



## **District 196 Grow Your Own – Adult Pathways Program Application Form for the 2025–2028 Cohort**

District 196 Grow Your Own – Adult Pathway Program is dedicated to increasing the diversity of the teacher workforce by seeking individuals who plan to enroll/are enrolled in their first teacher education program to earn a Tier 3 teaching license. These applicants may be:

- District 196 unlicensed staff,
- Contracted substitute teachers who have been working in District 196 for at least one year,
- District 196 teacher with a Tier 1 or Tier 2 teaching license, and/or
- Community members affiliated with District 196, such as:
  - Cultural or community liaisons not employed by the district but providing support in schools as well as community centers, recreation centers, etc.;
  - Adults working with youth in after school or wrap-around programs;
  - Community education staff; and/or
  - Parents or Guardians.

**Next steps to take by March 25, 2025:**

1. Complete this Application Form.
2. Set up a 30-minute interview using [SignUp Genius](#) ([tinyurl.com/us6fa3z8](https://tinyurl.com/us6fa3z8)).
3. Request two references each to complete a [Reference Form](#) ([tinyurl.com/yc4rjsnw](https://tinyurl.com/yc4rjsnw)).

**Contact:** [Yen Huynh-Vue](#), (yen.huynhvue@district196.org or 651.423.7941) from Equity and Inclusion with questions/concerns.

## Contact Information

First Name

Last Name

Email address (District email preferred, not required.)

## What is your status with District 196?

- ☐ Community member affiliated with District 196
- ☐ Contracted substitute teacher
- ☐ Tier 1 or Tier 2 Teacher in District 196
- ☐ Unlicensed employee in District 196

## What is your current job title at District 196?



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