

# GOAL 3 - DEVELOP & RETAIN GREAT STAFF



## Diverse Staff - New hires

Develop an overall plan to attract diverse, highly qualified candidates and retain highly effective staff.

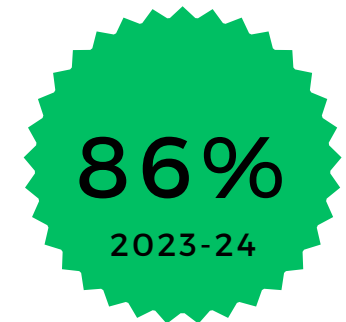
**BASELINE:** 23%- SEPT 2022  
**TARGET:** 25% - SEPT 2023  
**ACTUAL:** 28%  
**UPDATED:** OCT 2, 2023



## Diverse Staff - Retention Rate

Develop an overall plan to attract diverse, highly qualified candidates and retain highly effective staff.

**BASELINE:** 79%- SEPT 2022  
**TARGET:** 81% - SEPT 2024  
**ACTUAL:** 86%  
**UPDATED:** OCT 2, 2023



## Diverse Staff - Highly Effective

Develop an overall plan to attract diverse, highly qualified candidates and retain highly effective staff.

**BASELINE:** TBD- JUNE 2023  
**TARGET:** +2% - SEPT 2024  
**ACTUAL:** TBD  
**UPDATED:** JULY 2023



MEETS OR EXCEEDS  
TARGET



APPROACHING



NOT IMPROVING



% OF PROJECT  
COMPLETION



TRENDING  
POSITIVELY



ANTICIPATED  
APPROACHING



TRENDING  
NEGATIVELY



BASELINE YEAR