



Office of
Student
Wellness



Trans/Non-Binary Student Policy



Transgender & Non-Binary Policy 330 & AR

We know that when students feel included, welcome, and safe to be themselves, they are better able to fulfill their full potential in all areas of their lives, including school.

- SFPS Board Policy 330
- AR 330
- Gender Support Process

FIND THE DOC: OSW Shared Drive →
TRANS / GENDER SUPPORT folder →
“Gender Support Process Overview”

Supporting Trans & Non-Binary Students

What you need to know

1. SFPS has a strong policy and AR (Policy 330) that both ***protects*** and ***affirms*** transgender/non-binary/gender nonconforming students
2. **School staff MUST use the student's preferred name and pronouns.**
3. **Maintain Confidentiality!**
4. Contact Assistant Director of Student Wellness to initiate the **Gender Support Process**

Gender Support Process

(Maintain Confidentiality!)

- 1. As soon as student/family informs staff, contact Assistant Director of Student Wellness**
- 2. Site rep coordinates with Asst. Dir. of Wellness and student to set up a Gender Support meeting.**
- 3. Asst. Dir. of Wellness schedules an Admin Review Meeting *(if needed)***

Gender Support Process

At the Gender Support Meeting:

- 1. Overview of Policy & Administrative Regulation 330**
- 2. Student Gender Support Plan:**
 - a. Name/Pronoun at school (and any exceptions)
 - b. Name and/or Gender Marker (M, F, X) change in Powerschool (*requires parent signature*)
 - i. IEP/504s, graduation (diploma/transcripts), future changes in PowerSchool, school changes
 - c. Bathroom and/or Locker Room options (students may use the peer restroom that aligns with their PS gender marker)
 - d. Confidentiality (Who gets to know?) and Disclosure (How do they get informed?)
 - e. Also: Athletics, overnight trips
- 3. PowerSchool Changes** (*Name and/or Gender Marker*)
 - a. Requirements: parent/guardian must meet w/ Assistant Director of Wellness & must sign form SW4-001
 - b. NOT a legal name change
- 4. Resources for Support & Information**