

NON -
DISCRIMINATION
AND EQUAL
OPPORTUNITY
EMPLOYMENT
POLICY # 1 6 1

No student shall be excluded from, denied the benefit of, or be subjected to discrimination in educational programs or activities.

No employee shall be discriminated against in the workplace.

Forms of Discrimination include:

1. Age;
2. Sex - #414 & #415;
3. Gender identity - #415
4. Sexual orientation -#415;
5. Race -#539
6. Color-#539
7. Martial status;
8. Familial status - #528
9. Disability - #625
10. Religion - #816
11. Pregnancy - #528
12. National Origin - #539

TRANSGENDER & GENDER NON- CONFORMING STUDENTS-POLICY #162

- Objectives: Inclusive, Supportive, and able to provide a safe school environment
- Guiding Principles:
 - No discrimination on the basis of gender identity or sexual orientation in accordance with Title IX
 - Honest & forthright with parents/guardians when asked about their student's gender identity
 - Encourage and support students in disclosing their gender status to their parent/guardian when ready unless there is a risk of harm to the student by disclosing
 - The District will not require parental/guardian consent to identify a student by their preferred name & pronoun in school
 - Student privacy will be balanced against the parents/guardians right to know
 - Official records will not be changed without parent/guardian consent - Power School
 - Restroom accessibility - Gender Neutral bathrooms
 - Locker Room accessibility
 - Physical Education Classes & Intramural Sports
 - Interscholastic Competitive Sports Teams
 - Dress Code
 - Gender Support and Transition Plans