

Subject: Re: Leadership reflections, Week of October 16, 2023

From: Evan Glazer [REDACTED]

Date: 10/16/2023, 9:03 PM

To: [REDACTED]@imsa.edu>

Thanks for the clarification, [REDACTED]

Evan

--

Evan Glazer

President

Illinois Math and Science Academy

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1500 Sullivan Road, Aurora, IL 60506

[REDACTED]



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On Oct 16, 2023, at 4:48 PM, [REDACTED]@imsa.edu> wrote:

Evan,

Thanks for writing this! I want to point out that there's turmoil in both Israel and Gaza, which is an occupied Palestinian territory. Here is a report by the [United Nations](#) which may add additional context.

[REDACTED]

On Mon, Oct 16, 2023 at 2:52 PM Evan Glazer [REDACTED]@imsa.edu> wrote:

[REDACTED]

Just for your awareness, I plan to write a brief blurb in Titan Tuesday:

A World of Difference

By Evan Glazer

Several years ago, my family developed a friendship with a family who grew up in Israel. After the events this past week, I was relieved to hear their family is safe. The turmoil developing in Israel is a reminder that we have a responsibility to condemn violence that

harms and displaces innocent lives. Regardless of a person's position on the conflict, citizens deserve dignity as Israelis and Palestinians work through their differences. I would like to express our compassion to those families currently struggling during this difficult time.

While we may not be able to quickly understand the complexity of the conflict, IMSA students can seek understanding through their inquiry about history and also understanding themselves better. IMSA students are routinely confronted with differences. Their hall and wingmates have grown up in different cities, experienced different cultures, have different identities, and share different political viewpoints. Now is the time in their lives to appreciate those differences, understand how their identity shapes a person's livelihood, and come to terms on how we can be a more tolerant society. Our progress in advancing the human condition depends on our ethical and compassionate will to embrace our differences. In doing so, students effectively open the door to the possibility of seeing with new eyes the contextual and cultural base of knowledge. Above all else, through gaining critical thinking skills at IMSA, students strengthen their confidence in their ability to expand their understanding of the world.

On Sun, Oct 15, 2023 at 5:37 PM [REDACTED]@imsa.edu> wrote:

Evan,

I appreciate your mentioning the recent war in the Middle East and its impact on Israel and its people and children. While there isn't much coverage of the effect the war has had on the Palestinian people, there has been as much if not more death and devastation. It is important to me that we remain unbiased and impartial throughout this conflict without the appearance of taking sides. The death of innocent civilians is an atrocity on both sides, and we should remember that all lives have intrinsic worth.

[REDACTED]

On Sun, Oct 15, 2023 at 9:48 AM Evan Glazer [REDACTED] wrote:

Cabinet colleagues,

I hope you had a productive week during the fall break. It was great to see so much engagement at the Symposium last Wednesday where colleagues shared their latest work. Nashwa has shared colleague survey feedback in the [department updates](#). The Symposium was also an opportunity to share outcomes and updates from our IMSA 2033 thematic working groups. Now that you have gathered additional input, please circle back to your thematic groups in the next couple of weeks to discuss how you will use that information in your planning efforts. We should also begin thinking about our team's next thematic goal (*what's most important right now*).

The Executive Board agenda will be posted on Wednesday. The Deep Dive in November will be about Board Engagement and led by Chair Erin Roche and Trustee Paula Olszewski-Kubilius. The Board has also asked us to include an initial discussion about new diploma options, and that will be facilitated by Angi. I have scanned the ILT and Cabinet department notes to produce [my monthly report](#) along with [recent activity on our IMSA 2033 themes](#). I want to make sure I capture your and your team's contributions, so please look them over and let me know by Wednesday if I need to include anything else. I plan to share the IMSA 2033 updates in my next biweekly message to colleagues.

In my biweekly message to colleagues last week, I referenced an increase in bias incident reports this fall and a letter sent to families. Thanks to Nashwa/Katie and their teams for quickly organizing an assembly on Tuesday during *support and engagement* with the students to address our concerns and invite students to be part of the solution.

I will be at the IAGC conference this week on Wednesday and Thursday, so our Cabinet meeting will be on Friday this week. Immediately afterwards is our FY25 budget overview with IBHE. Please note the [following action items](#), and Angi will share her successes and challenges as a consultancy with theme 3: *new diploma options* during the academy priorities part of the agenda.

Finally, I can't help but struggle over the reports out of Israel with the impact on citizens and children. When I lived in New York, we were good friends with an Israeli family, so I texted them and was relieved their family hadn't been harmed. If we have any Israeli or Palestinian families, let's find a way to check in on them.

Thank you for your leadership!

Titans Together,
Evan

--

Evan Glazer
President

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[REDACTED]



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[REDACTED]

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Chief People, Equity, and Culture Officer

Ethics Officer