

RHCD's Bias/Discrimination Reporting Form

Faculty, staff, students, and parents/guardians are strongly encouraged to report incidents of bias or microaggressive behaviors that occur at Rocky Hill Country Day School. This form is used if you have been directly involved in, impacted by, or were a witness to a bias incident or microaggression.

Please note: Reports are sent directly to the Director of Equity + Belonging and shared in a timely manner with Student Support Team (SST) members. Persons reporting an incident may self-identify or remain anonymous in the process. It is important to note that anonymous reporting, however, may impact the school's ability to respond or pursue appropriate action.

Expect a response: All reports of bias incidents and microaggressions are initially reviewed by the Director of Equity + Belonging. An assessment is made to ensure that appropriate school leaders can be notified of a bias incident or microaggression and the appropriate next steps can be followed.

casey@defendinged.org [Switch accounts](#)



 Not shared

* Indicates required question



Date of Incident: *

Date

mm/dd/yyyy

Time of Incident: *

Time

:

Location of Incident: *

Your answer

Description of the Incident (please be as detailed as possible): *

Your answer



Nature of Incident (please check all that apply): *

- Verbal
- Physical
- Threat of Assault
- Threat of "outing" or disclosure about identity
- Property Damage
- Written slur or graffiti
- Harassment by phone
- Harassment by text message
- Harassment through social media
- Harassment by email
- Unsure
- Other:



I believe the person was a target or victim because of: *

- Age
- Race
- Ethnicity
- Gender
- Gender Identity
- Sex
- Sexual Orientation
- Family Structure
- Economic Background
- Martial Status
- Religion
- Unsure
- Other:

Do you know the name(s) of the alleged offender(s)? *

- No
- Yes



Number of Alleged Offenders in this Incident: *

- 3 alleged offenders
- 2 alleged offenders
- 4 or more alleged offenders
- 1 alleged offender

If you do know the name(s) of the alleged offender(s), please provide the information here (please include their connection to RHCD - i.e. student, teacher, staff, parent/guardian, or other).

Your answer

Please provide any additional information that may be helpful in addressing this incident.

Your answer



While gathering of this information does not assure a specific outcome or action, what are you hoping is a result of your reporting of this incident?

Your answer

Would you like to submit this form anonymously? *

Yes

No

Your first and last name (please include your connection to RHCD - i.e. student, teacher, staff, parent/guardian, or other)

Your answer

If you would like to be contacted by a school official, please provide a phone number or email where we can reach you.

Your answer



Submit

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