

At Presque Isle High School, we are committed to following the Transgender Student Policy (FILE:JTGS) as approved by the MSAD #1 Board of Directors. This policy, based on federal and state civil rights legislation, states that “a student will be considered transgender if, at school he/she/they consistently assert a gender identity or expression different from the gender assigned at birth. This involves more than a casual declaration of gender identity or expression, but it does not necessarily require a medical diagnosis.”

1. Any student wishing to publicly identify as transgender will meet with the school social worker. With the help of the school social worker, the student will determine if they are ready to proceed in a formal manner.
2. If the student is wanting to proceed in a formal manner, the following actions will take place:
 - A meeting will be held with the student, the school social worker, administration, the parent(s)/guardian and other school personnel as necessary.
 - A confidential gender non-conforming student support plan will be developed at this meeting to determine:
 - The students preferred name
 - The students preferred pronouns
 - Restroom/Locker room plan
 - Sports accommodations (if applicable)
 - An addition to the students name in Powerschool
 - Support plan with the school social worker

If the student prefers not to proceed in a formal manner, the student will continue to meet with the school social worker to discuss the development of a plan to share with parents/guardians if appropriate. Staff will be notified of preferred pronouns and preferred name, but school staff will not be required to follow a formal plan and no changes will be made in powerschool.

The goal of this protocol is to offer support and create a neutral environment and safe space for students to express themselves freely.

E. Student Safety

Who will be the student's trusted adults to go to with a problem at school?

What should the student do if a trusted adult is not available?

Under what circumstances will the student's parent or guardian be notified of issues?

F. Names, pronouns and student records

The student's legal name and gender will be used on official school records, including the official transcript, standardized test, and official school unit reports, unless a legal name/gender change has been completed. This information will be kept confidential as follows:

The information will be shared only with participants in this plan and district staff responsible for maintaining confidential records.

If a student is in transition, the information will not be shared until the agreed upon transition date at the school.

Other (provide specific details):

All other school records, documents and materials shall use the student's preferred name, pronouns, and gender identity, including but not limited to the following: student information system; class rosters; report cards/progress reports; information shared in newsletters or district websites/social media; printed programs or lists showing athletic or extracurricular activity rosters or graduations or awards programs; awards, cards, directory listings; public and classroom displays.

I. Plan monitoring-indicate the staff responsible for monitoring the implementation of this plan and conducting follow up meetings.

Designated case manager _____

Case Manager signature _____ Date _____

Student signature _____ Date _____

Parent/Guardian signature (optional) _____ Date _____

School Representative signature _____ Date _____

Follow up meetings (semester check-in)

Date of next meeting _____