

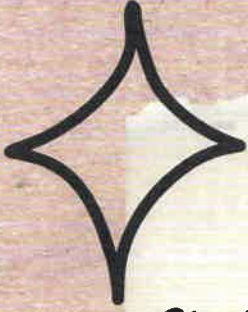


UNDERSTANDING DISCRIMINATION BASED ON SEXUAL ORIENTATION & GENDER IDENTITY



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Students in schools, everywhere, may face bullying, harassment, and discrimination based on sex stereotypes and assumptions about what it means to be a boy or a girl.



Students should feel safe and we should know what to do if they experience discrimination.



TITLE IX


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DISCRIMINATION BASED ON SEXUAL ORIENTATION AND GENDER IDENTITY

THE LAW

Prohibits discrimination based on sex in education programs and activities.

EXAMPLES OF DISCRIMINATION

- Sexually suggestive remarks or jokes
 - Displaying or distributing sexually suggestive pictures or messages (e.g., drawings, photos, videos)
 - Sexually suggestive gesturing (hand gestures, grabbing oneself)
 - Teasing or name-calling related to sexual characteristics or beliefs or perception that are not conforming to expected gender roles or conduct.
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**WHAT DO WE MEAN BY
"GENDER STEREOTYPES"?**





LUNCH ROOM CHAT



As you walk through the lunch room, you overhear a group of girls giggling and saying:

"I'm super confused..."

She(?) has long hair, boobs and a full-on beard!

I can't even imagine what..."

They look at you as you overhear them, so they know you heard them.



WHAT WOULD YOU DO?

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BRAYDEN'S INSTAGRAM



When he starts middle school, a transgender boy introduces himself as Brayden and that he uses he/him pronouns.

Some of his former elementary school classmates "out" him to others, and every day during physical education class call him transphobic slurs, push him, and call him by his former name.

Brayden posted to Instagram describing the situation and asking for advice. This post is shared with you by a concerned student.

WHAT WOULD
YOU DO?

SNOW & ICE DANCE

Isabella wants to bring Emma, her girlfriend (per Isabella) to a school dance.

You've heard that your colleague has refused to sell her 2 tickets, telling the student that bringing a girl as a date is "not appropriate for school".

WHAT WOULD YOU DO?

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**Students can bring a date from a few other schools in the region and Emma is in one of those school.*



Any questions?

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references...

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