



FLEMING COUNTY BOARD OF EDUCATION
Agenda for April 8, 2015
Regular Meeting
Meeting Location: Central Office
7:00 p.m. Meeting

Mission: The mission of Fleming County Schools is to unite with family and community to provide an equitable, high quality education that meets the needs of each student in a caring and safe learning environment, which will ensure that students become successful throughout life. Fleming County Schools...Where Kids are First and Learning Never Ends.

- I. Call to Order – Board Chairman
- II. Moment of Silence
- III. Pledge of Allegiance
- IV. Welcome Guests – Board Chairman
- V. Recognitions/Celebrations
 - A. Staff Recognitions – STARS
- VI. Approval of Minutes
 - A. March 11, 2015 Work Session
March 11, 2015 Regular Meeting
- VII. Approval of Agenda
- VIII. Academic Services
 - A. Teaching and Learning PowerPoint
 - B. State Assistant Monitor's Report
 - C. Superintendent's Report
- IX. Reports
 - A. Personnel Report
 - B. Attendance Report
- X. Consent Items for Approval
 - A. Monthly Financial Report
 - B. Payment of Claims
 - C. Second Reading of Policy Update (Credit Card Use 04.31111)
 - D. Emergency Reading of Policy Update (Visitors to the Schools 10.5)
 - E. Review Procedure (Personnel Action Procedures 03.27 AP.1)
 - F. 2015-2016 District Technology Plan
 - G. Approve KEDC Contract for Technical Services
 - H. Approve Telecommunications Service Agreement with Global Telecom & Technology Americas Inc.
 - I. Approve Certified, Classified and Supplemental Salary Schedules for 2015-2016
 - J. Approve Advertising for Bid for Banking Services
 - K. Create Position at Fleming County High School
 - L. Approval to Surplus Ag Commodities and Sell



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- XI. Go Into Closed Session to Discuss Personnel per KRS 61.810(1)(f)
 - XII. Go Out of Closed Session
 - XIII. Job Class Allocation
 - XIV. Approve Memorandum of Understanding Between the University of Kentucky (Confucius Institute) and Fleming County School District
 - XV. Approve Overnight Trip Requests
 - XVI. Approve Advertising for Request for Proposal for Renovation of Fleming County High School
 - XVII. Approve Advertising for Business Community Leaders to Serve on Local Planning Committee
 - XVIII. Adjourn

Minutes of the work session held March 11, 2015 at Fleming County High School at 6:00 p.m.

Members present were Ed Ward, Mike Ishmael, James Watkins, Sandy Faris and Heather Crump.

Chairman Mike Ishmael called the meeting to order at 6:00 p.m.

Mr. Bacon spoke briefly of Simons Middle School's implementation of Stem Scopes and EngageNY and introduced Ms. Cooper to the members of the board. Ms. Cooper shared curriculum for Science that includes literacy and hands on activities. She spoke very positive of the curriculum and explained how it places real world application in the student's hands. She also presented information on Engage NY for Language Arts. The students are very engaged and eager to learn. The teachers and students are both very confident with the curriculum. They are working on minor gaps with both programs but are very pleased overall with the instruction and results.

In the Fiscal Management Update, Mr. Conway presented the current fiscal year budget with a comparison to last year. The state and local revenues are higher but the total expenditures have also increased. Compared to this time last year we are still making gains in increasing our beginning balance for the 2015-16 school year. This will be an action item on tonight's agenda following the work session.

Mr. Conway explained the process for updating the District Facility Plan. A copy of the bids that were received was enclosed as Exhibit/Tab B for review. This will be an action item on tonight's agenda following the work session.

The following items were provided to board members as informational items only: a) Athletic Fund Report; b) FRYSC Report; c) Maintenance Walk-Through Data; d) Overnight Trip Requests; and e) School and District Leadership Meetings Reports.

ORDER #193 – ADJOURN

Motion was made by Watkins and second by Ward to adjourn. Motion was approved on a vote of 5 yes; 0 no.

Minutes of the regular board meeting held March 11, 2015, at Fleming County High School at 7:00 p.m.

Members present were Ed Ward, Sandy Faris, Mike Ishmael, James Watkins and Heather Crump.

Chairman Mike Ishmael called the meeting to order at 7:00 p.m. The meeting opened with a moment of silence followed by the Pledge of Allegiance. Mr. Ishmael welcomed guests in attendance.

Superintendent Creasman recognized the Superintendent's Student Advisory Council for their outstanding leadership and presented each of them with certificates. Katie Pfeffer spoke to board members about their organization and the initiatives they have been working on.

Mr. Emmons presented March staff recognitions for the STARS program and made reference to the bulletin board that was on display for the public during the meeting.

ORDER #194 - APPROVAL OF MINUTES

Minutes of the February 11, 2015 work session and February 11, 2015 regular meeting were enclosed for review as Exhibit/Tab A.

Motion was made by Crump and second by Ward to approve minutes of the February 11, 2015 work session and February 11, 2015 regular meeting as presented. Motion was approved on a vote of 5 yes; 0 no.

ORDER #195 - APPROVAL OF AGENDA

Motion was made by Watkins and second by Crump to approve the agenda as presented. Motion was approved on a vote of 5 yes; 0 no.

Ms. Applegate shared a PowerPoint with the Board which addressed the priority areas that were stated in the Internal Review. Information presented focused on how the priority areas had been addressed, what still needed to be done, how the school had involved all stakeholders, and how the school would know when they had reached success. Ms. Applegate stated that Ewing would truly know that they had been successful in their endeavors when Ewing was designated as a School of Distinction.

Ms. Greer presented a PDSA update. The update centered their identified growth areas and current use of data. Ms. Greer provided examples of how Ward Elementary is using data boards and analyzing data.

Ms. Eldridge presented a PowerPoint outlining the second Benchmark Data and the results for each grade level.

Jim Hamm, KDE State Assistant Monitor, presented his report. KDE staff has been assisting the district with the scheduling portal. This is now open for students to begin scheduling and the master schedule will be built around the needs of the students. He noted that there are only two districts in the state using this system. Mr. Hamm shared positive feedback from the grade level team meetings that were designed to create district wide curriculum. He also spoke of the teacher level training that recently took place and how students are now involved in setting goals.

Superintendent Creasman presented a PowerPoint outlining visions for the district. They have focused on shared leadership and accountability. He outlined Advanced's Standards for Quality and the profile of a district of distinction. He addressed the district's ultimate goal of obtaining SACS Accreditation.

The personnel report was enclosed as Exhibit/Tab C for review. No board action is required for this report.

The attendance report was enclosed for review as Exhibit/Tab D. Ms. Kirby reported on attendance in the district for Month 6. We currently have 67 more students enrolled than this time last year. Simons Middle School had the most improved attendance and Hillsboro Elementary School had the highest attendance percentage for the month.

ORDER #196 – CONSENT AGENDA ITEMS

The following consent agenda items were recommended for approval.

- A. **Monthly Financial Report**
The February 2015 monthly financial report was enclosed as Exhibit/Tab E for approval.
- B. **Payment of Claims**
The payment of claims was enclosed as Exhibit/Tab F for approval.
- C. **Review Administrative Procedures**
Fleming County Schools Administrative Procedures were enclosed in two separate manuals as Exhibit G for review. The board is only required to review these procedures.
- D. **Approve Advertising for Bid for Contract Mowing**
Approve advertising for bid for contract mowing of Elementary school properties to begin July 1, 2015.
- E. **First Reading of Policy Update**

Policy 04.31111 (Credit Card Use) was enclosed as Exhibit/Tab H for first reading.

F. Approve Architect for District Facility Plan

A bid from Alt 32 was enclosed as Exhibit/Tab I for approval for purpose of District Facility Plan update.

G. Overnight Trip Requests

The following overnight trip requests were enclosed as Exhibit/Tab J for approval:

1. SMS trip to Washington D.C. on April 16-19, 2015
(requested by Jordan Fritz);
2. FCHS TSA State Competition in Louisville, Kentucky on March 23-25, 2015
(requested by Laura Mitchell).

Motion was made by Watkins and second by Crump to approve consent agenda items as presented. Motion was approved on a vote of 5 yes; 0 no.

ORDER #197 – ADJOURN

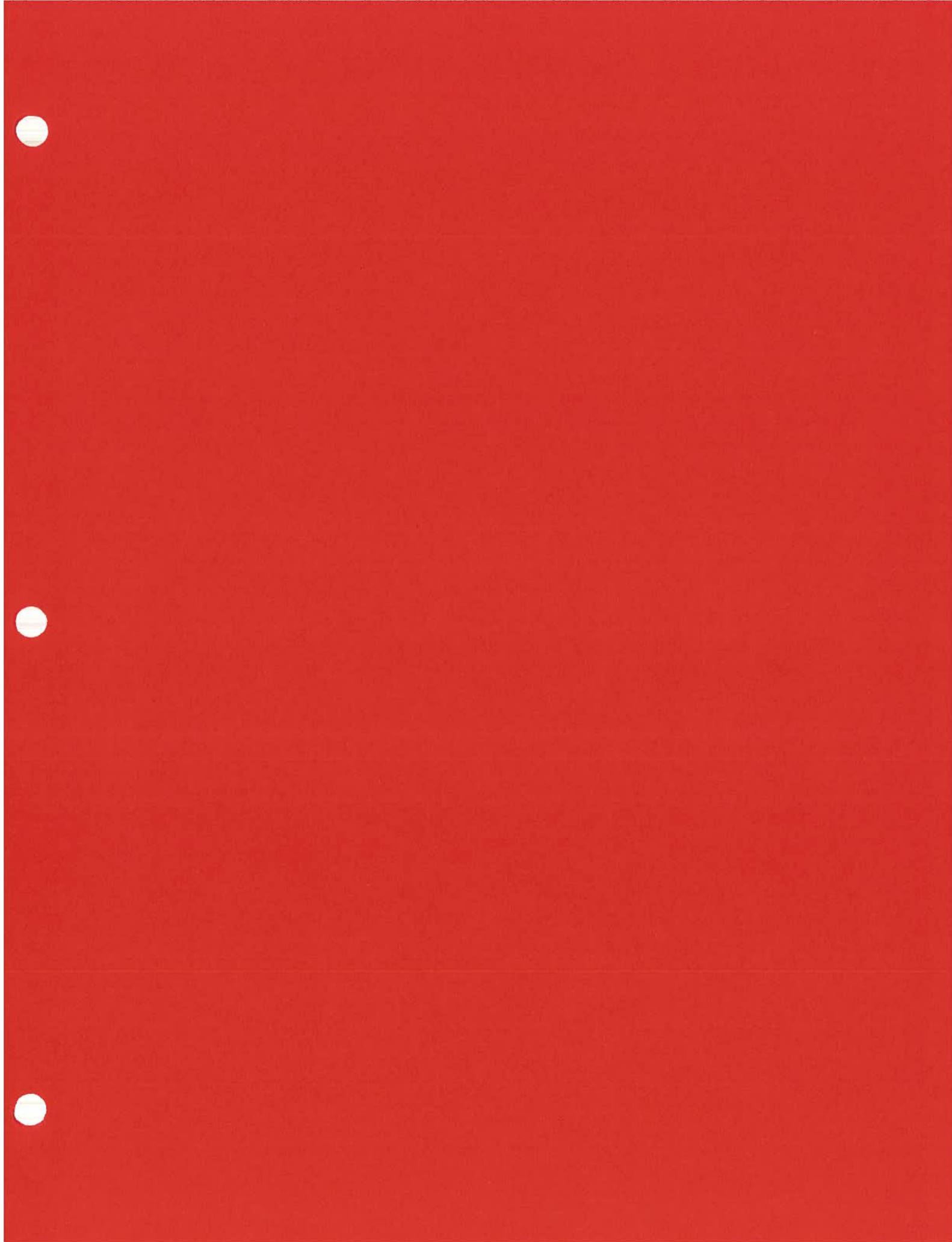
Motion was made by Ward and second by Crump to adjourn. Motion was approved on a vote of 5 yes; 0 no.



Purpose

The Superintendent's Report to the Fleming County Board of Education is organized by the strategic goals (draft) that provide a framework for our work. The intent is to provide Board members and the public with a consistent and formal look at the work being done in the district and how this aligns with our identified priorities, mission, and milestones. Each month, I will provide specific highlights of key work happening in our schools, in our communities, and across our school district. These highlights should give us a way to reflect on work that is accelerating our ability to increase achievement and learning for every one of our students.

<p>Goal 1: Teaching and Learning</p> <p><i>Promote teaching that prepares students to be college/career ready who are lifelong learners and competitive in the 21st century global economy.</i></p>	<ul style="list-style-type: none"> ▪ Academic Focus for last 30 days ▪ K-6 Curriculum Meetings, Part I finished ▪ ELA/Math Implementation for 2015-2016 ▪ Benchmark No.3 Administered/Results received ▪ NBCT Academy Meeting ▪ STEMScopes for Elementary Webinar
<p>Goal 2: Fiscal</p> <p><i>Develop systems to ensure sound fiscal management designed to support effective teaching and learning.</i></p>	<ul style="list-style-type: none"> ▪ Bus routing software purchased – cost analysis ▪ 2015-2016 Staff Allocations ▪ 2015-2016 Salary Tables created ▪ 2015-2016 Funding Priorities identified ▪ Desktop Replacement Plan (Draft)
<p>Goal 3: Communication</p> <p><i>Improve content, frequency and transparency of communication with and among stakeholders to enhance teaching and learning.</i></p>	<ul style="list-style-type: none"> ▪ Extensive Websites Updated ▪ Committee meetings ▪ Annual Chamber of Commerce Breakfast
<p>Goal 4: Culture</p> <p><i>Promote a culture where all stakeholders are valued and high expectations are shared.</i></p>	<ul style="list-style-type: none"> ▪ Student work in Board Room/District Office ▪ Grade Level Curriculum Meetings (K-6) ▪ Committee Meetings ▪ Student Council meeting ▪ 2015 TELL Survey
<p>Goal 5: Accountability</p> <p><i>Develop a comprehensive district-wide accountability framework that ensures and evaluates the effectiveness of the district systems and the teaching and learning process.</i></p>	<ul style="list-style-type: none"> ▪ Benchmark No.3 completed ▪ PDSAs updated ▪ Effective Grading Committee meeting ▪ Certified Evaluation Committee review CEP 5.0 ▪ Diagnostic Review completed ▪ Progress Monitoring Tool (Draft) ▪ 30/45/60 Day Focus Plans ▪ Superintendent Self-Evaluation



Fleming County Schools

30/45/60-Day Focus Progress Report (04.06.2015)

Standard 1: The system maintains and communicates at all levels of the organization a purpose and direction for continuous improvement that commit to high expectations for learning as well as shared values and beliefs about teaching and learning.

	DRI	Due Date
1.1 Goal Strategic Plan – collect stakeholder feedback Release on December 1, 2014 – due back by January 30, 2015	Senior Leadership Team	December 1, 2014 January 30, 2015
1.1 Goal Describe the district processes	Senior Leadership Team	March 6, 2015
1.2 Goal Each school leadership team; develop a school-based assessment plan aligned to the district-wide assessment plan.	Lesia Eldridge	April 30, 2015
1.2 Goal Clarify MA Data Toolkit; Identify Data Feedback Protocols	Brian Creasman Lesia Eldridge	March 6, 2015
1.3 Goal Develop a plan to address areas of improvement from the 2013 TELL Survey – specific strategies identified	Senior Leadership Team	March 2, 2015
1.3 Goal Use ELEOT data to show expectations of engagement in the classroom	Senior Leadership Team and Principals	March 6, 2015
1.3 Goal Evaluate ELEOT PDSAs	Senior Leadership Team and Principals	April 30, 2015
1.4 Goal Post T & L Internal Review Data; PDSAs; evidence of Data Walls; describe the purpose of the Internal Review.	Senior Leadership Team and Principals Brian Creasman - IR	March 6, 2015

Standard 2: The system operates under governance and leadership that promote and support student performance and system effectiveness.

	DRI	Due Date
2.1 Goal Review district policies and procedures from October/November/December work sessions – made revisions as needed	Senior Leadership Team	Ongoing
2.1 Goal Post PDSAs; link policies to financial updates; District's Race to Excellence Plan, and HS SIG Plan	Senior Leadership Team and Principals	March 6, 2015
2.2 Goal Create and Finalize 2015-16 professional learning plan	Senior Leadership Team	March 31, 2015
2.2 Goal Continue Financial Clinics for Principals and	Greg Conway	March 2, 2015

Fleming County Schools

30/45/60-Day Focus Progress Report (04.06.2015)

Bookkeepers and other personnel clinics		
2.2 Goal Require Financial Clinics for all stakeholders – who manage or have access to accounts, or engage in fundraising	Greg Conway	March 2, 2015
2.2 Goal Copy of board ethics; SBDM training verification, Board member training plan; work session minutes	Brian Greasman Angie Stephens	March 11, 2015
2.3 Goal Monitor school-based data analysis and communication to stakeholders – through individual school meetings	School Liaisons	Ongoing
2.3 Goal Board code of ethics signed; board minutes clearly linked to standards	Brian Greasman Angie Stephens	March 9, 2015
2.4 Goal District-wide curriculum implementation plan & create school formative assessment plan	Senior Leadership Team & Principals	May 31, 2015
2.4 Goal SBDM minutes posted; Race to Excellence Plans posted; PLC agendas posted; Student Council minutes posted.	Senior Leadership and Principals	March 9, 2015
2.5 Goal Parent/teacher conference logs, community engagement plan posted	Senior Leadership; FRSYC; and Principals	March 9, 2015
2.6 Goal 2015-2016 Professional Learning Plan posted	Senior Leadership and Principals	May 13, 2015
Standard 3: The system's curriculum, instructional design, and assessment practices guide and ensure teacher effectiveness and student learning across all grades and courses.		
	Lead	Due Date
3.1 Goal Finalize Fleming County Student Intervention System Framework revisions	Melissa James	Ongoing
3.1 Goal Create ILP Goals	Lesia Eldridge Melissa James Denise Brown	March 9, 2015
3.1 Goal Post pacing guides; link to new science document at Simons Middle School and FC High School	Senior Leadership Team	March 9, 2015
3.2 Goal Evaluate use of the district-wide assessment plan – seek feedback from stakeholders	Lesia Eldridge	April 30, 2015
3.2 Goal Finalize the FCS Teaching and Learning Framework	Lesia Eldridge	January 30, 2015

Fleming County Schools

30/45/60-Day Focus Progress Report (04.06.2015)

3.2 Goal Walk-through data posted (ELEOT); pacing guides posted; post copy of 5 th grade standardized report card	Senior Leadership Team	March 9, 2015
3.3 Goal Finalize Fleming County Student Intervention System revision	Melissa James	January 30, 2015
3.3 Goal Create and post strategy toolkit for engagement	Senior Leadership Team and Principals	May 31, 2015
3.4 Goal Create diagram of ELEOT process; collect and analyze data	Senior Leadership and Principals	March 9, 2015
3.5 Goal Create and Finalize 2015-16 professional learning plan	Senior Leadership Team	May 13, 2015
3.5 Goal Finalize district's orientation, retention and induction plan	Greg Emmons Lesia Eldridge	January 16, 2015
3.6 Goal Curriculum implementation plan & homework framework – assessment plan	Senior Leadership Team & Principals	May 31, 2015
3.7 Goal Framework for induction	Greg Emmons Lesia Eldridge	January 16, 2015
3.8 Goal Communicate/post strategies used for the learning process	Senior Leadership Team and Principals	May 31, 2015
3.9 Goal Finalize student service protocol	Senior Leadership Team and Student Services	May 31, 2015
3.10 Goal SBG Continued Meetings & Draft a Plan for Improvement	Lesia Eldridge	May 13, 2015
3.10 Goal Post effective grading committee agendas, minutes, evidence	Lesia Eldridge	March 9, 2015
3.11 Goal 2015-16 professional learning plan	Senior Leadership Team	May 13, 2015
3.12 Goal Post classroom/student PDSAs	Senior Leadership and Principals	Ongoing

Fleming County Schools

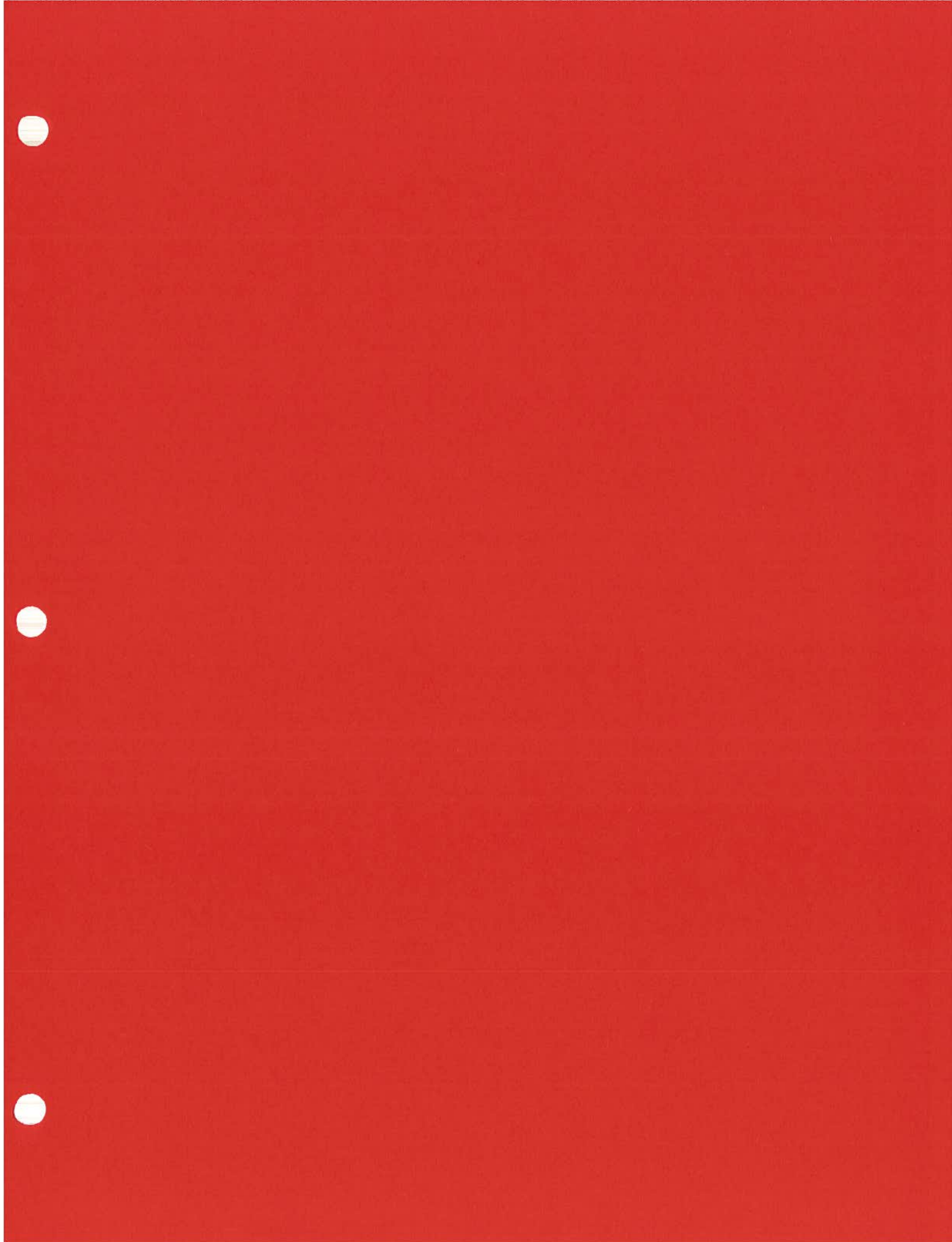
30/45/60-Day Focus Progress Report (04.06.2015)

Standard 4: The system has resources and provides services in all schools that support its purpose and direction to ensure success for all students.		
	Lead	Due Date
4.1 Goal Develop goals for a Teacher Leadership Academy & Aspiring Principal/Asst. Principal Academy and NBCT Cohort	Greg Emmons Lesia Eldridge	February 19, 2015
4.1 Goal Document/streamline the HR process	Greg Emmons	March 9, 2015
4.2 Goal Describe the process – connect the systems	Brian Creasman	March 9, 2015
4.3 Goal Revise and Implement <i>Electronic</i> School-based checklist for facilities	Greg Conway Greg Dunaway	January 30, 2015
4.3 Goal Create and implement bus notification system	Denise Brown	April 30, 2015
4.3 Goal Report monthly maintenance report and fleet management data	Greg Conway	March 9, 2015
4.4 Goal Draft of 3, 5, and 10 year facilities plan	Greg Conway Denise Brown Greg Dunaway	April 10, 2015
4.4 Goal <i>Continue</i> facility plan update & Facility walkthroughs	Greg Conway Greg Dunaway	March 31, 2015
4.4 Goal Update FCS Technology Plan	Greg Conway Denise Brown Greg Dunaway	March 31, 2015
4.5 Goal Analyze cost effectiveness of district bus routes	Greg Conway	June 30, 2015
4.6 Goal Create Desktop Replacement Plan	Denise Brown	April 30, 2015
4.7 Goal PE Grant Evaluation plan	Greg Conway	June 30, 2015
4.7 Goal Post the various plans in an accessible location for stakeholder access	Senior Leadership Team	March 9, 2015
4.8 Goal FCSIS finalized	Melissa James	March 9, 2015

Fleming County Schools

30/45/60-Day Focus Progress Report (04.06.2015)

Standard 5: The system implements a comprehensive assessment system that generates a range of data about student learning and system effectiveness and uses the results to guide continuous improvement.		
	Lead	Due Date
5.1 Goal Evaluate benchmark data and develop intervention and improvement plan	School Leadership	April 30, 2015
5.1 Goal Post assessment framework, add feedback protocol to assessment framework, collect teacher evaluation of teacher made assessments	Senior Leadership Team and Principals	April 30, 2015
5.2 Goal Work with principals to create data walls, implement data evaluations, and to use data notebooks in the classrooms (The Importance)	Senior Leadership Team	Ongoing
5.2 Goal Review Classroom-level Data Utilization	Senior Leadership Team	Ongoing
5.2 Goal Finalize Create 2015-16 professional learning plan	Senior Leadership Team	May 15, 2015
5.2 Goal Upload January 2015 Self-evaluation; post district race-to-excellence plans, post HS SIG Plan, add description of Common Core Assessment; school's CSIPs and CDIP	Senior Leadership Team and Principals	March 9, 2015
5.3 Goal Operational data analysis framework (Cost & Labor Analysis)	Senior Leadership Team	February 17, 2015
5.3 Goal Describe the MA Data Toolkit – how the district utilizes; Describe the data preparedness survey;	Senior Leadership Team	March 9, 2015
5.4 Goal Create School-based Progress Report based on PDSA	Senior Leadership Team	May 31, 2015
5.4 Goal How is the Data Transparency information used; post YoYo data; analyze ACT Ready Exam data; and Middle School Explore data	Senior Leadership Team and Principals	March 9, 2015
5.5 Goal Schedule Data Night at Each school to discuss individual student benchmark data	Senior Leadership Team	Ongoing
5.5 Goal Post the communication plan; Title 9 audit; collect evidence of data walls; learning targets and the utilization of the FCS Intervention plan	Senior Leadership Team and Principals	March 9, 2015



Superintendent Leadership Plan
Self-Assessment Summary
 April 2015

BLUE
 Beginning

ORANGE
 In Progress

GREEN
 Performing

RED
 Not
 addressing

STANDARD 1: STRATEGIC LEADERSHIP								M-Rating	
Indicator A	BL	11/7	12/6	1/11		3/7	4/5		
Indicator B	BL	11/7	12/6	1/11		3/7	4/5		
Indicator C	BL	11/7	12/6	1/11		3/7	4/5		
Indicator D	BL	11/7	12/6	1/11		3/7	4/5		
Indicator E	BL	11/7	12/6	1/11		3/7	4/5		
Indicator F	BL	11/7	12/6	1/11		3/7	4/5		
Indicator G	BL	11/7	12/6	1/11		3/7	4/5		
STANDARD 2: INSTRUCTIONAL LEADERSHIP								M-Rating	
Indicator A	BL	11/7	12/6	1/11		3/7	4/5		
Indicator B	BL	11/7	12/6	1/11		3/7	4/5		
Indicator C	BL	11/7	12/6	1/11		3/7	4/5		
Indicator D	BL	11/7	12/6	1/11		3/7	4/5		
Indicator E	BL	11/7	12/6	1/11		3/7	4/5		
Indicator F	BL	11/7	12/6	1/11		3/7	4/5		
STANDARD 3: CULTURAL LEADERSHIP								M-Rating	
Indicator A	BL	11/7	12/6	1/11		3/7	4/5		
Indicator B	BL	11/7	12/6	1/11		3/7	4/5		
Indicator C	BL	11/7	12/6	1/11		3/7	4/5		
Indicator D	BL	11/7	12/6	1/11		3/7	4/5		
Indicator E	BL	11/7	12/6	1/11		3/7	4/5		
Indicator F	BL	11/7	12/6	1/11		3/7	4/5		
Indicator G	BL	11/7	12/6	1/11		3/7	4/5		
Indicator H	BL	11/7	12/6	1/11		3/7	4/5		
STANDARD 4: HUMAN RESOURCE LEADERSHIP								M-Rating	
Indicator A	BL	11/7	12/6	1/11		3/7	4/5		
Indicator B	BL	11/7	12/6	1/11		3/7	4/5		
Indicator C	BL	11/7	12/6	1/11		3/7	4/5		
Indicator D	BL	11/7	12/6	1/11		3/7	4/5		
Indicator E	BL	11/7	12/6	1/11		3/7	4/5		
STANDARD 5: MANAGERIAL LEADERSHIP								M-Rating	
Indicator A	BL	11/7	12/6	1/11		3/7	4/5		
Indicator B	BL	11/7	12/6	1/11		3/7	4/5		
Indicator C	BL	11/7	12/6	1/11		3/7	4/5		
Indicator D	BL	11/7	12/6	1/11		3/7	4/5		
Indicator E	BL	11/7	12/6	1/11		3/7	4/5		
Indicator F	BL	11/7	12/6	1/11		3/7	4/5		
Indicator G	BL	11/7	12/6	1/11		3/7	4/5		
Indicator H	BL	11/7	12/6	1/11		3/7	4/5		

BL: Base Line M-Rating: Monthly Rating

No Self-Evaluation performed in February 2015

Superintendent Leadership Plan
Self-Assessment Summary
 April 2015

BLUE
Beginning

ORANGE
In Progress

GREEN
Performing

RED
*Not
 addressing*

STANDARD 6: COLLABORATIVE LEADERSHIP								M-Rating	
Indicator A	BL	11/7	12/6	1/11		3/7	4/5		
Indicator B	BL	11/7	12/6	1/11		3/7	4/5		
Indicator C	BL	11/7	12/6	1/11		3/7	4/5		
Indicator D	BL	11/7	12/6	1/11		3/7	4/5		
STANDARD 7: INFLUENTIAL LEADERSHIP								M-Rating	
Indicator A	BL	11/7	12/6	1/11		3/7	4/5		
Indicator B	BL	11/7	12/6	1/11		3/7	4/5		
Indicator C	BL	11/7	12/6	1/11		3/7	4/5		
Indicator D	BL	11/7	12/6	1/11		3/7	4/5		
Indicator E	BL	11/7	12/6	1/11		3/7	4/5		

BL: Base Line M-Rating: Monthly Rating

No Self-Evaluation performed in February

Superintendent Leadership Plan
Self-Assessment & Focus – April 2015

BLUE Beginning **ORANGE** In Progress **GREEN** Performing **RED** Not addressing

Standard 1: Strategic Leadership – The superintendent creates conditions that result in strategically reimagining the district’s vision, mission and goals to ensure that every student graduates from high school, is globally competitive in post-secondary education and/or the workforce, and is prepared for life in the 21 st century. The superintendent creates a community of inquiry that challenges the community to continually repurpose itself by building on the district’s core values and beliefs about the preferred future and then developing a vision.	
Indicator	Data Source Description
<p>A. Creates a working relationship with the local board of education, clearly defining roles and mutual expectations, that results in a shared vision for the district which assists the schools in preparing students to enter the changing world of the 21st century <i>Vision-Relationships</i></p>	<ul style="list-style-type: none"> - Regular board meeting/minutes (March 2015) - Board work session agenda/minutes (March 2015) - Monthly Board Briefs (March 2015) - KASA Training – Next Generation Superintendents (March 2015) <p style="text-align: center;">60 Day Focus: Strategic Plan for 2015 – 2019 Adopted</p>
<p>B. Models and reinforces the culture and vision of the district by having open discussions with teachers, school executives, staff, board members and other stakeholders regarding the strategic direction of the district and encouraging their feedback on how to better attain the district’s vision, mission and goals <i>Vision-Monitor</i></p>	<ul style="list-style-type: none"> - Student Council Officers Monthly Meeting (April 2015) - School Leadership Meeting-Standards for Quality (March 2015) - School Leadership Meeting-(April 2015) - Superintendent’s Council (2015) - Mentor Meeting (March 2015) - District Committees (March 2015) - Senior Leadership Meetings (March 2015, April 2015) - Grade-level Curriculum Meetings (March 2015) <p style="text-align: center;">30 Day Focus: Student preparations and end of year focus</p>

<p>C. Creates processes to ensure the district's identity (vision, mission, values, beliefs and goals) actually drives decisions and reflects the culture of the district <i>Strategic Planning-Implementation</i></p>	<ul style="list-style-type: none"> - Regular board meeting - Improvement Areas (March 2015) - Individual Teacher Meetings (March 2015) - District Staff Meetings (Weekly) (March 2015, April 2015) - School Leadership Meetings (March 2015) - District Committees (March 2015) <p>30 Day Focus: Continue creating processes to evaluate decision making processes and alignment to the vision and strategic goals of the district.</p>	<table border="1"> <tr> <td>Oct</td> <td>Nov</td> <td>Dec</td> <td>Jan</td> </tr> <tr> <td>Mar</td> <td>Apr</td> <td>May</td> <td>Jun</td> </tr> </table>	Oct	Nov	Dec	Jan	Mar	Apr	May	Jun	<p><i>No Self-Evaluation performed in February 2015</i></p>
Oct	Nov	Dec	Jan								
Mar	Apr	May	Jun								
<p>D. Facilitates the collaborative development and implementation of a district strategic plan or district improvement plan, aligned to the mission and goals set by the Kentucky Board of Education and local priorities, using multiple sources of data <i>Strategic Planning</i></p>	<ul style="list-style-type: none"> - District's Senior Leadership Team meetings (March 2015) - District Team meetings (February 2015, March 2015) - <p>60 Day Focus: Strategic Plan for 2015 – 2019 Adopted</p>	<table border="1"> <tr> <td>Oct</td> <td>Nov</td> <td>Dec</td> <td>Jan</td> </tr> <tr> <td>Mar</td> <td>Apr</td> <td>May</td> <td>Jun</td> </tr> </table>	Oct	Nov	Dec	Jan	Mar	Apr	May	Jun	<p><i>No Self-Evaluation performed in February 2015</i></p>
Oct	Nov	Dec	Jan								
Mar	Apr	May	Jun								
<p>E. Determines financial priorities in concert with the local board of education based on the District Comprehensive Improvement Plan <i>Strategic Planning (Resourcing)</i></p>	<ul style="list-style-type: none"> - Senior Leadership Team meeting (March 2015) <p>30 Day Focus: Identify/finalize 2015-2016 Funding Priorities</p>	<table border="1"> <tr> <td>Oct</td> <td>Nov</td> <td>Dec</td> <td>Jan</td> </tr> <tr> <td>Mar</td> <td>Apr</td> <td>May</td> <td>Jun</td> </tr> </table>	Oct	Nov	Dec	Jan	Mar	Apr	May	Jun	<p><i>No Self-Evaluation performed in February 2015</i></p>
Oct	Nov	Dec	Jan								
Mar	Apr	May	Jun								

Superintendent Leadership Plan
Self-Assessment & Focus – April 2015

BLUE Beginning **ORANGE** In Progress **GREEN** Performing **RED** Not addressing

<p>F. Facilitates the implementation of federal, state and local education policies. <i>Policies</i></p>	<ul style="list-style-type: none"> - KASA Training – Next Generation Superintendents (March 2015) - KASA Webinar – Personnel (February 2015) <p>60 Day Focus: Finalize draft of the 2015-2016 Funding Priorities and Budget.</p>	<table border="1"> <tr> <td>Oct</td> <td>Nov</td> <td>Dec</td> <td>Jan</td> </tr> <tr> <td>Mar</td> <td>Apr</td> <td>May</td> <td>Jun</td> </tr> <tr> <td colspan="4">No Self-Evaluation performed in February 2015</td> </tr> </table>	Oct	Nov	Dec	Jan	Mar	Apr	May	Jun	No Self-Evaluation performed in February 2015			
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<p>G. Facilitates the establishment of high, academic goals for all, ensures effective monitoring protocols, and models the expectation that instructional leaders respond frequently and strategically to progress data <i>Strategic Planning (Goals)</i></p>	<ul style="list-style-type: none"> - District-wide Benchmark No.3 (March 2015) - School Leadership Meeting – Standards for Quality (March 2015) - Effective Grading Committee (March 2015) - Grade-level Curriculum Meetings (March 2015) <p>30 Day Focus: Assist principals in developing school-wide plans for remainder of school year, based on benchmark data.</p>	<table border="1"> <tr> <td>Oct</td> <td>Nov</td> <td>Dec</td> <td>Jan</td> </tr> <tr> <td>Mar</td> <td>Apr</td> <td>May</td> <td>Jun</td> </tr> <tr> <td colspan="4">No Self-Evaluation performed in February 2015</td> </tr> </table>	Oct	Nov	Dec	Jan	Mar	Apr	May	Jun	No Self-Evaluation performed in February 2015			
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<p>Standard 2: Instructional Leadership - The superintendent supports and builds a system committed to shared values and beliefs focused on teaching and learning where performance gaps are systematically eliminated over time and every student graduates from high school college- and career-ready.</p>														
<p>Indicators</p> <p>Leads the district's philosophy of education-setting specific achievement targets for schools and students of all ability levels, and monitors progress toward those targets <i>Learning/Teaching Focus: High Expectations</i></p>	<p>Data Source Description</p> <ul style="list-style-type: none"> - District team "True North" Activities (March 2015, April 2015) - Senior Leadership team Meetings (March 2015, April 2015) - Monthly Board Work sessions (March 2015) - Data analysis/Data walls/PDSAs Review (March 2015) - Grade-level Curriculum Meetings (March 2015) - Weekly Leadership Connection messages (March 2015, April 2015) <p>30 Day Focus: Assist principals in developing school-wide plans for remainder of school year, based on benchmark data. 45 day focus: Assist principals with working with teachers to post learning targets in each classroom and exemplars.</p>	<table border="1"> <tr> <td>Oct</td> <td>Nov</td> <td>Dec</td> <td>Jan</td> </tr> <tr> <td>Mar</td> <td>Apr</td> <td>May</td> <td>Jun</td> </tr> <tr> <td colspan="4">No Self-Evaluation performed in February 2015</td> </tr> </table>	Oct	Nov	Dec	Jan	Mar	Apr	May	Jun	No Self-Evaluation performed in February 2015			
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<p>B. Models and applies learning for staff and students <i>Professional Learning</i></p>	<ul style="list-style-type: none"> - KASA Training – Next Generation Superintendents (March 2015) - Curriculum Meetings (March 2015) <p>30 Day Focus: Finalize Professional Learning Plan for 2015-2016</p>	<table border="1"> <tr> <td>Oct</td> <td>Nov</td> <td>Dec</td> <td>Jan</td> </tr> <tr> <td>Mar</td> <td>Apr</td> <td>May</td> <td>Jun</td> </tr> <tr> <td colspan="4" style="text-align: center;">No Self-Evaluation performed in February 2015</td> </tr> </table>	Oct	Nov	Dec	Jan	Mar	Apr	May	Jun	No Self-Evaluation performed in February 2015			
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<p>C. Communicates high expectations for student achievement by establishing and sustaining a system that operates as a collaborative learning organization through structures that support improved instruction and student learning on all levels. <i>High Expectations</i></p>	<ul style="list-style-type: none"> - District Committees (March 2015) - Senior Leadership Meetings (March 2015) - Student Council Officers Monthly Meeting (April 2015) – FCHS - School Leadership Meeting (March) - Weekly Leadership Connection messages (March 2015, April 2015) <p>60 Day Focus: Finalize the 2015-2016 Curriculum Implementation Plan, continue grade-level curriculum meetings</p>	<table border="1"> <tr> <td>Oct</td> <td>Nov</td> <td>Dec</td> <td>Jan</td> </tr> <tr> <td>Mar</td> <td>Apr</td> <td>May</td> <td>Jun</td> </tr> <tr> <td colspan="4" style="text-align: center;">No Self-Evaluation performed in February 2015</td> </tr> </table>	Oct	Nov	Dec	Jan	Mar	Apr	May	Jun	No Self-Evaluation performed in February 2015			
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<p>D. Facilitates the establishment of high, academic goals for all, ensures effective monitoring protocols, and models the expectation that instructional leaders respond frequently and strategically to progress data. <i>Strategic Planning (Goals)</i></p>	<ul style="list-style-type: none"> - District team meetings (March 2015, April 2015) - Senior Leadership meetings (March 2015, April 2015) - School Leadership meetings (March 2015, April 2015) - Weekly Leadership Connection messages (March 2015, April 2015) - Grade-level Curriculum Meetings (March 2015) <p>30 Day Focus: Assist principals in developing school-wide plans for remainder of school year, based on benchmark data.</p>	<table border="1"> <tr> <td>Oct</td> <td>Nov</td> <td>Dec</td> <td>Jan</td> </tr> <tr> <td>Mar</td> <td>Apr</td> <td>May</td> <td>Jun</td> </tr> <tr> <td colspan="4" style="text-align: center;">No Self-Evaluation performed in February 2015</td> </tr> </table>	Oct	Nov	Dec	Jan	Mar	Apr	May	Jun	No Self-Evaluation performed in February 2015			
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<p>E. Demonstrates awareness of all aspects of instructional programs <i>Learning/High Expectations</i></p>	<ul style="list-style-type: none"> - Grade-level Curriculum Meetings (March 2015) - Senior Leadership meetings (March 2015, April 2015) - AG Meeting (March 2015, April 2015) <p>30 Day Focus: Continue meeting with instructional teams and standardize communication – CTE in March and April</p> <p>60 Day Focus: Finalize the 2015-2016 Curriculum Implementation Plan, continue grade-level curriculum meetings</p>	<table border="1"> <tr> <td>Oct</td> <td>Nov</td> <td>Dec</td> <td>Jan</td> </tr> <tr> <td>Mar</td> <td>Apr</td> <td>May</td> <td>Jun</td> </tr> <tr> <td colspan="4" style="text-align: center;">No Self-Evaluation performed in February 2015</td> </tr> </table>	Oct	Nov	Dec	Jan	Mar	Apr	May	Jun	No Self-Evaluation performed in February 2015			
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<p>F. Is a driving force behind major initiatives that help students acquire 21st century skills including the application of instructional technology <i>Strategic Planning-Implementation</i></p>	<ul style="list-style-type: none"> - Board meetings and work sessions (March 2015) - NBCT Cohort (March 2015) <p>45/60 Day Focus: Create/Finalize draft of AdvancedCTE for 2016-2017, and FC Ed and Economic Summit</p>	<table border="1"> <tr> <td>Oct</td> <td>Nov</td> <td>Dec</td> <td>Jan</td> </tr> <tr> <td>Mar</td> <td>Apr</td> <td>May</td> <td>Jun</td> </tr> <tr> <td colspan="4" style="text-align: center;">No Self-Evaluation performed in February 2015</td> </tr> </table>	Oct	Nov	Dec	Jan	Mar	Apr	May	Jun	No Self-Evaluation performed in February 2015			
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<p>Standard 3: Cultural Leadership - The superintendent understands and acts on the important role a system's culture has in the exemplary performance of all schools. He/she works to understand the people in the district and community as well as their history and traditions as they move forward to support and achieve district goals. The superintendent must be able to improve the district culture, if needed, to align the work of adults with the district's goals of improving student learning and infusing the work with passion, meaning and purpose.</p>														
<p>Indicators</p>	<p>Data Source Description</p>													
<p>A. Communicates strong ideals and beliefs about teaching and learning with all stakeholders and operates from those beliefs <i>Stakeholder/Community Involvement</i></p>	<ul style="list-style-type: none"> - District team meetings (March 2015, April 2015) - Senior Leadership Meetings (March 2015, April 2015) - School Board T & L updates (March 2015) - Board Briefs (March 2015) - Superintendent's Council (March 2015) - District committees (March 2015) - Student Council Officers Monthly Meeting (April 2015) – FCHS <p>30 Day Focus: Assist principals in developing school-wide plans for remainder of school year, based on benchmark data.</p> <p>45 day focus: Assist principals with working with teachers to post learning targets in each classroom and exemplars.</p>	<table border="1"> <tr> <td>Oct</td> <td>Nov</td> <td>Dec</td> <td>Jan</td> </tr> <tr> <td>Mar</td> <td>Apr</td> <td>May</td> <td>Jun</td> </tr> <tr> <td colspan="4" style="text-align: center;">No Self-Evaluation performed in February 2015</td> </tr> </table>	Oct	Nov	Dec	Jan	Mar	Apr	May	Jun	No Self-Evaluation performed in February 2015			
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<p>B. Builds community understanding of what is necessary for all students to graduate college and career ready and to be successful in the globally competitive 21st century <i>Stakeholder/Community Involvement</i></p>	Mar	Apr	May	Jun
	No Self-Evaluation performed in February 2015			
	<p>45 Day Focus: College/Career Readiness survey/alignment</p> <ul style="list-style-type: none"> - Superintendent's Council (March 2015) - Student Council Officers Monthly Meeting (April 2015) – FCHS - School Leadership Meeting (March 2015, April 2015) - Annual Chamber of Commerce Breakfast (March 2015) - Twitter messages (March 2015) - Weekly Leadership Connection messages (March 2015, April 2015) 			
<p>C. Creates a unified school system (not a system of individual schools) with shared vision and equitable practices <i>Vision/Beliefs</i></p>	Oct	Nov	Dec	Jan
	Mar	Apr	May	Jun
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<p>D. Builds trust and promotes a sense of well-being between all stakeholders <i>Stakeholder/Community Involvement</i></p>	Oct	Nov	Dec	Jan
	Mar	Apr	May	Jun
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	<p>30 Day Focus: Assist principals in developing school-wide plans for remainder of school year, based on benchmark data.</p> <p>45 Day Focus: School/District leadership receive training on Standards for Quality: Schools and Systems</p> <p>60 Day Focus: Finalize the 2015-2016 Curriculum Implementation Plan, continue grade-level curriculum meetings</p>			
	<p>District team meetings (March 2015, April 2015)</p> <p>District committees (March 2015)</p> <p>Professional Learning Communities (March 2015)</p> <p>District team meetings (March 2015, April 2015)</p> <p>Grade-level Curriculum Meetings (March 2015)</p> <p>Twitter messages (March 2015)</p> <p>Weekly Leadership Connection messages (March 2015, April 2015)</p> <p>60 Day Focus: Finalize the 2015-2016 Curriculum Implementation Plan, continue grade-level curriculum meetings.</p>			

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<p>E. Routinely celebrates and acknowledges district successes as well as areas needing growth <i>Celebrate/Acknowledge</i></p>	<ul style="list-style-type: none"> - Monthly District Newsletter (March 2015) - Twitter Messages (March 2015) - Monthly Superintendent's Report (March 2015) - District Website (March 2015) - STARS Report (March 2015) – Personalized Letters - School Board Meeting (March 2015) - Weekly Leadership Connection Newsletters (March 2015) <p>30 Day Focus: Continue to develop process to consistently recognize student achievement. Also, recognize teacher professional achievement.</p>	<table border="1"> <tr> <td>Oct</td> <td>Nov</td> <td>Dec</td> <td>Jan</td> </tr> <tr> <td>Mar</td> <td>Apr</td> <td>May</td> <td>Jun</td> </tr> <tr> <td colspan="4" style="text-align: center;">No Self-Evaluation performed in February 2015</td> </tr> </table>	Oct	Nov	Dec	Jan	Mar	Apr	May	Jun	No Self-Evaluation performed in February 2015			
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<p>F. Supports and engages in the positive cultural traditions of the community <i>Stakeholder/Community Involvement</i></p>	<ul style="list-style-type: none"> - Annual Chamber Breakfast (March 2015) - Annual SMS Luncheon (March 2015) <p>45 Day Focus: Develop calendar of cultural events aligned to the 2015-2016 academic calendar.</p>	<table border="1"> <tr> <td>Oct</td> <td>Nov</td> <td>Dec</td> <td>Jan</td> </tr> <tr> <td>Mar</td> <td>Apr</td> <td>May</td> <td>Jun</td> </tr> <tr> <td colspan="4" style="text-align: center;">No Self-Evaluation performed in February 2015</td> </tr> </table>	Oct	Nov	Dec	Jan	Mar	Apr	May	Jun	No Self-Evaluation performed in February 2015			
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<p>G. Creates opportunities for staff involvement in the community and community involvement in the schools <i>Stakeholder/Community Involvement</i></p>	<ul style="list-style-type: none"> - District Committees (March 2015) - Annual Chamber Breakfast (March 2015) <p>45 Day Focus: Develop calendar of cultural events aligned to the 2015-2016 academic calendar.</p>	<table border="1"> <tr> <td>Oct</td> <td>Nov</td> <td>Dec</td> <td>Jan</td> </tr> <tr> <td>Mar</td> <td>Apr</td> <td>May</td> <td>Jun</td> </tr> <tr> <td colspan="4" style="text-align: center;">No Self-Evaluation performed in February 2015</td> </tr> </table>	Oct	Nov	Dec	Jan	Mar	Apr	May	Jun	No Self-Evaluation performed in February 2015			
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<p>H. Creates an environment that values and promotes diversity <i>Diversity</i></p>	<ul style="list-style-type: none"> - Advanced CTE discussion (March 2015) - Chinese Language Discussion (March 2015) <p>45 Day Focus: Identify most effective way to identify GAP growth using the district benchmarks and other sources of data.</p>	<table border="1"> <tr> <td>Oct</td> <td>Nov</td> <td>Dec</td> <td>Jan</td> </tr> <tr> <td>Mar</td> <td>Apr</td> <td>May</td> <td>Jun</td> </tr> <tr> <td colspan="4" style="text-align: center;">No Self-Evaluation performed in February 2015</td> </tr> </table>	Oct	Nov	Dec	Jan	Mar	Apr	May	Jun	No Self-Evaluation performed in February 2015			
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Standard 4: Human Resource Leadership - The superintendent ensures the district is a professional learning community with processes and systems in place that result in recruitment, induction, support, evaluation, development and retention of a highly effective, diverse staff. The superintendent uses distributed leadership to support teaching and learning, plans professional development, and engages in district leadership succession planning.							
Indicators	Data Source Description	Oct	Nov	Dec	Jan		
<p>A. Ensures that necessary resources, including time and personnel, are allocated to achieve the district's goals for achievement and instruction <i>Resourcing</i></p>	<ul style="list-style-type: none"> - Personnel Allocations (March 2015) - Financial Allocations 2015-2016 – Priorities (March 2015) <p>60 Day Focus: Strategic Plan for 2015 – 2019 Adopted; Continue to work with KDE to review Financial Systems and develop processes to address disconnected areas; Identify/finalize 2015-2016 Funding Priorities.</p>						
		<p><i>No Self-Evaluation performed in February 2015</i></p>					
<p>B. Creates and monitors processes for educators to assume leadership and decision-making roles <i>Staffing</i></p>	<ul style="list-style-type: none"> - District team meetings (March 2015, April 2015) - School Leadership meetings (March 2015, April 2015) - District committees (March 2015) - Monthly School Board Work session (March 2015) - Effective Grading Committee (March 2015) - Student Council Officers Monthly Meeting (April 2015) – FCHS <p>30 Day Focus: Finalize plan for NBCT Cohort – Teacher Leadership</p>						
		<p><i>No Self-Evaluation performed in February 2015</i></p>					
<p>C. Ensures processes for hiring, inducting and mentoring new teachers, new school executives and other staff that result in the recruitment and retention of highly qualified and diverse personnel; develops appropriate succession plans for key district roles and places staff in strategically effective positions <i>HR Functions</i></p>	<ul style="list-style-type: none"> - Discussion of Teacher Leadership Academy and Aspiring Asst.Principal/Principal Program (March 2015) - NBCT Cohort (March 2015) <p>30 Day Focus: Finalize plan for NBCT Cohort – Teacher Leadership</p>						
		<p><i>No Self-Evaluation performed in February 2015</i></p>					

<p>D. Uses data to create and maintain a positive work environment <i>Culture/Environment</i></p>	<ul style="list-style-type: none"> - 2015 Diagnostic Survey Results (March 2015) <p>30 Day Focus: Review 2015 TELL Survey Data and work with local KEA to develop strategies to improve the working conditions.</p>	<table border="1"> <tr> <td>Oct</td> <td>Nov</td> <td>Dec</td> <td>Jan</td> </tr> <tr> <td>Mar</td> <td>Apr</td> <td>May</td> <td>Jun</td> </tr> <tr> <td colspan="4">No Self-Evaluation performed in February 2015</td> </tr> </table>	Oct	Nov	Dec	Jan	Mar	Apr	May	Jun	No Self-Evaluation performed in February 2015			
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<p>E. Provides for results-oriented professional growth and learning that is aligned with identified 21st century curricular, instructional, and assessment needs, is connected to district improvement goals, and is differentiated based on staff needs <i>Professional Learning</i></p>	<ul style="list-style-type: none"> - District-wide Curriculum Meetings (March 2015) - Math and Literacy Network (March 2015) <p>45 Day Focus: Review Staff professional learning needs and develop training plan for Summer 2015 and 2015-2016.</p>	<table border="1"> <tr> <td>Oct</td> <td>Nov</td> <td>Dec</td> <td>Jan</td> </tr> <tr> <td>Mar</td> <td>Apr</td> <td>May</td> <td>Jun</td> </tr> <tr> <td colspan="4">No Self-Evaluation performed in February 2015</td> </tr> </table>	Oct	Nov	Dec	Jan	Mar	Apr	May	Jun	No Self-Evaluation performed in February 2015			
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<p>Standard 5: Managerial Leadership The superintendent ensures that the district has processes and systems in place for budgeting, staffing, problem solving, communicating expectations, and scheduling that organize the work of the district and give priority to student learning and safety. The superintendent must solicit resources (both operating and capital), monitor their use, and assure the inclusion of all stakeholders in decision about resources so as to meet the 21st century needs of the district.</p>														
<p>A. Prepares and oversees a budget that aligns resources with district vision and needs <i>Finance</i></p>	<ul style="list-style-type: none"> - Identification of Budget Priorities (March 2015) <p>60 Day Focus: Strategic Plan for 2015 – 2019 Adopted; Continue to work with KDE to review Financial Systems and develop processes to address disconnected areas; Identify/finalize 2015-2016 Funding Priorities.</p>	<table border="1"> <tr> <td>Oct</td> <td>Nov</td> <td>Dec</td> <td>Jan</td> </tr> <tr> <td>Mar</td> <td>Apr</td> <td>May</td> <td>Jun</td> </tr> <tr> <td colspan="4">No Self-Evaluation performed in February 2015</td> </tr> </table>	Oct	Nov	Dec	Jan	Mar	Apr	May	Jun	No Self-Evaluation performed in February 2015			
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<p>B. Identifies and plans for facility and technology needs <i>Capital Planning</i></p>	<ul style="list-style-type: none"> - Maintenance Walk-throughs (March 2015) <p>45 Day Focus: Finalize Facilities Plan, Create Desktop Replacement Plan</p>	<table border="1"> <tr> <td>Oct</td> <td>Nov</td> <td>Dec</td> <td>Jan</td> </tr> <tr> <td>Mar</td> <td>Apr</td> <td>May</td> <td>Jun</td> </tr> </table>	Oct	Nov	Dec	Jan	Mar	Apr	May	Jun	<p>No Self-Evaluation performed in February 2015</p>
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<p>C. Continually assesses programs and resource allocation <i>Resourcing</i></p>	<ul style="list-style-type: none"> - Discussion of how to monitor and evaluate programs/processes (March 2015) <p>60 Day Focus: Strategic Plan for 2015 – 2019 Adopted; Continue to work with KDE to review Financial Systems and develop processes to address disconnected areas; Identify/finalize 2015-2016 Funding Priorities, Create Desktop Replacement Plan</p>	<table border="1"> <tr> <td>Oct</td> <td>Nov</td> <td>Dec</td> <td>Jan</td> </tr> <tr> <td>Mar</td> <td>Apr</td> <td>May</td> <td>Jun</td> </tr> </table>	Oct	Nov	Dec	Jan	Mar	Apr	May	Jun	<p>No Self-Evaluation performed in February 2015</p>
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<p>D. Develops and enforces clear expectations for efficient operation of the district including the efficient use of technology <i>Effectiveness and Efficiency</i></p>	<ul style="list-style-type: none"> - Financial Funding Priorities (March 2015) <p>60 Day Focus: Strategic Plan for 2015 – 2019 Adopted; Continue to work with KDE to review Financial Systems and develop processes to address disconnected areas; Identify/finalize 2015-2016 Funding Priorities, Create Desktop Replacement Plan</p>	<table border="1"> <tr> <td>Oct</td> <td>Nov</td> <td>Dec</td> <td>Jan</td> </tr> <tr> <td>Mar</td> <td>Apr</td> <td>May</td> <td>Jun</td> </tr> </table>	Oct	Nov	Dec	Jan	Mar	Apr	May	Jun	<p>No Self-Evaluation performed in February 2015</p>
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<p>E. Builds consensus and resolves conflicts effectively <i>Conflict Resolution</i></p>	<ul style="list-style-type: none"> - District team meetings (March 2015, April 2015) - School leadership meetings (March 2015, April 2015) - Grade-level Curriculum Meetings (March 2015) - District Committees (March 2015) - Effective Grading Committee (March 2015) <p>30 Day Focus: Continue meeting throughout district, Continue attending Faculty/Staff & SB Council meeting to build consensus.</p>	<table border="1"> <tr> <td>Oct</td> <td>Nov</td> <td>Dec</td> <td>Jan</td> </tr> <tr> <td>Mar</td> <td>Apr</td> <td>May</td> <td>Jun</td> </tr> </table>	Oct	Nov	Dec	Jan	Mar	Apr	May	Jun	<p>No Self-Evaluation performed in February 2015</p>
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<p>F. Assures an effective system of districtwide communication <i>Communication</i></p>	<ul style="list-style-type: none"> - Weekly Leadership Connection messages (March 2015, April 2015) - District Team meetings agendas/minutes (March 2015, April 2015) - Twitter messages (March 2015) - District Newsletters (March 2015) - Bus Newsletters (March 2015) - Website Updates (March 2015) - Student Council Officers Monthly Meeting (April 2015) – FCHS - District Committees (March 2015) <p>45 Day Focus: Begin Weekly School Radio messages and Weekly Video messages</p>	<table border="1"> <tr> <td>Oct</td> <td>Nov</td> <td>Dec</td> <td>Jan</td> </tr> <tr> <td>Mar</td> <td>Apr</td> <td>May</td> <td>Jun</td> </tr> <tr> <td colspan="4" style="text-align: center;">No Self-Evaluation performed in February 2015</td> </tr> </table>	Oct	Nov	Dec	Jan	Mar	Apr	May	Jun	No Self-Evaluation performed in February 2015			
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<p>G. Continually assesses the system in place that ensures the safety of students and staff <i>Safety/Security</i></p>	<ul style="list-style-type: none"> - Monthly Building Inspections (March 2015) <p>30 Day Focus: Create process to merge data to analyze and develop 30/45/60 day focus plans</p>	<table border="1"> <tr> <td>Oct</td> <td>Nov</td> <td>Dec</td> <td>Jan</td> </tr> <tr> <td>Mar</td> <td>Apr</td> <td>May</td> <td>Jun</td> </tr> <tr> <td colspan="4" style="text-align: center;">No Self-Evaluation performed in February 2015</td> </tr> </table>	Oct	Nov	Dec	Jan	Mar	Apr	May	Jun	No Self-Evaluation performed in February 2015			
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<p>H. Works with local and state agencies to develop and implement emergency plans <i>Safety/Security</i></p>	<ul style="list-style-type: none"> - Monthly Fire Drills (March 2015) <p>45 Day Focus: Meet with EMS to develop training for Bus Drivers and District Response</p>	<table border="1"> <tr> <td>Oct</td> <td>Nov</td> <td>Dec</td> <td>Jan</td> </tr> <tr> <td>Mar</td> <td>Apr</td> <td>May</td> <td>Jun</td> </tr> <tr> <td colspan="4" style="text-align: center;">No Self-Evaluation performed in February 2015</td> </tr> </table>	Oct	Nov	Dec	Jan	Mar	Apr	May	Jun	No Self-Evaluation performed in February 2015			
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<p>Standard 6: Collaborative Leadership The superintendent, in concert with the local board of education, designs structures and processes that result in broad community engagement with support for and ownership of the district vision. Acknowledging that strong schools build strong communities, the superintendent proactively creates, with school and district staff, opportunities for parents, community members, government leaders, and business representatives to participate with their investments of resources, assistance, and goodwill.</p>						
<p>A. Develops collaborative partnerships with the greater community to support the 21st century learning priorities of the school district and its schools; develops and grows realistic and positive dispositions about oneself and facilitates growth in others. <i>Vision/High Expectations</i></p>	<ul style="list-style-type: none"> - District Committees (March 2015) - Annual Chamber Breakfast (March 2015) - Effective Grading Committee (March 2015) - Grade-Level Curriculum Meetings (March 2015) <p>30 Day Focus: Host a community event for public</p>	Oct	Nov	Dec	Jan	
		Mar	Apr	May	Jun	
		<p><i>No Self-Evaluation performed in February 2015</i></p>				
<p>B. Ensures systems that engage the local board and all community stakeholders in a shared responsibility for achieving district goals for students and school success <i>Stakeholder/Community Involvement</i></p>	<ul style="list-style-type: none"> - Monthly Board work sessions (March 2015) - District Committees (March 2015) - Professional Learning Communities (March 2015) - School Leadership meetings (March 2015, April 2015) - District Team meetings (March 2015, April 2015) <p>60 Day Focus: Revise training and schedule training for school based councils for the 2015-2016 school year.</p>	Oct	Nov	Dec	Jan	
		Mar	Apr	May	Jun	
		<p><i>No Self-Evaluation performed in February 2015</i></p>				

**Superintendent Leadership Plan
Self-Assessment & Focus – April 2015**

BLUE Beginning **ORANGE** In Progress **GREEN** Performing **RED** Not addressing

<p>C. Implements proactive partnerships with community colleges, universities, professional organizations, educational cooperatives, and/or other key professional development organizations to provide effective professional learning opportunities <i>Professional Learning/Stakeholder Involvement</i></p>	<p>45 Day Focus: Review other KY district's college/district partnership plans /College Readiness Plans.</p>	<p>Oct</p>	<p>Nov</p>	<p>Dec</p>	<p>Jan</p>
<p>D. Implements proactive partnerships that remove barriers thus ensuring all students have access to college and career courses in high school <i>Stakeholder Involvement</i></p>	<ul style="list-style-type: none"> - Online Schedule Process – FCHS (April 2015) - AdvancedCTE Planning (March 2015) - Student Council Officers Monthly Meeting (April 2015) – FCHS <p>45 day Focus: Review other KY district's college/district partnership plans /College Readiness Plans.</p>	<p>Oct</p>	<p>Nov</p>	<p>Dec</p>	<p>Jan</p>
<p><i>No Self-Evaluation performed in February 2015</i></p>					
<p><i>No Self-Evaluation performed in February 2015</i></p>					
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Superintendent Leadership Plan
Self-Assessment & Focus – April 2015

BLUE Beginning **ORANGE** In Progress **GREEN** Performing **RED** Not addressing

	Oct	Nov	Dec	Jan
B. Defines, understands, and communicates the impact on proposed legislation <i>Legal/Ethical</i>	Weekly Review of KY Bill Tracker (March 2015)			
	45 Day Focus: Begin sending out monthly legislative item within Weekly Leadership Connection and post online.			
	No Self-Evaluation performed in February 2015			
C. Applies laws, policies and procedures fairly, wisely, and considerately <i>Legal</i>	Reviewed KY School Laws (March 2015)			
	Review proposed education legislation (March 2015)			
	KASA Training – Next Generation Superintendents (March 2015)			
60 Day Focus: Revise/Update FCS Employee Handbook and Employee Code of Conduct for 2015-2016				
D. Utilizes legal systems to protect the rights of students and staff and to improve learning opportunities <i>Legal</i>	Attorney Conference Call (March 2015)			
	Personnel Meetings with Attorneys for Due Process (March 2015)			
	60 Day Focus: Revise/Update FCS Student Handbook; Employee Handbook; and Code of Conduct for 2015-2016			
No Self-Evaluation performed in February 2015				
E. Accesses local, state and national political systems to provide input on critical educational issues <i>Political Context; Stakeholder/Community Involvement</i>	KASA Training – Next Generation Superintendents (March 2015)			
	60 Day Focus: Identify ways to become part of regional/state/national cohorts to provide feedback on local issues			
	No Self-Evaluation performed in February 2015			

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Fleming County

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KY ADM ADA District Summary Report

ADA: Funding School Month: 7 Transportation: NT, T1, T2, T3, T4, T5
All Grades Exclude: State Exclude
Schools: 6

District Attendance Summary Group by School

School	Funding ATT	Funding Absent Days	Funding ADA	Funding ADM	Funding %	Truancy ATT	Truancy Absent Days	Truancy ADA
# 050 E P Ward Elementary School	3,839.50	191.50	192.18	206.65	95.25%	3,839.50	191.50	192.18
# 020 EWING ELEMENTARY SCHOOL	5,377.50	258.50	269.05	290.80	95.41%	5,377.50	258.50	269.05
# 035 FLEMING COUNTY HIGH SCHOOL	12,923.04	782.19	646.78	698.95	94.29%	13,033.50	785.50	652.35
# 040 FLEMINGSBURG ELEMENTARY SCHOOL	11,360.00	450.00	568.27	592.50	96.19%	11,360.00	450.00	568.27
# 060 HILLSBORO ELEMENTARY SCHOOL	3,374.50	124.50	168.81	178.95	96.44%	3,374.50	124.50	168.81
# 030 SIMONS MIDDLE SCHOOL	6,757.97	330.50	338.08	354.75	95.34%	6,764.50	330.50	338.41
Total	43,632.51	2,137.19	2,183.17	2,322.60	95.33%	43,749.50	2,140.50	2,189.07

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Fleming County

211 W Water St, Flemingsburg, KY 41041

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KY ADM ADA District Summary Report

ADA: Funding School Month: 7 Transportation: NT, T1, T2, T3, T4, T5
All Grades Exclude: State Exclude
Schools: 6

District Attendance Summary Group by School

School	Funding ATT	Funding Absent Days	Funding ADA	Funding ADM	Funding %	Truancy ATT	Truancy Absent Days	Truancy ADA
# 050 E P Ward Elementary School	3,841.50	214.50	192.25	202.80	94.71%	3,841.50	214.50	192.25
# 020 EWING ELEMENTARY SCHOOL	5,472.50	238.50	273.79	285.55	95.82%	5,472.50	238.50	273.79
# 035 FLEMING COUNTY HIGH SCHOOL	12,062.41	840.39	603.77	648.70	93.49%	12,110.00	844.00	606.14
# 040 FLEMINGSBURG ELEMENTARY SCHOOL	10,889.00	446.00	544.71	566.75	96.07%	10,889.00	446.00	544.71
# 060 HILLSBORO ELEMENTARY SCHOOL	3,363.50	123.50	168.28	174.35	96.46%	3,363.50	123.50	168.28
# 030 SIMONS MIDDLE SCHOOL	7,182.48	355.12	359.41	380.65	95.29%	7,255.00	358.00	363.02
Total	42,811.39	2,218.01	2,142.21	2,258.80	95.07%	42,931.50	2,224.50	2,148.19

Exhibit D



GENERAL FUND (1)	LAST FY Period	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
REVENUES						
0999 BEGINNING BALANCE						
TOTAL 0999 BEGINNING BALANCE	106,387.87	.00	525,277.05	400,000.00	-125,277.05	131.3
RECEIPTS						
REVENUE FROM LOCAL SOURCES						
AD VALOREM TAXES						
1111 GENERAL PROPERTY TAX	1,304,835.48	43,627.17	1,384,747.31	1,363,000.00	-21,747.31	101.6
1113 PSC PROPERTY TAX	144,924.22	3,066.90	177,508.42	210,000.00	32,491.58	84.5
1115 DELINQUENT PROPERTY TAX	.00	.00	25,805.45	4,000.00	-21,805.45	645.1
1117 MOTOR VEHICLE TAX	303,899.02	39,630.53	285,694.07	468,000.00	182,305.93	61.1
1118 UNMINED MINERALS TAX	.00	.00	.00	.00	.00	.0
TOTAL AD VALOREM TAXES	1,753,658.72	86,324.60	1,873,755.25	2,045,000.00	171,244.75	91.6
SALES & USE TAXES						
1121 UTILITIES TAX	464,553.18	70,360.70	475,504.32	710,000.00	234,495.68	67.0
TOTAL SALES & USE TAXES	464,553.18	70,360.70	475,504.32	710,000.00	234,495.68	67.0
OTHER TAXES						
1191 OMITTED PROPERTY TAX	1,166.77	.00	.00	.00	.00	.0
TOTAL OTHER TAXES	1,166.77	.00	.00	.00	.00	.0
TUITION						
1310 TUITION FROM INDIVIDUALS	.00	.00	.00	.00	.00	.0
TOTAL TUITION	.00	.00	.00	.00	.00	.0
EARNINGS ON INVESTMENTS						
1510 INTEREST ON INVESTMENTS	10,938.97	515.03	4,978.78	15,000.00	10,021.22	33.2
TOTAL EARNINGS ON INVESTMENTS	10,938.97	515.03	4,978.78	15,000.00	10,021.22	33.2
FOOD SERVICE						

Exhibit E



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FLEMING COUNTY SCHOOLS
MONTHLY REPORT - FY 2015 Period 9

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GENERAL FUND (1)	LAST FY Period	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
1637 VENDING	.00	.00	.00	.00	.00	.0
TOTAL FOOD SERVICE	.00	.00	.00	.00	.00	.0
OTHER REVENUE FROM LOCAL SOURCES						
1910 RENTAL	135.00	.00	180.00	650.00	470.00	27.7
1911 BUILDING RENTAL	.00	.00	.00	.00	.00	.0
1912 BUS RENTAL	.00	.00	.00	.00	.00	.0
1920 CONTRIBUTIONS/DONATIONS	.00	.00	.00	.00	.00	.0
1942 TEXTBOOK RENTALS	.00	.00	.00	.00	.00	.0
1980 REFUND OF PRIOR YR EXPENDITURE	288,202.48	.00	2,435.93	.00	-2,435.93	.0
1990 MISCELLANEOUS REVENUE	30.00	.00	10,565.55	500.00	-10,065.55	*****
1990 MISCELLANEOUS REVENUE - OLD	.00	.00	.00	.00	.00	.0
TOTAL OTHER REVENUE FROM LOCAL SOURCES	288,367.48	.00	13,181.48	1,150.00	-12,031.48	*****
TOTAL REVENUE FROM LOCAL SOURCES	2,518,685.12	157,200.33	2,367,419.83	2,771,150.00	403,730.17	85.4
REVENUE FROM STATE SOURCES						
STATE PROGRAM						
3111 SEEK PROGRAM	7,114,296.00	810,690.00	7,265,178.00	9,693,565.00	2,428,387.00	75.0
TOTAL STATE PROGRAM	7,114,296.00	810,690.00	7,265,178.00	9,693,565.00	2,428,387.00	75.0
OTHER STATE FUNDING						
3125 BUS DRVR TRAINING REIMB	.00	.00	.00	.00	.00	.0
3127 STATE FLEXIBLE SPENDING ACCT	.00	.00	.00	.00	.00	.0
3128 AUDIT REIMBURSEMENT	.00	.00	.00	.00	.00	.0
3129 KSB/KSD TRANSP REIMBURSEMENT	.00	.00	.00	.00	.00	.0
TOTAL OTHER STATE FUNDING	.00	.00	.00	.00	.00	.0
EXPENDITURE REIMBURSEMENTS						
3130 NATIONAL BD CERT REIMBURSEMENT	.00	.00	.00	.00	.00	.0
3131 STATE MISCELLANEOUS REIMBURSE	.00	.00	.00	.00	.00	.0
TOTAL EXPENDITURE REIMBURSEMENTS	.00	.00	.00	.00	.00	.0
RESTRICTED						
3200 RESTRICTED STATE REVENUE	.00	.00	.00	.00	.00	.0

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FLEMING COUNTY SCHOOLS
MONTHLY REPORT - FY 2015 Period 9

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GENERAL FUND (1)	LAST FY Period	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
TOTAL RESTRICTED	.00	.00	.00	.00	.00	.0
REVENUE ON BEHALF PAYMENTS						
3900 ON BEHALF PAYMENTS	.00	.00	.00	3,807,000.00	3,807,000.00	.0
TOTAL REVENUE ON BEHALF PAYMENTS	.00	.00	.00	3,807,000.00	3,807,000.00	.0
TOTAL REVENUE FROM STATE SOURCES	7,114,296.00	810,690.00	7,265,178.00	13,500,565.00	6,235,387.00	53.8
REVENUE FROM FEDERAL SOURCES						
FEDERAL REIMBURSEMENT						
4810 MEDICAID REIMBURSEMENT	16,901.88	8,242.50	63,092.24	35,000.00	-28,092.24	180.3
TOTAL FEDERAL REIMBURSEMENT	16,901.88	8,242.50	63,092.24	35,000.00	-28,092.24	180.3
TOTAL REVENUE FROM FEDERAL SOURCES	16,901.88	8,242.50	63,092.24	35,000.00	-28,092.24	180.3
OTHER RECEIPTS						
INTERFUND TRANSFERS						
5210 FUND TRANSFER	.00	.00	.00	.00	.00	.0
5220 INDIRECT COSTS TRANSFER	.00	.00	.00	.00	.00	.0
TOTAL INTERFUND TRANSFERS	.00	.00	.00	.00	.00	.0
SALE OR COMP FOR LOSS OF ASSETS						
5332 LOSS COMP - BUILDINGS	.00	.00	.00	.00	.00	.0
5341 SALE OF EQUIPMENT ETC	.00	.00	.00	.00	.00	.0
5342 LOSS COMP - EQUIPMENT ETC	.00	70,290.00	70,290.00	.00	-70,290.00	.0
TOTAL SALE OR COMP FOR LOSS OF ASSETS	.00	70,290.00	70,290.00	.00	-70,290.00	.0
CAPITAL LEASE PROCEEDS						
5500 CAPITAL LEASE PROCEEDS	.00	.00	.00	.00	.00	.0
TOTAL CAPITAL LEASE PROCEEDS	.00	.00	.00	.00	.00	.0
TOTAL OTHER RECEIPTS	.00	70,290.00	70,290.00	.00	-70,290.00	.0



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 FLEMING COUNTY SCHOOLS
 MONTHLY REPORT - FY 2015 Period 9
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GENERAL FUND (1)	LAST FY Period	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
TOTAL RECEIPTS	9,649,883.00	1,046,422.83	9,765,980.07	16,306,715.00	6,540,734.93	59.9
TOTAL REVENUE	9,756,270.87	1,046,422.83	10,291,257.12	16,706,715.00	6,415,457.88	61.6

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FLEMING COUNTY SCHOOLS
MONTHLY REPORT - FY 2015 Period 9

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GENERAL FUND (1)	LAST FY Period	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
EXPENDITURES						
1000 INSTRUCTION						
0100 SALARIES PERSONNEL SERVICES	4,478,977.86	529,504.12	4,028,876.49	6,652,283.00	2,623,406.51	60.6
0200 EMPLOYEE BENEFITS	235,475.17	28,549.60	231,250.78	438,410.00	207,159.22	52.8
0280 ON-BEHALF	.00	.00	.00	2,746,000.00	2,746,000.00	.0
0300 PURCHASED PROF AND TECH SERV	40,935.66	6,547.10	52,616.38	24,850.00	24,850.00	211.7
0400 PURCHASED PROPERTY SERVICES	21,032.58	2,342.79	18,237.40	25,075.00	6,837.60	72.7
0500 OTHER PURCHASED SERVICES	3,354.79	832.29	4,628.77	1,000.00	-3,628.77	462.9
0600 SUPPLIES	27,830.74	3,731.54	42,213.60	84,922.68	42,709.08	49.7
0700 PROPERTY	2,349.00	320.00	5,337.80	1,925.00	-3,412.80	277.3
0800 DEBT SERVICE AND MISCELLANEOUS	3,667.81	.00	4,353.15	7,783.10	3,429.95	55.9
0840 CONTINGENCY	.00	.00	.00	.00	.00	.0
TOTAL 1000 INSTRUCTION	4,813,623.61	571,827.44	4,387,514.37	9,982,248.78	5,594,734.41	44.0
2100 STUDENT SUPPORT SERVICES						
0100 SALARIES PERSONNEL SERVICES	303,210.66	40,914.67	310,470.93	493,792.00	183,321.07	62.9
0200 EMPLOYEE BENEFITS	10,439.00	1,700.70	12,684.38	21,194.00	8,509.62	59.9
0280 ON-BEHALF	.00	.00	.00	205,000.00	205,000.00	.0
0300 PURCHASED PROF AND TECH SERV	799.00	.00	474.00	1,750.00	1,276.00	27.1
0400 PURCHASED PROPERTY SERVICES	.00	.00	.00	.00	.00	.0
0500 OTHER PURCHASED SERVICES	3,842.81	166.87	3,183.36	6,800.00	3,616.64	46.8
0600 SUPPLIES	254.74	42.46	15,342.43	2,750.00	-12,592.43	557.9
0700 PROPERTY	.00	.00	.00	.00	.00	.0
0800 DEBT SERVICE AND MISCELLANEOUS	.00	.00	.00	.00	.00	.0
TOTAL 2100 STUDENT SUPPORT SERVICES	318,546.21	42,824.70	342,155.10	731,286.00	389,130.90	46.8
2200 INSTRUCTIONAL STAFF SUPP SERV						
0100 SALARIES PERSONNEL SERVICES	189,139.05	23,497.89	181,264.00	290,248.00	108,984.00	62.5
0200 EMPLOYEE BENEFITS	16,456.74	2,107.70	15,959.73	23,628.00	7,668.27	67.6
0280 ON-BEHALF	.00	.00	.00	99,000.00	99,000.00	.0
0300 PURCHASED PROF AND TECH SERV	.00	.00	.00	100.00	100.00	.0
0400 PURCHASED PROPERTY SERVICES	.00	.00	.00	.00	.00	.0
0500 OTHER PURCHASED SERVICES	146.49	.00	.00	700.00	700.00	.0
0600 SUPPLIES	2,199.68	643.58	4,049.44	16,403.00	12,353.56	24.7
0700 PROPERTY	150.00	124.99	124.99	1,300.00	1,175.01	9.6
0800 DEBT SERVICE AND MISCELLANEOUS	.00	.00	.00	165.00	165.00	.0
TOTAL 2200 INSTRUCTIONAL STAFF SUPP SERV	208,091.96	26,374.16	201,398.16	431,544.00	230,145.84	46.7
2300 DISTRICT ADMIN SUPPORT						
0100 SALARIES PERSONNEL SERVICES	138,822.16	17,429.47	176,961.44	234,200.00	57,238.56	75.6
0200 EMPLOYEE BENEFITS	157,477.43	2,743.05	161,104.33	167,407.00	6,302.67	96.2
0280 ON-BEHALF	.00	.00	.00	106,000.00	106,000.00	.0



GENERAL FUND (1)	LAST FY Period	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
0300 PURCHASED PROF AND TECH SERV	116,104.51	623.50	140,480.14	154,000.00	13,519.86	91.2
0400 PURCHASED PROPERTY SERVICES	11,116.21	1,305.91	13,082.96	17,850.00	4,767.04	73.3
0500 OTHER PURCHASED SERVICES	130,713.49	3,152.30	166,595.06	159,450.00	-7,145.06	104.5
0600 SUPPLIES	13,228.45	473.07	11,965.13	18,300.00	6,334.87	65.4
0700 PROPERTY		677.65	5,108.69		-5,108.69	0
0800 DEBT SERVICE AND MISCELLANEOUS	12,044.69	150.00	15,787.18	21,700.00	5,912.82	72.8
0840 CONTINGENCY						0
0900 OTHER ITEMS						0
TOTAL 2300 DISTRICT ADMIN SUPPORT	579,506.94	26,554.95	691,084.93	878,907.00	187,822.07	78.6
2400 SCHOOL ADMIN SUPPORT						
0100 SALARIES PERSONNEL SERVICES	209,884.03	70,687.69	394,803.40	794,879.00	400,075.60	49.7
0200 EMPLOYEE BENEFITS	5,664.83	6,926.36	29,188.82	16,010.00	-13,178.82	182.3
0280 ON-BEHALF				195,000.00	195,000.00	0
0300 PURCHASED PROF AND TECH SERV	950.00		475.00	1,475.00	1,000.00	32.2
0400 PURCHASED PROPERTY SERVICES	19,491.19	3,455.42	26,432.58	45,850.00	19,417.42	57.7
0500 OTHER PURCHASED SERVICES	1,019.99		1,302.96	5,175.00	3,872.04	25.2
0600 SUPPLIES	538.48		12,403.10	14,276.22	1,873.12	86.9
0700 PROPERTY	225.00		499.00	850.00	351.00	58.7
0800 DEBT SERVICE AND MISCELLANEOUS			346.44	1,000.00	653.56	34.6
TOTAL 2400 SCHOOL ADMIN SUPPORT	237,773.52	81,069.47	465,451.30	1,074,515.22	609,063.92	43.3
2500 BUSINESS SUPPORT SERVICES						
0100 SALARIES PERSONNEL SERVICES	63,631.89	8,337.53	81,186.83	103,984.00	22,797.17	78.1
0200 EMPLOYEE BENEFITS	22,962.39	966.46	10,195.25	23,355.00	13,159.75	43.7
0280 ON-BEHALF				29,000.00	29,000.00	0
0300 PURCHASED PROF AND TECH SERV				1,000.00	1,000.00	0
0500 OTHER PURCHASED SERVICES	2,857.30	174.66	1,907.26	11,000.00	9,092.74	17.3
0600 SUPPLIES				1,500.00	1,500.00	0
0700 PROPERTY				9,224.00	9,224.00	0
0800 DEBT SERVICE AND MISCELLANEOUS						0
TOTAL 2500 BUSINESS SUPPORT SERVICES	89,451.58	9,478.65	93,289.34	179,063.00	85,773.66	52.1
2600 PLANT OPERATIONS AND MAINTENANCE						
0100 SALARIES PERSONNEL SERVICES	464,576.68	49,413.90	446,432.51	636,360.00	189,927.49	70.2
0200 EMPLOYEE BENEFITS	117,552.56	12,109.09	109,554.78	156,013.00	46,458.22	70.2
0280 ON-BEHALF				245,000.00	245,000.00	0
0300 PURCHASED PROF AND TECH SERV	11,315.48	91.65	20,542.85	18,000.00	-2,542.85	114.1
0400 PURCHASED PROPERTY SERVICES	127,548.07	13,425.95	136,881.57	182,607.00	45,725.43	75.0
0500 OTHER PURCHASED SERVICES	550.76		404.99	1,600.00	1,195.01	25.3
0600 SUPPLIES	375,513.03	53,208.14	362,997.05	568,753.00	205,755.95	63.8
0700 PROPERTY				1,300.00	1,300.00	0
0800 DEBT SERVICE AND MISCELLANEOUS	-106.00					0

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FLEMING COUNTY SCHOOLS
MONTHLY REPORT - FY 2015 Period 9

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GENERAL FUND (1)	LAST FY Period	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
TOTAL 2600 PLANT OPERATIONS AND MAINTENANCE	1,096,950.58	128,248.73	1,076,813.75	1,809,633.00	732,819.25	59.5
2700 STUDENT TRANSPORTATION						
0100 SALARIES PERSONNEL SERVICES	315,278.28	42,183.86	332,725.97	571,867.00	239,141.03	58.2
0200 EMPLOYEE BENEFITS	82,129.57	10,383.83	82,679.55	133,389.16	50,709.61	62.0
0280 ON-BEHALF	.00	.00	.00	182,000.00	182,000.00	.0
0300 PURCHASED PROF AND TECH SERV	7,604.13	.00	12,086.07	7,000.00	-5,086.07	172.7
0400 PURCHASED PROPERTY SERVICES	8,371.46	677.44	14,719.84	16,850.00	2,130.16	87.4
0500 OTHER PURCHASED SERVICES	1,776.11	86.00	966.91	.00	-966.91	.0
0600 SUPPLIES	186,901.94	32,275.59	233,252.84	316,600.00	83,347.16	73.7
0700 PROPERTY	1,114.49	-3,890.00	24,652.12	.00	-24,652.12	.0
0800 DEBT SERVICE AND MISCELLANEOUS	4,070.78	15.00	1,941.43	4,011.84	2,070.41	48.4
TOTAL 2700 STUDENT TRANSPORTATION	607,246.76	81,731.72	703,024.73	1,231,718.00	528,693.27	57.1
3100 FOOD SERVICE OPERATION						
0280 ON-BEHALF	.00	.00	.00	.00	.00	.0
TOTAL 3100 FOOD SERVICE OPERATION	.00	.00	.00	.00	.00	.0
3300 COMMUNITY SERVICES						
0100 SALARIES PERSONNEL SERVICES	.00	.00	.00	.00	.00	.0
0200 EMPLOYEE BENEFITS	.00	.00	.00	.00	.00	.0
TOTAL 3300 COMMUNITY SERVICES	.00	.00	.00	.00	.00	.0
3400 ADULT EDUCATION OPERATIONS						
0280 ON-BEHALF	.00	.00	.00	.00	.00	.0
TOTAL 3400 ADULT EDUCATION OPERATIONS	.00	.00	.00	.00	.00	.0
4100 LAND/SITE ACQUISITIONS						
0400 PURCHASED PROPERTY SERVICES	.00	.00	.00	.00	.00	.0
0700 PROPERTY	.00	.00	.00	.00	.00	.0
TOTAL 4100 LAND/SITE ACQUISITIONS	.00	.00	.00	.00	.00	.0
4200 LAND IMPROVEMENTS						
0300 PURCHASED PROF AND TECH SERV	.00	.00	.00	.00	.00	.0
0400 PURCHASED PROPERTY SERVICES	.00	.00	.00	.00	.00	.0
0600 SUPPLIES	.00	.00	.00	.00	.00	.0

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GENERAL FUND (1)	LAST FY Period	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
0700 PROPERTY	.00	.00	.00	.00	.00	.0
TOTAL 4200 LAND IMPROVEMENTS	.00	.00	.00	.00	.00	.0
5100 DEBT SERVICE						
0800 DEBT SERVICE AND MISCELLANEOUS	26,489.61	.00	26,497.52	3,000.00	-23,497.52	883.3
TOTAL 5100 DEBT SERVICE	26,489.61	.00	26,497.52	3,000.00	-23,497.52	883.3
5200 FUND TRANSFERS						
0900 OTHER ITEMS	20,640.00	.00	47,681.00	35,000.00	-12,681.00	136.2
TOTAL 5200 FUND TRANSFERS	20,640.00	.00	47,681.00	35,000.00	-12,681.00	136.2
5300 CONTINGENCY						
0840 CONTINGENCY	.00	.00	.00	330,000.00	330,000.00	.0
TOTAL 5300 CONTINGENCY	.00	.00	.00	330,000.00	330,000.00	.0
TOTAL EXPENDITURES	7,998,320.77	968,109.82	8,034,910.20	16,686,915.00	8,652,004.80	48.2
TOTAL FOR GENERAL FUND (1)	1,757,950.10	78,313.01	2,256,346.92	19,800.00	-2,236,546.92	*****

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SPECIAL REVENUE (2)	LAST FY Period	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
REVENUES						
RECEIPTS						
REVENUE FROM LOCAL SOURCES						
EARNINGS ON INVESTMENTS						
1510 INTEREST ON INVESTMENTS	53.97	9.85	103.82	.00	-103.82	.0
TOTAL EARNINGS ON INVESTMENTS	53.97	9.85	103.82	.00	-103.82	.0
OTHER REVENUE FROM LOCAL SOURCES						
1920 CONTRIBUTIONS/DONATIONS	73,494.94	.00	56,569.09	10,812.40	-45,756.69	523.2
1990 MISCELLANEOUS REVENUE	81,735.81	13,658.87	152,999.83	96,325.90	-56,673.93	158.8
1990 RESTRICTED REV - INTERMED SRC	.00	.00	.00	.00	.00	.0
TOTAL OTHER REVENUE FROM LOCAL SOURCES	155,230.75	13,658.87	209,568.92	107,138.30	-102,430.62	195.6
TOTAL REVENUE FROM LOCAL SOURCES	155,284.72	13,668.72	209,672.74	107,138.30	-102,534.44	195.7
REVENUE FROM STATE SOURCES						
RESTRICTED						
3200 RESTRICTED STATE REVENUE	680,573.67	25,000.00	690,309.62	1,093,476.16	403,166.54	63.1
TOTAL RESTRICTED	680,573.67	25,000.00	690,309.62	1,093,476.16	403,166.54	63.1
REVENUE ON BEHALF PAYMENTS						
3900 ON BEHALF PAYMENTS	.00	.00	.00	.00	.00	.0
TOTAL REVENUE ON BEHALF PAYMENTS	.00	.00	.00	.00	.00	.0
TOTAL REVENUE FROM STATE SOURCES	680,573.67	25,000.00	690,309.62	1,093,476.16	403,166.54	63.1
REVENUE FROM FEDERAL SOURCES						
RESTRICTED THROUGH THE STATE						
4500 RESTRICTED FED THRU STATE	950,423.06	127,480.00	1,341,071.59	2,683,955.24	1,342,883.65	50.0
TOTAL RESTRICTED THROUGH THE STATE	950,423.06	127,480.00	1,341,071.59	2,683,955.24	1,342,883.65	50.0

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SPECIAL REVENUE (2)	LAST FY Period	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
TOTAL REVENUE FROM FEDERAL SOURCES	950,423.06	127,480.00	1,341,071.59	2,683,955.24	1,342,883.65	50.0
OTHER RECEIPTS						
INTERFUND TRANSFERS						
5210 FUND TRANSFER	20,640.00	.00	76,093.00	35,297.00	-40,796.00	215.6
TOTAL INTERFUND TRANSFERS	20,640.00	.00	76,093.00	35,297.00	-40,796.00	215.6
TOTAL OTHER RECEIPTS	20,640.00	.00	76,093.00	35,297.00	-40,796.00	215.6
TOTAL RECEIPTS	1,806,921.45	166,148.72	2,317,146.95	3,919,866.70	1,602,719.75	59.1
TOTAL REVENUE	1,806,921.45	166,148.72	2,317,146.95	3,919,866.70	1,602,719.75	59.1



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SPECIAL REVENUE (2)	LAST FY Period	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
EXPENDITURES						
1000 INSTRUCTION						
0100 SALARIES PERSONNEL SERVICES	744,850.01	95,805.08	762,688.06	1,620,007.86	857,319.80	47.1
0200 EMPLOYEE BENEFITS	192,520.19	26,392.27	206,166.59	308,432.50	102,265.91	66.8
0300 PURCHASED PROF AND TECH SERV	76,271.52	26,267.14	107,339.29	174,489.00	67,149.71	61.5
0400 PURCHASED PROPERTY SERVICES	.00	242.69	305.53	3,400.00	3,094.47	9.0
0500 OTHER PURCHASED SERVICES	57,794.46	5,849.88	35,650.72	88,008.00	52,357.28	40.5
0600 SUPPLIES	41,315.23	16,875.15	122,376.74	137,158.58	14,781.84	89.2
0700 PROPERTY	79,802.07	12,859.55	335,373.30	362,098.76	26,725.46	92.6
0800 DEBT SERVICE AND MISCELLANEOUS	5,661.92	.00	779.95	7,794.34	7,014.39	10.0
0900 OTHER ITEMS	.00	.00	.00	.00	.00	.0
TOTAL 1000 INSTRUCTION	1,198,215.40	184,291.76	1,570,680.18	2,701,389.04	1,130,708.86	58.1
2100 STUDENT SUPPORT SERVICES						
0100 SALARIES PERSONNEL SERVICES	206,479.53	28,815.12	211,011.08	334,846.00	123,834.92	63.0
0200 EMPLOYEE BENEFITS	5,660.09	994.26	7,274.65	11,300.00	4,025.35	64.4
0300 PURCHASED PROF AND TECH SERV	.00	.00	.00	.00	.00	.0
0500 OTHER PURCHASED SERVICES	1,263.52	.00	3,370.28	650.00	-2,720.28	518.5
0600 SUPPLIES	410.10	-900.00	-916.76	4,005.00	4,921.76	-22.9
0700 PROPERTY	4,721.65	.00	2,300.00	2,300.00	1,145.00	100.0
0800 DEBT SERVICE AND MISCELLANEOUS	.00	.00	.00	1,145.00	.00	.0
TOTAL 2100 STUDENT SUPPORT SERVICES	218,534.89	28,909.38	223,039.25	354,246.00	131,206.75	63.0
2200 INSTRUCTIONAL STAFF SUPP SERV						
0100 SALARIES PERSONNEL SERVICES	231,836.66	24,494.47	238,511.11	313,976.00	75,464.89	76.0
0200 EMPLOYEE BENEFITS	78,227.35	8,769.38	81,240.84	107,036.00	25,795.16	75.9
0300 PURCHASED PROF AND TECH SERV	385.00	.00	7,310.75	10,200.00	2,889.25	71.7
0400 PURCHASED PROPERTY SERVICES	10,876.12	143.67	10,696.11	14,000.00	3,303.89	76.4
0500 OTHER PURCHASED SERVICES	43,305.37	3,760.44	48,092.09	70,400.00	22,307.91	68.3
0600 SUPPLIES	8,122.54	241.12	38,202.30	96,638.00	58,435.70	39.5
0700 PROPERTY	3,905.94	715.50	32,603.10	11,650.00	-20,953.10	279.9
0800 DEBT SERVICE AND MISCELLANEOUS	4,018.45	.00	8,311.47	25,000.00	16,688.53	33.3
0900 OTHER ITEMS	.00	.00	.00	.00	.00	.0
TOTAL 2200 INSTRUCTIONAL STAFF SUPP SERV	380,677.43	38,124.58	464,967.77	648,900.00	183,932.23	71.7
2300 DISTRICT ADMIN SUPPORT						
0100 SALARIES PERSONNEL SERVICES	.00	.00	.00	.00	.00	.0
0200 EMPLOYEE BENEFITS	.00	.00	.00	.00	.00	.0
0500 OTHER PURCHASED SERVICES	.00	.00	.00	.00	.00	.0
0600 SUPPLIES	.00	.00	.00	.00	.00	.0
0700 PROPERTY	.00	.00	.00	.00	.00	.0
0800 DEBT SERVICE AND MISCELLANEOUS	.00	.00	60.00	138.50	78.50	43.3

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SPECIAL REVENUE (2)	LAST FY Period	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
TOTAL 2300 DISTRICT ADMIN SUPPORT	.00	.00	60.00	138.50	78.50	43.3
2400 SCHOOL ADMIN SUPPORT						
0100 SALARIES PERSONNEL SERVICES	30,775.84	1,513.36	17,530.20	14,000.00	-3,530.20	125.2
0200 EMPLOYEE BENEFITS	665.77	53.06	486.91	1,000.00	513.09	48.7
0500 OTHER PURCHASED SERVICES	.00	.00	.00	.00	.00	.0
0600 SUPPLIES	.00	.00	.00	.00	.00	.0
0700 PROPERTY	.00	.00	.00	.00	.00	.0
TOTAL 2400 SCHOOL ADMIN SUPPORT	31,441.61	1,566.42	18,017.11	15,000.00	-3,017.11	120.1
2500 BUSINESS SUPPORT SERVICES						
0100 SALARIES PERSONNEL SERVICES	.00	.00	.00	.00	.00	.0
0200 EMPLOYEE BENEFITS	.00	.00	.00	.00	.00	.0
TOTAL 2500 BUSINESS SUPPORT SERVICES	.00	.00	.00	.00	.00	.0
2600 PLANT OPERATIONS AND MAINTENANCE						
0100 SALARIES PERSONNEL SERVICES	33,750.00	3,788.80	34,099.20	.00	-34,099.20	.0
0200 EMPLOYEE BENEFITS	5,347.65	626.94	5,642.40	.00	-5,642.40	.0
0500 OTHER PURCHASED SERVICES	1,930.48	98.81	1,661.26	.00	-1,661.26	.0
0600 SUPPLIES	.00	.00	92.82	.00	-92.82	.0
TOTAL 2600 PLANT OPERATIONS AND MAINTENANCE	41,028.13	4,514.55	41,495.68	.00	-41,495.68	.0
2700 STUDENT TRANSPORTATION						
0100 SALARIES PERSONNEL SERVICES	.00	.00	.00	500.00	500.00	.0
0200 EMPLOYEE BENEFITS	.00	.00	.00	150.00	150.00	.0
0600 SUPPLIES	.00	.00	.00	800.00	800.00	.0
0800 DEBT SERVICE AND MISCELLANEOUS	.00	.00	.00	.00	.00	.0
TOTAL 2700 STUDENT TRANSPORTATION	.00	.00	.00	1,450.00	1,450.00	.0
3300 COMMUNITY SERVICES						
0100 SALARIES PERSONNEL SERVICES	128,024.51	15,132.87	131,599.49	181,603.09	50,003.60	72.5
0200 EMPLOYEE BENEFITS	7,168.20	894.11	7,981.93	12,499.81	4,517.88	63.9
0300 PURCHASED PROF AND TECH SERV	40.00	.00	40.00	120.00	80.00	33.3
0400 PURCHASED PROPERTY SERVICES	.00	.00	.00	.00	.00	.0
0500 OTHER PURCHASED SERVICES	803.63	155.59	1,375.85	2,448.00	1,072.15	56.2
0600 SUPPLIES	357.90	17.34	429.51	2,072.26	1,642.75	20.7
0700 PROPERTY	.00	.00	.00	.00	.00	.0
0800 DEBT SERVICE AND MISCELLANEOUS	4,381.44	.00	2,294.30	.00	-2,294.30	.0



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SPECIAL REVENUE (2)	LAST FY Period	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
TOTAL 3300 COMMUNITY SERVICES	140,775.68	16,199.91	143,721.08	198,743.16	55,022.08	72.3
5200 FUND TRANSFERS						
0300 PURCHASED PROF AND TECH SERV	.00	.00	.00	.00	.00	.0
0900 OTHER ITEMS	.00	.00	28,412.00	.00	-28,412.00	.0
TOTAL 5200 FUND TRANSFERS	.00	.00	28,412.00	.00	-28,412.00	.0
TOTAL EXPENDITURES	2,010,673.14	273,606.60	2,490,393.07	3,919,866.70	1,429,473.63	63.5
TOTAL FOR SPECIAL REVENUE (2)	-203,751.69	-107,457.88	-173,246.12	.00	173,246.12	.0



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DISTRICT (SPEC REV MY) (22)	LAST FY Period	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
REVENUES						
RECEIPTS						
REVENUE FROM LOCAL SOURCES						
OTHER REVENUE FROM LOCAL SOURCES						
1990 MISCELLANEOUS REVENUE	.00	9,972.14	54,423.67	45,211.42	-9,212.25	120.4
TOTAL OTHER REVENUE FROM LOCAL SOURCES	.00	9,972.14	54,423.67	45,211.42	-9,212.25	120.4
TOTAL REVENUE FROM LOCAL SOURCES	.00	9,972.14	54,423.67	45,211.42	-9,212.25	120.4
TOTAL RECEIPTS	.00	9,972.14	54,423.67	45,211.42	-9,212.25	120.4
TOTAL REVENUE	.00	9,972.14	54,423.67	45,211.42	-9,212.25	120.4



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DISTRICT (SPEC REV MY) (22)	LAST FY Period	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
EXPENDITURES						
1000 INSTRUCTION						
0600 SUPPLIES	.00	9,486.09	17,959.73	45,211.42	27,251.69	39.7
TOTAL 1000 INSTRUCTION	.00	9,486.09	17,959.73	45,211.42	27,251.69	39.7
TOTAL EXPENDITURES	.00	9,486.09	17,959.73	45,211.42	27,251.69	39.7
TOTAL FOR DISTRICT (SPEC REV MY) (22)	.00	486.05	36,463.94	.00	-36,463.94	.0



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CAPITAL OUTLAY FUND (310)	LAST FY Period	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
REVENUES						
0999 BEGINNING BALANCE						
TOTAL 0999 BEGINNING BALANCE	.00	.00	.00	.00	.00	.0
RECEIPTS						
REVENUE FROM STATE SOURCES RESTRICTED						
3200 RESTRICTED STATE REVENUE	105,125.00	.00	101,971.00	207,627.00	105,656.00	49.1
TOTAL RESTRICTED	105,125.00	.00	101,971.00	207,627.00	105,656.00	49.1
TOTAL REVENUE FROM STATE SOURCES	105,125.00	.00	101,971.00	207,627.00	105,656.00	49.1
TOTAL RECEIPTS	105,125.00	.00	101,971.00	207,627.00	105,656.00	49.1
TOTAL REVENUE	105,125.00	.00	101,971.00	207,627.00	105,656.00	49.1

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CAPITAL OUTLAY FUND (310)	LAST FY Period	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
EXPENDITURES						
2600 PLANT OPERATIONS AND MAINTENANCE						
0400 PURCHASED PROPERTY SERVICES	.00	.00	.00	.00	.00	.0
0500 OTHER PURCHASED SERVICES	.00	.00	.00	.00	.00	.0
0700 PROPERTY	.00	.00	.00	.00	.00	.0
TOTAL 2600 PLANT OPERATIONS AND MAINTENANCE	.00	.00	.00	.00	.00	.0
5100 DEBT SERVICE						
0300 PURCHASED PROF AND TECH SERV	.00	.00	.00	.00	.00	.0
0400 PURCHASED PROPERTY SERVICES	.00	.00	.00	204,204.00	204,204.00	.0
0700 PROPERTY	.00	.00	.00	.00	.00	.0
0800 DEBT SERVICE AND MISCELLANEOUS	.00	.00	.00	.00	.00	.0
TOTAL 5100 DEBT SERVICE	.00	.00	.00	204,204.00	204,204.00	.0
5200 FUND TRANSFERS						
0900 OTHER ITEMS	.00	.00	.00	3,423.00	3,423.00	.0
TOTAL 5200 FUND TRANSFERS	.00	.00	.00	3,423.00	3,423.00	.0
TOTAL EXPENDITURES	.00	.00	.00	207,627.00	207,627.00	.0
TOTAL FOR CAPITAL OUTLAY FUND (310)	105,125.00	.00	101,971.00	.00	-101,971.00	.0



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BUILDING FUND (5 CENT LEVY) (3)	LAST FY Period	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
REVENUES						
0999 BEGINNING BALANCE						
TOTAL 0999 BEGINNING BALANCE	.00	.00	.00	.00	.00	.0
RECEIPTS						
REVENUE FROM LOCAL SOURCES						
AD VALOREM TAXES						
1111 GENERAL PROPERTY TAX	649,798.00	.00	658,720.00	658,720.00	.00	100.0
TOTAL AD VALOREM TAXES	649,798.00	.00	658,720.00	658,720.00	.00	100.0
TOTAL REVENUE FROM LOCAL SOURCES	649,798.00	.00	658,720.00	658,720.00	.00	100.0
REVENUE FROM STATE SOURCES						
RESTRICTED						
3200 RESTRICTED STATE REVENUE	437,258.00	.00	434,112.00	896,408.00	462,296.00	48.4
TOTAL RESTRICTED	437,258.00	.00	434,112.00	896,408.00	462,296.00	48.4
TOTAL REVENUE FROM STATE SOURCES	437,258.00	.00	434,112.00	896,408.00	462,296.00	48.4
OTHER RECEIPTS						
INTERFUND TRANSFERS						
5210 FUND TRANSFER	.00	.00	.00	.00	.00	.0
TOTAL INTERFUND TRANSFERS	.00	.00	.00	.00	.00	.0
TOTAL OTHER RECEIPTS	.00	.00	.00	.00	.00	.0
TOTAL RECEIPTS	1,087,056.00	.00	1,092,832.00	1,555,128.00	462,296.00	70.3
TOTAL REVENUE	1,087,056.00	.00	1,092,832.00	1,555,128.00	462,296.00	70.3

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BUILDING FUND (5 CENT LEVY) (3)	LAST FY Period	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
EXPENDITURES						
4200 LAND IMPROVEMENTS						
0300 PURCHASED PROF AND TECH SERV	.00	.00	.00	.00	.00	.0
0400 PURCHASED PROPERTY SERVICES	.00	.00	.00	.00	.00	.0
0700 PROPERTY	.00	.00	.00	.00	.00	.0
TOTAL 4200 LAND IMPROVEMENTS	.00	.00	.00	.00	.00	.0
5100 DEBT SERVICE						
0400 PURCHASED PROPERTY SERVICES	.00	.00	.00	27,500.00	27,500.00	.0
0700 PROPERTY	.00	.00	.00	.00	.00	.0
0800 DEBT SERVICE AND MISCELLANEOUS	1,398,160.00	89,750.95	1,408,422.35	.00	-1,408,422.35	.0
TOTAL 5100 DEBT SERVICE	1,398,160.00	89,750.95	1,408,422.35	27,500.00	-1,380,922.35*****	.0
5200 FUND TRANSFERS						
0900 OTHER ITEMS	.00	.00	.00	1,527,628.00	1,527,628.00	.0
TOTAL 5200 FUND TRANSFERS	.00	.00	.00	1,527,628.00	1,527,628.00	.0
TOTAL EXPENDITURES						
TOTAL FOR BUILDING FUND (5 CENT LEVY) (320)	1,398,160.00	89,750.95	1,408,422.35	1,555,128.00	146,705.65	90.6
	-311,104.00	-89,750.95	-315,590.35	.00	315,590.35	.0



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FLEMING COUNTY SCHOOLS
 MONTHLY REPORT - FY 2015 Period 9

CONSTRUCTION FUND (360)

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	LAST FY Period	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
REVENUES						
RECEIPTS						
REVENUE FROM LOCAL SOURCES						
EARNINGS ON INVESTMENTS						
1510 INTEREST ON INVESTMENTS	.00	.00	.00	.00	.00	.0
TOTAL EARNINGS ON INVESTMENTS	.00	.00	.00	.00	.00	.0
OTHER REVENUE FROM LOCAL SOURCES						
1990 MISC. REV- KU GRANT	.00	.00	.00	.00	.00	.0
TOTAL OTHER REVENUE FROM LOCAL SOURCES	.00	.00	.00	.00	.00	.0
TOTAL REVENUE FROM LOCAL SOURCES	.00	.00	.00	.00	.00	.0
REVENUE FROM STATE SOURCES						
RESTRICTED						
3200 RESTRICTED STATE REVENUE	.00	.00	.00	.00	.00	.0
TOTAL RESTRICTED	.00	.00	.00	.00	.00	.0
TOTAL REVENUE FROM STATE SOURCES	.00	.00	.00	.00	.00	.0
OTHER RECEIPTS						
BOND ISSUANCE						
5110 BOND PRINCIPAL PROCEEDS	.00	.00	.00	.00	.00	.0
TOTAL BOND ISSUANCE	.00	.00	.00	.00	.00	.0
INTERFUND TRANSFERS						
5210 FUND TRANSFER	49,500.00	.00	.00	.00	.00	.0
TOTAL INTERFUND TRANSFERS	49,500.00	.00	.00	.00	.00	.0
TOTAL OTHER RECEIPTS	49,500.00	.00	.00	.00	.00	.0



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CONSTRUCTION FUND (360)	LAST FY Period	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
TOTAL RECEIPTS	49,500.00	.00	.00	.00	.00	.0
TOTAL REVENUE	49,500.00	.00	.00	.00	.00	.0

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FLEMING COUNTY SCHOOLS
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CONSTRUCTION FUND (360)	LAST FY Period	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
EXPENDITURES						
4500 BUILDING ACQUISITIONS & CONSTRUCTION						
0300 PURCHASED PROF AND TECH SERV	670,718.21	.00	.00	.00	.00	.0
0400 PURCHASED PROPERTY SERVICES	2,178,576.40	.00	.00	.00	.00	.0
0500 OTHER PURCHASED SERVICES	.00	.00	.00	.00	.00	.0
0600 SUPPLIES	908,446.35	.00	.00	.00	.00	.0
0700 PROPERTY	32,362.31	.00	.00	.00	.00	.0
0800 DEBT SERVICE AND MISCELLANEOUS	.00	.00	.00	.00	.00	.0
0840 CONTINGENCY	.00	.00	.00	.00	.00	.0
0900 OTHER ITEMS	.00	.00	.00	.00	.00	.0
TOTAL 4500 BUILDING ACQUISITIONS & CONSTRUCTION	3,790,103.27	.00	.00	.00	.00	.0
4700 BUILDING IMPROVEMENTS						
0300 PURCHASED PROF AND TECH SERV	43,636.95	.00	.00	.00	.00	.0
0400 PURCHASED PROPERTY SERVICES	9,214.00	.00	.00	.00	.00	.0
0600 SUPPLIES	1,115.33	.00	.00	.00	.00	.0
0700 PROPERTY	.00	.00	.00	.00	.00	.0
TOTAL 4700 BUILDING IMPROVEMENTS	53,966.28	.00	.00	.00	.00	.0
5200 FUND TRANSFERS						
0900 OTHER ITEMS	49,500.00	.00	.00	.00	.00	.0
TOTAL 5200 FUND TRANSFERS	49,500.00	.00	.00	.00	.00	.0
TOTAL EXPENDITURES						
	3,893,569.55	.00	.00	.00	.00	.0
TOTAL FOR CONSTRUCTION FUND (360)						
	-3,844,069.55	.00	.00	.00	.00	.0



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FLEMING COUNTY SCHOOLS
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DEBT SERVICE FUND (400)	LAST FY Period	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
REVENUES						
RECEIPTS						
REVENUE FROM LOCAL SOURCES						
EARNINGS ON INVESTMENTS						
1510 INTEREST ON INVESTMENTS	.00	.00	.00	.00	.00	.0
TOTAL EARNINGS ON INVESTMENTS	.00	.00	.00	.00	.00	.0
TOTAL REVENUE FROM LOCAL SOURCES	.00	.00	.00	.00	.00	.0
REVENUE FROM STATE SOURCES						
REVENUE ON BEHALF PAYMENTS						
3900 ON BEHALF PAYMENTS	.00	.00	.00	.00	.00	.0
TOTAL REVENUE ON BEHALF PAYMENTS	.00	.00	.00	.00	.00	.0
TOTAL REVENUE FROM STATE SOURCES	.00	.00	.00	.00	.00	.0
REVENUE FROM FEDERAL SOURCES						
RESTRICTED DIRECT						
4300 RESTRICTED DIRECT FEDERAL	.00	.00	.00	.00	.00	.0
TOTAL RESTRICTED DIRECT	.00	.00	.00	.00	.00	.0
TOTAL REVENUE FROM FEDERAL SOURCES	.00	.00	.00	.00	.00	.0
OTHER RECEIPTS						
INTERFUND TRANSFERS						
5210 FUND TRANSFER	.00	.00	.00	1,531,051.00	1,531,051.00	.0
TOTAL INTERFUND TRANSFERS	.00	.00	.00	1,531,051.00	1,531,051.00	.0
TOTAL OTHER RECEIPTS	.00	.00	.00	1,531,051.00	1,531,051.00	.0
TOTAL RECEIPTS						



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DEBT SERVICE FUND (400)	LAST FY Period	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
	.00	.00	.00	1,531,051.00	1,531,051.00	.0
TOTAL REVENUE	.00	.00	.00	1,531,051.00	1,531,051.00	.0

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DEBT SERVICE FUND (400)	LAST FY Period	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
EXPENDITURES						
5100 DEBT SERVICE						
0800 DEBT SERVICE AND MISCELLANEOUS	.00	.00	.00	1,531,051.00	1,531,051.00	.0
TOTAL 5100 DEBT SERVICE	.00	.00	.00	1,531,051.00	1,531,051.00	.0
TOTAL EXPENDITURES	.00	.00	.00	1,531,051.00	1,531,051.00	.0
TOTAL FOR DEBT SERVICE FUND (400)	.00	.00	.00	.00	.00	.0



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FOOD SERVICE FUND (51)	LAST FY Period	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
REVENUES						
0999 BEGINNING BALANCE						
TOTAL 0999 BEGINNING BALANCE	310,802.99	.00	208,918.57	208,918.57	.00	100.0
RECEIPTS						
REVENUE FROM LOCAL SOURCES						
EARNINGS ON INVESTMENTS						
1510 INTEREST ON INVESTMENTS	781.54	42.10	500.42	1,950.00	1,449.58	25.7
TOTAL EARNINGS ON INVESTMENTS	781.54	42.10	500.42	1,950.00	1,449.58	25.7
FOOD SERVICE						
1611 REIMBURSABLE SCHOOL LUNCH PROG	231,440.58	30,432.64	166,403.40	197,500.00	31,096.60	84.3
1611 REIMBURSABLE SCHOOL LUNCH PROG	.00	.00	.00	.00	.00	.0
1612 REIMBURSABLE SCH BREAKFAST PRG	.00	6,593.68	64,721.62	93,200.00	28,478.38	69.4
1613 REIMBURSABLE SPECIAL MILK PRG	.00	.00	.00	.00	.00	.0
1621 NON-REIMBURSABLE LUNCH PRG	.00	.00	.00	.00	.00	.0
1622 NON-REIMBURSABLE BREAKFAST PRG	.00	.00	.00	.00	.00	.0
1623 NON-REIMBURSABLE MILK PROGRAM	.00	.00	.00	.00	.00	.0
1624 NON-REIMBURSABLE A LA CARTE PRG	.00	.00	.00	.00	.00	.0
1629 NON-REIMBURSABLE OTHER FOOD PRG	70,829.01	9,257.91	83,498.01	85,587.00	2,088.99	97.6
1631 CATERING	.00	.00	.00	.00	.00	.0
1690 FOOD SERVICE REBATES	.00	.00	.00	.00	.00	.0
TOTAL FOOD SERVICE	302,269.59	46,284.23	314,623.03	376,287.00	61,663.97	83.6
OTHER REVENUE FROM LOCAL SOURCES						
1980 REFUND OF PRIOR YR EXPENDITURE	.00	.00	6,687.24	6,800.00	112.76	98.3
1990 MISCELLANEOUS REVENUE	.00	32.77	250.83	500.00	249.17	50.2
TOTAL OTHER REVENUE FROM LOCAL SOURCES	.00	32.77	6,938.07	7,300.00	361.93	95.0
TOTAL REVENUE FROM LOCAL SOURCES	303,051.13	46,359.10	322,061.52	385,537.00	63,475.48	83.5
REVENUE FROM STATE SOURCES						
RESTRICTED						
3200 RESTRICTED STATE REVENUE	.00	.00	.00	.00	.00	.0

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FOOD SERVICE FUND (51)	LAST FY Period	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
TOTAL RESTRICTED	.00	.00	.00	.00	.00	.0
REVENUE ON BEHALF PAYMENTS						
3900 ON BEHALF PAYMENTS	.00	.00	.00	.00	.00	.0
TOTAL REVENUE ON BEHALF PAYMENTS	.00	.00	.00	.00	.00	.0
TOTAL REVENUE FROM STATE SOURCES	.00	.00	.00	.00	.00	.0
REVENUE FROM FEDERAL SOURCES						
RESTRICTED THROUGH THE STATE						
4500 RESTRICTED FED THRU STATE	576,908.32	73,235.29	776,110.49	1,145,150.00	369,039.51	67.8
TOTAL RESTRICTED THROUGH THE STATE	576,908.32	73,235.29	776,110.49	1,145,150.00	369,039.51	67.8
CHILD NUTRITION PROGRAM DONATED COMMODIT						
4950 CHILD NUTR PRG DONATED COMMOD	.00	.00	.00	.00	.00	.0
TOTAL CHILD NUTRITION PROGRAM DONATED COMMODIT	.00	.00	.00	.00	.00	.0
TOTAL REVENUE FROM FEDERAL SOURCES	576,908.32	73,235.29	776,110.49	1,145,150.00	369,039.51	67.8
OTHER RECEIPTS						
INTERFUND TRANSFERS						
5210 FUND TRANSFER	.00	.00	.00	.00	.00	.0
TOTAL INTERFUND TRANSFERS	.00	.00	.00	.00	.00	.0
TOTAL OTHER RECEIPTS	.00	.00	.00	.00	.00	.0
TOTAL RECEIPTS	879,959.45	119,594.39	1,098,172.01	1,530,687.00	432,514.99	71.7
TOTAL REVENUE	1,190,762.44	119,594.39	1,307,090.58	1,739,605.57	432,514.99	75.1

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FOOD SERVICE FUND (51)	LAST FY Period	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
EXPENDITURES						
3100 FOOD SERVICE OPERATION						
0100 SALARIES PERSONNEL SERVICES	300,986.83	38,768.38	299,684.21	487,570.33	187,886.12	61.5
0200 EMPLOYEE BENEFITS	118,572.25	9,388.21	71,519.03	113,589.00	42,069.97	63.0
0280 ON-BEHALF		.00	.00	.00	.00	.0
0300 PURCHASED PROF AND TECH SERV	8,246.39	813.54	3,700.89	10,423.00	6,722.11	35.5
0400 PURCHASED PROPERTY SERVICES	9,356.42	260.07	6,121.73	11,481.49	5,359.76	53.3
0500 OTHER PURCHASED SERVICES	467.17	142.68	2,211.58	3,565.00	1,353.42	62.0
0600 SUPPLIES	606,966.16	67,113.74	694,269.90	979,340.00	285,070.10	70.9
0700 PROPERTY	3,596.17	.00	2,873.27	6,988.00	4,114.73	41.1
0800 DEBT SERVICE AND MISCELLANEOUS	3,399.51	3,045.00	8,373.01	4,860.51	-3,512.50	172.3
0840 CONTINGENCY	.00	.00	.00	121,788.24	121,788.24	.0
TOTAL 3100 FOOD SERVICE OPERATION	1,051,590.90	119,531.62	1,088,753.62	1,739,605.57	650,851.95	62.6
5200 FUND TRANSFERS						
0900 OTHER ITEMS	.00	.00	.00	.00	.00	.0
TOTAL 5200 FUND TRANSFERS	.00	.00	.00	.00	.00	.0
TOTAL EXPENDITURES	1,051,590.90	119,531.62	1,088,753.62	1,739,605.57	650,851.95	62.6
TOTAL FOR FOOD SERVICE FUND (51)	139,171.54	62.77	218,336.96	.00	-218,336.96	.0



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TRUST/AGENCY FUNDS (7000)	LAST FY Period	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
REVENUES						
0999 BEGINNING BALANCE						
TOTAL 0999 BEGINNING BALANCE	3,381.94	.00	.00	.00	.00	.0
RECEIPTS						
REVENUE FROM LOCAL SOURCES						
EARNINGS ON INVESTMENTS						
1510 INTEREST ON INVESTMENTS	6.27	.58	6.13	.00	-6.13	.0
TOTAL EARNINGS ON INVESTMENTS	6.27	.58	6.13	.00	-6.13	.0
OTHER REVENUE FROM LOCAL SOURCES						
1920 CONTRIBUTIONS/DONATIONS	19,109.78	.00	20,995.90	.00	-20,995.90	.0
TOTAL OTHER REVENUE FROM LOCAL SOURCES	19,109.78	.00	20,995.90	.00	-20,995.90	.0
TOTAL REVENUE FROM LOCAL SOURCES	19,116.05	.58	21,002.03	.00	-21,002.03	.0
TOTAL RECEIPTS	19,116.05	.58	21,002.03	.00	-21,002.03	.0
TOTAL REVENUE	22,497.99	.58	21,002.03	.00	-21,002.03	.0



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TRUST/AGENCY FUNDS (7000)	LAST FY Period	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
EXPENDITURES						
3300 COMMUNITY SERVICES						
0500 OTHER PURCHASED SERVICES	.00	.00	.00	.00	.00	.0
0600 SUPPLIES	1,000.00	.00	1,700.00	.00	-1,700.00	.0
TOTAL 3300 COMMUNITY SERVICES	1,000.00	.00	1,700.00	.00	-1,700.00	.0
TOTAL EXPENDITURES	1,000.00	.00	1,700.00	.00	-1,700.00	.0
TOTAL FOR TRUST/AGENCY FUNDS (7000)	21,497.99	.58	19,302.03	.00	-19,302.03	.0

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GOVERNMENTAL ASSETS (8)	LAST FY Period	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
REVENUES						
RECEIPTS						
OTHER RECEIPTS						
SALE OR COMP FOR LOSS OF ASSETS						
5311 SALE OF LAND & IMPROVEMENTS	.00	.00	.00	.00	.00	.0
5331 SALE OF BUILDINGS	.00	.00	.00	.00	.00	.0
5341 SALE OF EQUIPMENT ETC	.00	.00	-199.60	.00	199.60	.0
TOTAL SALE OR COMP FOR LOSS OF ASSETS	.00	.00	-199.60	.00	199.60	.0
TOTAL OTHER RECEIPTS	.00	.00	-199.60	.00	199.60	.0
TOTAL RECEIPTS	.00	.00	-199.60	.00	199.60	.0
TOTAL REVENUE	.00	.00	-199.60	.00	199.60	.0



GOVERNMENTAL ASSETS (8)	LAST FY Period	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
EXPENDITURES						
1000 INSTRUCTION						
0700 PROPERTY	.00	.00	108.12	.00	-108.12	.0
TOTAL 1000 INSTRUCTION	.00	.00	108.12	.00	-108.12	.0
2100 STUDENT SUPPORT SERVICES						
0700 PROPERTY	.00	.00	.00	.00	.00	.0
TOTAL 2100 STUDENT SUPPORT SERVICES	.00	.00	.00	.00	.00	.0
2200 INSTRUCTIONAL STAFF SUPP SERV						
0700 PROPERTY	.00	.00	.00	.00	.00	.0
TOTAL 2200 INSTRUCTIONAL STAFF SUPP SERV	.00	.00	.00	.00	.00	.0
2300 DISTRICT ADMIN SUPPORT						
0700 PROPERTY	.00	.00	.00	.00	.00	.0
TOTAL 2300 DISTRICT ADMIN SUPPORT	.00	.00	.00	.00	.00	.0
2400 SCHOOL ADMIN SUPPORT						
0700 PROPERTY	.00	.00	.00	.00	.00	.0
TOTAL 2400 SCHOOL ADMIN SUPPORT	.00	.00	.00	.00	.00	.0
2500 BUSINESS SUPPORT SERVICES						
0700 PROPERTY	.00	.00	.00	.00	.00	.0
TOTAL 2500 BUSINESS SUPPORT SERVICES	.00	.00	.00	.00	.00	.0
2600 PLANT OPERATIONS AND MAINTENANCE						
0700 PROPERTY	.00	.00	.00	.00	.00	.0
TOTAL 2600 PLANT OPERATIONS AND MAINTENANCE	.00	.00	.00	.00	.00	.0
2700 STUDENT TRANSPORTATION						



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GOVERNMENTAL ASSETS (8)	LAST FY Period	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
0700 PROPERTY	.00	.00	.00	.00	.00	.0
TOTAL 2700 STUDENT TRANSPORTATION	.00	.00	.00	.00	.00	.0
3300 COMMUNITY SERVICES						
0700 PROPERTY	.00	.00	.00	.00	.00	.0
TOTAL 3300 COMMUNITY SERVICES	.00	.00	.00	.00	.00	.0
TOTAL EXPENDITURES	.00	.00	108.12	.00	-108.12	.0
TOTAL FOR GOVERNMENTAL ASSETS (8)	.00	.00	-307.72	.00	307.72	.0

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FOOD SERVICE ASSETS (81)	LAST FY Period	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
REVENUES						
RECEIPTS						
REVENUE FROM LOCAL SOURCES						
OTHER REVENUE FROM LOCAL SOURCES						
1930 GAIN/LOSS SALE OF ASSETS (FS)	.00	.00	.00	.00	.00	.0
TOTAL OTHER REVENUE FROM LOCAL SOURCES	.00	.00	.00	.00	.00	.0
TOTAL REVENUE FROM LOCAL SOURCES	.00	.00	.00	.00	.00	.0
TOTAL RECEIPTS	.00	.00	.00	.00	.00	.0
TOTAL REVENUE	.00	.00	.00	.00	.00	.0



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FOOD SERVICE ASSETS (81)	LAST FY Period	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
EXPENDITURES						
3100 FOOD SERVICE OPERATION						
0700 PROPERTY	.00	.00	.00	.00	.00	.0
TOTAL 3100 FOOD SERVICE OPERATION	.00	.00	.00	.00	.00	.0
TOTAL EXPENDITURES	.00	.00	.00	.00	.00	.0
TOTAL FOR FOOD SERVICE ASSETS (81)	.00	.00	.00	.00	.00	.0

Exhibit F

03/24/2015 08:52 | FLEMING COUNTY SCHOOLS
917 ga | AP CHECK RECONCILIATION REGISTER

| P 1
| apchkrcn

FOR CASH ACCOUNT: 10 6101

FOR: All Except Stale

CHECK #	CHECK DATE	TYPE	VENDOR NAME	UNCLEARED	CLEARED	BATCH	CLEAR DATE
1066182	03/02/2015	PRINTED	008740 FIRST BANK CARD		472.47	22815	02/28/2015
1066183	03/02/2015	PRINTED	008801 FLEET SERVICES		19,743.98	22815	02/28/2015
1066184	03/02/2015	PRINTED	000025 FLEMING COUNTY WATER ASSO		404.92	22815	02/28/2015
1066185	03/02/2015	PRINTED	005085 GORDON FOOD SERVICE		20,638.22	22815	02/28/2015
1066186	03/02/2015	PRINTED	006571 WINDSTREAM		627.52	22815	02/28/2015
1066187	03/11/2015	PRINTED	004229 A. W. GRAHAM LUMBER	526.08			
1066188	03/11/2015	PRINTED	008806 ADVANCED FITNESS SOLUTION	16,250.00			
1066189	03/11/2015	PRINTED	002677 AIR SOURCE TECHNOLOGY INC	91.65			
1066190	03/11/2015	PRINTED	005428 AMAZON.COM CREDIT	418.48			
1066191	03/11/2015	PRINTED	005722 AMEND PSYCHOLOGICAL SERVI	2,435.00			
1066192	03/11/2015	PRINTED	006569 AMERICAN EXPRESS	18,226.17			
1066193	03/11/2015	PRINTED	000626 AMERICAN FIDELITY ASSURAN	16.00			
1066194	03/11/2015	PRINTED	008775 ASHLEY DILLON	54.94			
1066195	03/11/2015	PRINTED	007792 ASHLEY FRITZ	173.01			
1066196	03/11/2015	PRINTED	006901 AT&T MOBILITY	394.90			
1066197	03/11/2015	PRINTED	006800 BLUEBANK DIESEL	74.61			
1066198	03/11/2015	PRINTED	003453 BLUEGRASS KESCO	550.00			
1066199	03/11/2015	PRINTED	008827 BOOKPAL, LLC	148.20			
1066200	03/11/2015	PRINTED	008222 BRAINPOP	2,095.00			
1066201	03/11/2015	PRINTED	008760 BRIAN CREASMAN	450.00			
1066202	03/11/2015	PRINTED	000099 BROCK MCVEY	160.92			
1066203	03/11/2015	PRINTED	003227 BSN SPORTS	5,978.71			
1066204	03/11/2015	PRINTED	007380 C&C SCHOOL BUS PARTS	4,913.64			
1066205	03/11/2015	PRINTED	007808 CAHALL BROS, INC	79.34			
1066206	03/11/2015	PRINTED	007856 CANDIDA DALES	153.75			
1066207	03/11/2015	PRINTED	000013 CHEAP'S CHEVROLET	67.52			
1066208	03/11/2015	PRINTED	002694 CHENOWETH LAW OFFICE	37.50			
1066209	03/11/2015	PRINTED	005778 CHUCK'S BODY SHOP	803.85			
1066210	03/11/2015	PRINTED	006434 CINDY COMBS	64.72			
1066211	03/11/2015	PRINTED	004031 COFFEE TREE BOOKS	599.25			
1066212	03/11/2015	PRINTED	004746 CRUMP'S LAWN & GARDEN EQU	12.00			
1066213	03/11/2015	PRINTED	001962 D - C ELEVATOR CO.; INC.	616.35			
1066214	03/11/2015	PRINTED	008639 D.W. FIRE SAFETY	564.74			
1066215	03/11/2015	PRINTED	004169 DELL MARKETING, LP	1,467.00			
1066216	03/11/2015	PRINTED	000153 DEMCO	527.57			
1066217	03/11/2015	PRINTED	006627 DIVISION OF DRIVERS LICEN	12.00			
1066218	03/11/2015	PRINTED	003148 ECOLAB	321.50			
1066219	03/11/2015	PRINTED	008808 EKON-O-PAC	407.40			
1066220	03/11/2015	PRINTED	002203 FAMILY MEDICINE ASSOCIATE	100.00			
1066221	03/11/2015	PRINTED	003729 FASTENAL COMPANY	516.06			
1066222	03/11/2015	PRINTED	002219 FCHS - FFA	208.46			
1066223	03/11/2015	PRINTED	006209 FLAGHOUSE	3,109.19			
1066224	03/11/2015	PRINTED	002586 FLEMING CO. CHAMBER OF CO	250.00			
1066225	03/11/2015	PRINTED	005957 FLEMING COUNTY EMS	132.00			
1066226	03/11/2015	PRINTED	000123 FLEMING COUNTY FARM SUPPL	1,356.90			
1066227	03/11/2015	PRINTED	000024 FLEMING COUNTY HOSPITAL	3,337.50			
1066228	03/11/2015	PRINTED	000026 FLEMING SHOPPER	38.00			
1066229	03/11/2015	PRINTED	000034 FLEMING-MASON RECC	18,208.36			
1066230	03/11/2015	PRINTED	000030 FLEMINGSBURG UTILITIES SY	11,985.27			
1066231	03/11/2015	PRINTED	008698 FOLLETT SCHOOL SOLUTIONS	422.10			
1066232	03/11/2015	PRINTED	008704 GARD SPECIALISTS CO. INC	83.06			
1066233	03/11/2015	PRINTED	008821 GTT COMM.INC	2,400.65			

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FLEMING COUNTY SCHOOLS

| P 2

917 ga

| AP CHECK RECONCILIATION REGISTER

| apchkrcn

FOR CASH ACCOUNT: 10 6101

FOR: All Except State

CHECK #	CHECK DATE	TYPE	VENDOR NAME	UNCLEARED	CLEARED	BATCH	CLEAR DATE
1066234	03/11/2015	PRINTED	007838 HARBOR STEEL & SUPPLY COR	942.30			
1066235	03/11/2015	PRINTED	008561 HERITAGE EQUIPMENT	2,988.88			
1066236	03/11/2015	PRINTED	008767 HIGH PERFORMANCE PRODUCTS	76.26			
1066237	03/11/2015	PRINTED	008608 HILLYARD KENTUCKY	2,986.37			
1066238	03/11/2015	PRINTED	006565 HOUGHTON MIFFLIN SCHOOL	166.10			
1066239	03/11/2015	PRINTED	008822 HPS	3,045.00			
1066240	03/11/2015	PRINTED	004563 HYPAC INC	16.00			
1066241	03/11/2015	PRINTED	004219 INDEPENDENT LIVING AIDS,	298.95			
1066242	03/11/2015	PRINTED	008609 JAMES BODIE STEVENS	467.50			
1066243	03/11/2015	PRINTED	008726 JAMES WATKINS	112.50			
1066244	03/11/2015	PRINTED	003110 JAN ANDERSON	142.68			
1066245	03/11/2015	PRINTED	008026 JENNINGS PORTABLE TOILET	72.00			
1066246	03/11/2015	PRINTED	002270 JENNINGS SEPTIC SERVICE	1,700.00			
1066247	03/11/2015	PRINTED	000576 KAREN KIRBY	180.51			
1066248	03/11/2015	PRINTED	008786 KAREN RICE	56.76			
1066249	03/11/2015	PRINTED	001770 KEN'S NEW MARKET	17.92			
1066250	03/11/2015	PRINTED	001770 KEN'S NEW MARKET	196.41			
1066251	03/11/2015	PRINTED	008809 KENTUCKY DEPARTMENT OF ED	31.25			
1066252	03/11/2015	PRINTED	007027 KENTUCKY UTILITIES	72.13			
1066253	03/11/2015	PRINTED	004007 KIM HESTER	205.57			
1066254	03/11/2015	PRINTED	008042 KY NEWS GROUP	48.00			
1066255	03/11/2015	PRINTED	006356 KENTUCKY STATE TREASURER	563.00			
1066256	03/11/2015	PRINTED	008770 KYSTE	160.00			
1066257	03/11/2015	PRINTED	003621 LESIA ELDRIDGE	114.80			
1066258	03/11/2015	PRINTED	000151 LICKING VALLEY CAP INC.	7,422.14			
1066259	03/11/2015	PRINTED	008813 LINCOLN ELECTRIC	516.52			
1066260	03/11/2015	PRINTED	006995 MARK LEET	114.80			
1066261	03/11/2015	PRINTED	000332 MELISSA BROWN JAMES	67.24			
1066262	03/11/2015	PRINTED	000058 MOREHEAD ELECTRIC	259.95			
1066263	03/11/2015	PRINTED	000059 NAPA AUTO PARTS	1,931.03			
1066264	03/11/2015	PRINTED	000059 NAPA AUTO PARTS	2,751.27			
1066265	03/11/2015	PRINTED	006792 NASCO SCIENCE	157.65			
1066266	03/11/2015	PRINTED	008826 NATIONAL COUNCIL OF TEACH	75.00			
1066267	03/11/2015	PRINTED	006814 OFFICE DEPOT	402.23			
1066268	03/11/2015	PRINTED	005834 ORKIN PEST CONTROL	253.72			
1066269	03/11/2015	PRINTED	000480 PEOPLES BANK	21,141.87			
1066270	03/11/2015	PRINTED	001951 PERKINS SECURITY SYSTEMS	24.00			
1066271	03/11/2015	PRINTED	000163 PHILLIPS SUPPLY COMPANY	1,691.83			
1066272	03/11/2015	PRINTED	006681 POMEROY IT SOLUTIONS SALE	99.00			
1066273	03/11/2015	PRINTED	007470 PROJECT LEAD THE WAY	5,322.00			
1066274	03/11/2015	PRINTED	008733 PROVEN LEARNING	320.00			
1066275	03/11/2015	PRINTED	006878 QUILL CORPORATION	808.33			
1066276	03/11/2015	PRINTED	004906 RICK JOHNSON	119.72			
1066277	03/11/2015	PRINTED	005613 RUMPKE	2,044.09			
1066278	03/11/2015	PRINTED	004542 SAFETY KLEEN	662.00			
1066279	03/11/2015	PRINTED	005742 SANDY FARIS	114.01			
1066280	03/11/2015	PRINTED	005065 SAVE-A-LOT	17.34			
1066281	03/11/2015	PRINTED	006609 SCHOLASTIC	85.67			
1066282	03/11/2015	PRINTED	007022 SCHOOL SPECIALTY	374.53			
1066283	03/11/2015	PRINTED	000071 SCOTT-GROSS, COMPANY, INC	261.89			
1066284	03/11/2015	PRINTED	003671 SHEPHERD'S PRINTING SERVI	555.00			
1066285	03/11/2015	PRINTED	000508 SHERIFF OF FLEMING COUNTY	2,927.97			

03/24/2015 08:52

FLEMING COUNTY SCHOOLS
AP CHECK RECONCILIATION REGISTER

P 3
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FOR CASH ACCOUNT: 10 6101

FOR: All Except Stale

CHECK #	CHECK DATE	TYPE	VENDOR NAME	UNCLEARED	CLEARED	BATCH	CLEAR DATE
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1066286	03/11/2015	PRINTED	008731 SOUTHERN BELLE	6,056.50			
1066287	03/11/2015	PRINTED	000074 SOUTHERN STATES	68.61			
1066288	03/11/2015	PRINTED	000296 STANDARD QUICK PRINT	27.50			
1066289	03/11/2015	PRINTED	005218 STEVE'S ACE HARDWARE	825.95			
1066290	03/11/2015	PRINTED	007871 SUSAN BOX VIENS	36.82			
1066291	03/11/2015	PRINTED	008777 TE21. INC,	2,500.00			
1066292	03/11/2015	PRINTED	007791 TERRY ANDERSON	98.81			
1066293	03/11/2015	PRINTED	008285 THE BANK OF NEW YORK MELL	20,227.83			
1066294	03/11/2015	PRINTED	008839 THE BANK OF NEW YORK MELL	48,381.25			
1066295	03/11/2015	PRINTED	002100 TONYA PHILLIPS	95.83			
1066296	03/11/2015	PRINTED	002912 UPSTART - DIV. OF HIGHSMI	374.22			
1066297	03/11/2015	PRINTED	004879 WAL-MART COM. BRC	79.13			
1066298	03/11/2015	PRINTED	006571 WINDSTREAM	143.57			
1066299	03/11/2015	PRINTED	004467 XEROX CORPORATION	7,385.26			
1066301	03/13/2015	PRINTED	002563 ARAMARK UNIFORM SERVICES,	169.98			
1066302	03/13/2015	PRINTED	006901 AT&T MOBILITY	421.17			
1066303	03/13/2015	PRINTED	007011 VERIZON	243.47			
1066304	03/13/2015	PRINTED	000080 WEST FLEMING CO WATER DIS	3,080.94			
1066305	03/13/2015	PRINTED	006571 WINDSTREAM	54.27			
1066306	03/13/2015	PRINTED	005085 GORDON FOOD SERVICE	22,088.50			
1066307	03/13/2015	PRINTED	008843 KENTUCKY STATE TREASURER	150.00			
1066308	03/24/2015	PRINTED	004873 CMRS-FP	1,000.00			
1066309	03/24/2015	PRINTED	005085 GORDON FOOD SERVICE	17,907.56			
1066310	03/24/2015	PRINTED	007027 KENTUCKY UTILITIES	23,124.51			
1066311	03/24/2015	PRINTED	006691 KENTUCKY STATE TREASURER	18,920.70			
1066312	03/24/2015	PRINTED	005154 METROPOLITAN LIFE	988.34			
1066313	03/24/2015	PRINTED	008758 VERIZON BUSINESS	11.87			

131 CHECKS

CASH ACCOUNT TOTAL

340,483.63

41,887.11

03/24/2015 08:52

FLEMING COUNTY SCHOOLS

P 4

917 Egan

AP CHECK RECONCILIATION REGISTER

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UNCLEARED

CLEARED

131 CHECKS

FINAL TOTAL

340,483.63

41,887.11

** END OF REPORT - Generated by Janet Egan **

03/24/2015 08:57

FLEMING COUNTY SCHOOLS

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apchkrcn

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AP CHECK RECONCILIATION REGISTER

FOR CASH ACCOUNT: 10 6101

FOR: All Except Stale

CHECK #	CHECK DATE	TYPE	VENDOR NAME	UNCLEARED	CLEARED	BATCH	CLEAR DATE
1066182	03/02/2015	PRINTED	008740 FIRST BANK CARD		472.47	22815	02/28/2015
1066183	03/02/2015	PRINTED	008801 FLEET SERVICES		19,743.98	22815	02/28/2015
1066184	03/02/2015	PRINTED	000025 FLEMING COUNTY WATER ASSO		404.92	22815	02/28/2015
1066185	03/02/2015	PRINTED	005085 GORDON FOOD SERVICE		20,638.22	22815	02/28/2015
1066186	03/02/2015	PRINTED	006571 WINDSTREAM		627.52	22815	02/28/2015
1066187	03/11/2015	PRINTED	004229 A. W. GRAHAM LUMBER	526.08			
1066188	03/11/2015	PRINTED	008806 ADVANCED FITNESS SOLUTION	16,250.00			
1066189	03/11/2015	PRINTED	002677 AIR SOURCE TECHNOLOGY INC	91.65			
1066190	03/11/2015	PRINTED	005428 AMAZON.COM CREDIT	418.48			
1066191	03/11/2015	PRINTED	005722 AMEND PSYCHOLOGICAL SERVI	2,435.00			
1066192	03/11/2015	PRINTED	006569 AMERICAN EXPRESS	18,226.17			
1066193	03/11/2015	PRINTED	000626 AMERICAN FIDELITY ASSURAN	16.00			
1066194	03/11/2015	PRINTED	008775 ASHLEY DILLON	54.94			
1066195	03/11/2015	PRINTED	007792 ASHLEY FRITZ	173.01			
1066196	03/11/2015	PRINTED	006901 AT&T MOBILITY	394.90			
1066197	03/11/2015	PRINTED	006800 BLUEBANK DIESEL	74.61			
1066198	03/11/2015	PRINTED	003453 BLUEGRASS KESCO	550.00			
1066199	03/11/2015	PRINTED	008827 BOOKPAL, LLC	148.20			
1066200	03/11/2015	PRINTED	008222 BRAINPOP	2,095.00			
1066201	03/11/2015	PRINTED	008760 BRIAN CREASMAN	450.00			
1066202	03/11/2015	PRINTED	000099 BROCK MCVEY	160.92			
1066203	03/11/2015	PRINTED	003227 BSN SPORTS	5,978.71			
1066204	03/11/2015	PRINTED	007380 C&C SCHOOL BUS PARTS	4,913.64			
1066205	03/11/2015	PRINTED	007808 CAHALL BROS, INC	79.34			
1066206	03/11/2015	PRINTED	007856 CANDIDA DALES	153.75			
1066207	03/11/2015	PRINTED	000013 CHEAP'S CHEVROLET	67.52			
1066208	03/11/2015	PRINTED	002694 CHENOWETH LAW OFFICE	37.50			
1066209	03/11/2015	PRINTED	005778 CHUCK'S BODY SHOP	803.85			
1066210	03/11/2015	PRINTED	006434 CINDY COMBS	64.72			
1066211	03/11/2015	PRINTED	004031 COFFEE TREE BOOKS	599.25			
1066212	03/11/2015	PRINTED	004746 CRUMP'S LAWN & GARDEN EQU	12.00			
1066213	03/11/2015	PRINTED	001962 D - C ELEVATOR CO., INC.	616.35			
1066214	03/11/2015	PRINTED	008639 D.W. FIRE SAFETY	564.74			
1066215	03/11/2015	PRINTED	004169 DELL MARKETING, LP	1,467.00			
1066216	03/11/2015	PRINTED	000153 DEMCO	527.57			
1066217	03/11/2015	PRINTED	006627 DIVISION OF DRIVERS LICEN	12.00			
1066218	03/11/2015	PRINTED	003148 ECOLAB	321.50			
1066219	03/11/2015	PRINTED	008808 EKON-O-PAC	407.40			
1066220	03/11/2015	PRINTED	002203 FAMILY MEDICINE ASSOCIATE	100.00			
1066221	03/11/2015	PRINTED	003729 FASTENAL COMPANY	516.06			
1066222	03/11/2015	PRINTED	002219 FCHS - FFA	208.46			
1066223	03/11/2015	PRINTED	006209 FLAGHOUSE	3,109.19			
1066224	03/11/2015	PRINTED	002586 FLEMING CO. CHAMBER OF CO	250.00			
1066225	03/11/2015	PRINTED	005957 FLEMING COUNTY EMS	132.00			
1066226	03/11/2015	PRINTED	000123 FLEMING COUNTY FARM SUPPL	1,356.90			
1066227	03/11/2015	PRINTED	000024 FLEMING COUNTY HOSPITAL	3,337.50			
1066228	03/11/2015	PRINTED	000026 FLEMING SHOPPER	38.00			
1066229	03/11/2015	PRINTED	000034 FLEMING-MASON RECC	18,208.36			
1066230	03/11/2015	PRINTED	000030 FLEMINGSBURG UTILITIES SY	11,985.27			
1066231	03/11/2015	PRINTED	008698 FOLLETT SCHOOL SOLUTIONS	422.10			
1066232	03/11/2015	PRINTED	008704 GARD SPECIALISTS CO. INC	83.06			
1066233	03/11/2015	PRINTED	008821 GTT COMM. INC	2,400.65			

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FLEMING COUNTY SCHOOLS
AP CHECK RECONCILIATION REGISTER

P 2
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FOR CASH ACCOUNT: 10 6101

FOR: All Except State

CHECK #	CHECK DATE	TYPE	VENDOR NAME	UNCLEARED	CLEARED	BATCH	CLEAR DATE
1066234	03/11/2015	PRINTED	007838 HARBOR STEEL & SUPPLY COR	942.30			
1066235	03/11/2015	PRINTED	008561 HERITAGE EQUIPMENT	2,988.88			
1066236	03/11/2015	PRINTED	008767 HIGH PERFORMANCE PRODUCTS	76.26			
1066237	03/11/2015	PRINTED	008608 HILLYARD KENTUCKY	2,986.37			
1066238	03/11/2015	PRINTED	006565 HOUGHTON MIFFLIN SCHOOL	166.10			
1066239	03/11/2015	PRINTED	008822 HPS	3,045.00			
1066240	03/11/2015	PRINTED	004563 HYPAC INC	16.00			
1066241	03/11/2015	PRINTED	004219 INDEPENDENT LIVING AIDS,	298.95			
1066242	03/11/2015	PRINTED	008609 JAMES BODIE STEVENS	467.50			
1066243	03/11/2015	PRINTED	008726 JAMES WATKINS	112.50			
1066244	03/11/2015	PRINTED	003110 JAN ANDERSON	142.68			
1066245	03/11/2015	PRINTED	008026 JENNINGS PORTABLE TOILET	72.00			
1066246	03/11/2015	PRINTED	002270 JENNINGS SEPTIC SERVICE	1,700.00			
1066247	03/11/2015	PRINTED	000576 KAREN KIRBY	180.51			
1066248	03/11/2015	PRINTED	008786 KAREN RICE	56.76			
1066249	03/11/2015	PRINTED	001770 KEN'S NEW MARKET	17.92			
1066250	03/11/2015	PRINTED	001770 KEN'S NEW MARKET	196.41			
1066251	03/11/2015	PRINTED	008809 KENTUCKY DEPARTMENT OF ED	31.25			
1066252	03/11/2015	PRINTED	007027 KENTUCKY UTILITIES	72.13			
1066253	03/11/2015	PRINTED	004007 KIM HESTER	205.57			
1066254	03/11/2015	PRINTED	008042 KY NEWS GROUP	48.00			
1066255	03/11/2015	PRINTED	006356 KENTUCKY STATE TREASURER	563.00			
1066256	03/11/2015	PRINTED	008770 KYSTE	160.00			
1066257	03/11/2015	PRINTED	003621 LESIA ELDRIDGE	114.80			
1066258	03/11/2015	PRINTED	000151 LICKING VALLEY CAP INC.	7,422.14			
1066259	03/11/2015	PRINTED	008813 LINCOLN ELECTRIC	516.52			
1066260	03/11/2015	PRINTED	006995 MARK LEET	114.80			
1066261	03/11/2015	PRINTED	000332 MELISSA BROWN JAMES	67.24			
1066262	03/11/2015	PRINTED	000058 MOREHEAD ELECTRIC	259.95			
1066263	03/11/2015	PRINTED	000059 NAPA AUTO PARTS	1,931.03			
1066264	03/11/2015	PRINTED	000059 NAPA AUTO PARTS	2,751.27			
1066265	03/11/2015	PRINTED	006792 NASCO SCIENCE	157.65			
1066266	03/11/2015	PRINTED	008826 NATIONAL COUNCIL OF TEACH	75.00			
1066267	03/11/2015	PRINTED	006814 OFFICE DEPOT	402.23			
1066268	03/11/2015	PRINTED	005834 ORKIN PEST CONTROL	253.72			
1066269	03/11/2015	PRINTED	000480 PEOPLES BANK	21,141.87			
1066270	03/11/2015	PRINTED	001951 PERKINS SECURITY SYSTEMS	24.00			
1066271	03/11/2015	PRINTED	000163 PHILLIPS SUPPLY COMPANY	1,691.83			
1066272	03/11/2015	PRINTED	006681 POMEROY IT SOLUTIONS SALE	99.00			
1066273	03/11/2015	PRINTED	007470 PROJECT LEAD THE WAY	5,322.00			
1066274	03/11/2015	PRINTED	008733 PROVEN LEARNING	320.00			
1066275	03/11/2015	PRINTED	006878 QUILL CORPORATION	808.33			
1066276	03/11/2015	PRINTED	004906 RICK JOHNSON	119.72			
1066277	03/11/2015	PRINTED	005613 RUMPKE	2,044.09			
1066278	03/11/2015	PRINTED	004542 SAFETY KLEEN	662.00			
1066279	03/11/2015	PRINTED	005742 SANDY FARIS	114.01			
1066280	03/11/2015	PRINTED	005065 SAVE-A-LOT	17.34			
1066281	03/11/2015	PRINTED	006609 SCHOLASTIC	85.67			
1066282	03/11/2015	PRINTED	007022 SCHOOL SPECIALTY	374.53			
1066283	03/11/2015	PRINTED	000071 SCOTT-GROSS, COMPANY, INC	261.89			
1066284	03/11/2015	PRINTED	003671 SHEPHERD'S PRINTING SERVI	555.00			
1066285	03/11/2015	PRINTED	000508 SHERIFF OF FLEMING COUNTY	2,927.97			

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FLEMING COUNTY SCHOOLS

P 3

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AP CHECK RECONCILIATION REGISTER

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FOR CASH ACCOUNT: 10 6101

FOR: All Except State

CHECK #	CHECK DATE	TYPE	VENDOR NAME	UNCLEARED	CLEARED	BATCH	CLEAR DATE
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1066286	03/11/2015	PRINTED	008731 SOUTHERN BELLE	6,056.50			
1066287	03/11/2015	PRINTED	000074 SOUTHERN STATES	68.61			
1066288	03/11/2015	PRINTED	000296 STANDARD QUICK PRINT	27.50			
1066289	03/11/2015	PRINTED	005218 STEVE'S ACE HARDWARE	825.95			
1066290	03/11/2015	PRINTED	007871 SUSAN BOX VIENS	36.82			
1066291	03/11/2015	PRINTED	008777 TE21. INC,	2,500.00			
1066292	03/11/2015	PRINTED	007791 TERRY ANDERSON	98.81			
1066293	03/11/2015	PRINTED	008285 THE BANK OF NEW YORK MELL	20,227.83			
1066294	03/11/2015	PRINTED	008839 THE BANK OF NEW YORK MELL	48,381.25			
1066295	03/11/2015	PRINTED	002100 TONYA PHILLIPS	95.83			
1066296	03/11/2015	PRINTED	002912 UPSTART - DIV. OF HIGHSMI	374.22			
1066297	03/11/2015	PRINTED	004879 WAL-MART COM. BRC	79.13			
1066298	03/11/2015	PRINTED	006571 WINDSTREAM	143.57			
1066299	03/11/2015	PRINTED	004467 XEROX CORPORATION	7,385.26			
1066301	03/13/2015	PRINTED	002563 ARAMARK UNIFORM SERVICES,	169.98			
1066302	03/13/2015	PRINTED	006901 AT&T MOBILITY	421.17			
1066303	03/13/2015	PRINTED	007011 VERIZON	243.47			
1066304	03/13/2015	PRINTED	000080 WEST FLEMING CO WATER DIS	3,080.94			
1066305	03/13/2015	PRINTED	006571 WINDSTREAM	54.27			
1066306	03/13/2015	PRINTED	005085 GORDON FOOD SERVICE	22,088.50			
1066307	03/13/2015	PRINTED	008843 KENTUCKY STATE TREASURER	150.00			
1066308	03/24/2015	PRINTED	004873 CMRS-FP	1,000.00			
1066309	03/24/2015	PRINTED	005085 GORDON FOOD SERVICE	17,907.56			
1066310	03/24/2015	PRINTED	007027 KENTUCKY UTILITIES	23,124.51			
1066311	03/24/2015	PRINTED	006691 KENTUCKY STATE TREASURER	18,920.70			
1066312	03/24/2015	PRINTED	005154 METROPOLITAN LIFE	988.34			
1066313	03/24/2015	PRINTED	008758 VERIZON BUSINESS	11.87			

131 CHECKS

CASH ACCOUNT TOTAL

340,483.63

41,887.11

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03/24/2015 08:57
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| FLEMING COUNTY SCHOOLS
| AP CHECK RECONCILIATION REGISTER

| P 4
| apchkrcn

UNCLEARED

CLEARED

131 CHECKS

FINAL TOTAL

340,483.63

41,887.11

** END OF REPORT - Generated by Janet Egan **

04/01/2015 10:22

| FLEMING COUNTY SCHOOLS

| P 1

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| AP CHECK RECONCILIATION REGISTER

| apchkrcn

FOR CASH ACCOUNT: 10 6101

FOR: All Except Stale

CHECK #	CHECK DATE	TYPE	VENDOR NAME	UNCLEARED	CLEARED	BATCH	CLEAR DATE
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1066314	04/06/2015	PRINTED	005085 GORDON FOOD SERVICE	12,280.98			
1066315	04/08/2015	PRINTED	008851 ADCO HEARING PRODUCT	59.40			
1066316	04/08/2015	PRINTED	002677 AIR SOURCE TECHNOLOGY INC	91.65			
1066317	04/08/2015	PRINTED	007505 AL J. SCHNEIDER COMPANY	1,256.61			
1066318	04/08/2015	PRINTED	005722 AMEND PSYCHOLOGICAL SERVI	1,525.00			
1066319	04/08/2015	PRINTED	006569 AMERICAN EXPRESS	17,892.03			
1066320	04/08/2015	PRINTED	000626 AMERICAN FIDELITY ASSURAN	16.00			
1066321	04/08/2015	PRINTED	006534 ANGIE STEPHENS	28.70			
1066322	04/08/2015	PRINTED	008503 ARNOLD HOWELL	60.00			
1066323	04/08/2015	PRINTED	008775 ASHLEY DILLON	39.36			
1066324	04/08/2015	PRINTED	006901 AT&T MOBILITY	333.25			
1066325	04/08/2015	PRINTED	005671 BI-WATER PUMPKIN FARM	2,232.58			
1066326	04/08/2015	PRINTED	007187 BILLY SPENCER	243.04			
1066327	04/08/2015	PRINTED	006800 BLUEBANK DIESEL	508.13			
1066328	04/08/2015	PRINTED	003453 BLUEGRASS KESCO	550.00			
1066329	04/08/2015	PRINTED	006796 BOOK SYSTEMS	2,475.00			
1066330	04/08/2015	PRINTED	005211 BRANDIE TRENT	365.12			
1066331	04/08/2015	PRINTED	008760 BRIAN CREASMAN	450.00			
1066332	04/08/2015	PRINTED	000099 BROCK MCVEY	225.81			
1066333	04/08/2015	PRINTED	004701 BRUCE HARRIS	60.00			
1066334	04/08/2015	PRINTED	003227 BSN SPORTS	2,088.35			
1066335	04/08/2015	PRINTED	006811 BUSINESS CARD	1,341.34			
1066336	04/08/2015	PRINTED	007380 C&C SCHOOL BUS PARTS	1,262.26			
1066337	04/08/2015	PRINTED	006669 CENTRAL RESTAURANT PRODUC	184.93			
1066338	04/08/2015	PRINTED	006322 CONSTANCE MCCORD	60.00			
1066339	04/08/2015	PRINTED	004746 CRUMP'S LAWN & GARDEN EQU	542.92			
1066340	04/08/2015	PRINTED	008846 CUSTOM FOOD SOLUTION	1,228.92			
1066341	04/08/2015	PRINTED	001962 D - C ELEVATOR CO., INC.	616.35			
1066342	04/08/2015	PRINTED	008639 D.W. FIRE SAFETY	480.00			
1066343	04/08/2015	PRINTED	000153 DEMCO	132.46			
1066344	04/08/2015	PRINTED	003097 DENISE DEATLEY BROWN	185.32			
1066345	04/08/2015	PRINTED	008389 DEPARTMENT OF HOUSINING	500.00			
1066346	04/08/2015	PRINTED	006627 DIVISION OF DRIVERS LICEN	9.00			
1066347	04/08/2015	PRINTED	006709 DOYLE MOBILE HOMES	150.00			
1066348	04/08/2015	PRINTED	003148 ECOLAB	316.84			
1066349	04/08/2015	PRINTED	007202 EVELYN KELLY	60.00			
1066350	04/08/2015	PRINTED	002203 FAMILY MEDICINE ASSOCIATE	190.00			
1066351	04/08/2015	PRINTED	003729 FASTENAL COMPANY	109.17			
1066352	04/08/2015	PRINTED	005001 FCHS - CULINARY ARTS CLAS	15.00			
1066353	04/08/2015	PRINTED	000857 FCHS - FCCLA	97.00			
1066354	04/08/2015	PRINTED	008801 FLEET SERVICES	13,124.78			
1066355	04/08/2015	PRINTED	008754 FLEETPRIDE, INC	621.85			
1066356	04/08/2015	PRINTED	003950 FLEMING AUTO PARTS	8.00			
1066357	04/08/2015	PRINTED	000123 FLEMING COUNTY FARM SUPPL	893.75			
1066358	04/08/2015	PRINTED	000024 FLEMING COUNTY HOSPITAL	2,493.75			
1066359	04/08/2015	PRINTED	000025 FLEMING COUNTY WATER ASSO	298.35			
1066360	04/08/2015	PRINTED	000034 FLEMING-MASON RECC	17,044.50			
1066361	04/08/2015	PRINTED	000030 FLEMINGSBURG UTILITIES SY	150.00			
1066362	04/08/2015	PRINTED	000030 FLEMINGSBURG UTILITIES SY	9,714.17			
1066363	04/08/2015	PRINTED	008679 FOLLETT SCHOOL SOLUTIONS,	3,096.62			
1066364	04/08/2015	PRINTED	006647 FRYSCY, INC.	40.00			
1066365	04/08/2015	PRINTED	004089 GENIA WAGONER	60.00			

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FLEMING COUNTY SCHOOLS
AP CHECK RECONCILIATION REGISTER

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FOR CASH ACCOUNT: 10 6101

FOR: All Except Stale

CHECK #	CHECK DATE	TYPE	VENDOR NAME	UNCLEARED	CLEARED	BATCH	CLEAR DATE
1066366	04/08/2015	PRINTED	003669 GLENDA ISHMAEL	60.00			
1066367	04/08/2015	PRINTED	003435 GREG DUNAWAY	75.44			
1066368	04/08/2015	PRINTED	002125 GREG SKAGGS	60.00			
1066369	04/08/2015	PRINTED	008821 GTT COMM.INC	2,400.65			
1066370	04/08/2015	PRINTED	004595 HALL & ASSOCIATES, INC.	258.00			
1066371	04/08/2015	PRINTED	007932 HANK GAYHEART	60.00			
1066372	04/08/2015	PRINTED	008381 HENRY COUNTY PUBLIC SCHOO	9,743.34			
1066373	04/08/2015	PRINTED	008561 HERITAGE EQUIPMENT	1,165.14			
1066374	04/08/2015	PRINTED	008608 HILLYARD KENTUCKY	2,025.98			
1066375	04/08/2015	PRINTED	007863 HILTON LEXINGTON-DOWNTOWN	117.96			
1066376	04/08/2015	PRINTED	006922 HINTON'S FARM SUPPLY	133.00			
1066377	04/08/2015	PRINTED	008609 JAMES BODIE STEVENS	357.50			
1066378	04/08/2015	PRINTED	007994 JAMES HALL	60.00			
1066379	04/08/2015	PRINTED	008772 JAMES R PRICE	1,127.62			
1066380	04/08/2015	PRINTED	003110 JAN ANDERSON	128.74			
1066381	04/08/2015	PRINTED	003114 JANET EGAN	50.84			
1066382	04/08/2015	PRINTED	007773 JENNIFER VICE	60.00			
1066383	04/08/2015	PRINTED	008026 JENNINGS PORTABLE TOILET	72.00			
1066384	04/08/2015	PRINTED	002270 JENNINGS SEPTIC SERVICE	2,100.00			
1066385	04/08/2015	PRINTED	004614 JOHN VICE	60.00			
1066386	04/08/2015	PRINTED	006301 JOHNA BACON	138.58			
1066387	04/08/2015	PRINTED	005857 JOHNNY R VISE, JR	60.00			
1066388	04/08/2015	PRINTED	000576 KAREN KIRBY	242.31			
1066389	04/08/2015	PRINTED	008786 KAREN RICE	80.16			
1066390	04/08/2015	PRINTED	008847 KBC DISTRIBUTING	9,483.80			
1066391	04/08/2015	PRINTED	001770 KEN'S NEW MARKET	187.17			
1066392	04/08/2015	PRINTED	001770 KEN'S NEW MARKET	67.25			
1066393	04/08/2015	PRINTED	001770 KEN'S NEW MARKET	92.51			
1066394	04/08/2015	PRINTED	001867 KENNY GRAY	60.00			
1066395	04/08/2015	PRINTED	008673 KENTUCKY DEPARTMENT OF ED	31.25			
1066396	04/08/2015	PRINTED	007027 KENTUCKY UTILITIES	68.40			
1066397	04/08/2015	PRINTED	007027 KENTUCKY UTILITIES	150.00			
1066398	04/08/2015	PRINTED	004007 KIM HESTER	218.28			
1066399	04/08/2015	PRINTED	000782 KSBA	30.26			
1066400	04/08/2015	PRINTED	003560 KSBIT	31,607.91			
1066401	04/08/2015	PRINTED	006356 KENTUCKY STATE TREASURER	563.00			
1066402	04/08/2015	PRINTED	003621 LESIA ELDRIDGE	114.80			
1066403	04/08/2015	PRINTED	004799 LINDA HICKERSON	60.00			
1066404	04/08/2015	PRINTED	006841 LOWE'S	86.31			
1066405	04/08/2015	PRINTED	006995 MARK LEET	114.80			
1066406	04/08/2015	PRINTED	008853 MASON COUNTY ATC	125.00			
1066407	04/08/2015	PRINTED	005032 MATTHEW BARKER	210.57			
1066408	04/08/2015	PRINTED	000332 MELISSA BROWN JAMES	57.40			
1066409	04/08/2015	PRINTED	007438 MELISSA CONLEY	60.00			
1066410	04/08/2015	PRINTED	005816 MENDY HIGH	113.29			
1066411	04/08/2015	PRINTED	000687 MIKE ROBERTS	60.00			
1066412	04/08/2015	PRINTED	008674 MITCHELL FIELDS	78.99			
1066413	04/08/2015	PRINTED	008105 MITINET INC.	219.00			
1066414	04/08/2015	PRINTED	000058 MOREHEAD ELECTRIC	251.55			
1066415	04/08/2015	PRINTED	000059 NAPA AUTO PARTS	4,408.59			
1066416	04/08/2015	PRINTED	006814 OFFICE DEPOT	90.10			
1066417	04/08/2015	PRINTED	005834 ORKIN PEST CONTROL	253.72			

FOR CASH ACCOUNT: 10 6101

FOR: All Except Stale

CHECK #	CHECK DATE	TYPE	VENDOR NAME	UNCLEARED	CLEARED	BATCH	CLEAR DATE
1066418	04/08/2015	PRINTED	006432 PEGGY WHISMAN	60.00			
1066419	04/08/2015	PRINTED	000163 PHILLIPS SUPPLY COMPANY	777.44			
1066420	04/08/2015	PRINTED	006681 POMEROY IT SOLUTIONS SALE	23,759.94			
1066421	04/08/2015	PRINTED	007926 PURCHASE POWER	1,020.99			
1066422	04/08/2015	PRINTED	006878 QUILL CORPORATION	820.52			
1066423	04/08/2015	PRINTED	006755 R & R TOWING	1,225.00			
1066424	04/08/2015	PRINTED	004906 RICK JOHNSON	191.06			
1066425	04/08/2015	PRINTED	008845 ROBERT PENDLETON	60.00			
1066426	04/08/2015	PRINTED	005613 RUMPKE	2,047.39			
1066427	04/08/2015	PRINTED	008850 RYAN LAMKIN	123.54			
1066428	04/08/2015	PRINTED	004542 SAFETY KLEEN	250.00			
1066429	04/08/2015	PRINTED	008569 SAMMANTHA EARLYWINE	60.00			
1066430	04/08/2015	PRINTED	005065 SAVE-A-LOT	202.24			
1066431	04/08/2015	PRINTED	002540 SCHOOL HEALTH CORPORATION	165.10			
1066432	04/08/2015	PRINTED	007022 SCHOOL SPECIALTY	305.27			
1066433	04/08/2015	PRINTED	000071 SCOTT-GROSS, COMPANY, INC	92.15			
1066434	04/08/2015	PRINTED	007093 SERVICE SOLUTIONS GROUP,	497.30			
1066435	04/08/2015	PRINTED	003671 SHEPHERD'S PRINTING SERVI	2,960.29			
1066436	04/08/2015	PRINTED	000508 SHERIFF OF FLEMING COUNTY	4,574.66			
1066437	04/08/2015	PRINTED	006217 SNA	35.50			
1066438	04/08/2015	PRINTED	008731 SOUTHERN BELLE	7,774.74			
1066439	04/08/2015	PRINTED	000074 SOUTHERN STATES	153.78			
1066440	04/08/2015	PRINTED	008247 SPELLING CITY.COM	106.95			
1066441	04/08/2015	PRINTED	000296 STANDARD QUICK PRINT	89.99			
1066442	04/08/2015	PRINTED	003885 STATE ELECTRIC SUPPLY	631.74			
1066443	04/08/2015	PRINTED	000676 STEVE MCKEE	60.00			
1066444	04/08/2015	PRINTED	005218 STEVE'S ACE HARDWARE	1,020.83			
1066445	04/08/2015	PRINTED	007871 SUSAN BOX VIENS	39.36			
1066446	04/08/2015	PRINTED	008848 TED'S COLLISION CENTER	476.78			
1066447	04/08/2015	PRINTED	005533 TERRI LEET	60.00			
1066448	04/08/2015	PRINTED	007791 TERRY ANDERSON	187.78			
1066449	04/08/2015	PRINTED	008610 THE BANK OF NEW YORK TRUS	10,150.00			
1066450	04/08/2015	PRINTED	004384 THERESA GARRETT	60.00			
1066451	04/08/2015	PRINTED	006633 TIGER DIRECT	397.16			
1066452	04/08/2015	PRINTED	003214 TIME FOR KIDS	88.29			
1066453	04/08/2015	PRINTED	008784 TRACY MORAN	315.82			
1066454	04/08/2015	PRINTED	008832 UNITED GRAFIX	90.75			
1066455	04/08/2015	PRINTED	006416 VARSITY	4,113.49			
1066456	04/08/2015	PRINTED	004879 WAL-MART COM. BRC	635.83			
1066457	04/08/2015	PRINTED	002181 WARD'S NATURAL SCIENCE ES	1,583.43			
1066458	04/08/2015	PRINTED	000080 WEST FLEMING CO WATER DIS	1,302.66			
1066459	04/08/2015	PRINTED	006571 WINDSTREAM	692.20			
1066460	04/08/2015	PRINTED	004467 XEROX CORPORATION	5,820.86			
1066461	04/08/2015	PRINTED	008856 ZIEGLER TIRE	1,733.30			
148 CHECKS				CASH ACCOUNT TOTAL	244,123.63	.00	

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| FLEMING COUNTY SCHOOLS

| P 4

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| AP CHECK RECONCILIATION REGISTER

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UNCLEARED

CLEARED

148 CHECKS

FINAL TOTAL

244,123.63

.00

** END OF REPORT - Generated by Janet Egan **

Credit Card Use

In the course of the daily workings of the Fleming County Public School District, it is recognized that there may be instances when a District-wide credit card must be used to charge regular and ordinary business expenditures of the School District. All Purchasing Policies must be complied with when using a credit card, and an original receipt or invoice for the purchase must be produced by the person using the School District credit card.

ISSUANCE OF CREDIT CARD

The District Credit Card is issued to the District, as authorized by the School Board. No other cards shall be sought from or obtained through any other banks. The School District is limited to the issuance of a total of two (2) credit cards and the authorized card holders are limited to the Superintendent and the District Finance Director or designee. Each of the aforementioned credit cards shall have the name of the authorized card holder, and the Fleming County Public School District embossed on the front of the card. The aforementioned cardholders are responsible for maintaining custody of the credit card assigned to him/her and securing its safety.

No other District credit cards shall be issued to or maintained by any staff member or other person, other than the Superintendent and the District Finance Officer. The Superintendent reserves the right to revoke or cancel credit card privileges of any employee at any time, for any reason.

The District credit card may be used to pay for Board member, and the Board Attorney's District-related business expenses, for in-district and out-of-district events, including, but not limited to: registrations for training and seminars, lodging, travel, and meals. In cases where the District credit card is used for these expenses, the Board member and Board Attorney will not be entitled to reimbursement for those same expenditures.

The District credit card may be used to pay for certified and classified employees' District-related business expenditures, including but not limited to: in-district expenses, out of district expenses, registrations for training and seminars, travel, lodging, and meals. In cases where the District credit card is used for these expenses, the certified or classified employee will not be entitled to reimbursement for those same expenditures.

GUIDELINES FOR USE

A credit card may not be used for personal use or borrowed by another individual for personal use.

A credit card cannot be used to circumvent the School District's purchasing policies, and it must be used consistently with the provisions of the School District's purchasing policies and expenditure amount limits.

The amount available on each card is determined by the Superintendent, and may be subject to change by the Superintendent, depending upon the circumstances for the credit card usage. Balances on credit cards shall be paid in full by the District Finance Director or his/her designee each month.

Credit cards shall only be used for expenditures directly associated with the business of the School District. Credit cards may be used: in person; via telephone or mail order; or online, for any authorized purchase where the vendor or merchant accepts credit card payments. Examples of authorized purchases include, but are not limited to: utilities, materials, equipment, supplies directly related to School District business; travel expenditures, lodging, and meals for authorized School District business; and registrations for training seminars directly related to School District business.

Credit Card Use**PROCEDURES FOR USE*****PROCEDURE FOR REQUEST TO TAKE CREDIT CARD OUT OF BUILDING FOR PURCHASES:***

Requestor must complete a requisition with the vendor as the merchant. Requestor should then bring the coded and approved requisition to the Superintendent's Office for approval. Upon approval Requestor shall sign out the credit card noting date and time for sign out, and upon return of credit card, sign the card in, noting date and time of return. Following the procedures in place for purchasing the standard invoice will reflect the credit card as the vendor.

PROCEDURE FOR REQUEST TO USE CREDIT CARD FOR INTERNET OR TELEPHONE PURCHASES

Requestor shall complete the requisition with the vendor as the merchant. Requestor should bring the coded and approved requisition to the Superintendent's Office for approval. If approved, the credit card shall be used within the Central Office's premises, and the card shall be returned immediately with accompanying original receipts. Following the procedures in place for purchasing the standard invoice will reflect the credit card as the vendor.

REVIEW AND PAYMENT OF CREDIT CARD CHARGES

The Superintendent, or his/her designee, and the District Director of Finance shall review the master list of credit card charges after the individual statements have been received. Charges on the Superintendent's issued credit card shall be reviewed by the District Finance Director each month. Adequate documentation for charges must be sent to the District's Finance Director within three days of the expenditure, along with the purchase order. Adequate documentation shall consist of, but not be limited to, invoices, sales receipts, credit slips, etc. Documentation shall detail the goods or services purchased; the cost of the goods or services; the date of the purchase; and the official business for which the goods or services were purchased. Credit card holders or employees who fail to provide necessary documentation may be required to reimburse the School District for the cost of the goods or services; may be disciplined up to and including termination; and/or may have credit card privileges revoked or limited.

Any staff member using the District-issued credit card is responsible for its protection and custody at all times, and shall immediately notify the District Finance Director or Superintendent if the credit card is lost, stolen, or misused. Only the Superintendent or the District Finance Director may request a replacement credit card for one that is reported lost, stolen, or missing. Credit cards may not be used for any personal expenditure, or non-School District expenditure, even if the intent is to repay the School District at future point.

No cash advances are allowed from a School District credit card. ~~This does not preclude the use of the District credit card to pay for groups of people, including spouses or family members, in those circumstances where it is not feasible to split the bill among each person, or where the vendor will not permit separate billing, provided that the staff member or Board member reimburses the District for expenses attributable to his/her spouse or family member, and said reimbursement is made within thirty (30) days from the date that the expense is incurred.~~

FISCAL MANAGEMENT

04.31111
(CONTINUED)

Credit Card Use

REFERENCES:

KRS 160.280
KRS 160.290
KRS 160.410
KRS 175.525

RELATED POLICIES:

01.821
03.125
03.225
04.31

COMMUNITY RELATIONS

10.5

Visitors to the District Facilities and Properties Schools**LOCAL CITIZENS**

The Board encourages parents, professional educators, and others who have legitimate educational interests pertaining to the District's public school program to visit the schools. To ensure that school personnel are aware of visitors' presence, all visitors must report immediately to the Principal's office upon entering the school and identify themselves as well as declare their purposes for visiting.

REGISTRANTS

No registrant, as defined in [KRS 17.500](#), nor any person residing outside of Kentucky who would be required to register under [KRS 17.510](#) if the person resided in Kentucky, shall be on the clearly defined grounds of a District school, except with the advance written permission of the Principal or the Board that has been given after full disclosure of the person's status under [KRS 17.510](#) as a registrant or sex offender from another state and all registrant information as required in [KRS 17.500](#).

A registrant is defined as:

1. Any person eighteen (18) years of age or older at the time of the offense or any youthful offender, as defined in [KRS 600.020](#), who has committed:
 - a. A sex crime; or
 - b. A criminal offense against a victim who is a minor; or
2. Any person required to register under [KRS 17.510](#); or
3. Any sexually violent predator; or
4. Any person whose sexual offense has been diverted pursuant to [KRS 533.250](#), until the diversionary period is successfully completed.

A registrant who is the parent/legal guardian, or the person designated by the parent/legal guardian to have access to a student, must request and receive prior permission from the Principal to come onto school grounds. The Principal shall determine whether the requesting registrant is permitted to come onto school grounds for the following reasons:

1. To pick up or drop off their child each day.
2. To pick up the child who is injured or ill.
3. To confer with school staff concerning academic, disciplinary or placement issues involving the student, including matters required by federal or state law.
4. To attend a school activity, including athletic practices and competition, in which the student is a participant.
5. To vote when the school has been designated as a polling place.

Depending on the facts of the particular request, the Principal's response options may include, but are not be limited to the following:

- Requiring the registrant to provide additional information needed;
- Specifying check-in and check-out requirements;
- Requiring the registrant to be directly supervised by an individual designated by the Principal while on school grounds;
- Restricting the registrant to a designated location on school grounds;

Visitors to the District Facilities and Properties Schools**REGISTRANTS (CONTINUED)**

- Limiting the time the registrant will be permitted to be on school grounds; and
- Denying the request to come onto school grounds.

The Principal shall notify the Superintendent/designee of each request from a registrant and the response made to the registrant. If questions arise about a request, the Principal shall consult with the Superintendent concerning requests from registrants, and the Superintendent may seek further advice from the Board Attorney.

For all other reasons and for all individuals making a request other than parent/legal guardian/designee, the Principal shall consult with the Superintendent as the executive agent of the Board before making a final determination.

OUTSIDERS

Professional educators and citizens who are from other communities and who wish to observe the schools in operation, **or visit district facilities or properties** are welcome. Arrangements for such visits must be made in advance with the Superintendent.

Guests or visitors of students are not allowed at school without permission from the Principal. In addition, no salespersons or peddlers shall come onto school property without prior approval of the Superintendent.

CLASSROOMS

Visitors shall not enter classrooms without the prior consent of the Principal.

CONDUCT

All visitors ~~to the schools~~ must conduct themselves so as not to interfere with the daily operation of ~~the school program~~.

USE OF TOBACCO PROHIBITED

The use of any tobacco product is prohibited in any building owned or operated by the Board.

ACCOMMODATION

Visitors with disabilities shall be accommodated as required by law. Individuals requesting accommodation shall contact the District ADA/504 Coordinator for assistance and guidance. Accommodations may include, but are not limited to, the following considerations:

- Effective communication
- Event ticket sales accommodation
- Companion seating at events
- Use of power driven mobility devices
- Use of service animals

The District shall notify the public of any requirements and/or deadline for requesting such accommodation.

REFERENCES:

[KRS 17.545](#); [KRS 17.500](#); [KRS 17.510](#)
[KRS 160.380](#); [KRS 211.394](#), [KRS 211.395](#); [KRS 600.020](#)
[OAG 91-13](#); P. L. 107-110 (No Child Left Behind Act of 2001)
 Section 504 of the Rehabilitation Act of 1973

RELATED POLICIES:

05.3; 09.227; 09.3211

Adopted/Amended: 07/11/2012

Order #: 25

PERSONNEL

- CLASSIFIED PERSONNEL -

Personnel Action Procedures

The Superintendent shall provide written notification of personnel actions to an employee, including but not limited to, public reprimand, suspension without pay, and termination.

WARNING NOTICES

It is not necessary for warning notices to be given to an employee before s/he may be publicly reprimanded, suspended without pay, or terminated. Where a supervisor/Superintendent determines that a warning is the appropriate response to an individual instance of conduct, the supervisor/Superintendent may issue warning notices for reasons listed in Board Policy 03.27. Such notices shall be issued in accordance with the following provisions:

1. Prior to the issuance of a warning notice, the supervisor/Superintendent shall hold an informal conference with the employee.
2. The supervisor shall retain a copy and forward a copy to the Superintendent/designee, as appropriate.

PROCEDURE FOR PUBLIC REPRIMAND/SUSPENSION/DISMISSAL OF CLASSIFIED EMPLOYEES

When the Superintendent becomes aware of allegations that, if true, are believed to warrant public reprimand, suspension without pay, or termination of a classified employee, the Superintendent may seek advice of counsel as deemed appropriate and shall determine whether s/he is in a position to serve as an impartial hearing officer concerning the allegations. If the Superintendent determines that s/he is able to serve as an impartial hearing officer, s/he should follow Procedure A; if not, s/he shall follow Procedure B.

PROCEDURE A (TO BE UTILIZED WHEN SUPERINTENDENT SERVES AS HEARING AUTHORITY)

1. The Superintendent shall direct an administrator to investigate and make a written report to him/her as the designated "Investigator." The Superintendent will not conduct the investigation or prepare the report. The Superintendent will not be involved in the investigation except as may be necessary for procedural matters such as scheduling, facilities availability, etc.
2. The post-investigative report shall state whether the Investigator concludes in his or her professional judgment that the employee engaged in conduct in violation of one or more of the "Causes for Action" set forth in policy 03.27 and shall describe the facts in support of any violation in detail. The Investigator may include a recommendation for suspension without pay pending disposition of any employee request for a hearing in the report if s/he determines that the conduct at issue gives rise to the need to protect the health, welfare, or safety of staff and/or students or the orderly, efficient, and lawful operation of the educational process. If the Investigator recommends a suspension without pay pending disposition of any employee request for a hearing, the Investigator shall provide the employee an opportunity for a conference to discuss the allegations and potential suspension without pay.

This opportunity for a conference shall be provided before the Superintendent imposes a suspension without pay pending disposition of any employee request for a hearing. In the conference, the Investigator will provide oral or written notice of the violation of the "Causes for Action" constituting cause for the suspension without pay pending disposition of any employee request for a hearing, an explanation of the evidence supporting such violation if the employee denies it, and an opportunity for the employee to present his/her version of the facts relating to the violation.

Personnel Action Procedures**PROCEDURE A (CONTINUED)**

3. The report shall not be binding on the Superintendent. Upon a determination that the report warrants initiation of hearing procedures on a potential public reprimand, suspension without pay or termination, the Superintendent shall provide written notice to the classified employee of the opportunity for a hearing. The notice may include a suspension without pay pending final administrative action on any classified employee-hearing request. If, after the hearing, the decision is against a suspension without pay or termination, the employee shall receive his/her full pay for any period of suspension. The notice will include a copy of the investigative report and will advise the employee of the sanctions the Superintendent may impose if the employee does not request a hearing.
4. The employee may request a hearing by filing the proper form with the Superintendent within ~~ten~~six (6) calendar days after receiving the notification of an opportunity for a hearing.
5. If the employee fails to file the hearing request form on time, the Superintendent will review the report and if s/he concludes further action is warranted, take final personnel action based on such report, which may include, but shall not be limited to, public reprimand, and/or suspension without pay and/or termination. Any such action shall be set forth in writing and shall be effective on the employee's receipt of the written notice.
6. If the employee files a timely request, a hearing shall be conducted at a time and place not less than twenty (20) and not more than forty-five (45) calendar days after the employee's receipt of the written notice of the opportunity for a hearing.
7. The employee shall be given the opportunity to hear evidence on the report and the alleged violations described in such report and shall be given the opportunity to cross-examine witnesses. No later than five (5) calendar days before the hearing is scheduled to commence, the following shall be exchanged:
 - a. A list of witnesses expected to testify and copies of exhibits to be submitted in support of the report on behalf of the District; and
 - b. A list of witnesses expected to testify and copies of exhibits to be submitted by the employee in defense of alleged violations.
8. The employee may be represented by counsel at his or her own expense. However, the hearing may be continued if the employee does not provide written notice of his or her intention to be represented by counsel to the Investigator and Superintendent at least seventy-two (72) hours before the hearing is scheduled to commence. The hearing shall be conducted by the Superintendent, who may utilize the assistance of an attorney as hearing advisor. Evidence and testimony shall be presented in support of the report first. The employee shall be given the opportunity to present evidence and testimony in his/her defense and the opportunity to present rebuttal evidence may be extended.
9. The Superintendent shall issue his/her written decision setting forth the reasons for the decision and describing the evidence relied upon within five (5) working days after the conclusion of the hearing. The Superintendent's decision shall be final, shall be effective on the employee's receipt of written notice of the decision and shall be maintained in the classified employee's file.

Personnel Action Procedures**PROCEDURE B (TO BE UTILIZED ONLY WHEN SUPERINTENDENT DOES NOT SERVE AS HEARING AUTHORITY)**

1. If the Superintendent determines, after consultation with counsel as is deemed necessary, that s/he may not be in a position to serve as an impartial Hearing Officer, s/he may delegate authority to hear a classified employee disciplinary matter to an independent hearing officer and may issue such delegation to a Hearing Officer appointed by the Kentucky Commissioner of Education ("Commissioner"). Any such delegation shall be in writing and shall be made as soon as reasonably possible after the Superintendent's receipt of a classified employee's request for a hearing under Policy 03.27.

If the Superintendent chooses to utilize a Hearing Officer made available by the Commissioner, s/he shall send a written request to the Commissioner. The request for the appointment shall be accompanied by copies of the charges and the employee's request for a hearing. All costs associated with payment for services of the Hearing Officer shall be the responsibility of the District.

The Superintendent shall not utilize a Hearing Officer who is an employee of the Kentucky Department of Education or the District.

2. If the Superintendent determines s/he will not serve as Hearing Officer, s/he may investigate classified employee conduct or activities that may warrant a public reprimand, suspension without pay, or termination, and may cause charges to be brought against the employee setting forth the Superintendent's intent to impose a public reprimand, suspension without pay, or termination, subject to the employee's exercise of hearing rights under this policy. The charges shall describe conduct giving rise to a violation of one or more "Causes For Action" as set forth in detail in Policy 03.27 and may include a suspension without pay pending final administrative action on a classified employee hearing request.

If after the hearing the decision is against a suspension without pay or termination, the employee shall receive his/her full pay for any period of suspension. In determining to impose a suspension without pay pending disposition of any employee request for a hearing, the Superintendent shall review whether the conduct at issue gives rise to the need to protect the health, welfare, or safety of staff and/or students or the orderly, efficient, and lawful operation of the educational process. Prior to imposing a suspension without pay pending disposition of any employee hearing request, the Superintendent shall provide the employee an opportunity for a conference to discuss the allegations and potential suspension without pay. In the conference, the Superintendent will provide oral or written notice of violation of "Causes For Action" constituting cause for the suspension without pay pending any employee request for a hearing, an explanation of the evidence supporting such violation if the employee denies it, and an opportunity to the employee to present his version of the facts relating to the violation.

3. The employee may request a hearing by filing the proper form with the Superintendent within ~~ten~~^{six} (10) calendar days after receiving notice of the charges. If the employee fails to request a hearing on time, the Superintendent's action as set forth in the charges shall be final.
4. If the employee files a timely request, a hearing shall be conducted at a time and place not less than twenty (20) calendar days after the employee's receipt of the charges.

Personnel Action Procedures

PROCEDURE B (CONTINUED)

5. The employee shall be given the opportunity to hear evidence on the charges and to cross-examine witnesses. No later than five (5) calendar days before the hearing is scheduled to commence, the following shall be exchanged:
 - a. A list of witnesses expected to testify and copies of exhibits to be submitted in support of the charges on behalf of the District; and
 - b. A list of witnesses expected to testify and copies of exhibits to be submitted by the employee in defense of charges.
6. The employee may be represented by counsel at his/her own expense. However, the hearing may be continued if the employee does not provide written notice of his/her intention to be represented by counsel to the Superintendent and Hearing Officer at least seventy-two (72) hours before the hearing is scheduled to commence.
7. Evidence and testimony shall be presented in support of the charges first. The employee shall be given the opportunity to present evidence and testimony in his/her defense and an opportunity to present rebuttal evidence may be provided.
8. The Hearing Officer shall issue his/her written decision setting forth the reasons for the decision and describing the evidence relied upon after conclusion of the hearing. Upon receipt of the Hearing Officer's decision, the Superintendent shall take action consistent with the decision by providing written notice to the classified employee and such action shall be effective upon the employee's receipt of such notice. The Superintendent may seek advice of counsel regarding the form and content of such notice. The Superintendent's written notice shall be maintained in the classified employee's file.

Fleming County Schools



DISTRICT TECHNOLOGY PLAN

Plan Start Date: July 1, 2015

Plan Expiration Date: September 30, 2016

Our vision is to become a District of Distinction!

ACKNOWLEDGEMENTS

District Technology Staff

Denise D. Brown, DTC/CIO

Rick Johnson, District Technician

Ashley Dillon, District Technician

School Library Media Specialists

Paige Sloas, FCHS

Whitney Wilson, SMS

Gwendolyn Hargett, EES

Kimberly Crawford, FES

Kimberly DeAtley, HES/WES

School Technology Coordinators

Charlene Hall, FCHS

Whitney Wilson, SMS

Angela Hughes, EES

Joyce Cox, FES

Alicia Skaggs, HES

Elaine Cummins, WES

District Finance, Technology, & Operations Committee

Greg Conway, Director of District-Wide Operations

Greg Dunaway, Maintenance Director

Denise D. Brown, Chief Information Officer/District Technology Coordinator

Terry Anderson, Energy Manager

Gene McElfresh, Community Representative

Tammy Gallenstein, Teacher

Gwendolyn Hargett, Library Media Specialist

Angela Hughes, Computer Lab Instructional Aide

Lisa Newsom, School Secretary

Whitney Wilson, Library Media Specialist

School Principals

FCHS – Mark Leet

SMS – Jesse Bacon

EES – Luanne Applegate

FES – Stephanie Emmons

HES – Carol Thompson

WES – Terra Greer

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EXECUTIVE SUMMARY

Fleming County Schools provides 21st century technology resources to students and staff as a result of local funding sources, federal programs, and KETS Offers of Assistance.

Professional development is provided to teachers for utilization of available technologies to enhance the instructional program. Instructional technology surveys will be utilized to plan for additional professional development based on self-assessment by staff members.

Upgrades to the available bandwidth provided to the district by the Kentucky Department of Education have improved the user experience when utilizing the network. Additional network infrastructure improvements are planned to allow the district to fully realize the utilization of the bandwidth upgrade from 45 MB to 250 MB. The current core router is outdated and in the process of being replaced to resolve bandwidth utilization issues. The increase of cloud-based services has resulted in fewer on premise servers required to manage services for the schools. KETS management of the Gateway Controller, Domain Controller, and Diagnostic server has minimized network downtime. Additional improvements will include the replacement of existing wireless networks in all schools to provide a fully saturated environment for wireless connectivity.

Currently, two district technicians support our six schools, the district office, and the regional migrant education center. A web-based technology maintenance request program has been implemented to improve the efficiency of the process, as well as to provide additional monitoring and reporting mechanisms. The technicians complete approximately 150 technology requests per month.

All schools currently have wireless networks to support district-owned and personally-owned wireless devices. All elementary teachers, special education teachers, library media specialists, as well as some secondary teachers have iPads for instructional use with students. Guest wireless networks are available at all sites to allow internet-only access for BYOD devices. These devices are subject to documentation and adherence to the district Acceptable Use Policy. Network use is monitored via the Microsoft Threat Management Gateway server and the WebSpy Analyzer program.

All district and school administrators are provided iPads to utilize during meetings, for classroom observations, and to maintain communication with stakeholders.

The Kentucky Department of Education via the Office of Knowledge, Information, and Data Services and the Kentucky Program of Studies require that technology be an integral part of each school's plan to foster high academic standards for all students. Students in the district have access to workstations, tablets, interactive boards, student response systems, wireless slates, and other technology tools to provide meaningful avenues to learn and communicate their learning. Instructional technology programs utilized in the district include IXL, Plato, PBS Learning Media, KET Encyclomedia, MobyMax, Headsprout, Renaissance Learning, WinLearn, BrainPOP, Khan Academy, and YouTube for education. Additionally, the district utilizes NWEA's MAP Assessment to provide appropriate learning opportunities based on individual student performance.

Students at Fleming County High School have access to industry-specific software and technology tools through the Career & Technical Education programs. Students have opportunities to become industry-certified in the use of technology. FCHS students also utilize online resources for assessments including Compass, KOSSA, Work Keys, and End of Course. These assessments allow students to demonstrate that they are college and/or career-ready.

Student Technology Leadership Programs (STLP's) exist in all six schools in the district. Students compete at regional and state STLP competitions in a variety of categories. Additional support is needed for the STLP programs in some schools as a result of decreased staffing.

The district is currently focused on improving communications with all stakeholders. The district website is utilized as the primary source of information for parents, students, staff, and community members. The website is frequently updated to ensure that all stakeholders can remain informed of the initiatives, programs, and progress in the district. Stakeholders can subscribe to e-communications to be notified of events and news articles as they are added to the website. The district website is hosted by SchoolPointe by Digital School Network to allow teachers and administrators to update their web pages from any internet-capable device. Additionally, the district utilized the Bright Arrow communication system to notify stakeholders of important information, school closures, etc. via phone calls, email, and text messages. A district Twitter account is utilized to share information, and each school has a Facebook page to disseminate information quickly as well.

The Infinite Campus Student & Parent Portals are utilized to allow access to grades and attendance data. IC Mobile apps are also available to access this information. Parents and students may request their login information from the school office or guidance counselor.

PLANNING PROCESS AND METHODOLOGY

The district Finance, Technology, and Operations (FTO) Committee, with representation from all stakeholders, will review the status of the current technology plan annually and guide the development and direction of future plans. The District Technology Plan will be presented to the Fleming County Board of Education for approval upon approval by the FTO Committee.

Data from the Technology Activity Report, Technology Readiness Survey, Transition Survey, TELL Survey, and Instructional Technology Practices Survey was used to develop the current plan.

The Fleming County Schools Technology Plan will be available on the district website.

District technology staff attends conferences, technology team meetings, STC/District technology meetings, and regional DTC meetings to ensure implementation of the technology plan. Stakeholders review technology issues including the items listed below.

- Hardware
- Telephony
- Classroom resources
- Purchasing & Architectural Standards
- Installation
- Network monitoring
- Software
- Fiber
- Technology integration
- Professional development
- Maintenance
- Goals, strategies, & next steps

CURRENT TECHNOLOGY & RESOURCES

Currently, Fleming County Schools has 1346 workstations, 19 servers, 260 wireless tablets, 192 digital projectors, 129 interactive boards, 25 student response systems, 153 document cameras, 93 wireless slates, 80 wireless access points, and 18 security camera systems. The workstation replacement plan has been deferred over the past few years due to a lack of available funding sources. While teacher workstation replacements have begun recently, most student workstations were purchased via the Instructional Device Upgrade (IDU) project seven years ago. The lack of modern processors, graphics cards, and memory result in a high level of frustration for users. Increases in the KETS Offers of Assistance, along with other local funding sources and federal program funds, will be utilized to revive the device refresh/replacement cycle.

The district is provided a high-speed network connection from KDE to our district hub site at Simons Middle School. The district is in the process of replacing the core router at SMS to fully realize the bandwidth potential provided by KDE. The district owns the fiber between SMS, the central office, and Flemingsburg Elementary School. We currently provide a fiber connection through GTT Communications (formerly known as American Broadband) from Simons Middle School to EES, FCHS, HES, & WES. This service results in monthly fees which are discounted 82% as a result of E-rate funding. The district will investigate the costs associated with installation of district-owned fiber throughout to all schools. While this has been cost-prohibitive in the past, changes to the E-rate program may make this a more viable option and eliminate those monthly fees.

While each school in the district has wireless networks, we do not have a level of saturation in any of our buildings. Additionally, the wireless access points are multi-generational, with some issues with interoperability. Additional funding through the E-rate program will be utilized to update and upgrade these wireless networks to saturation levels in all schools.

The primary concerns for district students and staff at this time include the need to replace aging workstations and wireless infrastructure. Instruction and assessments are increasingly dependent upon network and technology resources. The number and types of devices and technology resources are ever-increasing. The increase of the technology footprint in all areas of district operations and management place an additional strain on available technology staff.

CURRICULUM & INSTRUCTIONAL INTEGRATION GOALS

Goal 1

All students will have access to technology in the regular classrooms and in computer labs at every school.

Strategy/Activity	Instructional Outcome	Indicator	Timeline	Person(s) Responsible	Funding Source
All students will utilize the available computer labs to participate in technology-based instruction.	Students will learn to utilize technology resources to learn and demonstrate their learning.	Instructional technology program reports, observations, performance events	Ongoing	Teachers Lab Instructors Library Media Specialists	Local Federal Funds
All classrooms will have access to 21 st century technology tools including interactive boards and/or digital projectors for teaching and learning.	Students will learn to utilize technology resources to learn and demonstrate their learning.	Lesson Plans Observations & Evaluations Performance events	Ongoing	School Administrators Technology Staff	Local Federal Funds
Students at FCHS will access mobile laptop labs and tablets in regular classrooms for research, interactive instruction, and assessments.	Students will learn to utilize technology resources to learn and demonstrate their learning.	Lesson Plans Observations & Evaluations	Ongoing	FCHS Administrators FCHS Teachers Technology Staff	School Improvement Grant

Goal 2

All teachers will have access to technology resources to use in the development of engaging, student-centered instruction and assessments.

Action Plan: Projects/Activities

Strategy/Activity	Instructional Outcome	Indicator	Timeline	Person(s) Responsible	Funding Source
Teachers will integrate technology resources into instruction in all classrooms.	Increased student engagement will result in improved student achievement.	Unit plans Lesson Plans Surveys Assessment Results	Ongoing	School Administrators Teachers DTC/CIO	Local Federal Funds
Teacher workstations will be maintained and replaced as necessary by district IT staff.	Reliable, functional IT resources will be available to teachers for utilization in instruction, assessment, and for communication with stakeholders.	Lesson Plans Unit Plans Replacement Cycle	Ongoing	District IT Staff	KETS Funds Local Federal Funds
The district vBrick video system will be utilized by teachers as a resource for instruction and professional development.	Teachers will be able to utilize technology resources efficiently to support instruction in all content areas.	Lesson Plans PD Plan	Ongoing	Teachers District IT Staff	Local Federal Funds

CURRICULUM & INSTRUCTIONAL INTEGRATION GOALS – EVALUATION

Integration of Technology into Curricula and Instruction Evaluation Narrative

Fleming County Schools has provided 21st century technology resources at all levels and in all classrooms. Teachers at all levels have participated in professional development on the utilization of available technology resources. The utilization and integration of technology resources in the classrooms will be evaluated by school-level walkthrough observations, the district Certified Evaluation Procedures, and district-level walkthrough observations. Teachers will be evaluated on Standard VI of the Kentucky Teacher Standards as part of formative and summative evaluations.

STUDENT TECHNOLOGY LITERACY GOALS

Goal 1

Students demonstrate a sound understanding of the nature and operation of technology systems. Students use technology to learn, to communicate, to increase productivity, and to become competitive in the 21st century global economy. Students manage and create effective oral, written and multimedia communication in a variety of forms and contexts as are appropriate for each learning level.

Action Plan: Projects/Activities

Strategy/Activity	Instructional Outcome	Indicator	Timeline	Person(s) Responsible	Funding Source
All elementary students will have dedicated computer lab time in a scheduled rotation period.	Students will be proficient in the use of technology.	Lab schedules Student work samples & products Observations	Ongoing	Elementary Principals & Teachers	Local Federal Funds
Beginning in 4 th grade, all FCS students will utilize district network email accounts for educational communication with teachers.	Students will be proficient in the use of technology.	Active Directory Reports Communication samples	Ongoing	Elementary Teachers District IT Staff	Local
Keyboarding skills will be taught in all elementary	Students will be proficient in the use of	Network usage logs	Ongoing	Elementary Teachers	Local

computer labs.	technology.	Lesson plans		Lab instructors	Federal Funds
Students at all levels will utilize all 21 st century technology resources to enhance learning opportunities	Students will be proficient in the use of technology.	Observations Lesson plans	Ongoing	All teachers	Local Federal Funds

Goal 2

Students will understand the elements of digital citizenship, including: Digital Access, Digital Commerce, Digital Communication, Digital Literacy/Education, Digital Etiquette, Digital Law, Digital Rights & Responsibilities, Digital Health & Wellness/Safety, and Digital Security/Self Protection. Students practice safe, responsible and ethical use of technology. Students develop positive attitudes toward technology use that supports lifelong learning, collaboration, personal pursuits, and productivity.

Strategy/Activity	Instructional Outcome	Indicator	Timeline	Person(s) Responsible	Funding Source
Beginning at the elementary level, students will receive instruction in all nine aspects of digital citizenship.	Students will practice safe, responsible, and ethical technology use.	Lesson plans Network usage logs Observations	Ongoing	All teachers	Local Federal Funds KETS
All middle and high school students will participate in Internet Safety awareness activities.	Students will practice safe, responsible, and ethical technology use.	Observations Assembly documentation	Ongoing	FRYSC Personnel School Administrators District IT Staff	Local Federal Funds KETS
Students at the middle school and high school levels will complete the Digital Driver's License program. Access to network resources will be contingent upon	Students will practice safe, responsible, and ethical technology use.	DDL Reports Lesson Plans	Ongoing	Teachers Lab instructors District IT Staff	Local Federal Funds KETS

DDL completion and AUP adherence.					
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Goal 3

Students understand the role of technology in research and experimentation. Students engage technology to develop solutions for solving problems in the real world. Students will use technology for creation and innovation.

Strategy/Activity	Instructional Outcome	Indicator	Timeline	Person(s) Responsible	Funding Source
Students at all levels will utilize technology resources to research and create products to demonstrate learning.	Students utilize a variety of technology tools to present or publish results of projects based on information gathered by research.	Observations Lesson Plans	Ongoing	All teachers	Local Federal Funds
BYOD will be implemented at all levels to allow students to utilize their devices for instructional purposes.	Students will extend the resources available for learning via technology.	Observations AUP's	Ongoing	District Leadership School Leadership Teachers	Local Federal Funds KETS

STUDENT TECHNOLOGY LITERACY GOALS – EVALUATION

Students at all levels are evaluated on technology literacy skills as part of their performance in all classes. Teacher lesson plans in all areas indicate the incorporation of technology into instruction and student evaluation. Principals and district administrators will monitor the classroom use of technology and report student use of technology through the ELEOT evaluation instrument.

STAFF TRAINING/PROFESSIONAL DEVELOPMENT GOALS

Goal 1

Teachers effectively use technology and research-based instructional practices to support student learning.

Strategy/Activity	Instructional Outcome	Indicator	Timeline	Person(s) Responsible	Funding Source
All FCS teachers will have professional development opportunities annually provided by the district.	Teachers will be able to integrate and utilize available technology resources to enhance student engagement and instruction.	PD Materials & Documentation District walkthrough observations Principal observations & evaluations	Ongoing	DTC/CIO District PD Coordinator	Local Federal Funds
Each school will utilize current faculty members with technology expertise to train/mentor other staff in effective utilization of technology resources.	Teachers will be able to integrate and utilize available technology resources to enhance student engagement and instruction.	PLC/Staff Meeting Documentation District walkthrough observations Principal observations & evaluations	Ongoing	Principals DTC/CIO District PD Coordinator	Local Federal Funds

Goal 2

Technology will be integrated into the teaching and learning process at all schools and used effectively for student data reporting.

Strategy/Activity	Instructional Outcome	Indicator	Timeline	Person(s) Responsible	Funding Source
Training will be provided for all teachers on the new Student Instruction Module	Teachers will be able to maintain and update student records via web-based	PD Documentation Principal IC reports	Summer 2015	District PD Coordinator District KSIS Coordinator	Local State Funds

of Infinite Campus.	platform.				
Technology professional development sessions on current and emerging technologies will be provided during the day and/or after school to foster awareness and effective technology integration.	Teachers will be able to effectively integrate technology into instruction to enhance student engagement and learning.	PD Documentation Observations Lesson Plans	Ongoing	DTC/CIO Principals	Local State Funds Federal Funds
Teachers will utilize the CIITS program to create and share lesson plans, assessments, and resources.	Teachers will more effectively plan for instruction and assessment.	CIITS Reports & Records	Ongoing	District Assessment Coordinator Principals	Local State Funds Federal Funds
Teachers will create and maintain classroom web pages for use by stakeholders.	Important information will be available to all stakeholders via the utilization of classroom web pages.	Teacher web pages Observations	Ongoing	DTC/CIO Principals Teachers	Local State Funds Federal Funds

STAFF TRAINING/PROFESSIONAL DEVELOPMENT GOALS – EVALUATION

Fleming County Schools will include technology offerings in the Professional Development available for all instructional staff. New staff members will receive orientation training regarding available technology resources via school and/or district technology staff or teacher mentors.

Principals will evaluate the use of technology during the Certified Evaluation Process as well as the routine observations using the ELEOT instrument. Reports of these evaluations will be presented to the faculty of each school in addition to the district Senior Leadership Team. Deficiencies observed by the principals on Standard 6 during the evaluation process will result in Individual Growth Plans for those teachers. Principals will review and approve the Individual Growth Plans prior to implementation.

Teachers will be provided additional technology training as needed. School technology leaders will offer support at the building level. Teachers who attend off-site training will share lessons learned with their peers.

District technology staff will attend monthly regional technology meetings led by the Region 7 KETS Engineer. The technology staff will also attend KySTE Conferences and trainings to remain informed of current and emerging technology initiatives. District technology staff will participate in monthly statewide technology webcasts provided by KIDS staff in order to remain current on technology initiatives and compliant with all technology mandates and statutes.

TECHNOLOGY GOALS

Goal 1

Integrating current technologies into all schools will help prepare students to be competitive in a rapidly changing global economy. All teachers and student will have direct access to 21st century technology resources.

Action Plan: Strategies/Activities

Strategy/Activity	Instructional Outcome	Indicator	Timeline	Person(s) Responsible	Funding Source
100% of FCS computers will have current operating systems.	Students and teachers will be able to utilize current technology resources to improve teaching and learning.	Active Directory Reports DameWare Reports	Ongoing	DTC/CIO District Technology Staff	Local KETS Federal Funds
Intelligent classroom technologies will be employed in all schools and classrooms to enhance teaching and learning.	Students and teachers will be able to utilize current technology resources to improve teaching and learning.	MUNIS Reports Technology Readiness Survey	Ongoing	DTC/CIO District & School Administrators	Local Federal Funds State Funds Grant Programs
Student email will be fully implemented and	Students will benefit from utilization of real-	Active Directory Reports	Ongoing	DTC/CIO Teachers	Local KETS

utilized in grades 4-12.	world communication methods.	Lesson Plans			
Wireless network infrastructure will be upgraded to provide saturation and reliable access in all schools.	Wireless devices will function properly for use in teaching and learning activities.	Technology Web Help Desk reports	Ongoing	DTC/CIO District technology staff	KETS USF Local
Fleming County Schools will provide STLP opportunities to students in all schools.	Students will gain skills and knowledge to become college and/or career-ready.	STLP Classes/Meetings Regional & State STLP Showcase Participation	Ongoing	DTC/CIO District Technology Staff Principals School Technology Coordinators	KETS Local
Equipment replacements will occur as necessary to maintain current minimum standards established by KETS. Additional infrastructure will be added as needed to expand school networks to meet the needs of users.	Current technologies will be available for teaching and learning activities.	Network reports & inventories Technology Activity Reports USF Documentation Technology Readiness Survey	Ongoing	DTC/CIO District Technology Staff District & School Administrators	USF Local KETS Grant Funds Federal Funds
KETS/USF funds will be utilized to purchase routers, servers, switches, and wireless network equipment to replace aging equipment.	Network resources will be sufficient to provide rigorous, engaging learning opportunities for students.	Network reports & inventories Technology Activity Reports USF Documentation Technology Readiness Survey	Ongoing	DTC/CIO District Technology Staff	KETS USF Local

Surplus technology equipment will be recycled through an approved e-scrap vendor who will pick up the equipment, compensate the district for the value of the recyclables, and provide Certificates of Destruction if applicable.	Surplus equipment will be disposed of in a responsible and efficient manner.	Surplus declarations e-Scrap documentation	Ongoing	DTC/CIO District Technology Staff	Local
All technology licensing agreements will be maintained in order to remain compliant with requirements.	FCS will model Digital Citizenship by maintaining licensing agreements for software and services provided.	Microsoft EES Documentation	Ongoing	DTC/CIO	KETS

Goal 2

The Kentucky Department of Education increasingly requires that information be provided electronically for student assessment, student data, staff data, online assessments, managed emails, program records, special education records, and financial records.

Fleming County Schools will continue to provide electronic transfer of data to KDE, ensuring that required equipment is installed and software is updated.

Two-way communication continues to be a priority of Fleming County Schools. Multiple methods of communication will be utilized as appropriate. Additionally, parents and students will be granted access to the Infinite Campus portals to access student data.

Action Plan: Strategies/Activities

Strategy/Activity	Instructional Outcome	Indicator	Timeline	Person(s) Responsible	Funding Source
All classrooms will have telephonic	Telephony will be utilized for two-way communication	Call logs Communication	Ongoing	School Principals	KETS USF

access.	among stakeholders.	records in Infinite Campus		District Technology Staff	
Building network and telecommunications upgrades and additions at all schools will include equivalent current technology for internal connections and wireless access.	Current technology resources will be available for teaching and learning activities.	Technology inventories	Ongoing	DTC/CIO District Technology Staff	KETS Local USF
School administrators will utilize tablets to conduct walkthrough observations.	The evaluation process will be more efficient, reducing the amount of time required by principals to complete paperwork.	Evaluation/observation records	Ongoing	School Administrators	Local Grant Funds
USF funds will be utilized to support telecommunication services to all schools, including fiber connectivity to EES, FCHS, HES, & WES.	Increased access to telecommunication and high-speed networks.	USF Documentation	Ongoing	DTC/CIO	USF Local
USF funds will be utilized for basic maintenance of eligible services	Increased access to Internet and network resources as evidenced by resource utilization	USF Funding USF FRN's	Ongoing	DTC/CIO	USF Local
USF funds will be utilized to expand/upgrade internal connections at all schools.	Increased access to Internet and network resources as evidenced by resource utilization	USF Funding USF FRN's	Ongoing	DTC/CIO	USF Local

Electronic access to student data through the SIS portals will keep stakeholders informed.	Parents & students will be informed of important student information including progress data.	Infinite Campus Parent/Student Portal usage reports.	Ongoing	District KSIS Coordinator	Local KETS
Parents, staff, and other stakeholders will receive information through district phone/email/texting notification system.	Stakeholders will remain informed of district events and information.	Bright Arrow reports	Ongoing	DTC/CIO School Principals	Local KETS
Electronic formative assessments will be utilized to provide accurate information on student instructional needs.	Teachers will be better able to plan instruction based on student needs.	MAP Assessment Reports	Ongoing	DTC/CIO DAC	Grant Funds Local Federal Funds
All Fleming County Schools will maintain updated websites.	All stakeholders will have access to information on-demand.	SchoolPointe usage reports.	Ongoing	DTC/CIO School Principals STC's	Local KETS
The Fleming County Schools district website will be utilized as a primary source of information for all stakeholders.	All stakeholders will have access to information on-demand.	SchoolPointe usage reports.	Ongoing	DTC/CIO District technology staff	Local KETS
Hosted district, school, and classroom web pages will be utilized to provide information for all stakeholders.	All stakeholders will have access to information on-demand.	SchoolPointe usage reports	Ongoing	DTC/CIO District technology staff Principals Teachers	Local KETS

TECHNOLOGY GOALS – EVALUATION

The increasing demand for high-quality technology resources and applications drives the quest for improvements in the district. The Finance, Technology, and Operations Committee will evaluate the District Technology Plan annually and the district Senior Leadership Team will monitor the plan to ensure that the goals and objectives are met. The plan will be submitted to the Board of Education annually for review and approval prior to submission to the Kentucky Department of Education.

BUDGET SUMMARY

School Year: 2015-2016

Annual Budget Summary

Acquired Technologies and Professional Development	E-Rate	NCLB/other than Title IID	KETS	Other (Specify)
Computer hardware and software, other emerging technologies		\$5,000 (Title I)	\$50,031.70	\$21,000 (RTT3)
Microsoft Volume Licensing Agreement			\$13,500	
Web Help Desk Software			\$833.00	
Web Hosting			\$2,400	
District Notification System (Bright Arrow)				\$2,400.00 (Safe Schools)
DameWare Remote Assistance Software			\$727.50	
Professional Development			\$2,000	
Internal networking connections	\$120,000			\$30,000 SFCC Offer of Assistance
Telecommunications	\$40,000			\$20,0000 Local Funds
District Technology Staff				\$150,000 Local Funds

Fiber connection to 4 schools			\$28,807.80	
STLP Support			\$2,500	
TOTAL	\$160,000	\$5,000	\$100,800	\$223,400

BUDGET SUMMARY – NARRATIVE

Fleming County Schools will continue to pursue funding for educational technology through KETS Offers of Assistance, USF Funding processes, and other avenues of federal, state, and local funding. USF funding will be utilized to improve the infrastructure and wireless broadband access to all schools. Future changes to USF eligible services will result in a shift toward more local and other funding sources for non-eligible services including telephony, web hosting, and basic maintenance. KETS and other state, federal, and local funding sources will be utilized to replace aging instructional devices as needed.

DRAFT

CONTRACT FOR TECHNICAL SERVICES

BETWEEN THE

KENTUCKY EDUCATIONAL DEVELOPMENT CORPORATION (KEDC)

AND

FLEMING COUNTY PUBLIC SCHOOLS

The Kentucky Educational Development Corporation, herein after KEDC, and Fleming County Public Schools, herein after District, agree to enter into this contract for Technical Services of eligible items as determined by the Eligible Services List for Funding Year 2015. The District's eligible systems includes, but is not limited to, local area networks (LANs), wireless local area networks, routers, uninterruptible power supplies, network switches, access points, wireless LAN controllers, cabling, racks, caching servers, firewalls, system improvements and upgrades, managed internal broadband services, etc. The Technical Services shall be provided on contractual and/or time and materials basis.

KEDC agrees to provide the following services to the District:

Basic Maintenance Services

- KEDC will provide Technician(s) for the repair and upkeep of eligible hardware, wire and cable maintenance, basic technical support, and configuration changes. See below for an itemized list of covered products.

Installation Services

- KEDC will provide Technician(s) for installation and initial configuration of the eligible products listed below.

Applicable To All Services

- KEDC agrees to provide liability insurance for the KEDC employee working in the district.
- KEDC agrees to invoice the Schools and Libraries Corporation for the discounted amount of services provided and bill the District for their portion of services.

The District agrees to:

Basic Maintenance Services

- Pay KEDC rates listed below for 8 hours of billable time for Basic Maintenance Services as needed. (Billable time includes travel time to and from the district and on-site time.)
- Provide a minimum of 6 hours of billable time per technician, per trip on-site.
- Pay KEDC the SLC discounted amount of the invoice in the event the Schools and Libraries Corporation denies payment of a funding commitment after service is rendered (Net 30).
- Pay KEDC invoices Net 30.

Installation Services

- Pay KEDC upon completion of the project installation.
- Pay KEDC the SLC discounted amount of the invoice in the event the Schools and Libraries Corporation denies payment of a funding commitment after service is rendered (Net 30).
- Pay KEDC invoices Net 30.

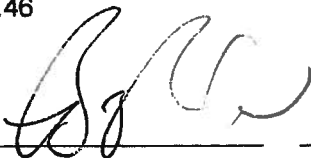
This term of this contract may be extended by mutual agreement of both parties. KEDC agrees to allow SPIN changes in the event KEDC no longer provides the services requested in this contract. This contract is contingent upon funding approval from the Schools and Libraries Universal Service Fund (E-Rate).

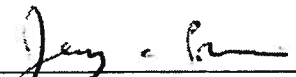
Therefore the parties agree to the cost summary as follows:

Installation Services:

Materials and Installation of Category 6 twisted pair structured cabling system with 60 drops at Fleming County High School.

Total Cost \$11,890.46

Brian K. Creamer  April 8, 2015
Superintendent Date

Jerry C. Prince  11 March 2015
Jerry C. Prince, Director of Technology Services Date

Contract Number – KEDC-18-171-1

Contract Award Date – 3/11/2015

Services Start Date – 7/1/2015

Contract Expiration Date – 9/30/2016

KEDC Spin Number – 143002859

Fleming County High School
Anixter Order

MANUFACTURER NAME	MANUFACTURER PART NUMBER	DISTRIBUTOR PART NUMBER	ITEM DESCRIPTION	QUANTITY	UNIT COST	TOTAL COST
PANDUIT	CPP124WBLY	224234	24 PORT UNLOAD BLANK PANEL SNAP IN 4 PORT FACEPLATE	3	\$21.18	\$63.54
BELDEN/GDT	241206A1000	CMA-00424IBDN-7RB-06	CABLE 24-4P CAT 6 NON. PLENUM REEL IN BOX	8000	\$0.171	\$1,368.00
BELDEN/GDT	24130T5A1000	CMP-00424IBDN-7RB-06	CABLE 24-4P CAT 6 PLENUM REEL IN BOX	4000	\$0.280	\$1,120.00
ERICO	CAT32BC	178195	2 INCH SUPPORT CLIP 40 BOX	2	\$158.95	\$317.90
PANDUIT	CJ688TPEI	262262	CAT 6 XP7 MODULAR JACK T568A/B INSERT	120	\$5.60	\$672.00
PANDUIT	CBXJ2EL-A	174015	2 PORT SURFACE MOUNT BOX UNLOADED ACCEPTS MINI COM JACKS	60	\$2.56	\$153.60
			ANIXTER TOTAL			\$3,695.04



TELECOMMUNICATIONS SERVICE AGREEMENT
(Voice and Data Transmission, Local)

This Telecommunications Services Agreement (“Agreement”) is made and entered into as of the 18th day of March, 2015 between Global Telecom & Technology Americas Inc., (“Provider” or GTT) having its principal place of business at 7900 Tysons One Place, Suite 1450, McLean, VA 22102 and Fleming County Public Schools, (“Customer”), having its principal Place of business at 211 W. Water Street, Flemingsburg, KY 41041-1022.

RECITALS

WHEREAS, the Customer desires to engage the Provider to perform the services (“Services”) described in Exhibit A attached hereto and incorporated herein by reference;

WHEREAS, the Customer is agreeable to the compensation for such Services as set forth On Exhibit B attached hereto and incorporated herein by reference;

AND WHEREAS, the Provider is willing to perform such Services for the Customer upon the additional terms, agreements, conditions and covenants hereinafter set forth.

NOW THEREFORE, in consideration of the mutual covenants and agreements hereinafter set forth, the parties hereto agree and contract as follows:

1. Definitions

“Agreement” means this Agreement, as amended and agreed upon by the Parties from time to time.

“Business Hours” means 7:00 a.m. to 7:00 p.m., Central Time, Monday through Friday, excluding legal holidays.

“Customer Premises” is defined to mean all real property owned or leased by the Customer.

“Infrastructure” is defined to mean the cables, wires, lines, towers, wave guides, optic fiber, antennae, and any associated converters, equipment, or facilities designed and constructed for the purpose of providing Telecommunications Services.

“Service(s)” is defined to mean a Telecommunications Service(s) provided by GTT pursuant to this Agreement.

“Service Interruption” is defined to mean the continuous period of time during which Service are not provided substantially as warranted to one or more customer sites.

“Service Period,” means the period of time agreed upon by the parties for the delivery of Telecommunications Services, starting on the Turn-up Date.

“Telecommunications Service(s)” means the transmission, between or among points specified by the Customer, of information of the customer’s choosing (e.g., data, video, and voice).

“Turn-up Date” means the first date on which the Services, or any Services, or any Service are fully functional in all material respects and available for use at all sites specified, and have been so acknowledged in writing by the Customer.

“Service Installation Charge” means the amount specified as the Installation Fee

“Monthly Service Fee” means the amount specified as the Monthly Service Fee.

2. Scope of Services. Provider agrees to perform Services for the Customer as described in Exhibit A hereto, and in accordance with the specifications set forth thereon. Provider shall exercise the usual and customary standards of performance in the telecommunications industry in performing the Services in a prompt and efficient manner.

3. Term. This Agreement shall become effective as of the date first shown above (“Effective Date”) and shall terminate upon the expiration of the last Service Period shown on Exhibit A, as amended and agreed upon from time to time by the parties (contract period referred to hereinafter as the “Term.”) Upon the expiration of the Term, and any renewal terms, this Agreement shall immediately terminate and all rights of Customer to use the Provider’s Infrastructure or any part thereof pursuant to this Agreement shall cease and, except for obligations accruing before the termination date or as provided herein or as may be otherwise agreed to by the Parties, neither Party shall owe the other any additional duties or consideration hereunder.

4. Fees. As full and complete compensation for the Services, Customer Agrees to pay Provider and Provider agrees to accept for its Services, the compensation provided for in the schedule marked Exhibit B attached hereto and incorporated herein by the reference.

5. Service Interruption and Credits. Customer shall be entitled to an hour of service credit of each hour of Service Interruption if: (a) the interruption exceeds 4 consecutive hours, (b) it is not caused by Customer, or its agents or employees, or an event of Force majeure, and (c) it is reported to Provider within 24 hours of the commencement of the interruption. Customer shall request and receive a credit on the first invoice issued following the Service Interruption. Service credits are calculated and applied as shown on Exhibit B hereto.

6. Trouble Reports. Provider shall take such methods necessary to monitor the Services twenty-four hours a day, seven days a week. Provider shall provide Customer with a toll free telephone number the Customer may call to report service problems. Provider shall provide a telephone response to such calls within one (1) hour, and, if necessary, exercise its best efforts to provide a physical response by appearing at the effected site within two (2) hours of receiving Customer’s call reporting the problem, twenty-four hours a day, seven days a week.

7. Independent Contractor. Provider is an independent contractor. Persons engaged by Provider to perform services under this Agreement shall not for any purpose be considered employees or agents of the Customer. Provider assumes full responsibility for the actions of these persons and shall be

responsible for their supervision, daily direction and control, payment of compensation (including withholding of income and social security taxes, workers' compensation, disability benefits, and the like.)

8. Nonexclusive. Customer acknowledges that this Agreement is nonexclusive and that the Provider may contract with others to perform work of the same or similar type as Customer performs under this Agreement.

9. Confidential and Proprietary Information. All information, in whatever form obtained by Customer from Provider, and all working drawings, specifications, and other documents and work products prepared by Provider, shall be held in confidence by Customer and shall not be used by Customer for any purpose other than for the performance of the Services. Customer agrees that it shall not make disclosure of any such confidential information to anyone except employees and consultants of Customer to whom disclosure is necessary for the purposes of the Agreement, and who have agreed to be bound by the obligations of confidentiality and restrictions on use set forth herein. Customer shall cause its employees and consultants to whom it makes disclosure to observe the obligations of confidentiality and restrictions on use in accordance with this Agreement.

10. Events of Default by Provider, Cure: Provider shall not be in default under this Agreement unless and until Customer shall have given Provider written notice of such default and Provider shall have failed to cure the same within thirty (30) days after receipt of such notice; provided, however, that where such default cannot reasonably be cured within such thirty (30) day period, if Provider shall proceed promptly to cure the same and prosecute such curing with due diligence, the time for curing such default shall be extended for a period no longer than sixty (60) days from the date of the receipt of the default notice. Events of default shall include, but not be limited to : (a) the breach by Provider of any material term, covenant or condition of this Agreement; (b) the making by Provider of a general assignment for the benefit of its creditors; (c) the filing of a voluntary petition in bankruptcy or the filing of a petition in bankruptcy or other insolvency protection against Provider that is not dismissed within ninety (90) days thereafter; or (d) the filing by Provider of any petition or answer seeking, consenting to, or acquiescing in reorganization, arrangement, adjustment, composition, liquidation, dissolution or similar relief. Any event of default by Provider may be waived under the terms of the Agreement at Customer's option. Upon failure by Provider to timely cure any such default after notice thereof from Customer, Customer may: (i) take such action as may be provided herein to correct the default; and (ii) pursue any legal remedies it may have under applicable law or principles of equity relating to such breach. Notwithstanding the above, if Provider certifies to customer in writing that a default has been cured, such default shall be deemed to be cured unless customer otherwise notifies Provider in writing within fifteen (15) days of receipt of such notice from Provider.

11. Events of Default by Customer, Cure With respect to any breach or failure to perform by Customer under this Agreement, other than those provisions regarding payment as set forth below in Paragraph 12, Customer shall not be in default under this Agreement unless and until Provider shall have given Customer written notice of such default and Customer shall have failed to cure the same within thirty (30) days after receipt of such notice; provided, however, that where such default cannot reasonably be cured within such (30) day period, if Customer shall proceed promptly to cure the same and prosecute such curing with due diligence, the time for curing such default shall be extended for a period no longer than sixty (60) days from the date of the receipt of the default notice. Events of default

shall include, but not be limited to: (a) the breach by Customer of any material term, covenant or condition of this Agreement; (b) the making by Customer of a general assignment for the benefit of its creditors; (c) the filing of a voluntary petition in bankruptcy or the filing of a petition in bankruptcy or other insolvency protected against Customer that is not dismissed within ninety (90) days thereafter; or (d) the filing by Customer of any petition or answer seeking, consenting to, or acquiescing in reorganization, arrangement, adjustment, composition, liquidation, dissolution or similar relief. Any event of default by Customer may be waived under the terms of this Agreement at Provider's option. Upon the failure by customer to timely cure any such default after notice thereof from Provider, Provider may: (i) take such action as it determines, in its sole discretion, to be necessary to correct the default; and (ii) pursue any legal remedies it may have under applicable law or principles of equity relating to such breach. Notwithstanding the above, if Customer certifies to Provider in writing that a default has been cured, such default shall be deemed to be cured unless Provider otherwise notifies Customer in writing within fifteen (15) days of receipt of such notice from Customer; provided, however, that this provision shall not apply to a default with respect to the payment of amounts due under this Agreement, which event is covered in Paragraph we below.

12. Default by Customer. Default by Customer under any of the payment provisions of this Agreement shall be governed by the following:

12.1. If Customer fails to fully pay any amounts owed hereunder when due, Provider may, in addition to any other remedies that it may have under this Agreement or by operation of law, at its sole discretion, upon thirty (30) days notice to Customer, terminate this Agreement

12.2. After termination of this Agreement, Customer shall have sixty (60) days in which to remove its equipment from the Infrastructure, If Customer fails to disconnect and remove equipment within the allotted time, Provider may disconnect Customer equipment from the Infrastructure at Customer's cost.

12.3. Customer's obligation to pay the amounts due under this Agreement are not severable and in no case shall Customer be entitled to retain access to, or use of, some Infrastructure while being in default with respect to payment of any, or any portion of, amounts owed under this Agreement regardless of whether such payment may be attributable to any other Infrastructure.

12.4. In the event Customer fails to make any payment under this Agreement when due, such amounts shall accrue interest, from the date such payment is due until paid, accrued interest at the maximum percentage rate allowed under Kentucky law.

13. Limitation of Liability Notwithstanding any provision of this Agreement to the contrary, neither party shall be liable to the other party for any special, incidental, indirect, punitive or consequential damages, whether foreseeable or not, arising out of, or in connection with such party's failure to perform its respective obligations hereunder, including, but not limited to, loss of profits or revenue (whether arising out of transmission interruptions or problems, any interruption or degradation of service or otherwise), or claims of customers, whether occasioned by any construction,

reconstruction, relocation, repair or maintenance performed by, or failed to be performed by, the other party or any other cause whatsoever, including breach of contract, breach of warranty, negligence, or strict liability, all claims for which damages are hereby specifically waived. Nothing contained herein shall operate as a limitation on the right of either party hereto to bring an action for damages against any third party, including claims for indirect, special or consequential damages, based on any acts or omissions of such third party. In no event shall Provider be liable to Customer for any direct injury, loss or damages arising out of or resulting from any cause whatsoever to the extent such damages are in excess of the total amount of fees received from Customer pursuant to the Agreement. THE ABOVE LIMITATION OF LIABILITY SHALL APPLY TO INDIRECT LIABILITY INVOLVING SUITS BROUGHT AGAINST THIRD PARTIES WHO, DIRECTLY OR THROUGH ONE OR MORE OTHER PARTIES, HAVE A RIGHT OF INDEMNIFICATION, IMPLER, CROSS-CLAIM, CONTRIBUTION, OR OTHER RIGHT OF RECOVERY AGAINST A PARTY TO THIS AGREEMENT.

Without limiting the provisions of the foregoing paragraph, Provider shall not be liable for operational failures or outages of the Infrastructure, nor other defects related to the construction and operation of the system or of the materials. Service Credits, as defined and calculated hereinabove, shall constitute the customer's sole and exclusive remedy for Service Interruptions.

14. **Disclaimer of Warranty.** EXCEPT AS OTHERWISE SPECIFICALLY SET FORTH IN THE REPRESENTATIONS, WARRANTIES, COVENANTS AND CONDITIONS OF THIS AGREEMENT, PROVIDER MAKES NO WARRANTY TO CUSTOMER OR ANY OTHER PERSON OR ENTITY, WHETHER EXPRESS, IMPLIED OR STATUTORY, AS TO THE INSTALLATION, DESCRIPTION, QUALITY, MERCHANTABILITY, COMPLETENESS OR FITNESS FOR ANY PURPOSE OF THE CABLE OR ANY FIBERS OR ANY SERVICE OR FACILITY PROVIDED HEREUNDER OR DESCRIBED HEREIN, OR AS TO ANY OTHER MATTER, ALL OF WHICH WARRANTIES ARE HEREBY EXCLUDED AND DISCLAIMED.

15. **Force Majeure** Neither Provider nor Customer shall be in default under this Agreement with respect to any delay in its performance caused by any of the following conditions (each a "Force Majeure Event"): (a) act of God; (b) fire; (c) flood; (d) material shortage or unavailability not resulting from the responsible party's failure to timely place orders or take other necessary actions therefore; (e) government codes, ordinances, laws, rules, regulations or restrictions (collectively, "Regulations") (but not to the extent the delay caused by such Regulation could be avoided by rerouting the Infrastructure if such a reroute was commercially reasonable); (f) war or civil disorder; (g) failure of a third party to grant or recognize a Provider required right (provided that Provider has made timely and reasonable commercial efforts to obtain the same such failure is not the result of Provider's default or its negligent act or failure to act with respect thereto) or (h) any other cause beyond the reasonable control of such party; provided, however, that with respect to the payment of money this paragraph shall excuse failure to pay when due for no more than five (5) days, and interest shall accrue whether or not such failure to pay is so excused. The party claiming relief under this paragraph shall promptly notify the other in writing of the existence of the force majeure Event relied on, the expected duration of the Force Majeure Event, and the cessation or termination of the Force Majeure Event. The party claiming relief under this paragraph shall exercise commercially reasonable efforts to minimize the time for any such delay.

16. No Liability for Content: The content, which Customer may access through any Service, is provided by independent content providers over which Provider does not exercise any control. Provider neither previews content nor exercises editorial control; does not endorse any opinions or information accessed through any Service; and assumes no responsibility for on-line content. Provider specifically disclaims any responsibility for accuracy or quality of the information obtained using any Service. Such content or programs may include, without limitation, programs or content of an infringing, abuse, profane or sexually offensive nature. All content from other parties accessed via a Service is accessed by Customer and those users Customer has authorized, all at Customer's own risk, and Provider assumes no liability whatsoever for any claims, losses, actions, damages, suits or proceedings arising out of or otherwise relating to such content.

17. Damage, Loss or Destruction of Software Files and/or Data: Provider assumes no responsibility whatsoever for any damage to or loss or destruction of any of Customer-installed hardware, software, files, data or peripherals which may result from customer's use of any Service, or from Customer-provided installation, maintenance or removal of any Service, Network, or related equipment or software. Provider warrants that data or files sent by or to Customer across the Provider network will be transmitted in uncorrupted form within a reasonable period of time.

18. Indemnification.

18.1 By Provider: Provider hereby releases and agrees to indemnify, defend, protect and hold harmless Customer, its Affiliates, and its employees, officers, directors, agents, contractors, and shareholders ("Indemnified Person") from and against any third party claims, suits, proceedings and actions ("Claims") for:

18.1.1 Any injury, death, loss or damage to any person, tangible property or facilities of any person or entity (including reasonable attorney fees and costs at trial and appeal) to the extent arising out of or resulting from the acts or omissions, negligent or otherwise, of Provider, its officers, employees, servants, agents or contractors in connection with its performance under this Agreement; and

18.1.2 Any liabilities or damages (including reasonable attorney fees cost at trial and appeal) arising out of any violation by Provider of regulations, rules statutes or court orders of any local, state or federal governmental agency, court or body in connection with its performance under this Agreement.

18.2 By Customer: Customer hereby releases and agrees to indemnify, defend, protect and hold harmless Provider and its Indemnified Persons from and against any third party Claims for:

18.2.2 any liabilities or damages (including reasonable attorney fees and costs at trial and appeal) arising out of any violation by Customer of regulations, rules, statutes or court orders of any local, state or federal governmental agency, court or body in connection with its performance under this Agreement.

19. Assignment. This Agreement may not be assigned by the Provider, in whole or in part, except to a subsidiary of Provider, without the prior written consent of the Customer but may be

assigned by the Customer at any time, provided, however that such assignment shall not relieve Customer of its payment obligations under this agreement.

20. Notices. All notices, invoices and other communications required or permitted under this Agreement shall be in writing and shall be given by United States first class mail, postage prepaid, registered or certified, return receipt requested, or by hand delivery (including by means of a messenger service) addressed as follows.

a. If to Company:

GTT

Att: Legal Department
7900 Tysons One Place
Suite 1450
McLean, VA 22102

b. If to Customer:

Fleming County Public Schools
211 W. Water Street
Flemingsburg, KY 41041-1022
Phone: 606-845-5851
Fax: 606-849-3158

Any such notice or other communication shall be deemed to be effective when actually received or refused. Either party may, by similar notice given, change the address to which future notices or other communications shall be sent.

21. Applicable Law and Dispute Resolution. This Agreement shall be subject to and governed by the laws of the Commonwealth of Kentucky. Any controversy or claim arising out of or relating to this Agreement, or the breach thereof, shall be settled by arbitration in accordance with the Telecommunications Industry Arbitration rules of the American Arbitration Association, and judgment of the award rendered by the Arbitrator(s) may be entered in any court having jurisdiction thereof.

22. Compliance with Laws. Customer agrees to comply with all applicable federal, state, county and municipal laws, regulations and ordinances applicable to Customer or the Services in the states and municipalities where the Services is to be performed. Customer represents that it is licensed or otherwise in compliance with all laws of the states in which the Services is to be performed.

23. Use of Provider Name. Customer agrees to submit to Provider all advertising, sales, promotion, and other publicity matters relating to the Services furnished to Provider by Customer wherein the name of the Provider or any of its affiliates is mentioned, or in which language is used from which the connection of the Provider or its affiliate may, in Provider's judgment, be inferred or implied; and Customer further agrees not to publish or use such advertising, sales promotion, or publicity matter, nor to use the name of the Provider or any of its affiliates as a reference, without the prior written approval of the Provider, which approval may be withheld in Provider's sole discretion. This provision shall be included in all subcontracts of Customer.

In witness whereof, the parties hereto have executed this Agreement as of the day and year first written above.

Provider:

Global Telecom & Technology Americas, Inc.

By: _____

Name: _____

Title: _____

Date: _____

Fleming County Public Schools.

By:  _____

Date: 4/8/15

Name: BRIAN K. CIKASMAN
Superintendent
Fleming County Public Schools

Exhibit A

SCOPE OF WORK

Description of service to be provided:

1. **Private Line Transport Service** providing wide area network connectivity over a dedicated optical circuit (Gigabit Ethernet) between designated Customer Premises on the GTT network between the following locations (the "Network"):
 - Fleming County High School, 1658 Elizaville Rd., Flemingsburg, KY 41041 – Hub location
 - E.P. Ward Elementary School, 12811 Morehead Rd., Wallingford, KY 41093
 - Ewing Elementary School, P.O. Box 249, Euclid Ave., Ewing, KY 41039
 - Hillsboro Elementary School, P.O. Box 48, 7348 Hillsboro Rd., Hillsboro, KY 41049
 - Simons Middle School, 242 W. Water St., Flemingsburg, KY 41014
2. **Network monitoring access** at the following locations:
 - Fleming County School District Central Office – 211 W. Water Street Flemingsburg KY, 41041
 - Flemingsburg Elementary School – 245 W. Water Street Flemingsburg KY, 41041
3. **Other services:** Project Management from start to finish including provisioning, hardware, installation, parts and labor, along with 24/7 network monitoring.

Proposed Turn Up Date: July 1, 2015

Term: Thirty-six (36) Months

GTT provided electronics/equipment (if any/already installed):

1 - Passport 8600
5 - Baystack 470-24T
Associated SX GBIC
Associated LX GBIC
Associated UPS Units

Exhibit A (Continued)

Customer equipment requirements: Customer is required to provide rack space within the premises, and UPS/power sufficient for the 24-hour operations of the network equipment.

Customer Demarcation point:
GigE SX GBIC handoff

Exhibit B

FEES

Monthly Service Fee: \$14,356.00 or \$2,871.20 for Fleming County High School, Hillsboro Elementary, E.P. Ward Elementary, Simons Middle School and Ewing Elementary School (monitoring access is provided free of charge as part of the overall service.) Customer shall be responsible for twenty percent (20%) of these fees with USAC being responsible for eighty percent (80%), subject to USAC's approval as noted below and also subject to change at USAC's discretion. The monthly service fee per location after USAC's eighty percent (80%) deduction will be:

- Fleming county High School – \$574.24
- Hillsboro elementary – \$574.24
- E.P. Ward Elementary – \$574.24
- Simons Middle School – \$574.24
- Ewing Elementary School – \$574.24

Installation Fee: \$0.00

Chargeable service for which invoices will be issued will begin upon delivery of GTT Services to the point of demarcation, and will not be dependent upon the operation of the customer's internal network.

The delivery of Services, the payment of the fees agreed upon and this Agreement in its entirety is contingent upon Customer obtaining e-rate funding for this project from the Schools and Libraries Division of the Universal Services Administrative Company "SLD". If e-rate funding for this project is not approved by SLD, the parties will be under no obligation to proceed with this Agreement and will face no financial penalties for terminating it.

1. Payment of fees for Services provided shall be made within thirty (30) days following the invoice date.
2. The Customer may pre-pay a portion or all of the monthly service fees at any time to reduce or eliminate future monthly charges.
3. Past Due amounts shall accrue interest at a rate of 1.5% per month or the maximum rate allowed by law, whichever is lower. Customer will be responsible for all expenses (including reasonable attorney's fees) incurred by GTT Communications in collecting past due amounts.
4. Provider acknowledges that Customer may be exempt from certain applicable taxes such as sales or use. Unless Customer provides proper exemption certificates, Customer agrees to pay all applicable federal, state and local taxes and fees assessed to the services provided hereunder.

5. Equipment furnished by GTT on the premises of the Customer shall remain the property of GTT. If Customer's use or modification of the software, hardware or equipment used to provide the service requires a visit to Customer's site for repair or correction, the costs of such site visit shall be chargeable to Customer.

FLEMING COUNTY SCHOOLS
 CERTIFIED SALARY SCHEDULE
 2015-2016

Exp.	Rank I	Rank II	Rank III
0	\$ 43,901	\$ 39,635	\$ 35,369
1	\$ 44,261	\$ 39,993	\$ 35,724
2	\$ 44,616	\$ 40,342	\$ 36,081
3	\$ 44,971	\$ 40,703	\$ 36,435
4	\$ 47,458	\$ 43,194	\$ 38,214
5	\$ 47,816	\$ 43,545	\$ 38,924
6	\$ 48,167	\$ 44,261	\$ 39,280
7	\$ 48,525	\$ 44,616	\$ 39,635
8	\$ 48,882	\$ 44,971	\$ 40,349
9	\$ 49,236	\$ 45,328	\$ 44,260
10	\$ 51,726	\$ 48,525	\$ 45,328
11	\$ 53,504	\$ 49,236	\$ 45,328
12	\$ 53,504	\$ 49,236	\$ 45,328
13	\$ 53,504	\$ 49,236	\$ 45,328
14	\$ 53,504	\$ 49,236	\$ 45,328
15	\$ 54,216	\$ 49,949	\$ 45,681
16	\$ 54,927	\$ 50,657	\$ 46,749
17	\$ 54,927	\$ 50,657	\$ 46,749
18	\$ 54,927	\$ 50,657	\$ 46,749
19	\$ 54,927	\$ 50,657	\$ 46,749
20	\$ 55,991	\$ 51,370	\$ 47,458
21	\$ 56,348	\$ 52,081	\$ 48,166
22	\$ 56,348	\$ 52,081	\$ 48,166
23	\$ 56,348	\$ 52,081	\$ 48,166
24	\$ 56,348	\$ 52,081	\$ 48,166
25	\$ 57,059	\$ 52,791	\$ 48,882
26+	\$ 57,416	\$ 53,148	\$ 49,236

Rank IV	\$ 31,458
Rank V	\$ 29,680

Updated 4/3/15

FLEMING COUNTY SCHOOLS
 CLASSIFIED SALARY SCHEDULE
 2015-2016

Job Code	Title	Years	0	1	2	3	4	5-9	10-14	15-19	20-24	25+
7902	Transportation/Fleet Manager		19.20	19.58	19.97	20.37	20.78	21.20	24.46	24.95	25.45	25.96
7941	Bus Driver		12.14	12.29	12.44	12.59	13.04	13.95	14.94	15.31	16.22	16.80
7943	Bus Monitor - Exceptional Children		8.31	9.98	9.98	9.98	9.98	10.55	11.31	11.67	12.15	12.43
7914	Lead Vehicle Mechanic		12.29	13.04	13.83	14.66	15.35	16.50	18.44	21.27	22.80	24.33
7916	Vehicle Mechanic I		10.99	11.73	12.53	13.35	14.05	15.20	17.14	19.96	21.49	23.02
7445	Maintenance Technician I		13.05	13.79	14.59	15.41	16.11	17.26	19.20	22.02	23.55	25.08
7607	Lead Custodian		10.99	11.21	11.43	11.65	11.88	12.18	12.42	12.67	21.49	23.02
7609	Custodian		8.31	9.98	9.98	9.98	9.98	10.55	11.31	11.67	12.15	12.43
7861	Attendance Supervisor		8.95	10.60	10.60	10.60	10.60	11.18	11.94	12.30	12.78	13.07
7773	Secretary I - High School		10.30	10.92	11.54	12.31	12.72	13.44	17.68	19.23	20.54	20.78
7774	Secretary I - Middle School		9.27	9.79	10.56	11.33	12.11	12.72	13.16	14.70	16.02	16.26
7775	Secretary I - Elementary <275		8.31	9.27	9.44	9.79	10.56	11.33	12.11	12.79	13.27	13.56
7776	Secretary I - Elementary 276-499		9.27	9.44	9.79	10.56	11.33	12.11	13.16	13.91	14.39	14.68
7777	Secretary I - Elementary 500+		9.44	9.79	10.56	11.33	12.11	12.72	13.16	13.91	16.67	16.95
7784	Receptionist Clerk		8.85	10.54	10.54	10.54	10.54	12.43	13.07	13.54	14.60	14.75
7221	Food Service Director		13.27	14.13	14.84	15.32	16.27	16.98	18.62	21.45	23.28	24.49
7210	Cafeteria Manager III (Less than 300)		8.95	10.60	10.60	10.60	10.60	11.18	11.94	12.30	12.78	13.07
7211	Cafeteria Manager II (300-599)		9.85	11.53	11.53	11.53	11.53	12.10	12.85	13.22	13.69	13.98
7212	Cafeteria Manager II (600+)		10.17	11.83	11.83	11.83	11.83	12.40	13.17	13.53	14.00	14.29
7241	Cook/Baker		8.31	9.98	9.98	9.98	9.98	10.55	11.31	11.67	12.15	12.43
7631	Energy Manager		24.15	24.15	24.15	24.15	24.15	24.15	24.15	24.15	24.15	24.15
7465	Rank III Classified Head Nurse		23.90	24.14	24.38	24.62	25.82	29.91	30.63	31.59	33.03	33.27
7263	School Nurse		11.09	11.65	12.21	12.77	13.33	13.89	14.45	15.06	15.58	16.14
7492	FRYSC IV		21.27	21.27	21.27	21.27	21.27	21.27	21.27	21.27	21.27	21.27
7491	FRYSC III		24.13	24.13	24.13	24.13	24.13	24.13	24.13	24.13	24.13	24.13
RNK5	Rank V (Classified)		20.06	20.06	20.06	20.06	20.06	20.06	20.06	20.06	20.06	20.06
7318	Instructional Assistant (K)		8.85	10.54	10.54	10.54	10.54	12.43	13.07	13.54	14.45	14.75
7320	Instructional Assistant I		8.31	9.98	9.98	9.98	9.98	10.55	11.31	11.67	12.15	12.43
7321	Instructional Assistant II Special Ed.		8.31	9.98	9.98	9.98	9.98	10.55	11.31	11.67	12.15	12.43
7291	Physical/Occupational Therapist		37.09	38.12	39.15	40.18	41.21	43.27	44.30	45.33	46.36	48.42
7525	Computer Maintenance Technician		11.58	12.63	13.67	14.73	15.78	18.18	18.18	19.96	21.49	23.03

* substitute employees will be paid on 0 years experience with corresponding job title

**Fleming County Schools
2015-2016 District Supplementary Salary Schedule**

Title	Supplement
Director of District Wide Operations	Per Contract
Director of Federal Programs	\$ 6,000
Director of Special Education and Preschool Coordinator	\$ 6,000
Director of Pupil Personnel	\$ 6,000
Director of Technology	\$ 6,000
Instructional Supervisor	\$ 6,000
Food Services Manager	\$ 6,000
Transportation Manager	\$ 6,000
Facilities Manager	\$ 6,000
High School Principal	\$ 13,000
High School Assistant Principal	\$ 3,000
Middle School Principal	\$ 7,000
Middle School Assistant Principal	\$ 2,000
Elementary Principal- < 500 EES	\$ 4,000
Elementary Principal- > 500 FES	\$ 5,000
Elementary Principal- < 500 HES	\$ 4,000
Elementary Principal- < 500 WES	\$ 4,000
Elementary Assistant Principal-FES	\$ 800
Counselor-FES	\$ 500
Counselor-HES, WES, and EES	\$ 500
Counselor-SMS	\$ 500
Counselor-FCHS	\$ 500
Counselor-FCHS	\$ 500
Certified SLP	\$ 6,000
Certified SLP	\$ 6,000
Certified SLP	\$ 6,000
Athletic Director	\$ 3,000

Updated 4/3/2015

TITLE: Curriculum, Instruction and Assessment Specialist

0280

QUALIFICATIONS:

Must hold Kentucky teacher and principal certification with proper endorsements from the Kentucky Education Professional Standards Board with a Master's Degree in Education, plus five or more years responsible teaching experience in a Kentucky Public School System with the past ten years. Must have the leadership skills necessary to effectively lead the staff in curriculum alignment and implementation in accordance with local and state goals.

REPORTS TO: Building Principal

PRIMARY JOB GOAL:

To assist the principal in the responsibility of promoting high achievement by each student and instructional excellence by each staff member in the schools. To relieve the principal of such impediments which prevent him/her from fulfilling his/her chief responsibility of promoting the educational process and well-being of each student/staff member in the school. Will assist in the planning, organization, administration, and management of the high school; serve as an assistant principal for administration of the high school.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

Comprehensive knowledge of principles and practices of modern public school education at the high school level and the ability to apply them to the needs of the school district; knowledge of current curriculum, standards, and instructional practices, knowledge of formative and summative assessment process, ability to plan, organize and coordinate district educational goals at all levels; ability to work a flexible schedule in order to meet the demands of the job; ability to communicate clearly both orally and in writing with all stakeholders of the school community; ability to develop effective working relationships with the entire school community; commitment to education reform; knowledge of the laws, regulations, and statutes that govern all personnel issues.

PERFORMANCE RESPONSIBILITIES:

Schedule at least 80% of time with teachers and principals planning, mentoring, coaching and demonstrating best practices.

Assist in initiating and facilitating school based professional development and assuring implementation of successful strategies.

Works with principal, classroom teachers, paraeducators and district level personnel in planning implement an coordinating instructional programs. Attend seminars, workshops and conferences at the discretion of the building principal and

/or the district level instructional supervisor.

Coordinate demonstrations of specific strategies focused on active learning. Assist teachers in providing a variety of learning experiences for students.

Work with the district level curriculum and instruction team for instruction in completing necessary reports to state and local agencies.

Assist in completing staff development plans.

Assist in the implementation of plans and programs designed to promote and enhance the progress of all students and teachers.

Work to increase parent understanding of the involvement in their child's education. Provide assistance to teachers in planning and developing instructional strategies, aligning instructions to Common Core Standards.

Attend professional development activities throughout the school year and provide continuous training to all staff members with follow up.

Provide classroom demonstration lessons relating to appropriate methods of assessment, reporting and instruction.

Demonstrate positive interpersonal relationships with student, staff, other administrators, parents and community members.

Coaches classroom teachers in the implementation of effective teaching strategies as relate to gifted students.

Communicate with parents, classroom teachers and administrators through conferences and other means to disuse student progress.

Assist teaches in the process of differentiating instruction in classrooms for all students. Assist the principal in the overall administration of the school.

Assists in the evaluation of faculty and support staff.

Performs related duties and assumes other responsibilities as may be assigned by the building principal or superintendent.

TERMS OF EMPLOYMENT:

Salary to be established by the Board of Education from the certified salary schedule for rank and experience.

EVALUATION:

Performance of this job will be evaluated in the accordance with the provisions of the district's certified evaluation plan.

Ag Commodities to Surplus

- 2 registered bulls
- 2 commercial steers (one heavy weight, one five weight)
- 20 salt houses
- 12 ewe lambs
- 7 feeder pigs
- Greenhouse full of spring bedding plants



Confucius Institute at the University of Kentucky
113 Bradley Hall
Lexington, KY 40506-0058
(859) 257-4607
confucius@uky.edu

Memorandum of Understanding

This Memorandum of Understanding (“MOU”) is between the University of Kentucky for its Confucius Institute and Fleming County School District on behalf of all participating schools, and serves to document the parties’ mutual understanding and agreement to participate in the Confucius Institute at the University of Kentucky (UKCI)’s Kentucky K-12 Chinese Language and Chinese Teachers Program for the academic year 2014-2015 and states the responsibilities of UKCI, the Host School, and the Chinese instructors and trainee teachers participating in the program (collectively referred to as “Instructors”). The Instructors indicated at the end of this MOU will countersign this MOU to indicate their willingness to be bound by the terms before beginning duties with the Host School.

WHEREAS UKCI is a center for Chinese language, culture, art, and business at the University of Kentucky that was founded in 2010 under the aegis of Hanban (the Chinese Language Council of the Ministry of Education of the Peoples Republic of China) and operates certain programs with the financial support of Hanban.

WHEREAS UKCI facilitates the University of Kentucky’s China initiatives by supporting educational exchange, strengthening China Studies at the university, providing access for the community to Chinese culture, and providing leadership and support for Chinese language programs in Kentucky’s K-12 classrooms.

WHEREAS, Host School wishes to provide its students with access to Chinese language instruction and UKCI and Instructors are willing to provide certain instruction services as outlined herein.

NOW THEREFORE, the parties agree:

UKCI Responsibilities:

- 1) To Host School
 - a. Select and train qualified Instructors from China, from a pool of candidates provided by Hanban, for placement in full-time Chinese language instruction

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positions in a Host School for a period of one to three years. The number of Instructors to be placed in a Host School will be agreed to annually, in advance, by UKCI, the Host School, and the Host School District. At the time of appointment, Instructors will have had at least three years of teaching experience in China.

- b. Provide, at the request of Host School, trainee teachers who are graduate students from Chinese universities in Teaching Chinese as a Foreign Language (or equivalent graduate program) to provide supplementary instruction at Host School for 30 hours per week. The number of trainee teachers to be placed in Host School will be agreed to annually, in advance, by UKCI, Host School, and Host School District.
- c. UKCI's responsibility to place Instructors in Host School is contingent on Hanban's making available a pool of candidates acceptable to UKCI and is contingent on continued funding from Hanban in support of the Kentucky K-12 Chinese Language and Chinese Teachers Program.
- d. If Host School relieves an Instructor of his or her teaching responsibilities, UKCI is not responsible for providing a replacement.
- e. Provide training to Instructors on teaching Chinese as a foreign language. Training will include, but will not be limited to, fundamentals of United States education pedagogy, teaching methodologies, classroom management, ACTFL Communicative Modes of teaching, and in-class experience working with U.S. K-12 students.
- f. Provide the Instructors a one-week orientation program, pedagogical training, and training on curriculum development that will follow, to the extent possible, Kentucky state guidelines for foreign language acquisition.
- g. Provide periodic pedagogical training to the Instructors.
- h. Assign Instructor to Host School.
- i. Provide instructional materials for Host School that may be provided from time to time by Hanban.
- j. Periodically observe and monitor the effectiveness of Instructor.
- k. Cooperate with Host School to conduct an annual and end-of-tenure evaluation of each Instructor.

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- l. Provide information, as needed, to KY Department of Education to assist it in completing the DS-2019 forms needed for visa applications.
 - m. Require Instructor to confirm acceptance of the following responsibilities by countersigning this agreement before assignment to Host School. Instructor responsibilities include:
 - i. Obtain any necessary passport and visas and otherwise comply with all immigration laws and regulations of the United States. UKCI shall cooperate in such efforts, but shall not have any responsibility to assure the granting of any visas, permits, or approvals.
 - ii. Make arrangements to arrive in Lexington as soon as a US visa is granted by the American Embassy.
 - iii. Fulfill their responsibilities in Host School in a professional manner, including, but not limited to, arriving on time to classes, being prepared, developing lesson plans, modeling Chinese language in the classroom, working in small groups with students, administering individual tests as directed, evaluating student performance consistent with Host School's standard practices, advocating and promoting Host School, and working collegially with administrators and fellow teachers and trainees.
 - iv. Comply with the rules of Host School, UKCI, and Hanban.
 - v. Turn in assignments to UKCI in a timely manner, come prepared to training workshops, and complete all assignments on schedule.
 - vi. Act as ambassadors to teach people about China and encourage their students' interest in Chinese culture and language.
 - vii. Participate in specialized programs for visiting guests when Host School hosts delegations from China. Follow the Host School vacation schedule and take additional time off only with the explicit approval of Host School.
- 2) To Instructors
- a. Assist Instructors in preparing their applications for US visas.
 - b. Assist Instructors with their international travel arrangements.
 - c. Arrange airport pick up for Instructors.
 - d. Provide an orientation to the United States for Instructors, help them to establish

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bank accounts, acquire cell phone service, and, in other ways, assist them with their transition to the United States.

- e. Provide access for Instructors to cross-cultural activities at the University of Kentucky.

Host School Responsibilities:

- 1) Identify suitable housing options for Instructors.
- 2) Assist Instructors to settle in Host School and the community, including, but not limited to, providing transportation to Host School until Instructors become familiar with local transportation options and make their own arrangements for travel to Host School.
- 3) Provide each Instructor an in-school food allowance.
- 4) Assure that Instructors complete all required applications and disclosures as may be needed for applicable State, District, and School requirements, such as human resources forms (if required, Host Instructors will not be employees of School District).
- 5) Obtain a criminal background check for Instructors, and such other background review as is necessary to teach in the School District.
- 6) Obtain Teaching Certification for Instructors (where necessary).
- 7) Provide Instructors clerical support, library access, office supplies, an office or cubicle, access to the school or district computer network, and other resources and materials necessary for teaching, including funds for the purchase of books and instructional materials.
- 8) Pay UKCI a support fee of \$8,000 annually for each Instructor per academic year.
- 9) Assign an on-site supervisor and mentor within the school to each Instructor.
- 10) Supervise Instructors and monitor their conduct and classroom performance.
- 11) If Host School determines that the teaching effectiveness of an Instructor is deficient, as defined by published criteria, and after consultation with UKCI, Host School may relieve the Instructor of his or her teaching responsibilities. Host School may also relieve Instructor of teaching responsibilities for violations of conduct considered serious, but only after consultation with UKCI.
- 12) Provide Instructors, from time to time, a free period during the regular school day to observe other classes in Host School.

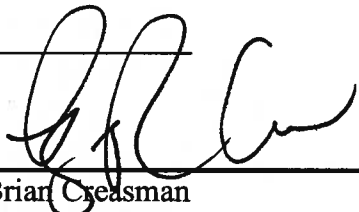


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It is understood that the implementation of this agreement will commence on the date of last signature, below, and that this agreement will continue thereafter for three (3) years, subject from time to time to revision or modification by mutual agreement.

UNIVERSITY OF KENTUCKY

Susan Carvalho
Associate Provost for International
Programs


Brian Creasman
Superintendent, Fleming County Schools

Date

4/8/2015
Date

Huajing Maske
Director, Confucius Institute

Date



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Agreed to by the following Instructors:

No.	Name	Signature	Date Signed
1			
2			
3			
4			
5			
6			

Fleming County Schools
Trip Requests

The following Trip Requests are presented to be **APPROVED** or **DENIED** by the Fleming County Board of Education

School	Date of Trip	Sponsor(s)	Description of Trip	Destination of Trip	Superintendent's Recommendation
FCFS	April 21-25, 2015	Bobby Pease	Skills USA State Convention	Louisville, Kentucky	Approve
FCFS	April 20-23, 2015	Charlene Hall	FBLA Competition	Louisville, Kentucky	Approve
FCFS	April 14-15, 2015	Tracy Moran	FFA State Poultry Judging Competition	Murray, Kentucky	Approve

 Director of Finance's Signature

4/8/2015

Date

 Superintendent's Signature

4/8/2015

Date

 Board Chair's Signature

4/8/15

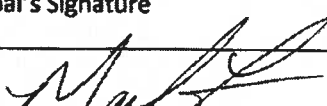
Date

Date of Board Approval: 4/8/15

Exhibit Q

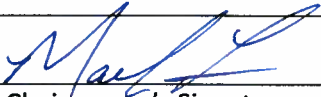
Fleming County Schools

Overnight Trip Request

Sponsor's Name	Bobby Pease
Date(s) of Trip	April 21-25
Have arrangements been made in classes students will miss?	yes
<p>Attach list of students, chaperones, parents, and teachers. (A final list of all people going on the trip must be left in the school and submitted to the central office prior to the teachers/students departure. If you have male students attending the trip, you must have a male chaperone. If you have female students attending the trip, you must have a female chaperone).</p> <p><i>Student - Dalton Gray</i> <i>Chaperone - Bobby Pease</i></p>	
Mode(s) of transportation	<input type="checkbox"/> Bus <input checked="" type="checkbox"/> Van <input type="checkbox"/> Charter Bus <input type="checkbox"/> Charter Shuttle
Itinerary (included sites, motels/hotels)	Skills USA State Convention/Competition. Galt House Louisville, KY
Objectives	State Competition for Skills USA
How will you evaluate the success of this trip? (Evaluation must be filed in principal's office within one week of return)	Placing
What financial arrangements have been made for students?	Student responsible
<p>Sponsor should attach any other documentation he/she wishes. Principals must insure that ALL the information is included. (Signature indicates all information is included and principal recommends approval).</p>	
Principal's Signature	Date of Signature
	4/21/15
Board Chairperson's Signature	Date of Signature

Fleming County Schools

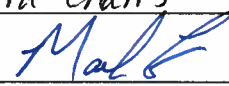
Overnight Trip Request

Sponsor's Name	Charlene Hall
Date(s) of Trip	4/20-4/23/15
Have arrangements been made in classes students will miss?	Yes
Attach list of students, chaperones, parents, and teachers. (A final list of all people going on the trip <u>must</u> be left in the school and submitted to the central office prior to the teachers/students departure. If you have male students attending the trip, you must have a male chaperone. If you have female students attending the trip, you must have a female chaperone).	
Mode(s) of transportation	<input type="checkbox"/> Bus <input checked="" type="checkbox"/> Van <input type="checkbox"/> Charter Bus <input type="checkbox"/> Charter Shuttle
Itinerary (included sites, motels/hotels)	4/20/15- Arrive at Galt House, Louisville, KY Opening Ceremony 4/21-4/22 Competitive Events 4/23-Closing Ceremony
Objectives	Students will compete in Public speaking and impromptu speaking.
How will you evaluate the success of this trip? (Evaluation must be filed in principal's office within one week of return)	The trip will be evaluated by feedback from students and results of competitions.
What financial arrangements have been made for students?	FBLA will cover registration , lodging and travel expenses. Students are responsible for paying for meals.
Sponsor should attach any other documentation he/she wishes. Principals must insure that <u>ALL</u> the information is included. (Signature indicates all information is included and principal recommends approval).	
Principal's Signature	Date of Signature
	3-27-15
Board Chairperson's Signature	Date of Signature

*Students who will be attending are Winston Reeder and Taylor Kielman. Chaperone Charlene Hall West Carter Adviser Jeff Erwin will serve as male chaperone

Fleming County Schools

Overnight Trip Request

Sponsor's Name	Tracy Moran
Date(s) of Trip	April 14-15
Have arrangements been made in classes students will miss?	Students will complete a student eligibility form
<p>Attach list of students, chaperones, parents, and teachers. (A final list of all people going on the trip <u>must</u> be left in the school and submitted to the transportation director prior to the teachers/students departure. If you have male students attending the trip, you must have a male chaperone. If you have female students attending the trip, you must have a female chaperone).</p>	
Mode(s) of transportation	<input type="checkbox"/> Bus <input checked="" type="checkbox"/> Van
Itinerary (included sites, motels/hotels)	Murray State University Hotel – Best Western (Murray, KY)
Objectives	Evaluate poultry based on their physiological characteristics
How will you evaluate the success of this trip? (Evaluation must be filed in principal's office within one week of return)	Compete in the FFA State Poultry Judging Competition
What financial arrangements have been made for students?	Students will be responsible for meals and partial travel costs.
<p>Sponsor should attach any other documentation he/she wishes. Principals must insure that <u>ALL</u> the information is included. (Signature indicates all information is included and principal recommends approval).</p>	
Principal's Signature Board Chair's	Date of Signature
	3-27-15
Board Chairperson's Signature Principal's	Date of Signature

Students:

Samantha Prater
Sarah Johnson
Baylee Applegate
Rebecca Stacy

Chaperone:

Tracy Moran

_____, 2015

Architectural and Engineering Services Request for Proposals

The Fleming County School District will receive letters of interest for Architectural and Engineering Services to undertake the final phase of the renovation of the Fleming County High School. Firms shall submit a letter of interest to:

**Greg Conway, Finance Director
Fleming County Schools
211 West Water Street
Flemingsburg, KY 41041**

The letters shall be submitted to the local board office no later than 4:30 PM local time, _____, 2015. Selected firms will be sent a Request for Proposal which will then be submitted by the firm for review by the local board.