



Diversity, Equity & Inclusion

Course Syllabus

Course Description

This course will teach you about the importance of diversity. You will learn about biases and how to avoid them. People like being around people like them, which can foster privilege and marginalization. Within the United States of America, white individuals are the majority. You will learn about white privilege as well as racial identity development.

Course Objective

The purpose of this professional development course is to help educators and administrators in K-12 settings better understand diversity, equity and inclusion. At the end of this course you should be able to:

1. Implement strategies for fostering diversity.
2. Analyze how biases impact relationships.
3. Identify how social justice issues negatively impact minorities.
4. Analyze how white privilege is a barrier to equity.
5. Identify stages of racial identity development models.
6. Analyze the differences between equality and equity.
7. Implement multiculturalism within the classroom.
8. Identify microaggression and how to avoid them.

- Module 1: Diversity, Quiz 1
- Module 2: Understanding Bias, Quiz 2
- Module 3: Social Justice, Quiz 3
- Module 4: White Privilege, Quiz 4
- Module 5: Racial Identity Development, Quiz 5
- Module 6: Equality vs. Equity, Quiz 6
- Module 7: Multiculturalism, Quiz 7
- Module 8: Microaggression, Quiz 8

Grading

Each quiz must be passed at an 80% or higher (retakes allowed).

Format

This is a self-paced, asynchronous (no required live meetings) course.

Throughout the PD course, you will find it helpful to take notes along the way to assist with the quizzes. Within each module, you will find readings that will help you to answer quiz questions.