

On Tue, Aug 29, 2023 at 10:34AM [REDACTED] <[REDACTED]@simsburyschools.net> wrote:

Good Morning,

I hope that everyone had a fantastic summer. We welcomed incoming freshmen this morning, and I share their excitement and enthusiasm for a new school year. Last year, we worked together and accomplished great tasks, including developing our membership guidelines, launching our Equity and Inclusion website page, increasing awareness of social-emotional learning, and presenting/supporting the third annual equity week at the High School. The work could not have been done without your partnership.

As outlined in our goals, this year's work will move the work forward by placing it in the collective hands of our students, staff, families, and the community. We have two major tasks this year in addition to our work of centering our continuous improvement in equity;

1. Use information garnered through surveys and focus groups to present a recommendation to the board to change Columbus Day to Indigenous People's Day.
2. Use information garnered through focus groups and professional development sessions with staff to present a protocol for posting flags and signage.
3. Support a revamp to enhance and sustain Equity Week.

We will hold our first meeting on Wednesday, September 27th, from 5:00 -6:30 at the high school. Open house for juniors and seniors begins at 6:45 on the same evening so that we will serve something light for those remaining for the Open House. Please reply separately to let me know if you will remain on the committee and attend this meeting or cannot stay on the committee but will continue to champion the work. I appreciate the years of effort you have already given.

[Equity Council Strategic Operating Plan 2023](#)

Take Good Care,

Dr. [REDACTED] (black) she/her

Director of Equity and Access

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