



Book	Policy Manual
Section	3000 Professional Staff
Title	EMPLOYEE NAMES AND PRONOUNS
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3120.02 - EMPLOYEE NAMES AND PRONOUNS

Akron Public Schools is committed to fostering an environment of inclusiveness and believes in the uniqueness of all employees regardless of race, class, socioeconomics, gender, ethnicity, sex, sexual orientation, gender identity or expression, cognitive/physical ability, diverse language fluency or religion.

Akron Public Schools personnel shall use an employee’s Legal Name, which is the first and last name indicated on the employee’s birth certificate or authorized substitute document. If an employee expresses a desire to use a first name (“Chosen Name”) that differs from the first name that is part of the employee’s Legal Name or chosen pronouns, District personnel shall work with the employee on an individualized basis to use the employee’s Chosen Name and/or chosen pronouns in the workplace as permitted by law.

Akron City Schools