



Exhibit C

Grow Your Own



Website Feedback

Having diverse educators in our classrooms benefits all of the students we serve, especially those from historically marginalized populations, who often do not see educators who look like them during their time in school.

Through Grow Your Own, Rochester Public Schools is working to increase and support the number of educators of color in our district. This adult pathway program will support teachers/individuals of color who want to pursue a career in teaching.

The program will be for teachers/individuals of color that meet one or more of the following criteria:

1. A current employee of Rochester Public Schools,
2. A parent or caregiver of a current RPS student, and/or
3. Resides within the RPS attendance area.

Employees working for Rochester Public Schools will be given priority within the selection process. This development of a supported career pathway will ultimately support the students in Rochester Public Schools as we increase the diversity of our staff to be more reflective of our student body.

This program will offer:

Lindsay Nelson
Recruitment Specialist
[Email Lindsay](#)

Interested ? Apply today!



- 2. A parent or caregiver of a current RPS student, and/or
- 3. Resides within the RPS attendance area.

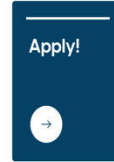
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This program will offer:


- **Financial Assistance** through:
 - Scholarships
 - Paid to Teach: Staff who are employed in our district can continue to receive the salary from their current position while completing their clinical experience.
 - Partnership with a Minnesota PELS Accredited University
- Advising and Navigator Support
- Fellow Mentorship
- Employees of Color Resource Group Access



Interested ? Apply today!



Interested? Fill [out our application](#) to be considered for an interview. For more information, [contact Lindsay Nelson](#).



Visit Us

615 7th Street SW
Rochester, Minnesota 55902

Office Hours
8:00 a.m. - 4:45 p.m.

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507.328.3000

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