

Restorative Practices

Executive Director of Secondary

WPS and Restorative Practices

Why: The data from our employee survey, safe and civil schools data, the effects of the pandemic on our social connectedness, and sig dis data.

What: The belief that decisions are best influenced by, and conflicts are best resolved by those most directly involved. Building community, connectedness, and relationships with students, teachers, staff, administration, and families.

How: 3-year implementation plan

21-22 – All principals, assistant principals, district leadership, hearing office, SRO's, BOE Security, and our equity office get trained.

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22-23 – All middle schools and 22 elementary schools' entire faculty and staff will be trained. We will also build capacity with TOT's being trained for each of these buildings in the spring of 23.

23-24 All high schools and 14 elementary schools' entire faculty and staff will be trained. Each school and additional targeted district leaders will be trained to be a TOT in the spring of 24.

Restorative Practices:

80% proactive and 20% reactive

Fair process, affective statements and questions, small impromptu conversations, circles, and formal conferences.