Lesbian Gay Bisexual Transgender Queer (LGBTQ+) Response Flow Chart

Student Comes Out in Class

- Student tells class they are LGBTQ+
- Student requests to be called a different name
- Student requests different pronouns from gender
- Student asks to be called a different name each day

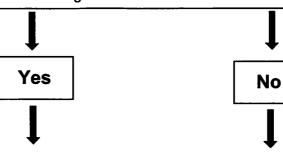
Teacher Responds & Refers

- Teacher responds "Thank you for letting me know"
- Teacher goes back to teaching/redirects
- Teacher refers to counselor/social worker



Counselor and/or Social Worker Meet with Student

- Counselor/SW creates safety, trust, respect
- Counselor/SW gets consent from child to talk to their parents



Counselor/SW Calls Parent

- Get written consent from parent to honor new pronouns
- Explicit consent to honor fluid changes in pronouns
- Establish safe places/adults for student while at school
- Reports to administration
- Parent communication documented
- Support plan created

Counselor/SW Helps Student Understand Po

- Explains to student that we cannot honor their name/pronoun changes without parental consent
- Establish safe places/adults for student while at school
- Reports to administration
- Support plan created

Please refer to Infinite Campus (IC) protocol regarding any potential changes a parent has requested to be made in IC regarding their student's name, nickname, or gender.