

**Subject:** Re: BHSC Retreat  
**From:** [REDACTED]@imsa.edu>  
**Date:** 3/10/22, 8:43 AM  
**To:** [REDACTED]@imsa.edu>

Sure, what are your concerns?

[REDACTED]  
Director of Equity and Inclusion  
Pronouns: She, Her, Hers

[REDACTED]  
[https://works.bepress.com/adrienne\\_coleman/](https://works.bepress.com/adrienne_coleman/)

**Have you experienced racism, microaggressions or bias at IMSA? Report it here: <https://bit.ly/2BS2DAP>**

On Thu, Mar 10, 2022 at 8:01 AM [REDACTED]@imsa.edu> wrote:  
Let's talk about this more. I have some concerns.

[REDACTED]  
On Thu, Mar 10, 2022 at 7:59 AM [REDACTED]@imsa.edu> wrote:

Hi [REDACTED],  
I would ask for Black/Latinx photographers so that pictures can be taken throughout the day.

[REDACTED]  
Director of Equity and Inclusion  
Pronouns: She, Her, Hers

[REDACTED]  
[https://works.bepress.com/adrienne\\_coleman/](https://works.bepress.com/adrienne_coleman/)

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On Thu, Mar 10, 2022 at 7:49 AM [REDACTED]@imsa.edu> wrote:

Your staff may attend the keynote presentation and take photos between 1:30 to 2:20 in the Lexington cafeteria. All of the other sessions are closed sessions. Please speak with a staff member before you begin taking photos. Let me know if you have any questions.

[REDACTED]  
On Wed, Mar 9, 2022 at 5:50 PM [REDACTED] <[REDACTED]@imsa.edu> wrote:  
At most 4 people.

Sent from my U.S.Cellular© Smartphone  
Get [Outlook for Android](#)

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**From:** [REDACTED]@imsa.edu>  
**Sent:** Wednesday, March 9, 2022 3:48:30 PM

To: [redacted] <[redacted]@imsa.edu>  
Cc: Adrienne Coleman <acoleman@imsa.edu>  
Subject: Re: BHSC Retreat

How many people are you thinking?

[redacted]

On Tue, Mar 8, 2022 at 3:44 PM [redacted] <[redacted]@imsa.edu> wrote:

Hello,

I am part of the yearbook team and we were planning on taking pictures of the retreat on Saturday. Would we need to register for the retreat? Also, do our photographers need to be Black or Latinx?

Thank you,

[redacted]  
Yearbook Photo Team

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[redacted]  
Coordinator of Diversity Equity and Inclusion

Personal Gender Pronouns: She, Her, Hers ([What does this mean?](#))

[redacted]  
Have you experienced racism, microaggressions or bias at IMSA? Report it here: <https://bit.ly/2BS2DAP>

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[redacted]  
Coordinator of Diversity Equity and Inclusion

Personal Gender Pronouns: She, Her, Hers ([What does this mean?](#))

[redacted]  
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[redacted]  
Coordinator of Diversity Equity and Inclusion  
Personal Gender Pronouns: She, Her, Hers

[redacted]  
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