

Book	District Policy
Section	J - STUDENTS
Title	Diverse Gender Identities or Expressions
Code	JDAC
Status	Active
Legal	NAC 388.880(2)
Adopted	September 19, 2023

1. Each District Trustee and employee, including, without limitation, all administrators and teachers, shall receive annual training concerning the requirements and needs of persons with diverse gender identities and expressions. Such training must include, without limitation:
 - a. Methods to support appropriate engagement of the parents or guardians of pupils with diverse gender identities or expressions;
 - b. Developing and implementing an individualized plan to address the rights and needs of a pupil with a diverse gender identity or expression pursuant to subsection 3, including, without limitation, the required contents of such a plan, as prescribed by NAC 388.880(3); and
 - c. Instruction on appropriate definitions and terminology to describe the requirements, needs and experiences of persons with diverse gender identities or expressions.
2. An employee, volunteer or pupil may only be disciplined for the failure to refer to a pupil using a name or pronoun identified by the parent or guardian of the pupil if that failure:
 - a. Constitutes bullying or cyber-bullying in accordance with Policy JDAB; or
 - b. Violates any other District policy or regulation.
3. The site administrator of a school in which a pupil who has a diverse gender identity or expression is enrolled must convene a team to develop an individualized plan to address the rights and needs of the pupil. The team must consist of the pupil, the parent or guardian of the pupil, any representative of a community-based group chosen by the parent or guardian of the pupil and one or more members of the staff of the school. The team shall submit the plan for the approval of the site administrator. The plan must conform to the requirements of NAC 388.880(3).