



Iron County School District
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(435) 586.2804

ADMINISTRATIVE MEMORANDUM #3

DATE: August 21, 2023

TO: ICSD Educators

FROM: Superintendent Hatch

RE: Name/Pronoun Change Requests

There has been some confusion regarding student requests for name/pronoun changes related to gender identity and parent notification. We wish to be as clear as possible regarding our guidance for you in these situations.

Our mission is to support families in developing college and career readiness by building knowledge, skills and relationships for all.

The following outlines the ICSD approach. Please direct specific questions about your school procedures to adhere to this approach to your principals.

ICSD Approach:

1. Parents have a right to know what is going on with their child at school.
2. When a student requests a name/pronoun change there are likely other issues to consider, such as facility/bathroom decisions and other issues. These decisions cannot and should not be made without a collaborative effort between the school, the parent and the student on a case by case basis.
3. When a student requests to be addressed by a name/pronoun that does not match their official records, we expect the school to work with the parents and the student in a collaborative effort on a case-by-case basis in order to make a plan for the student.
4. There may be a situation where the parents ask the school NOT to make the name/pronoun accommodations. In that situation, we follow the direction the parents give.

Note: There is no law or case law or anything else that supports hiding student information from parents. On the contrary, in order for parents to fulfill their role in our partnership to educate their children, they need to be informed of important matters involving their children.

Please also remember that we do not initiate the conversation regarding names/pronouns with students. This guidance is only for when students or parents initiate this conversation.

Lance Hatch
Superintendent
Iron County School District

Knowledge, Skills and Relationships for ALL