15) days of the completion or earlier termination of this Contract, or upon earlier request of the District, Contractor shall return all documents, data and other information provided by the District to Contractor, or Contractor's employees or agents in connection with this Contract. Additionally, Contractor, upon the request of the District, shall destroy all copies of such District provided data, documents, or information in Contractor's possession or control, and provide District with proof of such destruction.

12. Prohibition Against Conflicts of Interest, Gratuities and Kickbacks

Any employee or any official of the District, elected or appointed, who shall take, receive, or offer to take or receive, either directly or indirectly, any rebate percentage of contract, money, or other things of value, as an inducement or intended inducement, in the procurement of business, or the giving of business, for, or to or from any person, partnership, firm, or corporation offering, submitting pricing for, or in open market seeking to make sales to the District shall be deemed guilty of a felony and upon conviction such person or persons shall be subject to punishment of a fine in accordance with state and/or federal laws.

13. Anti-Discrimination

During the performance of this contract, the Contractor shall not unlawfully discriminate against any employee or applicant for employment because of race, color, creed, religion, gender, national origin, disability, age, marital status, sexual orientation, or public assistance status. The Contractor will take affirmative action to ensure that applicants are employed and that employees are treated equally during employment, without unlawful discrimination because of their race, color, creed, religion, gender, national origin, disability, age, marital status, sexual orientation, or public assistance status. The Contractor shall also comply with any applicable federal or state

SCHOOL BOARD



laws regarding nondiscrimination. The following list includes, but is not meant to limit, laws that may be applicable:

- Minnesota Statute 363A.37
- The Equal Employment Opportunity Act of 1972
- Executive Order 11246
- The Rehabilitation Act of 1973
- The Age Discrimination in Employment Act of 1967
- The Equal Pay Act of 1963
- Minnesota Statute 181.59
- The Job Training Partnership Act of 1982
- OSHA Requirements

14. Fund Availability

The District reasonably believes that budgeted funds will be obtained sufficient to make all payments. Continuation of any agreements beyond June 30th of any year is contingent upon appropriation of budgeted funds for payment of that contract. In the event that adequate funds are not so appropriated, the District shall notify the vendor as soon as possible prior to the necessary cancellation and no penalty in any form shall be levied against the District because cancellation of any part or all of the services required by failure of appropriation.

15. Compliance with Laws and Debarment

The Contractor certifies that all goods or services furnished under this Contract shall comply with all applicable federal, state, and local laws or ordinances, and all applicable rules, regulations, and standards established by any agency of such governmental units, which are now or hereafter promulgated insofar as they relate to the Contractor's performance of the provisions of this Agreement, as well as District policies and procedures, regardless of whether such laws and regulations are specifically set forth in this Contract. It shall be the obligation of the Contractor to apply for, pay for and obtain all permits and/or licenses required by any governmental agency for the provision of those services contemplated herein.

Contractor represents that it is not currently debarred or suspended by any federal agency from doing business with the federal or state government. Contractor shall notify District if it becomes debarred or suspended during the term of this Contract. District may immediately terminate this Contract in the event of such termination or suspension and Contractor shall be responsible for any costs incurred by District in connection therewith.

16. Data Practices and District Policies

All of the data created, collected, received, stored, used, maintained, or disseminated by the contractor in performing his duties pursuant to this contract is subject to the requirements of

SCHOOL BOARD



Chapter 13 of the Minnesota Statutes and the contractor must comply with the requirements of Minnesota Statute as if it were a government entity. The Contractor will follow the District's policies and procedures while providing services in the school setting. District policies may be found on the District's website.

17. Background Check

Agency must perform a background study for each employee or contractor who will provide services to students. If any service provider does not pass the background study, agency will not allow the service provider to have direct contact with the student. Copy of background studies will be provided upon request to Anoka-Hennepin School District. The agency will also check each service provider to make sure they are not on the Minnesota Health Care Programs (MHCP) Excluded Provider List in the LEIE downloadable database at start of service and a minimum of monthly. If the provider is on the MHCP and/or Federal Office of Inspector General list, they will not be allowed to continue to provide service to the student. Questions can be answered by the Minnesota Department of Human Services provider call center at 651-431-2700.

18. Assignment

Contractor may not assign any obligations of this Contract without the prior written consent of District. In the event of any assignment, Contractor shall remain responsible for its performance and that of any assignee under this Contract. This Contract shall be binding upon Contractor, and its successors and assigns, if any. Any assignment attempted to be made in violation of this Contract shall be void. Notwithstanding any notice of assignment, District's tender of payment to Contractor named herein, or to any person reasonably believed by District to be entitled to payment, shall satisfy District's obligation to pay, and in no event shall District be obligated to pay twice or be liable for any damages due to failure to pay the correct party.

19. Choice of Law

This Contract shall be construed under Minnesota law (without regard for choice of law considerations). Any action arising out of this Contract shall be heard by a state court in Minnesota. For this purpose, Contractor specifically consents to jurisdiction in Minnesota. This Contract constitutes the entire Contract and understanding of the parties and replaces any prior or contemporaneous agreement, whether written or oral. Any amendments to this Contract shall be in writing and executed by same parties who executed the original Contract, or their successors in office.

20. Severability

If any provision of this Contract shall be invalid or unenforceable with respect to any party, the remainder of the Contract, or the application of such provision to persons other than those as to

SCHOOL BOARD



ANOKA-HENNEPIN SCHOOLS

EDUCATIONAL SERVICE CENTER

David W. Law, Superintendent

✉ 2727 N Ferry St. • Anoka, MN 55303

☎ 763-506-1005 • Fax: 763-506-1013

💻 ahschools.us

which it is held invalid or unenforceable, shall not be affected and each provision of the remainder of the Contract shall be valid and be enforceable to the fullest extent permitted by law.

21. Survivability

The terms, provisions, representations, and warranties contained in this Contract that by their sense and context are intended to survive the performance thereof by any of the parties hereunder shall so survive the completion of performance and termination of this Contract, including the making of any and all payments hereunder.

This Agreement is duly executed on _____ (Date)

Anoka-Hennepin ISD 11

By: _____

Title: Michelle Vargas, CFO

Date: _____

Contractor

By: _____

Title: School Support Specialist

Date: 07/01/2022

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SCHOOL BOARD

Marti Anderson, Chair Nicola Hayes, Vice Chair Jeff Simon, Clerk Erin Heers-McArdle, Treasurer Matt Audette, Director Kacy Deschens, Director



ADDENDUM - 1

Character Strong agrees to uphold the description of service and work, to provide ample technical assistance and follow-up as needed for Customized Implementation Supports for the Anoka-Hennepin School District. Services provided will consist of 4 full-day support to site-based and district implementation teams. Full-day MTSS Implementation Team Training for each: elementary, middle school, and high school team. Full-day site-based leadership team training for the next steps with strategic MTSS implementation. Dates of training to occur on June 22, 2022, June 23, 2022, June 28, 2022, and July 13, 2022.

The cost of \$28,000 includes access to two consultants for the preparation, delivery, and follow-up support for 4 full-day pieces of training.

SCHOOL BOARD

Marti Anderson, Chair Nicola Hayes, Vice Chair Jeff Simon, Clerk Erin Heers-McArdle, Treasurer Matt Audette, Director Kacy Deschens, Director



Anoka-Hennepin Schools
2727 North Ferry Street
Anoka, Minnesota 55303
Phone: 763-506-1306
Fax: 763-506-1333

**Contract #AHC608.0 - Character Strong
Renewal One# Amended**

Anoka-Hennepin School District and Character Strong agrees to renew and amend Contract AHC608.0 as detailed below. All other terms and conditions will remain in effect from the original contract or prior amendments.

4. ELECTRONIC RESOURCES

Online resources, as defined in Instructional Materials, Section #6 above, will be free for the life of the contract through June 30, 2022. Licenses will be renewed annually thereafter for a cost of \$699.00 per toolkit.

- \$499 x 2 schools (these 2 schools purchased the curricula before the other schools, and it was during a time when the renewal was lower). Schools are Wilson and Evergreen Park.
- \$699 x 17 schools. Schools are Adams, Andover, CBPA, Crooked Lake, Dayton, Eisenhower, Franklin, Hoover, Johnsville, Lincoln, Madison, McKinley, Mississippi, Monroe, Oxbow Creek, Rum River, Sand Creek, Sunrise.
- \$0 for 1 small school. School is Centerbased Program.
- \$0 renewal for Hoover. Purchased license in February 2022 and renewal pushed back to the summer of 2023 to allow slow roll out of the curriculum components.

Total of \$14,279 annually to renew for these schools

Renewal Elementary Sites:

Brookside, Jefferson, Hamilton, Hoover = 08/01 each year with the first year being 2023 with a renewal Cost of \$699 each

Wilson and Evergreen Park = 03/01 each year with the first year being 2023 with a renewal price of \$499 each (noted above)

The remainder of 17 Elementary Schools = 09/01 each year with the first year being 2022 (schools noted under #4 above.)

ACCEPTANCE

This contract renewal is for the 12-month period of July 1, 2022, through June 30, 2023. Please complete the information below and sign in acceptance. Return a signed document to the address listed above.

VENDOR NAME

Riley Baul

John Norlin
Co-Founder

8/29/22

Date

253-736-4242

Phone Number

John@characterstrong.com

Email

Anoka-Hennepin School District

Ann E. Sangster

Ann Sangster
Director of Elementary Curriculum & Instruction

9-12-22

Date

Tiffany Audette

Tiffany Audette, CPPB
Director of Purchasing

Tiffany.Audette@ahschools.us

Email



Anoka-Hennepin Schools
2727 North Ferry Street
Anoka, Minnesota 55303
Phone: 763-506-1306
Fax: 763-506-1333

**Contract #AHC608.0 - Character Strong
Renewal Two# Amended**

Anoka-Hennepin School District and Character Strong agrees to renew and amend Contract AHC608.0 as detailed below. All other terms and conditions will remain in effect from the original contract or prior amendments.

4. ELECTRONIC RESOURCES

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The remainder of 17 Elementary Schools = 09/01 each year with the first year being 2022 (schools noted under #4 above.)

ACCEPTANCE

This contract renewal is for the 12-month period of July 1, 2023, through June 30, 2024. Please complete the information below and sign in acceptance. Return a signed document to the address listed above.

VENDOR NAME



John Norlin
Co-Founder

5/23/23

Date

253-736-4242

Phone Number

John@characterstrong.com

Email

Anoka-Hennepin School District



Ann Sangster
Director of Elementary Curriculum & Instruction

5-23-23

Date



Tiffany Audette, CPPB
Director of Purchasing

Tiffany.Audette@ahschools.us

Email