



EXHIBIT A

Dear Community,

You are invited you to embark on a transformative journey called Witnessing Whiteness — it is a 10-week series meticulously crafted for white individuals committed to anti-racism work. Using the powerful Witnessing Whiteness book and curriculum, you'll engage in weekly chapters, followed by dynamic online gatherings with a small group of no more than 20 participants. In this affinity space, for white attendees, we foster an environment of profound exploration through experiential activities, group discussions, breakout rooms, and interactive learning.

The series aims to build a community with a shared grasp of privilege, whiteness, and racism, enhancing your ability to initiate, support, and deepen racial justice efforts. Moreover, it is designed to cultivate leadership capacities in the realms of diversity, inclusion, and race. Seize this incredible opportunity to contribute to meaningful change.

If you are interested please follow this link and sign up. There is limited space. Join the class and be part of the journey toward a more equitable future.

Best regards,
Tony Rivera Dugas. Jr. & Sherri Cyra
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 **Dan Lennington** @DanLennington

Anti-White Racism @ Middleton, Wis. School District starts "transformative journey" with whites-only groups to explore your "privilege, whiteness, & racism."
Segregating based on race & claiming someone is racist *because of their race* is illegal & unconstitutional
[@VickiMcKenna](#)

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