



EXHIBIT B

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Fwd: BHSC Retreat March 12, 2022

Subject: Fwd: BHSC Retreat March 12, 2022
From: [REDACTED]@imsa.edu>
Date: 3/3/22, 10:47 AM
To: [REDACTED]@imsa.edu>

Hi [REDACTED],
Did you request a list of emails for the Black and Latinx students? If not, please request that from OIR, and have [REDACTED] send a letter to parents as well. Thanks [REDACTED]

[REDACTED]
Director of Equity and Inclusion
Personal Gender Pronouns: She, Her, Hers
[REDACTED]
https://works.bepress.com/adrienne_coleman/
Have you experienced racism, microaggressions or bias at IMSA? Report it here: <https://bit.ly/2BS2DAP>

----- Forwarded message -----
From: [REDACTED]@imsa.edu>
Date: Thu, Mar 3, 2022 at 8:20 AM
Subject: BHSC Retreat March 12, 2022
To:
Cc: [REDACTED]@imsa.edu>

Hello IMSA students,

The Office of Diversity, Equity and Inclusion along with Brotherhood and Sister circle will be hosting a retreat on Saturday, March 12. The details and schedule are in the attached letter.

Don't miss this opportunity to meet and connect with other Black and Latinx students, staff and alumni in a forum that celebrates you!

Contact [REDACTED]@imsa.edu or [REDACTED]@imsa.edu with any questions.

Kind regards,
[REDACTED]
Director of Pre-Enrollment Programs
Enrollment Management
LEARNER | ACHIEVER | CONNECTEDNESS | BELIEF | RESPONSIBILITY
Pronouns: She, Her, Hers
Illinois Mathematics and Science Academy

Ex. B at 1

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Fwd: BHSC Retreat March 12, 2022

Have you experienced racism, microaggressions or bias at IMSA? Report it [here](#).

—Attachments:—

BHSC Retreat - Student Letter.pdf	116 KB
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Re: BHSC Retreat

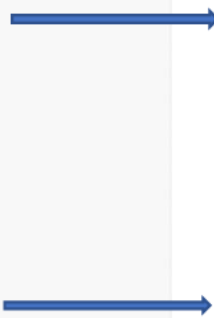
Subject: Re: BHSC Retreat
From: [Redacted]@imsa.edu>
Date: 3/10/22, 8:43 AM
To: [Redacted]@imsa.edu>

Sure, what are your concerns?
[Redacted]
Director of Equity and Inclusion
Pronouns: She, Her, Hers
https://www.bepress.com/ed/inac_colleam/
Have you experienced racism, microaggressions or bias at IMSA? Report it here: <https://bit.ly/2BS2DAP>

On Thu, Mar 10, 2022 at 8:01 AM [Redacted]@imsa.edu> wrote:
Let's talk about this more. I have some concerns.
[Redacted]

On Thu, Mar 10, 2022 at 7:59 AM [Redacted]@imsa.edu> wrote:
Hi [Redacted],
I would ask for Black/Latinx photographers so that pictures can be taken throughout the day.
[Redacted]
Director of Equity and Inclusion
Pronouns: She, Her, Hers
https://www.bepress.com/ed/inac_colleam/
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On Thu, Mar 10, 2022 at 7:49 AM [Redacted]@imsa.edu> wrote:
Your staff may attend the keynote presentation and take photos between 1:30 to 2:20 in the Lexington cafeteria. All of the other sessions are closed sessions. Please speak with a staff member before you begin taking photos. Let me know if you have any questions.
[Redacted]



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On Wed, Mar 9, 2022 at 5:50 PM [redacted] <[redacted]@imsa.edu> wrote:
At most 4 people.
Sent from my U.S.Cellular® Smartphone
Get [Outlook for Android](#)

From: [redacted]@imsa.edu
Sent: Wednesday, March 9, 2022 3:48:30 PM

1 of 2 1/5/24, 8:48 AM
Re: BHSC Retreat

To: [redacted] <[redacted]@imsa.edu>
Cc: Adrienne Coleman <acoleman@imsa.edu>
Subject: Re: BHSC Retreat

How many people are you thinking?
[redacted]

On Tue, Mar 8, 2022 at 3:44 PM [redacted] <[redacted]@imsa.edu> wrote:
Hello,
I am part of the yearbook team and we were planning on taking pictures of the retreat on Saturday. Would we need to register for the retreat? Also, do our photographers need to be Black or Latinx?
Thank you,
[redacted]
Yearbook Photo Team

--
[redacted]
Coordinator of Diversity Equity and Inclusion
Personal Gender Pronouns: She, Her, Hers ([What does this mean?](#))
[redacted]

Have you experienced racism, microaggressions or bias at IMSA? Report it here: <https://bit.ly/2BS2DAP>

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[redacted]
Coordinator of Diversity Equity and Inclusion

