



BOE Policies, Regulations and Procedures

August 21, 2020





P4843 – Sexual Harassment Transgender Students/Adults

- ❑ Gender Identity is a protected class per SLPS Policy and City of St. Louis Ordinance
- ❑ Supreme Court recently decided that sexual orientation and gender identity are protected classes pursuant to Title VII
- ❑ Discrimination against transgender individuals is a violation of the District's sexual harassment policy
- ❑ Examples of discriminatory behavior:
 - ❑ Failing to recognize transgender students by his or her identified gender and/or pronoun
 - ❑ Use of facilities: transgender individuals should always be allowed to use the bathroom of his/her choice
 - ❑ Privacy: do not disclose a transgender student's status beyond the administrative support team