



EXHIBIT A



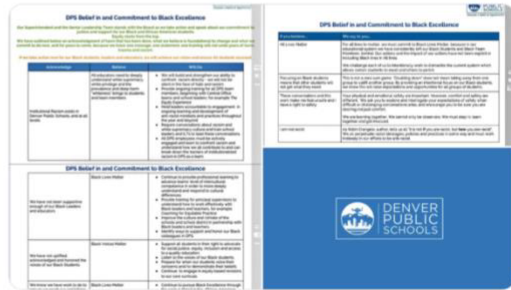
EXCLUSIVE:

This was an internal memo sent to staff and teachers at Denver Public Schools: "Black Excellence Pledge"

Included in this pledge:

- "Understand the prevalence & deep harm whiteness brings to students"
- "Equity-based revisions to curriculum"
- "Work to dismantle the system that allows certain students to excel, others to perish"

It also states that all whites are racist and perpetuate racist ideologies, policies, & practices.



3:05 PM · Jan 11, 2024 · 729.5K Views