



EXHIBIT B



Equity in Action Committee - 22724 - Saved to my Mac

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Currently annual mandatory training does not include an assessment of learning.

DEI trainings have been added to My Learning Plan for teachers to take since adoption of Board Policy #0105, though they are not mandatory.

2022 – 2023: September SCDs – 1 hour training on microaggressions

2023 – 2024: SCDs with Iregdy training; group of educators self-selected into CR-5 committee; had 4 days of training – give training in their settings

NYSED CR-5 Framework – Culturally Responsive Sustaining Education

Last year EOC (Educators of Color) Network was created.

Potential pitfalls to training initiatives: How do we know if teachers are internalizing the lessons in the trainings?

Suggestions made (Lucia) to use other training programs such as Global Compliance Training which has an accountability piece in which educators are assessed with comprehensive questions.

Topics of Professional Development

Black History is American History – all months celebrating marginalized groups should actually be included throughout the year-long curriculums in all discipline areas.

Celebrate Language Diversity

Celebrate Ability-Based Diversity

"One-and-Done" trainings don't work; must be on-going after suggestions regarding Dr. Michael "Mykee" Fowlin and Read Next Poetry Squad

On-line trainings must have an assessment piece.

Community members lead events with teachers and leaders in creation of pipeline connections.

"Land in Black Hands" project introduced through NoVo Foundation – Kingston Land Trust – may be good for working with high school agriculture class.

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Peg Leg Bates – vaudeville tap dancer from the 1920s – 1940s came to Ulster County – integrated summer resort in Borsch Belt resort area; focus on local history stories

Dr. Javon Hunter's work in district

Student driven/inquiry based/local community members' input

Jennifer: deaf service dogs presentation and more on disabilities

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