From: ████████████████████

Subject: Re: Number for BIPOC in Westwood

Date: October 16, 2023 at 11:23 AM

To: ████████████████████

Okay. Thanks ██████. I will start working on the draft now.
Looking ahead, do you think we could meet as an official group in the central office depending on time and date agreed upon by the potential majority members of the affinity group?

> On Mon, Oct 16, 2023 at 9:41AM ███████████████████████████████ wrote:
>
> Perfect! Next Monday.
>
> :)
>
> ████████
>
> ████████████ (she/her)
> Assistant Superintendent of Schools
> Westwood, MA 02090
> www.westwood.k12.ma.us
> (781) 326-7500 x1348
> (617) 633-6794
>
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>
>> On Mon, Oct 16, 2023 at 9:38AM ███████████████████████ wrote:
>>
>> This sounds great to me. Can I send a draft for the memo to go out as soon as the next memo comes out? When would that be by the way?
>>
>>> On Sun, Oct 15, 2023 at 8:15PM ███████████████████████ wrote:
>>>
>>> Hi ██████,
>>>
>>> Since our data is not always super accurate (if it is based on whether individuals self-report race in the hiring or onboarding process), the best way to extend an invitation is probably to extend it to the whole community with a brief explanation of your

project. You can do that through a direct email or through the Monday Memon or both.

What do you think?

███

████████ (she/her)
Assistant Superintendent of Schools
Westwood, MA 02090
www.westwood.k12.ma.us
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(617) 633-6794

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On Sun, Oct 15, 2023 at 11:23AM ████████████████████████ wrote:

Hello ███,
As you know I'm working on my capstone for Psi. One piece I need for recruitment is a list or database for all staff who are BIPOC. I would love to send an invite to all BIPOC staff that will include and not limited to leaders, educators, paraprofessionals, IA's, extended day employees, as well as custodial staff.
I was hoping you could give me this information or if you could lead me in the right direction. I did come up with a list that was used from the invite for Affinity groups last year but, I know many things have changed in the numbers. Thanks Allison and I hope to hear from you soon.

--
Warmly,
████████
METCO Elementary Program Coordinator
Westwood Public Schools
The Hanlon School
790 Gay St. Westwood, MA 02090
781-326-8424 ext.7513
"Educating the mind without educating the heart is no education at all."
-Aristotle

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