

“When a flower doesn’t bloom you fix the environment in which it grows, not the flower”

-Alexander den Heijer



...What you need to not just survive... but THRIVE!

What are your STRENGTHS?

**NEURO = Cognition** + **DIVERSITY =**

The process of learning, thinking, perception, communicating, etc. through thought, experiences, & senses

The variation of different characteristics in a group of people. No characteristic is better or worse; different is value neutral



**= NEURODIVERSITY**

Infinite variation in human cognitive functioning and behavior; every human has unique genetics & experiences & identities that shape cognition

Do you see others for who they are? What might they be experiencing or communicating?

Be a DETECTIVE not a JUDGE!

**INCLUSION**



**NEUROTYPICAL**

**NEURODIVERGENT**

**NEURO=** COGNITION + **TYPICAL=** Most commonly occurring  
 - Most commonly occurring neurocognitive functioning  
 - No identified disorders

**NEURO=** COGNITION + **DIVERGENT= DIFFERENT** (not better or worse... different!)  
 - Natural genetic and/or environmental difference(s) in cognitive functioning identified as disorders

- OCD
- ADHD
- Autism
- PTSD
- Dyslexia
- Tourette Syndrome
- Twice Exceptional (2e)
- (Not an Exhaustive List)

**Identities & Experiences**

(Double ended arrows signify may change over time)

