



## Exhibit B

- About RPS
- School Board
- Superintendent Pekel
- Cabinet
- Community Partnerships
- RPS Strategic Plan
- Equity and Engagement
- Our Schools
- Employees of Color Resource Group**
- LGBTQ+ Employee Resource Group
- Employment Opportunities
- School Safety
- Human Resources
- #CelebrateRPS

# EoCRG

## EMPLOYEES OF COLOR RESOURCE GROUP

### Join our Resource Group

The Employees of Color Resource Group is a network to support each other and share accomplishments. We also focus on growing as individuals and in our craft through professional development tailored towards Employees of Color. Please consider joining and sharing your talent to make our network even stronger.

### Have a need for support or celebration?

Please use [this form](#) to celebrate a colleague, ask for support, or to request professional development. We'd love to connect with you so we can help you succeed.

### Mentorship for New Teachers of Color

Mentorship for New Teachers of Color (in your first 3 years at RPS) and collaboration between Educator of Color will continue this year! Please fill out [this form](#) if you are interested in participating in this program. These are paid opportunities. Those that participated last year or expressed interest in the past will also be contacted in the next couple of weeks. We have funds to pay for equity PD for our group, so if there are opportunities that you are interested in, please contact us so we can set it up.

### Distribution List

### Contact an Executive Board Member

- Rajaa Ali | [Email](#)
- Amelia Cordell | [Email](#)
- Malachi Johnson | [Email](#)
- Thomas McLaurin | [Email](#)
- Ramona Norwood | [Email](#)
- Ian Naatz | [Email](#)
- Gloria Torres-Herbeck | [Email](#)
- Intisar Khan | [Email](#)

### RPS Coordinator of Equity

- Willie Tipton (Human Resources) | [Email](#)

Website Feedback



## Distribution List

If you are an employee of color in the district and would like to be added to the distribution list and the membership, please fill out [this form](#)

### Professional Development Information:

Please check out this [information](#) about professional development, resources/links, and opportunities that membership can take advantage of.

- Willie Tipton (Human Resources) | [Email](#)



**Rajaa Ali**  
ML (Multilingual Learner) Teacher



**Amelia Cordell**  
Native American Liaison



**Malachi Johnson**  
EOCRG Co-lead  
Second Grade Teacher



**Ian Naatz**  
EOCRG Co-lead  
Academic Success Coach





**Ramona Norwood**  
Equity Specialist



**Sara-Louise Henry**  
Curriculum and Instruction Coordinator  
of Equity



**Willie Tipton**  
Human Resources Coordinator of Equity



**Intisar Khan**  
Community Site Facilitator



**Thomas McLaurin**  
Special Education Instructional Coach



**Gloria Torres-Herbeck**  
Spanish Teacher

Website Feedback

### We Are In The Community



### We Are In The Classroom



*Ex. B at 3*

**Thomas McLaurin**  
Special Education Instructional Coach

**Gloria Torres-Herbeck**  
Spanish Teacher

### We Are In The Community




Ramona Norwood, presenting at a school board meeting.

### We Are In The Classroom



Mr. Johnson, teaching a literacy group.



#### Visit Us

615 7th Street SW  
Rochester, Minnesota 55902

#### Office Hours

8:00 a.m. - 4:45 p.m.

#### Contact Us

507.328.3000

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Ex. B at 4

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