

**OLDHAM COUNTY BOARD OF EDUCATION
MEETING MINUTES
December 14, 2020**

The Oldham County Board of Education met in regular session at the Arvin Center, on Monday, **December 14, 2020**, with the following members present: Joyce Fletcher, Board Chairperson; Kevin Woosley, Board Vice Chair, Larry Dodson, Board Member; Suzanne Hundley, Board Member; and Greg Schultz, Superintendent and Secretary to the Board. Patrick Kehoe, Board Member; attended the meeting virtually.

The meeting was held in person (less than 25 people and social distancing practices in place), recorded and live streamed for the public viewing.

I. MEETING CALLED TO ORDER

Chairperson Fletcher called the meeting of the Oldham County Board of Education to order at 4:30 p.m.

II. AGENDA APPROVAL

Chairperson Fletcher, with no changes to the agenda, called for a motion and a second to approve. On a motion by Larry Dodson, seconded by Suzanne Hundley, and unanimously carried, the Board approved the **December 14, 2020**, regular board meeting agenda. (5-0).

III. PLEDGE OF ALLEGIANCE

Chairperson Fletcher asked Brent Bohannon to lead the audience to recite the Pledge of Allegiance.

IV. INSTRUCTIONAL REPORTS

Dr. Dylan Smith presented a report on CDIP for OCS. Leslie McKinney presented a report on OCS testing data. Both reports included extensive discussion with the board and both reports were taken under advisement.

V. TREASURER'S REPORT

Finance Officer Stephanie Anderson presented the **November 2020** treasurer's report. Chairperson Fletcher called for a motion and a second to approve. On a motion by Kevin Woosley, seconded by Larry Dodson, and unanimously carried, the Board approved the **November 2020** treasurer's report as presented (5-0).

VI. BILLS & CLAIMS

Finance Officer Stephanie Anderson presented the **November 2020** bills and claims report. Chairperson Fletcher called for motions to approve the report. On a motion by Suzanne Hundley, seconded by Kevin Woosley, and unanimously carried, the Board approved the **November 2020** bills and claims report as presented (5-0).

VII. MEETING MINUTES

Chairperson Fletcher called for motions to approve meeting minutes since their regular called meeting on **November 23, 2020**.

November 23, 2020 – Regular Board Meeting

(1) Kevin Woosley, Vice Chair; (2) Larry Dodson, Board Member; and (3) Patrick Kehoe, Board Member, (4) Suzanne Hundley, Board Member; Greg Schultz, Superintendent and Secretary to the Board was also present.

The Board approved the following meeting minutes:

- **November 23, 2020**, Regular Board Meeting minutes, motioned by Suzanne Hundley, seconded by Larry Dodson, the Board approved the minutes of the **November 23, 2020** special called board meeting as submitted (5-0).

VIII. PERSONNEL ACTIONS

The Board took the following personnel actions under advisement;

NON-RENEWAL AND SUSPENION OF CONTRACTS

Certified
Classified

RETIREMENT

Certified	
Julie Baustien	Teacher, North Oldham High School, Effective January 1, 2021
Classified	
Angelena Combs	Bus Driver, Transportation, Effective January 1, 2021
Colonel Combs	Bus Driver, Transportation, Effective January 1, 2021

Dorothy Manning ELL Aide, District Wide, Effective February 1, 2021

RESIGNATIONS

Certified

Pandora Sears Assistant Principal, Oldham County High School, Effective November 27, 2020

Kylee Tinchler Teacher, North Oldham Middle School, Effective December 18, 2020

Classified

Leah Berry Cafeteria Monitor, Centerfield Elementary School, Effective November 13, 2020

Kalyn Blaha ECS Aide, Centerfield Elementary School, Effective November 20, 2020

Shirley Curtis Cook, South Oldham Middle School, Effective November 16, 2020

Kelly Fowler ECS Aide, South Oldham Middle School, Effective December 8, 2020

Veneica Gardner Childcare Aide, Camden Station Elementary School, Effective November 27, 2020

Ana Mollinedo ELL Aide, District Wide, Effective December 31, 2020

JOB ABANDONMENT

Certified**Classified**

TERMINATIONS

Certified**Classified**

APPOINTMENTS

Certified

Kristine Holobinko Teacher, District Wide/ Central Office, Effective December 1, 2020

Abigail Woods Teacher, Goshen Elementary School, Effective November 30, 2020

Classified

Sarah Culver Office Manager, Harmony Elementary School, Effective December 18, 2020

Probationary Classified

Amy Nichols Assistant Cafeteria Manager, South Oldham Middle School, Effective November 23, 2020

Shelby Roberson ECS Aide, Oldham County High School, Effective November 16, 2020

Temporary Classified**Seasonal****Substitute Classified****Substitute Teachers**

Kaitlyn Minogue Rank IV

LEAVE OF ABSENCE

Certified

Lydia Anvar Teacher, Oldham County High School, Medical Leave/FMLA, Effective, October 27, 2020, through approximately December 4, 2020

Brittney Ballard Teacher, Kenwood Station Elementary School, Maternity Leave/FMLA, November 12, 2020 through approximately January 11, 2021

Megan Fernandez Teacher, Oldham County High School, Family Leave, Effective November 20, 2020

Nancy Robertson Teacher, Crestwood Elementary School, Maternity leave/FMLA, Effective November 12, 2020 through approximately December 24, 2020

Cassandra Rollins Teacher, Harmony Elementary School, Maternity Leave/FMLA, Effective November 11, 2020 through approximately February 3, 2021

Classified

Virgil Griffin Grounds Worker, District Wide, FMLA/Medical Leave Extension, Effective July 20, 2020 through Approximately December 17, 2020

Carlina Loyd Director of School Nutrition, FMLA/Medical Leave, Effective December 1, 2020 Through Approximately December 16, 2020

Gina Maddox Custodian, Oldham County High School, FMLA/Medical Leave Extension, Effective August 24, 2020 through Approximately January 4, 2021

Ron Miracle Bus Driver, Transportation, FMLA/Medical Leave, Effective November 23, 2020 through Approximately December 31, 2020

Lynne Moore Custodian, Kenwood Station Elementary School, Medical Leave, Effective December 22, 2020 through Approximately January 5, 2021

Pam Taul Cook, Kenwood Station Elementary School, FMLA/Medical Leave, Effective November 30, 2020 through Approximately January 11, 2021

Paul Vitato Cook, District Wide, Medical Leave, Effective December 7, 2020 through Approximately January 5, 2021

CHANGE IN ASSIGNMENT

Certified

Angela Brown Transfer/Change, from Substitute Teacher District Wide to Classroom Teacher at North Oldham Middle School, Effective December 1, 2020

Aubrie Dulmage Transfer/Change, from Classroom Aide to Teacher at Centerfield Elementary School Effective November 30, 2020

Classified

Gilbert Adams Bus Driver, Transportation, From Probationary Bus Driver Trainee to Full Time Bus Driver, Effective November 13, 2020

Jo Ann Kurtzweil Office Manager, Kenwood Station Elementary School, From Classroom Aide at Kenwood Elementary School to Office Manager at Kenwood Elementary School, Effective November 16, 2020

Alexandra Longstreet Classroom Aide, Crestwood Elementary School, From Probationary Classroom Aide at Crestwood Elementary School to Full Time Classroom Aide at Crestwood Elementary School, Effective December 1, 2020

Stacey Miller ECS Aide, Oldham County Preschool, From Probationary ECS Aide at Oldham County Preschool to Full Time ECS Aide at Oldham County Preschool, Effective December 1, 2020

Austin Monohan Lead Mechanic, Transportation, From Mechanic II to Second Shift Lead Mechanic, Effective November 16, 2020

Laura Morrison Bus Driver, Transportation, From Probationary Bus Driver Trainee to Probationary Bus Driver, Effective November 13, 2020

Laura Morrison Bus Driver, Transportation, From Probationary Bus Driver to Full Time Bus Driver, Effective December 1, 2020

Katherine Pekez ECS Aide, Centerfield Elementary School, From Probationary ECS Aide at Centerfield Elementary School to Full Time ECS Aide at Centerfield Elementary School, Effective December 1, 2020

William Stivers Mechanic, Transportation, From Probationary Mechanic to Full Time Mechanic, Effective December 1, 2020

James Stuart Bus Driver, Transportation, From Probationary Bus Driver Trainee to Full Time Bus Driver, Effective December 1, 2020

ADDITIONAL DAYS/HOURS

Certified**Classified**

REDUCTION IN HOURS/DAYS

Certified**Classified**

SUSPENSION

Certified**Classified**

PUBLIC REPRIMAND

Certified

DEMOTED

Certified**IX. CONSENT ITEMS (A-E)**

Chairperson Fletcher, acting on the Superintendent's recommendation to approve, called for motions of the Board. On a motion by Suzanne Hundley, seconded by Kevin Woosley, and unanimously carried, the Board approved consent items A-E as submitted and as listed below (5-0):

- A. Approval of WHAS Crusade for Children Grant.
- B. Approval of Facility Items:
 1. Selection of Design Professional for the OCHS Boiler Room Renovation
 2. Approval of Award of Contract for the NOMS Front Office, Choir Room and Media Center Floor Replacement
 3. Approval of Commissioning Services for Buckner Elementary Classroom Addition
 4. Approval of BG-1 and the selection of a structural engineering consultant for the OCHS & SOHS Band Tower Replacement Project

- C. Authorized the disposal of Surplus Property
- D. Approved contracts and authorized the Superintendent and Secretary of the Board, or his designee, to execute any and all of these contracts as outlined below, and ratify any contracts signed prior to formal approval.

SCHOOL/DEPT.	NAME OF VENDOR	SUBJECT OF THE CONTRACT	AMOUNT OF CONTRACT
Arts Center	Dramatic Publishing Co.	Streaming agreement: Beverly Hillbillies	Minimum of \$100 per performance
Arts Center	Music Theatre International	"Little Women" Licensing & Streaming fees	\$2,410.00
Arts Center	Beat by Beat Press	"Leap Day" Production Kit & Royalties	\$529.00
Arts Center	Theatrical Rights Worldwide	"Wind in the Willows" Licensing fee	\$3,525.00
Buckner	Dreambox Learning	Digital Learning Library subscription, 6 mo	\$6,750.00
Camden	Learning A-Z	Reading A-Z subscription	\$808.15
Kenwood	Duplicator Sales & Service	Copier leases	\$33,840.00
Locust Grove	KAMI	Teacher license	\$99.00
NOHS	Constant Contact	Messaging Service	\$546.00
NOHS	Tapsppace Publications, LLC	License for Percussion Ensemble @ KMEA	\$12.00
NOHS	Turnitin, LLC	Plagiarism checking software license	\$3,087.00
NOMS	Confucius Institute @ WKY	Grant for Confucius Classroom	\$30,000.00
OCHS	Achieve 3000	Actively Learn (ELA & Social Studies)	\$7,917.00*
OCHS	Knowledge Matters	Virtual Business license, Fashion Design 5- yr. license	\$1,795.00
SOHS	Achieve 3000	Actively Learn ELA & Science plan subscriptions; PD for Actively Lear	\$26,490.00**
SOHS	Collabra	Site license for Collabra music	\$1,445.00
SOMS	BrainPop	BrainPop subscription	\$2,195.00
SOMS	Gale-Cengage	Research and Science subscriptions	\$1,604.47
Transportation	Whayne Supply	Allison transmission software license	\$350.00

- E. Approval of Shortened School Day at Crestwood Elementary

IX. RECOGNITIONS

The following recognitions were made by the OC Board.

North Oldham Middle School Girls Cross Country Team Wins State Title

The girl's cross-country team from North Oldham Middle School competed in the State Championships this season and are the State Champions.

State Championship Girls Team Roster:

Elle Cargould	Vita Sensenbrenner
Audrey Perkins	Aleksandra Keramzieva
Riley Auton	Melody Steineker
Ryan Burgan	

Additionally, Elle Cargould won 2nd place in individual time.

North Oldham Middle School Boys Cross Country Team Wins Second in State

The boy's cross-country team from North Oldham Middle School competed in the State Championships this season and placed second.

State Championship Boys Team Roster:

Jasper Smith	Connor Brodsky
Charley Townsend	Lance Buel
Jack Ransdell	Colt Hudson
Ian Dunlap	

South Oldham Middle School Football Team Places Runner-up in State Middle School Coaches Association Championship

The South Oldham Middle School football team advanced to the state championship and placed runner-up. This is only the second time in the history of the football program that they have made it to the championship. We have seen tremendous growth in this team.

State Championship Team Roster:

Mason Galloway	Caleb Ostertag	Shepherd Greenfield
Deacon King	Julian Miles	Benjamin Osborne
Owen Rupp	Kole Greenwell	Matthew Osborne
Demarcus Jacobs	Gunnar Winburn	Brady Schadt
Zander Searcy	Juelz Davila	Sam Dawson
Evan Hickerson	Nolan McCormack	Parker Ellis
Ethan Arnold	Elijah-Burns Crump	Matthew Panaretos
Max Madsen	Adam Kern	Blake Dickamore
Luke Hatcher	Adrian Miles	Josh Stanfiel
Gavin Telehany	Davis Larsen	
Charlie Hellinger	Jacob Butler	

Team Managers

Molly Bond
Amya Woods

X. SUPERINTENDENT REPORTS

The Board took the following reports under advisement, no action was taken.

1. Report of Superintendent ILP
2. Report of Vacant Land owned by OC School System.

XI. ACTION ITEMS

- G. On a motion by Larry Dodson, seconded by Suzanne Hundley, and unanimously carried, the Board approved of 2020-21 OCS Comprehensive District Improvement Plan as presented. (5/0)
- H. On a motion by Suzanne Hundley, seconded by Kevin Woosley, and unanimously carried, the Board approved the addition of Board Instructional Session Meeting Dates as presented. (5/0)
- I. On a motion by Larry Dodson, seconded by Kevin Woosley, and unanimously carried, the Board approved the Hardship Early Graduation request for SOHS student as presented. (5/0)

XII. PUBLIC EXPRESSION

Chairperson Fletcher stated it was time for public expression and called upon the public expression registrar Mr. Michael Williams. No one had registered to speak to the board.

XIII. INFORMATION ITEMS

The Board took the following reports under advisement, no action was taken.

1. Monthly Preschool Report
2. Monthly District Energy Usage Report

XII. SUPERINTENDENT STATEMENT

Superintendent Schultz announced that he plans to retire at the end of the 2020/2021 school year. Vice Chair Kevin Woosley made the following motions in response to the announcement.

- I move that the Board declare an opening for the position of Superintendent of the Oldham County Schools effective July 1, 2021.
- I further move that the Board authorize the Superintendent to immediately initiate the creation of a Superintendent Search Committee pursuant to KRS 160.352 and to negotiate with the Kentucky School Boards Association to provide assistance with the superintendent search process.
- In order to expedite the process of filling the vacancy, I move that the Board direct the Superintendent to appoint an administrative staff member, who will not be a candidate for the position, to assist the Screening Committee and the Board with the activities and the coordination of the Superintendent Selection Process.

On a motion by Kevin Woosley, seconded by Larry Dodson and unanimously carried, the board approved the creation of a Superintendent Search committee as stated above. (5/0)

XIII. EXECUTIVE SESSION

Chairperson Fletcher stated that the Board would need to go into executive session to pursuant to KRS 61.810(1)(c) to discuss two litigation matters pertaining to student injuries; one litigation matter pertaining to a non-student injury, and one special education matter; litigation preparation under the public disclosure of which would jeopardize the Board's position.

Chairperson Fletcher then called for motions of the Board to go into executive session. On a motion by Suzanne Hundley, seconded by Kevin Woosley, and unanimously carried, the Board went into executive session pursuant to KRS 61.810(1)(c) at 6:11 p.m. (5-0).

The Board returned from executive session at 7:11 p.m. coming out of Executive Session, there was no action taken coming out of executive session.

ADJOURN

Chairperson Fletcher, acting on the Superintendent's recommendation to adjourn, called for a motion and a second to adjourn. On a motion by Suzanne Hundley, seconded by Larry Dodson, and unanimously carried, the Board adjourned the **DECEMBER 14, 2020**, meeting at 7:12 p.m. (5-0).



Joyce Fletcher, Board Chairperson



Greg Schultz, Ed.S., Superintendent/Secretary