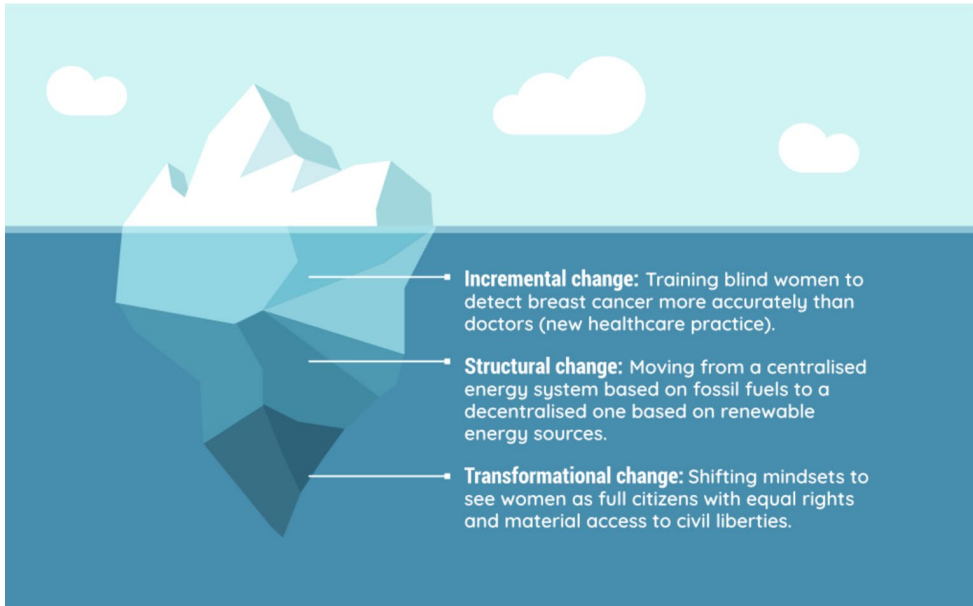


Lesson 4: Systemic Change

Define Systemic Change



- Confronting root causes of issues (rather than symptoms) by transforming structures, customs, mindsets, power dynamics and policies, by strengthening collective power through the active collaboration of diverse people and organizations. This collaboration is rooted in shared goals to achieve lasting improvement to solve social problems at a local, national and global level.
- Catalyst 2030

Group Discussion



- *What is your understanding of the concept of systemic change? How would you explain it to someone else?*
- *How does the social issue or social movement you choose follow the four steps of Catalyzing Systemic Change?*
- *How do collaborative efforts and active collaboration of diverse people and organizations contribute to the success of systemic change initiatives?*
- *Reflect on the statement “Creating systemic change requires everyone to think and act differently.” What mindset shifts might be necessary for individuals and institutions to embrace systems change approaches?*

The Black Panther Party



- The Black Panther Party was founded in 1966 in Oakland, California by Huey Newton, and Bobby Seale.
- Although the organization was founded on many different theories of liberation, one of their leading philosophies was that the people and communities facing oppression had to take control of their community to gain liberation.
- The 10-point program written by the Black Panther Party outlines the oppression facing Black Community and a plan to address those issues.
- By 1970, The Black Panther Party had over 30 chapters across the nation. However, given aggressive tactics by the FBI to disband the group and fighting within the group, they disbanded in the late 1970s.
- Their example continues to inspire activists fighting for Black liberation today.



Black Panther Party 10-Point Program

Lesson 5.4: Systemic Change

Name: _____



Directions: Work in groups to analyze the Black Panther Party's 10-Point Program (1966). Split up the following document amongst your team. As you read, make a note any time you see evidence of the following terms below mentioned or referenced in any way. Then, work as a team to answer the reading analysis questions.

- Oppression
- System
- Organize
- Government
- Institution
- Freedom

1. **We want freedom. We want power to determine the destiny of our black and oppressed communities.** We believe that black and oppressed people will not be free until we are able to determine our destinies in our own communities ourselves, by fully controlling all the institutions which exist in our communities.

2. **We want full employment for our people.** We believe that the federal government is responsible and obligated to give every person employment or a guaranteed income. We believe that if the American businessmen will not give full employment, then the technology and means of production should be taken from the businessmen and placed in the community so that the people of the community can organize and employ all of its people and give a high standard of living.



Rainbow Coalition

Lesson 5.4: Systemic Change

Name: _____



Directions: Listen to the excerpts from the podcast and answer the following questions and adding audio clips that support your claims

Part One: Understanding Shared Conditions

Source: [NPR How three unlikely groups worked together to achieve interracial solidarity](#)
[4:20-8:15]

Audio clip:	What were the shared living conditions of the black community on the Westside, the latino community on the Northside, and the white community in Uptown?
Audio clip:	What was the dominant narrative that these three organizations were trying to counter?

Group Discussion



- *What were the key shared interests that brought the Young Patriots, Young Lords, and Black Panther Party together in forming the Rainbow Coalition?*
- *How did these interests align with their respective communities' needs and struggles?*
- *Imagine you are a member of one of the three groups in the Rainbow Coalition. How would you explain the importance of working together to achieve your goals to someone who is skeptical or resistant to the idea of cross-community collaboration?*