

Humboldt County School District

PROVISION OF SAFE AND RESPECTFUL LEARNING ENVIRONMENT FOR  
STUDENTS WITH DIVERSE GENDER IDENTITIES OR EXPRESSIONS

POLICY 5145(1D)

**I. General Statement**

The Humboldt County School District (the District) is committed to providing a safe, inclusive, and respectful learning environment for all students, including those with diverse gender identities or expressions, at all District facilities, including but not limited to, school buildings, school busses, school grounds, and at school-sponsored activities. State law protects students from discrimination based on gender identities or expressions. State regulations require that the school district adopt a policy that includes requirements set forth at Nevada Administrative Code (NAC) 388.880(2). This policy sets forth these requirements.

**II. Policy Provisions**

In accordance with the requirements of NAC 388.880(2), it is the policy of the District that:

- A. Annual training will be provided to each member of the Board of Trustees and each employee regarding the requirements and needs of persons with diverse gender identities or expressions. The training will include components set forth at NAC 388.880(2)(a)(1-3).
- B. No employee, volunteer or pupil will be disciplined for the failure to refer to a pupil using a name or pronoun identified by the parent or guardian of the pupil unless the failure constitutes bullying or cyber-bullying or violates a policy or regulation of the District.
- C. The administrator of a school in which a pupil who has a diverse gender identity or expression is enrolled will convene a team to develop an individualized plan to address the rights and needs of the pupil. The team will consist of the pupil, the parent or guardian of the pupil, any representative of a community-based group chosen by the parent or guardian of the pupil and one or more members of the staff of the school. The team shall submit the plan for the approval of the administrator of the school. The plan must address the requirements set forth at NAC 388.880(3), unless the parent or guardian of the pupil for whom the plan is developed elects to omit the item.
- D.

Adopted: 12/13/2022