Transgender Student Support Plan

Student Name Date

[*School Name*] and the South Portland Board of Education are committed to: 1) fostering a learning environment that is safe and free from discrimination, harassment, and bullying; and 2) assisting in the educational and social integration of transgender students in our schools. This policy/plan is intended to be interpreted in light of applicable federal and state laws and regulations, as well as Board policies, procedures, and school rules.

A student is considered transgender if, at school he/she consistently asserts a gender identify or expression different from the gender assigned at birth. This involves more than a casual declaration of gender identity or expression, but it does not necessarily require medical diagnosis. *(from SPSD Policy JB and Guidelines JB-R)*

Student Name: ______D.O.B: ______, is beginning to identify as a [gender], using the pronouns of *[ex: he/him/his: they/them/they're: she/her/hers]*, and is requesting that school community members refer to [*pronoun*] as [*preferred name*].

The following outlined plan is meant to support this student according to SPSD's Transgender Students Policy (Policy JB and Guidelines JB-R).

Note: It may be helpful to begin with component 4, to ensure that all team members have a clear understanding of the student's name and pronoun preferences, before proceeding with other components.

| 1) Privacy | |
|---|--|
| 2) Safety & Support | |
| 3) Official Records | |
| 4) Names/Pronouns | |
| 5) Restrooms | |
| 6) Locker Rooms | |
| 7) Other Gender-Segregated Facilities & Activities | |

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Student Name

Date

| 8) Dress Code | |
|-----------------|--|
| 9) Other notes: | |

Meeting Minutes: