



The Department of Equity, Integration, and Community Partnerships helps students, families, and faculty to access what the district has to offer. We celebrate the diverse backgrounds and identities inside our schools and in the broader community and develop programs, resources, and services that help everyone learn, grow, and feel that they belong.

Educator Identity Groups

WPS will not exclude anyone from any district-sponsored activities on the basis of race, color, sex, gender identity, religion, national origin, or sexual orientation.

In order to promote a sense of belonging for staff within Westwood Public Schools, we invite all staff who share similar identities to gather together for affinity groups. If you identify with a particular group, please join in for conversation and camaraderie.

Educator Identity/Affinity groups are spaces where individuals who share a common identity can come together for collaboration and support. These commonalities are social identity, such as race, ethnicity, national origin, gender, sexuality, language, ability status, family structure, etc. School-based affinity groups are often spaces where educators can share how their common identity impacts their role in the educational setting. Sometimes, affinity groups for people of Color choose not to adhere to a highly structured agenda, preferring to focus on simply being together and sharing experiences. Other groups may opt to focus on collective study, such as reading and discussing books about the history and current reality of how racism impacts people with that particular identity. Others focus on action: goal setting, implementation, and leveraging the power of the collective voice.

Educators of Color Network

This group is for all educators (all WPS staff) that self-identify as a person of color. All personnel, staff, faculty, etc. are welcome to join this group. If you would like to be added to the group please contact [REDACTED]

Educator Ally Group

If you are an educator looking to join a community to have conversations about best practices, action, and how to amplify and support racial justice work, contact [REDACTED]

Supporting LGBTQIA+ Educator Group

This affinity space is for any staff member who identifies on the LGBTQIA+ spectrum. If you are interested in participating in this group contact [REDACTED]



Have an idea for an identity group that's not represented here? Contact [REDACTED] [Director of Equity, Integration, & Community Partnerships](#) with your idea!