

From: Anna Nolin <nolina@newton.k12.ma.us>

Sent: Tuesday, October 10, 2023 11:29 PM EDT

To: [REDACTED]

Subject: Re: Antisemitism Education for Staff

Hello [REDACTED],

In the weeks prior to this one, given the concern o Jews from community about . antisemitism , I have been trying to negotiate mandatory Pd For certain staff. There has been pushback on this.

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Sent from the invisible plane

> On Oct 10, 2023, at 6:00 PM, [REDACTED] wrote:

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>

> Dear Superintendent Nolin,

>

> In the spring when you were onboarding, you met with me regarding the request I had been making since the previous fall, to deliver antisemitism education to Newton staff. The rise in antisemitic incidents in schools and the subsequent missteps in conversations with students and families about them made it clear that our faculty is ill equipped to support our Newton core values. In the past few days, Jewish and Israeli parents and teachers have contacted administrators about communication that was sent to families about the attack on Israel that they felt was victim blaming.

>

> When we met you told me that for your first year as superintendent you would not be putting in place new PD. I am asking that you please reconsider. The group that I developed the antisemitism PD with needs only the length of time of a staff meeting to give staff a better understanding of how they may be unwittingly perpetuating antisemitism and how they can support students and families.

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> If you would be willing to reconsider please let me know. I will gladly mobilize people.

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> Thank you,

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> [REDACTED]

>

>

>

>

> [REDACTED]

> Grade 4 Team, Countryside

> Preferred Pronouns, she/her