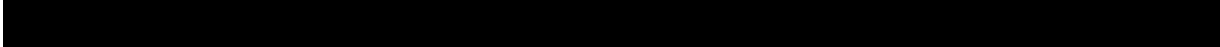




ALL HANDS ON DECK! PICK YOUR ROLE: UNITY SUMMIT

La Wanna Wells <lawwel@d219.org>
To: La Wanna Wells <lawwel@d219.org>
Cc: 
Bcc: all@d219.org

Tue, Mar 5, 2024 at 3:14 PM

Dear Staff:

Please review Frequently Asked Questions (FAQ's) and Answers regarding the Unity Summits to be held at Niles North and Niles West as listed below for quick retrieval. For future emails, the FAQ's will be shared as a linked document that will be titled **Unity Summit 2024 FAQ's**.

Take care,

La Wanna

FAQ'S: Frequently Asked Questions

Question: What is the Unity Summit?

Answer: **It is the *first* time where all students will come together to learn about equity collectively at each D219 school.**

Question: Why did we move to a Unity Summit?

Answer: **We want all students to increase their Awareness, Empathy, and feelings of Solidarity for themselves and others.**

Question: Does everyone have to participate?

Answer: **Yes, this unifying event will occur at Niles North on April 17th and at Niles West on April 24th. It is a school attendance day on a Late Start and will follow [this schedule](#).**

Question: What is my role (staff) during the summit?

Answer: **Every staff member is expected to assist with the Unity Summit as a Presenter and with other assigned duties. Complete the duty registration form titled as follows: [All Hands On Deck UNITY Summit Form](#). (Note: Special Education and Buildings and Grounds staff please reach out to your directors for your specific duties.)**

Question: What will students do at the Unity Summit?

Answer: **Students will attend a Keynote that teaches students how to apply equity; then they may choose two, interactive presentations to attend; they will also have a required, interactive experience (Playback**

Theater) that brings in acting and audience stories, they will enjoy lunch with a DJ, prizes and cultural foods, and they will end the day in a student-selected affinity space to close out the day.

Question: When will I get my assigned duties?

Answer: **All staff and students will get their individualized assignments / schedules ONCE WE HAVE ENOUGH STAFF PRESENTERS. We need your help. Please sign up to present today.**

Question: I am not quite sure what to present upon and need guidance. What should I do?

Answer: **The “All Hands on Deck” Google form walks Presenters through helpful steps to form their topics; additionally, you may email your Department Director for ideas. Directors have been provided with guidance regarding topics. Your Director may also email La Wanna Wells at lawwel@d219.org for additional support.**

Question: What are some of the topics being presented as student breakout sessions?

Answer: **Please click on the following link titled [Unity Summit Presentation Topics](#); it provides examples of topics that staff have submitted along with subjects we are awaiting a future presenter to cover. Also, staff may co-present with other staff members and students.**

If you have additional questions, please submit them on our [Unity Summit Question Submission](#) form.

----- Forwarded message -----

From: **La Wanna Wells** <lawwel@d219.org>

Date: Mon, Feb 26, 2024 at 1:45 PM

Subject: Fwd: ALL HANDS ON DECK! PICK YOUR ROLE: UNITY SUMMIT

To: La Wanna Wells <lawwel@d219.org>

Cc: 

Good afternoon, once again, District 219!

WE NEED YOUR HELP! PLEASE SIGN UP TO PRESENT A STUDENT SESSION FOR OUR UNITY SUMMIT. We need 30 more staff presenters from Niles North and 40 more staff presenters from Niles West. All job titles may present as we are all valuable and provide valuable perspectives. Nervous? Do not worry. YOU WILL BE PROVIDED TRAINING *PRIOR* TO THE UNITY SUMMIT TO ENSURE YOU ARE CONFIDENT AND HAVE TIME TO PROBLEM SOLVE IF NEEDED. When creating your topic, you may review the [K-12 Anti-Bias Anchor Standards](#) to focus your ideas. Thank you for your innovation and for supporting students.

The Cultural and Identity **UNITY SUMMIT** will occur on **April 17th at Niles North** and on **April 24th at Niles West**, using the Late Start Schedule. **Every staff member will have an important role in supporting this district event. Please**

fill out the **All Hands On Deck UNITY Summit Form** by **Monday, March 4th, 2024.**

Thank you to the 250 staff members who have already submitted their **required** responses. [REDACTED]

[REDACTED] You may review my 2/16/2024 email below which previews each aspect of the Google form. In conclusion, a global shout out to the many pioneers who are sending me topics for others to use. [REDACTED]

Let's support our students!

La Wanna

----- Forwarded message -----

From: **La Wanna Wells** <lawwel@d219.org>

Date: Fri, Feb 16, 2024 at 3:15 PM

Subject: ALL HANDS ON DECK! PICK YOUR ROLE: UNITY SUMMIT

To: La Wanna Wells <lawwel@d219.org>

Cc: [REDACTED]

Good afternoon, District 219!

All Hands On Deck UNITY Summit Form - Due Friday, February 23rd, 2024!

This form outlines:

- The rationale for the Unity Summit, the learning targets for the day, and will allow you to select the role that you would like for each building's summit (section 1).
- Depending on the role you select, you will be directed to the section that provides...
 - Opportunities as a workshop presenter/facilitator ([Sample Workshop Submission](#))
 - Opportunities as a room leader
 - Other opportunities to contribute to the program
- It should take 5 - 10 minutes to complete the form.

For a full Unity Summit program overview, please review [REDACTED]

If you would like to be a member on a building-based steering committee for each building's Unity Summit, please email either [REDACTED] at [REDACTED] to be on the Niles North committee OR [REDACTED] at [REDACTED] to be on the Niles West committee.

In solidarity,

La Wanna

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Dr. La Wanna Wells, Chief Equity Officer

Equity Page | [Equity Website](#) | Twitter: [@219Equity](#)

Language Support | [Family Liaisons Interpreting/Translation Request Link](#)

Executive Assistant, _____ ([@d219.org](#))|ext. 3983)

The **Equity Department** is committed to educating students with high expectations, a growth mindset, and a lens towards **Equity, Diversity, Inclusion and Access (EDIA)**. We respect and e.m.p.o.w.e.r. students and stakeholders to show up authentically, while educating all to embody empathy and respect for others.

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Unity Summit Update

La Wanna Wells <lawwel@d219.org>
To: La Wanna Wells <lawwel@d219.org>
Bcc: all@d219.org

Tue, Mar 19, 2024 at 2:19 PM

Happy Tuesday Everyone!

Here are your Unity Summit Updates.

1. [Redacted]
2. [Redacted]
3. [Redacted]

4. Unity Summit Dates
 1. Niles North - April 17th
 2. Niles West - Is now on **May 1st**.

Be well. Be happy. Be authentically *you*.

La Wanna

Dr. La Wanna Wells, Chief Equity Officer

Equity Page | [Equity Website](#) | Twitter: [@219Equity](#)

Language Support | [Family Liaisons Interpreting/Translation Request Link](#)

Executive Assistant, ([@d219.org](#))|ext. 3983)

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