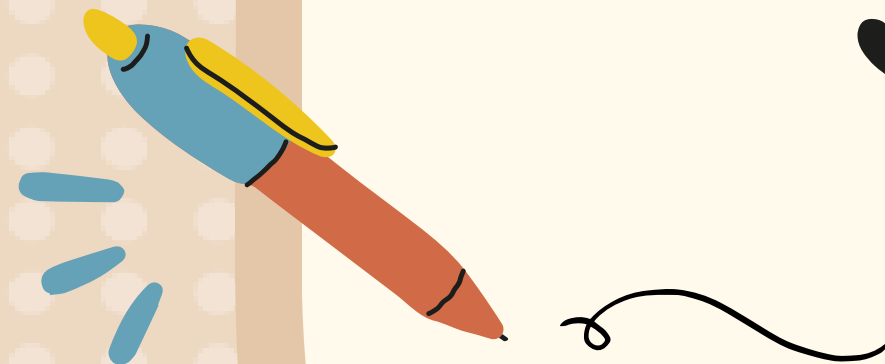


Las Cruces Public Schools



GENDER INCLUSIVE SCHOOLS

Policy and Regulation JBD



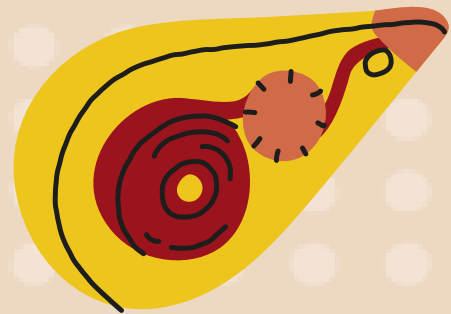
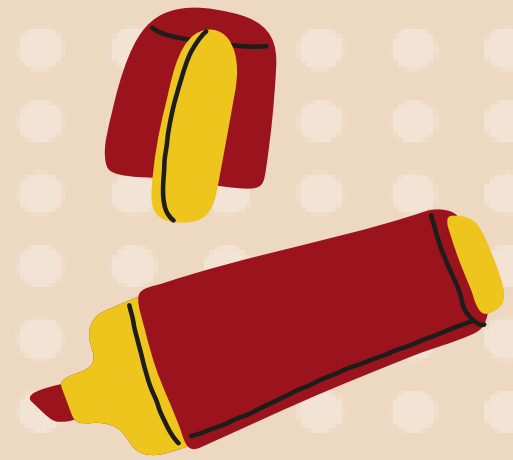
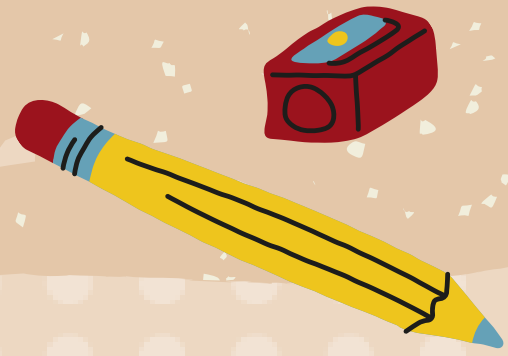
Policy and Regulation JBD

Links:

Policy.

Regulation

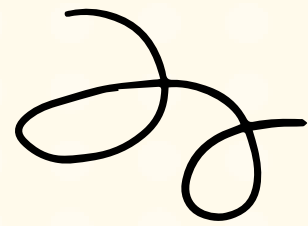
ABC



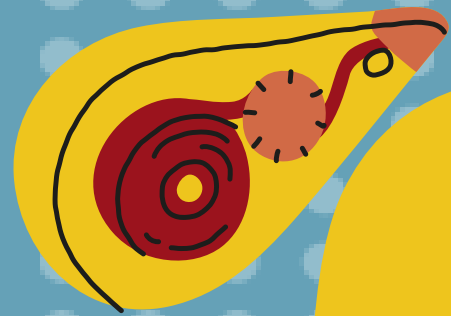
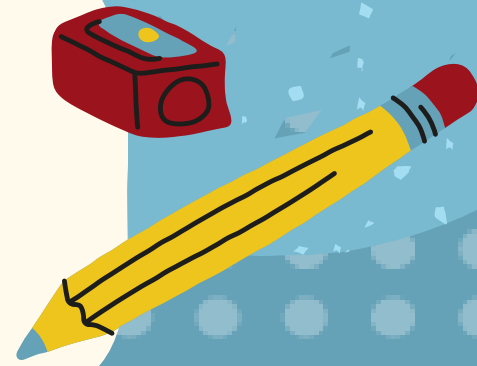
ABC



School Facilities



Single-Sex Facilities



As a general rule,

All district students shall be provided access to designated single-sex facilities at school and in all district-sponsored activities, including overnight events, and extracurricular activities on and off campus, consistent with the student's affirmed gender identity or preference, to the extent permitted by New Mexico Activities Association bylaws.

Any student, including but not limited to a transgender student, may request use of more private facilities and such facilities will be made available.



Gendered Restrooms

- Students shall have access to the restroom that corresponds to their affirmed gender identity at school.
- A private restroom facility will be provided to any student who desires increased privacy, regardless of the underlying reason.
- The use of such a private facility shall be a matter of choice for a student, and no student shall be compelled to use such restroom facilities.





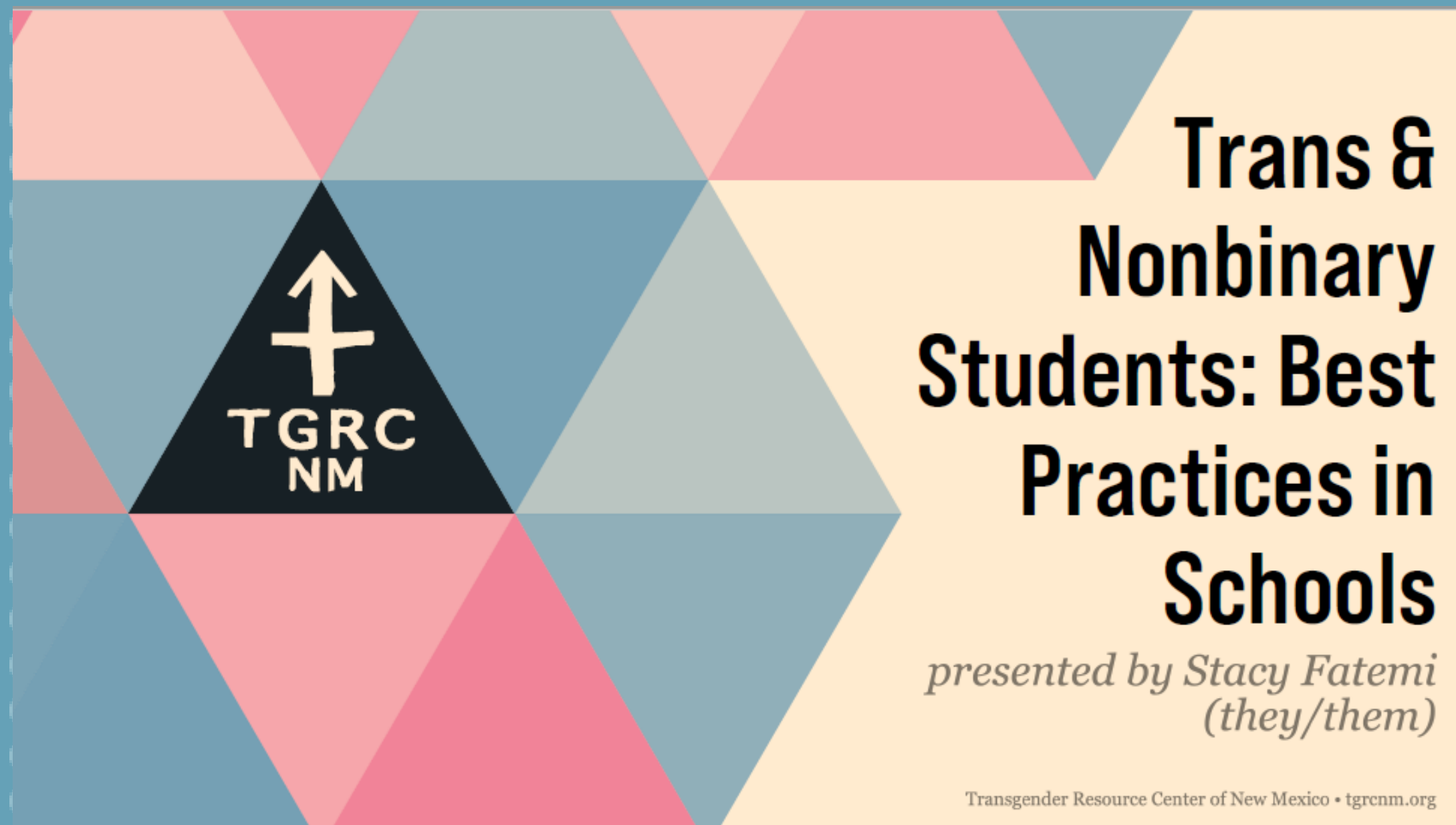
Locker Rooms

Students shall have access to the locker rooms that corresponds to their affirmed gender identity. ✨

Where locker room use involves undressing in front of others, any student who wishes to have greater privacy shall be provided with more private accommodations that could include, but are not limited to:

- Use of a private area in the locker room (e.g., a bathroom stall with a door and/or an area separated by a curtain)
- A separate changing schedule (either utilizing the locker room before or after the other students)
- Use of a nearby secluded area (e.g., a single-user restroom, a nurse's office)

Best Practices that align with LCPS Policy and Reg JBD From:





1 Use the **name and pronoun** a student uses for themselves. 1-10, 12-14, 16, 17, 19-32

Student information

ID# 100056928

Name **Samuel Clemens**

Pronouns **he/they**

Date of birth 11/30/05

Year Junior



1 Use the name and pronoun a student uses for themselves.

1-10, 12-14,
16, 17, 19-32

The Boston Globe

Sign In | SUBSCRIBE

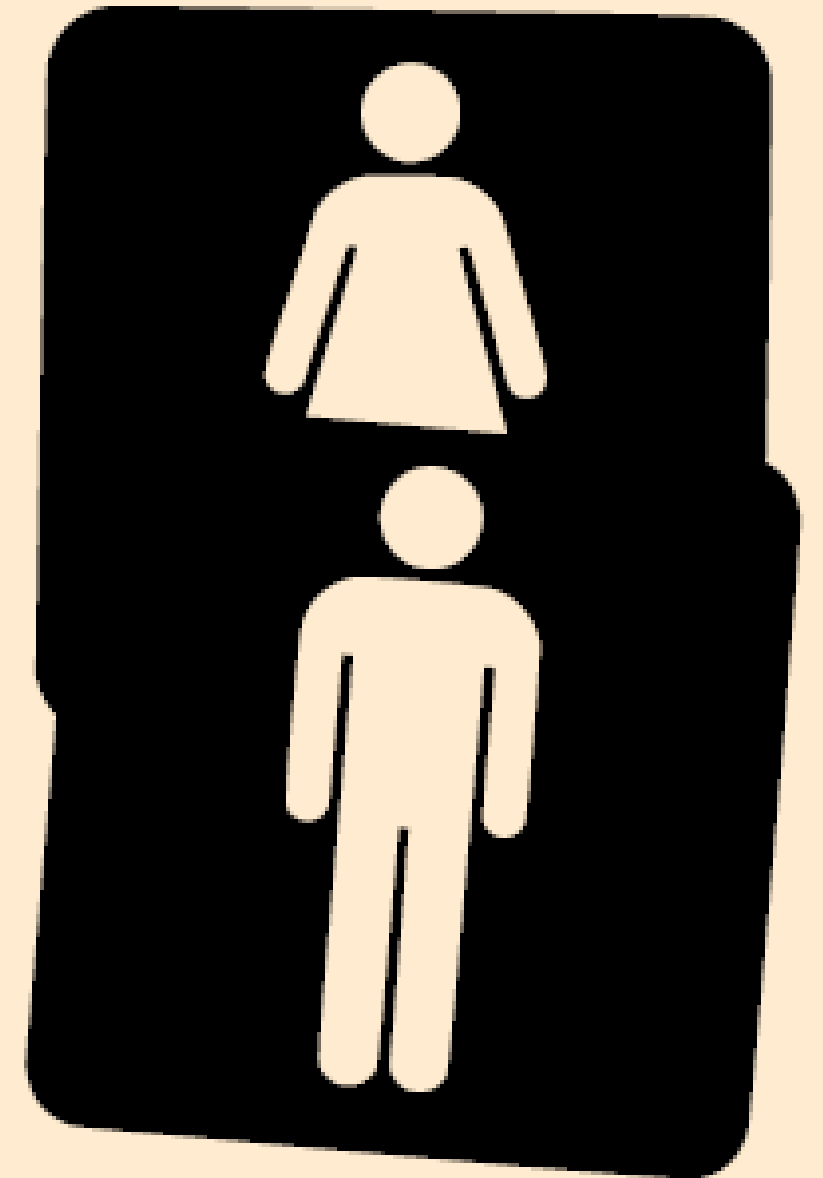
New study shows transgender and nonbinary youth attempt suicide less when allowed to change name, gender marker

By [Emily Sweeney](#) Globe Staff, Updated May 20, 2021, 8:15 a.m.



Trans & nonbinary students have the **right** to use the bathroom they feel **safest** and **most comfortable** in.

Forcing kids to use the nurse's bathroom is a form of **discrimination**.



2

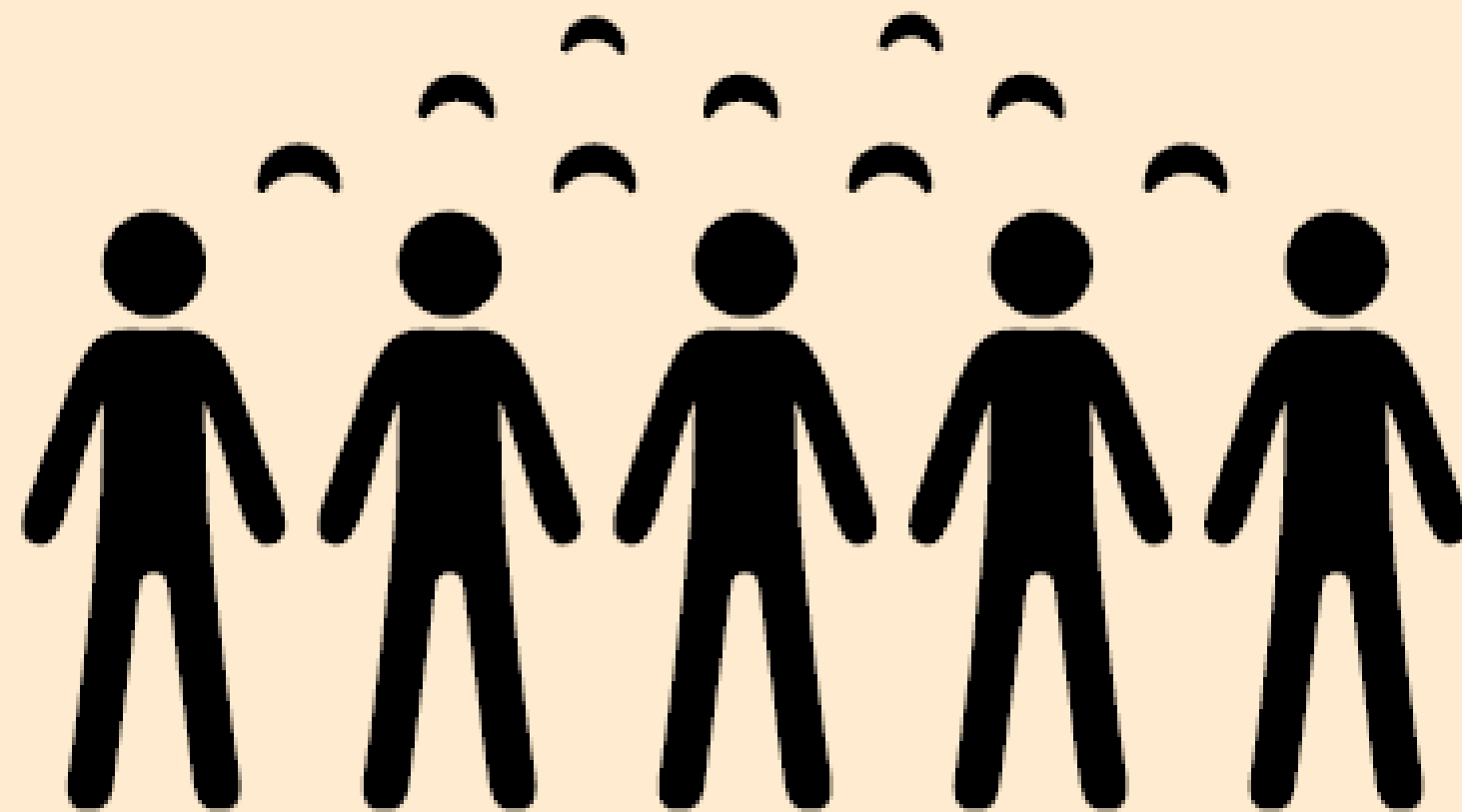
Allow student self-selection of locker rooms and bathrooms.

1-14, 16,
18-32



3 Allow student self-selection of gendered sports teams.

1-8, 11, 12, 14,
19-25, 27-32



Physical activity is important for health.

Being on a team can be important for social development.

*Not all trans and nonbinary people are **all the way out**.*

I

Many can't be out to their families.

II

Many live as their true gender, but don't want others to know they're trans.

III



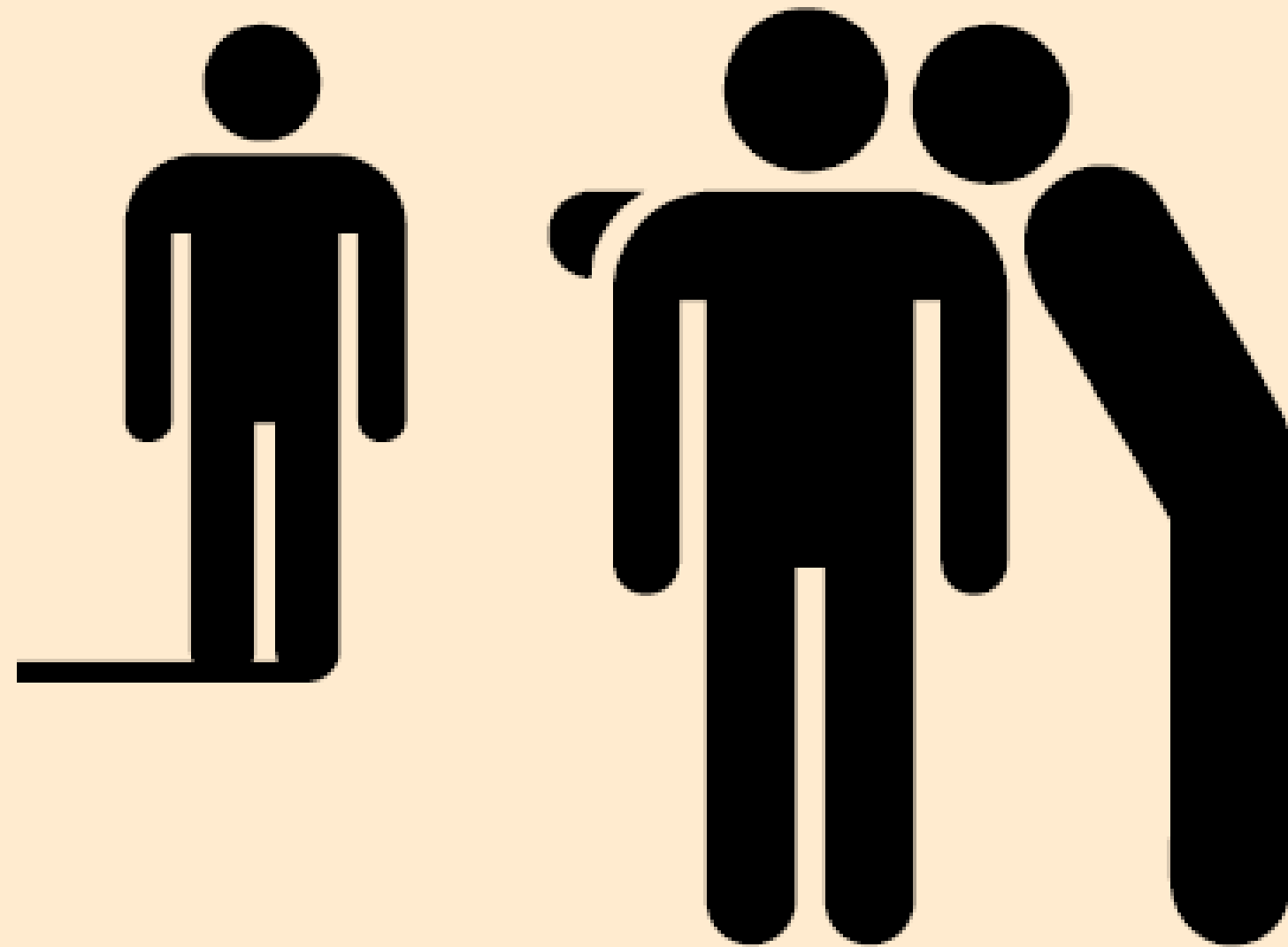
4 Enforce privacy around **birth name and trans status.**

1-10, 12-14,
19-32



5 Have policies protecting trans students from bullying.

1-9, 11-14,
16-24, 28-32



A **gender support plan** can be drafted to ensure safety and a smooth transition for a trans/nonbinary student.



6 Institute and follow **gender support plans** (if needed).

1, 5, 6, 12, 14, 20
-26, 29, 31, 32

“ It is important to avoid seeking some *universally “correct way,”* and instead to focus on identifying which steps will create the *necessary conditions* to make this particular student’s experience *as positive as possible.* ”

–Schools in Transition, p. 13

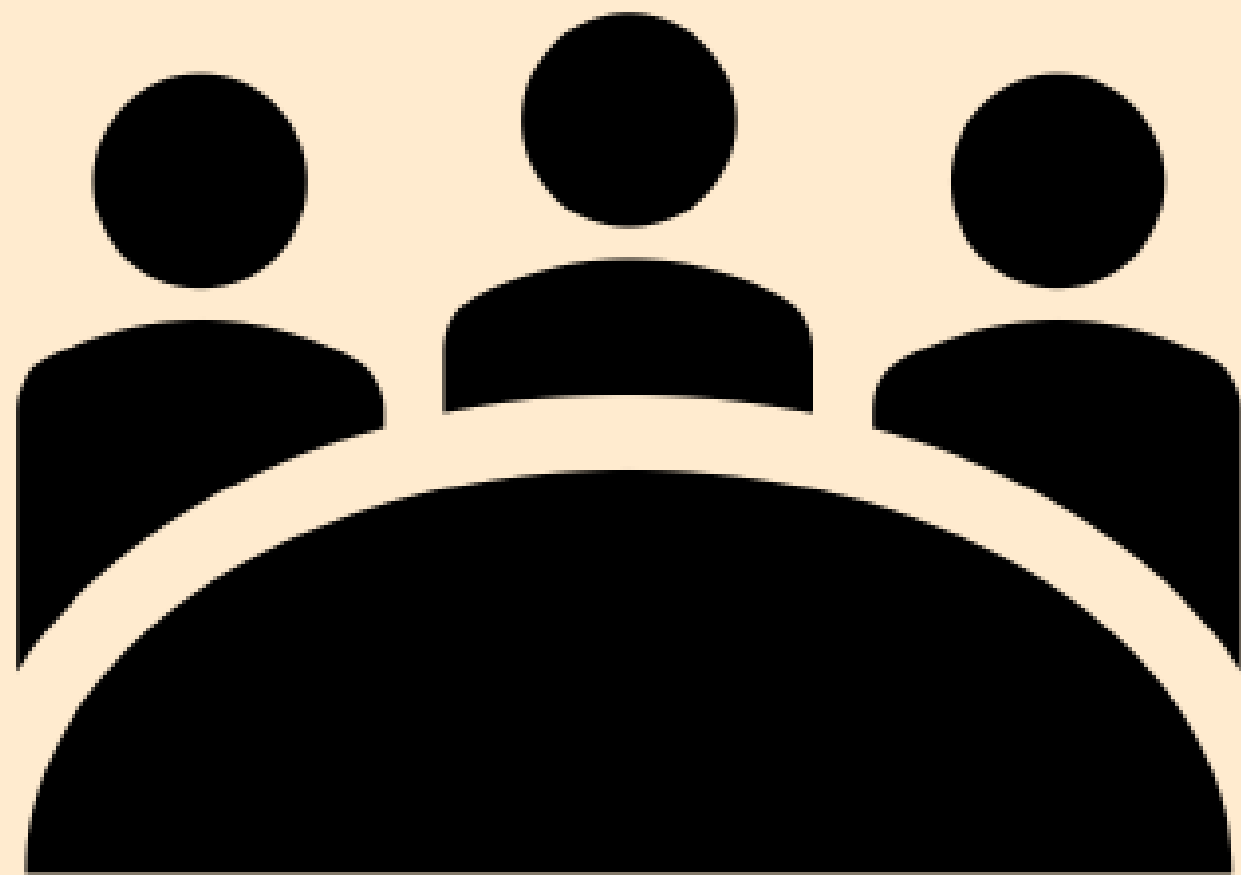


6 Institute and follow **gender support plans** (if needed).

1, 5, 6, 12, 14, 20
-26, 29, 31, 32

**BEST
PRACTICE**

7 Promote/support the
formation of **GSAs**.
2-4, 6, 7, 17-19,
22, 24, 29, 31



Gender & Sexuality Alliance

(Previously: Gay/Straight Alliance)

✦ Create a safe Space

As an institution built on the foundation of knowledge and education, LCPS is dedicated to ensuring all educators, staff, and administrators are prepared with the information necessary to create a safe, welcoming, and inclusive learning environment.

✦ Provide Referral Lists

Schools will maintain a referral list of community resources accessible to students and their families that provide support and connection for LGBTQT+ youth and young adults.

Professional Development



Professional Development Cont.



Gender Inclusion Advocate

Each school will designate a volunteer who will receive specialized training for creating spaces where students can talk to an adult in a nonjudgmental environment, receive support, and get connected to the resources they may need to succeed. An example of this kind of training is: "Safe Zone Training."

Reach out to your Admin. if you would like to fulfill this role!

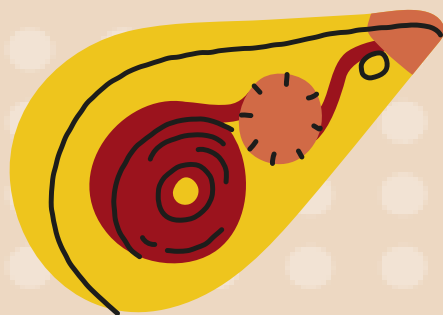
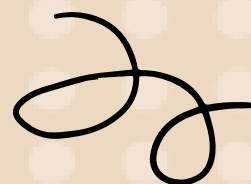
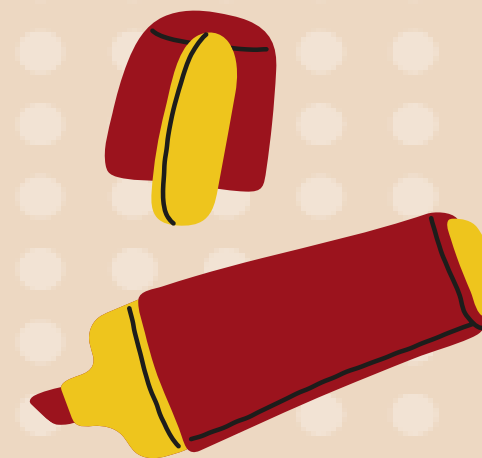
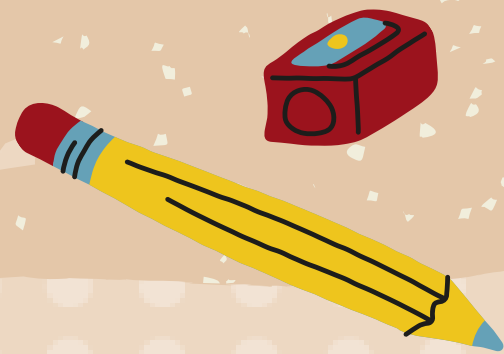
Upcoming Safe Zone Trainings

The Center of Innovation in NM is hosting the safe zone trainings.

Please register in TeachPoint and on the Center of Innovations
Registration link: [Safe Zone Registration | Center of Innovation](https://centerofinnovationnm.org)
(centerofinnovationnm.org).

Dates are as follows:

- May 22nd, 2023 9:00AM-12:15PM MST
- June 12th, 2023 9:00AM-12:15PM MST
- July 31st, 2023 9:00AM-12:15PM MST
- August 28th, 2023 9:00AM-12:15PM MST
- September 25th, 2023 9:00AM-12:15PM MST
- October 30th, 2023 9:00AM-12:15PM MST
- November 27th, 2023 9:00AM-12:15PM MST
- December 18th, 2023 9:00AM-12:15PM MST



Referral Lists

For assistance in an emergency situation

Dial 911

New Mexico Crisis Assistance & Access Line

(855) 662-7474
Toll Free 24/7/365

www.nmcrisisline.com

New Mexico Peer to Peer Warm Line

1 (855) 466-7100
Call 3:30pm-11:30pm/text 6pm-11pm

Suicide & Crisis Lifeline (Call, Text, Chat)

Dial 988

Disaster Distress Hotline (DDH)

National hotline dedicated to providing disaster crisis counseling.
(800) 985-5990 or text 66746

La Pinon/Kid Talk

24/7 Crisis Line
850 N. Motel Boulevard, Ste. B
Las Cruces, NM
Kid Talk: (575) 636-3636 (text or call)
Office: (575) 526-3437



GAY, LESBIAN, BISEXUAL, TRANSGENDER SUPPORT RESOURCES

GLBT National Help Center

1-888-843-4564

www.glnh.org

GLBT National Youth Talkline

1-800-246-PRIDE (1-800-246-7743)

www.glnh.org/talkline

Trevor Project Crisis Line – LGBTQ Youth

1-866-4-U-TREVOR (488-7386)

www.theTrevorProject.org

Transgender Resource Center of New Mexico

(505) 200-9086

pflag@pflaglascruces.org

<https://tgrcnm.org>

FYI+
LINK



THANK
YOU

