



# Comprehensive Primary Prevention

WCASA, PASH 2022



# Objectives

Understand  
the attributes  
of primary  
prevention

Identify core  
prevention  
frameworks

Describe  
comprehensive  
prevention  
strategy



- TAKE SPACE, MAKE SPACE



- PRACTICE BOTH / AND  
*Many things can be true at once*



- LISTEN TO UNDERSTAND, NOT TO RESPOND

# COMMUNITY AGREEMENTS

- BE AWARE OF YOUR INTENT AND IMPACT

*Even good intentions can have harmful impact*



- SAY IT JAGGEDY



- SPEAK FROM YOUR OWN EXPERIENCE

*Use "I" statements (not "you," "we," "they")*



- EXPECT THE TECH TO BREAK

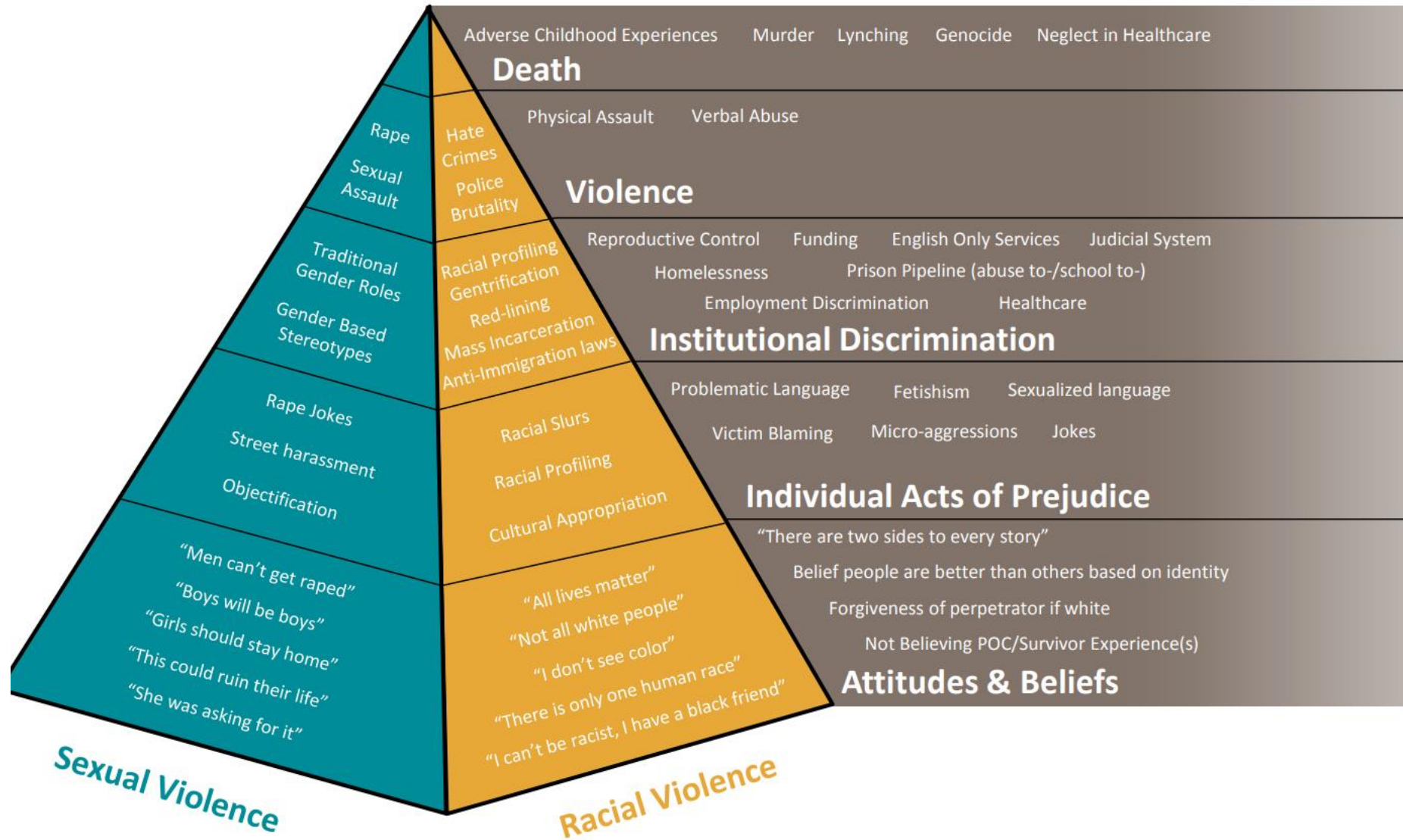
*And extend each other grace when it does*





What is sexual violence?

# Racial and Sexual Violence Pyramid





# History of the movement

A brief timeline of prevention work,  
from the anti-rape movement to  
#MeToo



# Women of color—particularly Black women—are the leaders and bedrock of the movement against sexual violence



Sojourner Truth



Rosa Parks



Tarana Burke

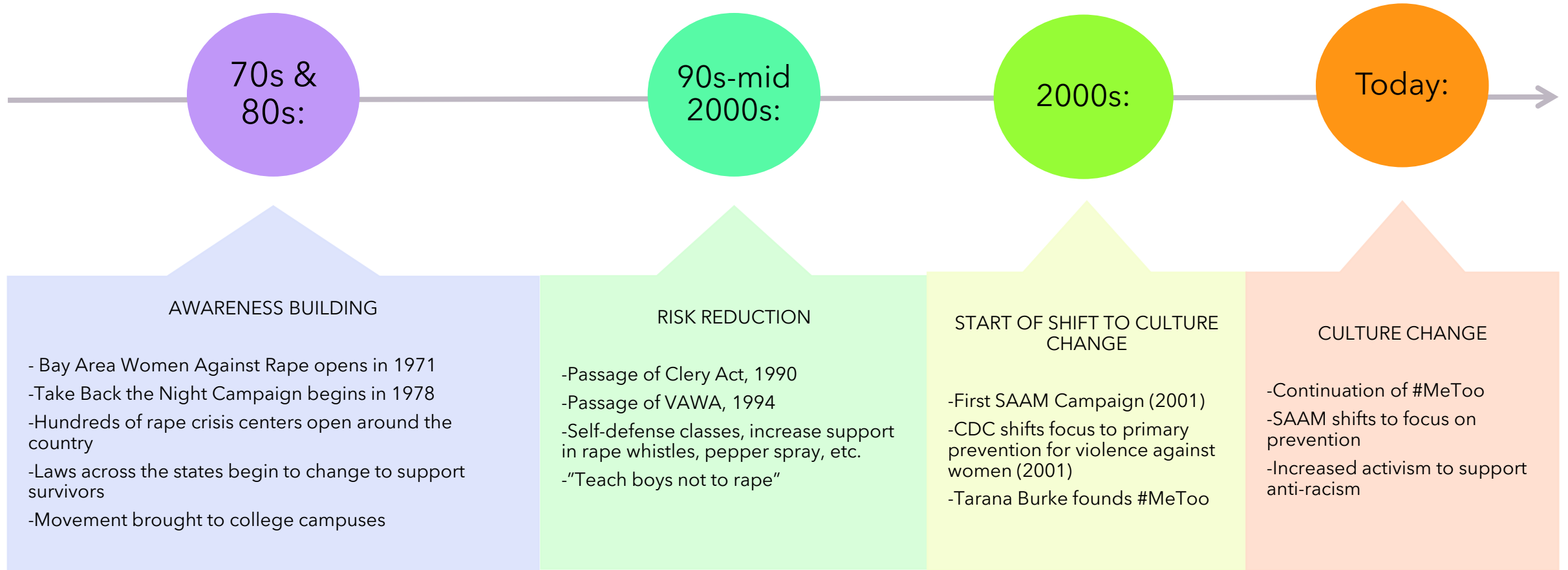


Ida B. Wells



Marsha P. Johnson

# Timeline of the Movement







# The “Levels” of Prevention

Distinguishing between Primary,  
Secondary, and Tertiary Prevention

# Continuum of Prevention

**Primary Prevention:** strategies focus on stopping conditions that support sexual violence by promoting conditions that inhibit sexual violence and promote positive behaviors and develop skills that we want others to adopt in order to prevent sexual violence

**Secondary Prevention:** approaches are immediate responses to sexual violence after it has occurred to deal with short-term consequences

**Tertiary Prevention:** approaches that offer long-term responses to sexual violence after it occurs to deal with lasting consequences





Why intervene here?



Tertiary: ongoing counseling to survivors and intervention services to prevent reoffending

Why intervene here?



Secondary: offering crisis advocacy and SANE services to survivors; training adults to identify when sexual violence may be occurring

Why intervene here?



Primary: prevent sexual violence from ever occurring







## It's in the roots...

Sexual violence is a complex social problem, meaning it is rooted in our culture, and complex social dynamics.

Unfortunately, our dominant culture is steeped in dangerous ideologies, especially racism, misogyny, homophobia and transphobia. Sexual violence is a tool of oppression and is both rooted and reinforced in these harmful social ills.

To prevent sexual violence, we must get to the root of the problem by shifting our culture for the better. We do this by creating social change.

# Social Change via Social Norms

**What are they?** | Social norms are the attitudes, values, and beliefs that exist in our culture and shape our behavior.

**Why do they matter?** | Social norms have the power to negatively or positively impact our culture.

**How do they impact us?** | Harmful social norms will contribute to the tolerance and perpetuation of sexual violence, whereas positive social norms can help challenge our culture's acceptance of such harm.



# What does primary prevention look like in action?

Work-place policy that ensures transparent and equitable pay among all employees

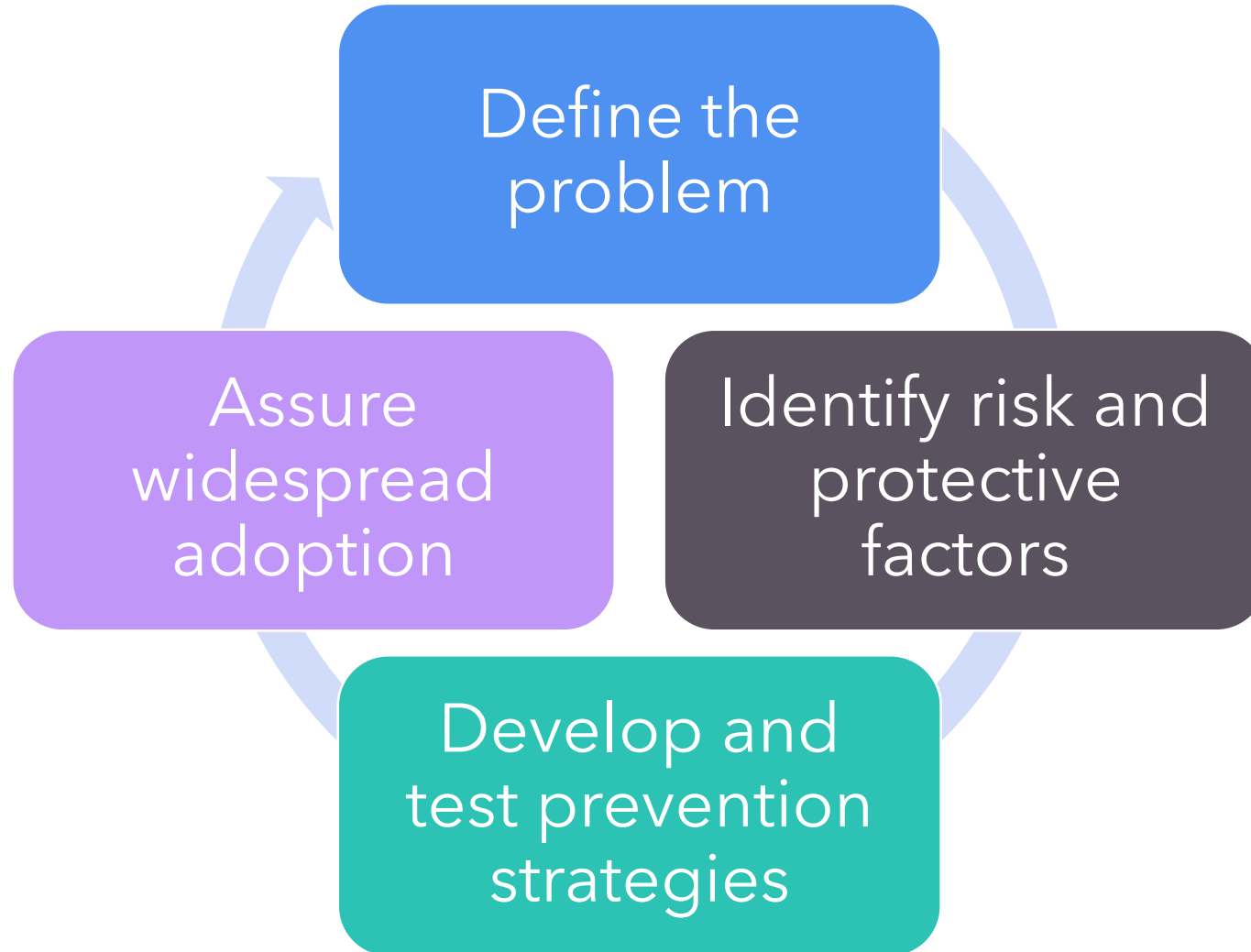
Classroom education that incorporates anti-racist literature and lessons

Comprehensive sexual and reproductive health education that is sex positive and LGBTQ+ inclusive

The image features a white background with several abstract geometric elements. On the left, there are two vertical teal dashes, a teal dashed line, and an orange square outline. In the upper left, a solid purple circle is positioned. At the top center, an orange L-shaped line is visible. In the upper right, a teal circle is partially shown. A large blue semi-circle occupies the right side of the frame, containing the text. The text is in a white, sans-serif font, arranged in two lines.

# Frameworks and Models for Prevention

# Public Health Model



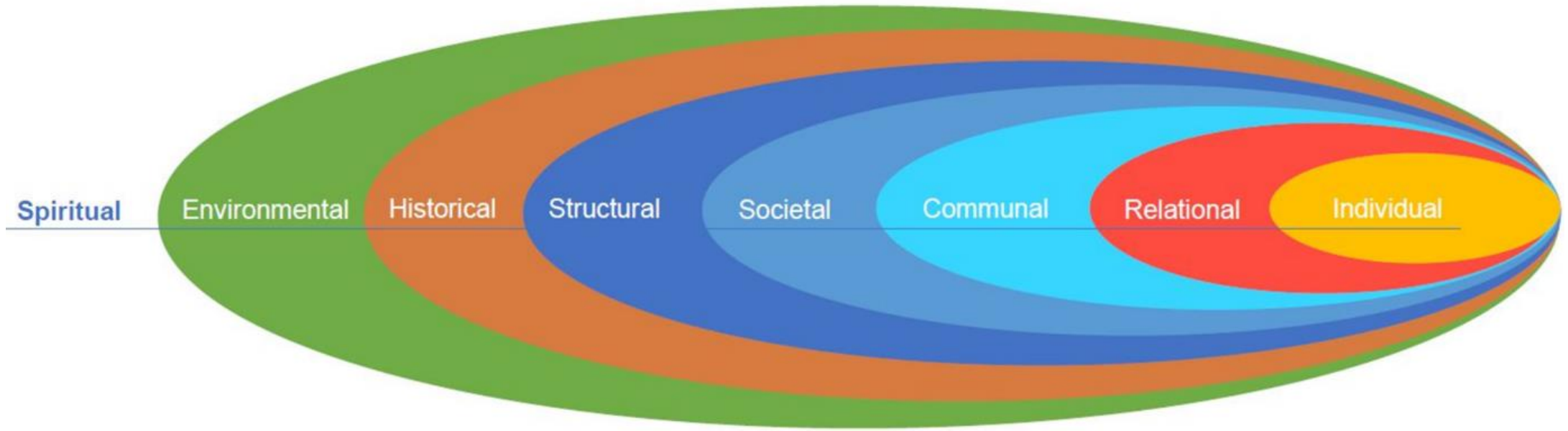
# 9 Principles of Primary Prevention



# Socio-Ecological Model



# Black Women's Blueprint Expanded SEM



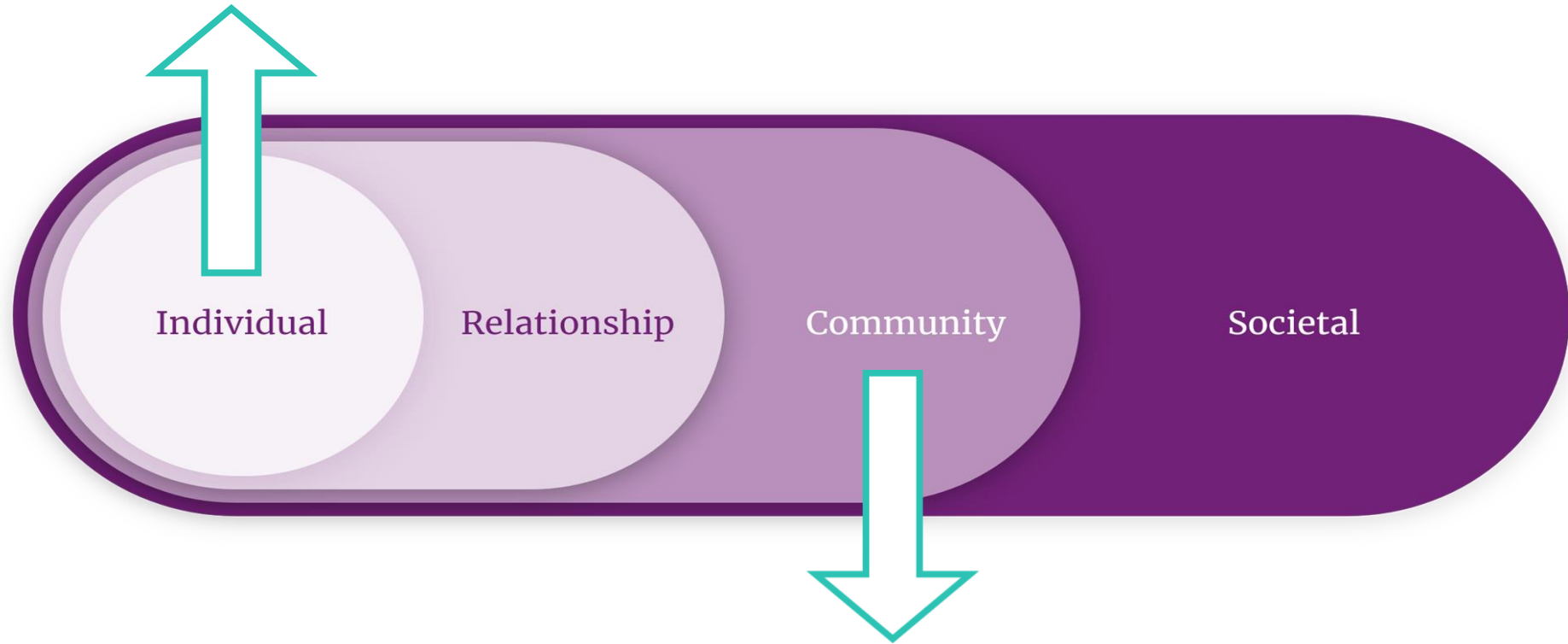




# Strategies for Prevention

Past & Present Approaches

- Designed to impact individual knowledge, attitudes, and skills
- Aims to change individual people, one at a time
- Often facilitated by a single service provider, or a single program/strategy



- Designed to impact the social environment/conditions that shape behavior
- Aims to change communities in a collective effort
- Often facilitated through multiple strategies and programs working in tandem towards the same goal

# Strategies in action

## Individual

- May take form in presentations, one-on-one education, printed materials, social media, etc.
- **How it creates impact:** As each person is reached, over time, enough individuals will be impacted by materials to bring about change

Examples:

- School presentations that teach students about equality and respect
- (Relationship-level): Bystander intervention training on college campuses

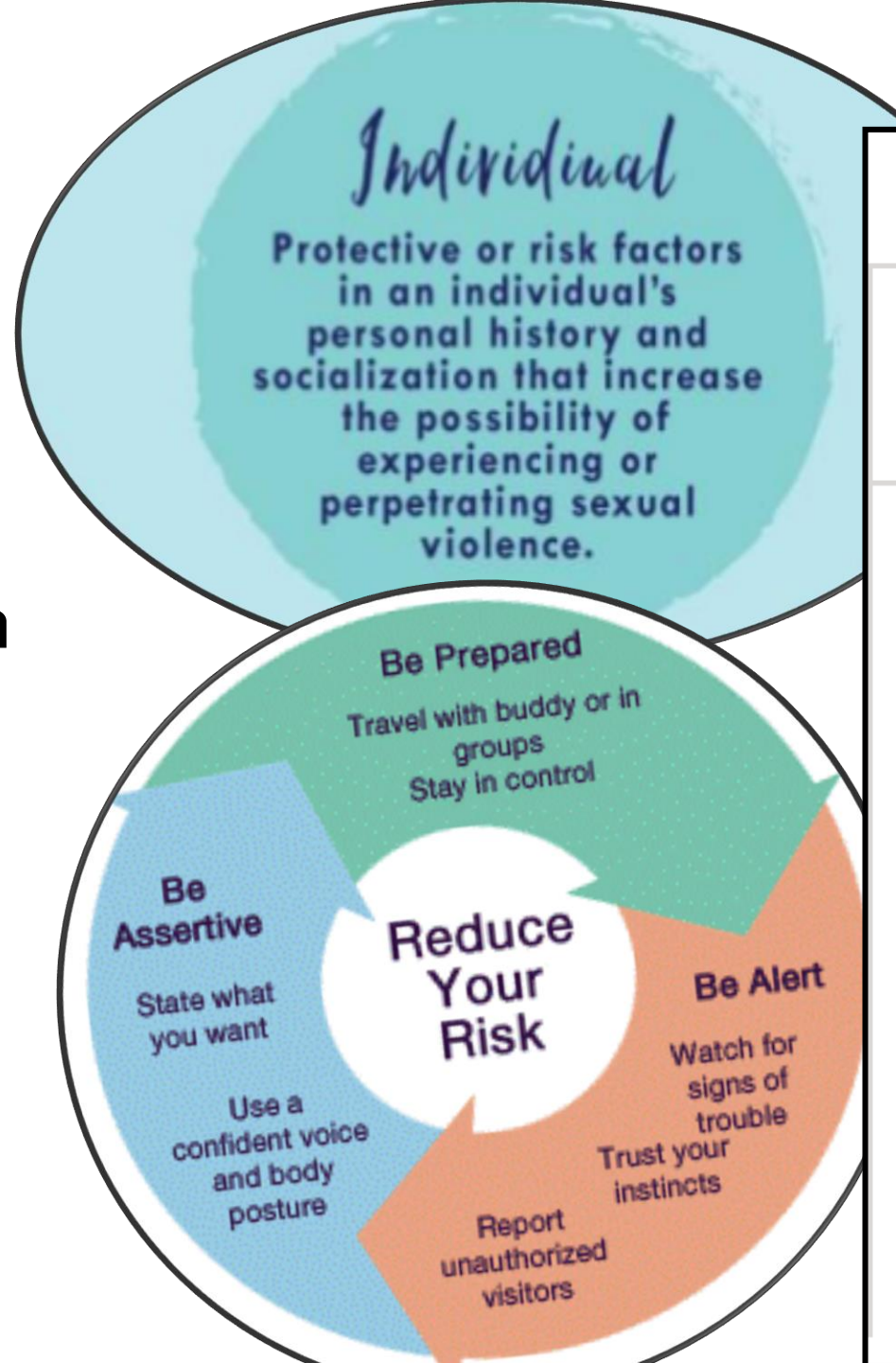
## Community

- May take form in policy changes, presentations, printed materials, social media, social norms theory
- **How it creates impact:** The entire community is changed and impacted because the strateg(ies) promote social change

Examples:

- School-district policies and practices that support and affirm LGBTQ+ youth
- Local restaurants and bars complete safe-culture training and promote safe drinking culture

In the past,  
prevention work  
allocated a lot of  
energy and focus on  
risk-reduction and  
individual-level and  
relationship-level  
strategies



## risk reduction

**DEFINITION:** Reducing or minimizing the risk of someone becoming a victim

### WHAT'S THE DIFFERENCE?

Places the responsibility on the **potential victim** to prevent violence against themselves

Educates a **potential victim** how to stop an attack in progress

Focuses on **some forms** of sexual violence

Educates on navigating through **existing harmful spaces**

Focuses on **individual acts of sexual violence**, but not the roots causes

**Does not address risk factors** of sexual violence perpetration

# How do these fall short?

## **Risk-reduction**

- Does not challenge the conditions in which sexual violence occurs
- Places responsibility of prevention on would-be victim
- Does not get to the root causes of sexual violence

## **Individual-Level Strategies**

- Time consuming and expensive
- Changes one person's behaviors, beliefs, actions – but not the culture
- Does not get to the root causes of sexual violence

# Community Level Strategies...

Impact the social environment/conditions

Influence "up-stream" factors and root-causes

Reach people across the community - not just a set of individuals



Game Time!  
What kind of  
strategy is it:  
Individual or  
Community?

- A high-school implements Coaching Boys Into Men in all fall-term and spring-term boys' athletics | **Community**
- A single-session presentation to all 8<sup>th</sup> graders about being an active bystander | **Individual**
- A workplace implementing paid family leave for all employees | **Community**
- A free 1-hour self-defense class for women in a community | **Individual**
- A policy that ensures comprehensive sexual health classes for all students in the district | **Community**
- An art-installation in the local library with messaging about anti-racism | **Community**



# The 'P' word

Policy as a prevention strategy

# Policy in Prevention Crash-Course

## What is policy?

Policy refers to a set of rules, often dictated through ordinances, statues, or laws, that people must follow.

Policy on SV is frequently written in response to it, going into effect after an incident of violence has occurred.

## Big P and little p

Federal and legislative policy are commonly known as 'Big P'.

Local-level policy and organizational policies are often referred to as 'little p'

Sometimes thought of as less effective than Big P, little p is in fact incredibly valuable!

## Policy in prevention?

If we combine our understanding of primary prevention with policy, we are presented with the opportunity to positively change culture in our schools, businesses, workplaces, places of worship, and communities!

# Policies can shift culture and create social change

Because of their impact on our social environment, prevention policies are foundational to the functioning of our communities. Think of them as a road map: we want our policies to guide our community in being socially-just, affirming, and inclusive.



# Prevention Policy Examples

**A workplace policy that provides paid-time-off for employees who become parents through birth, surrogacy, or adoption**


**How does this promote positive culture change and prevent harm?**

This policy promotes greater economic equity among all genders and provides family support; challenges harmful norms around gender roles and parenting, and addresses the root issue of economic inequity

**A school-district policy that ensures trans and non-binary students and staff have equitable access to gender-affirming bathrooms**

**How does this promote positive culture change and prevent harm?**

This policy promotes identity affirmation, a culture of respect, and prevents harm by instilling empathy and inclusion among the school community

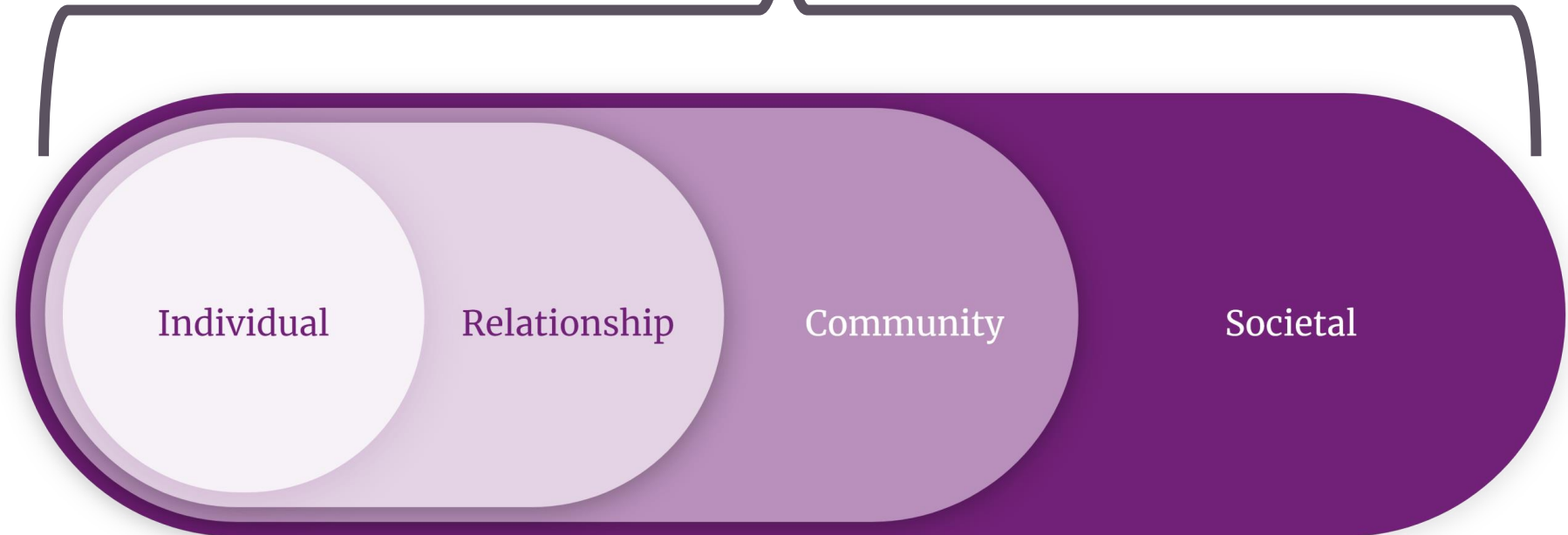


What then, do we mean  
by comprehensive  
prevention?



# Comprehensive Prevention:

*Possesses multiple strategies at differing levels of influence, that support each other and augment the goal of prevention, reaching multiple community members*




## Community-level strategies as part of comprehensive prevention

Think of community-level strategies as **part** of a comprehensive prevention approach

- More than one strategy implemented to impact entire community, across many points of influence
- Comprehensive prevention is: robust, synchronistic, encompassing





# Implementing Comprehensive Prevention: Where to begin?

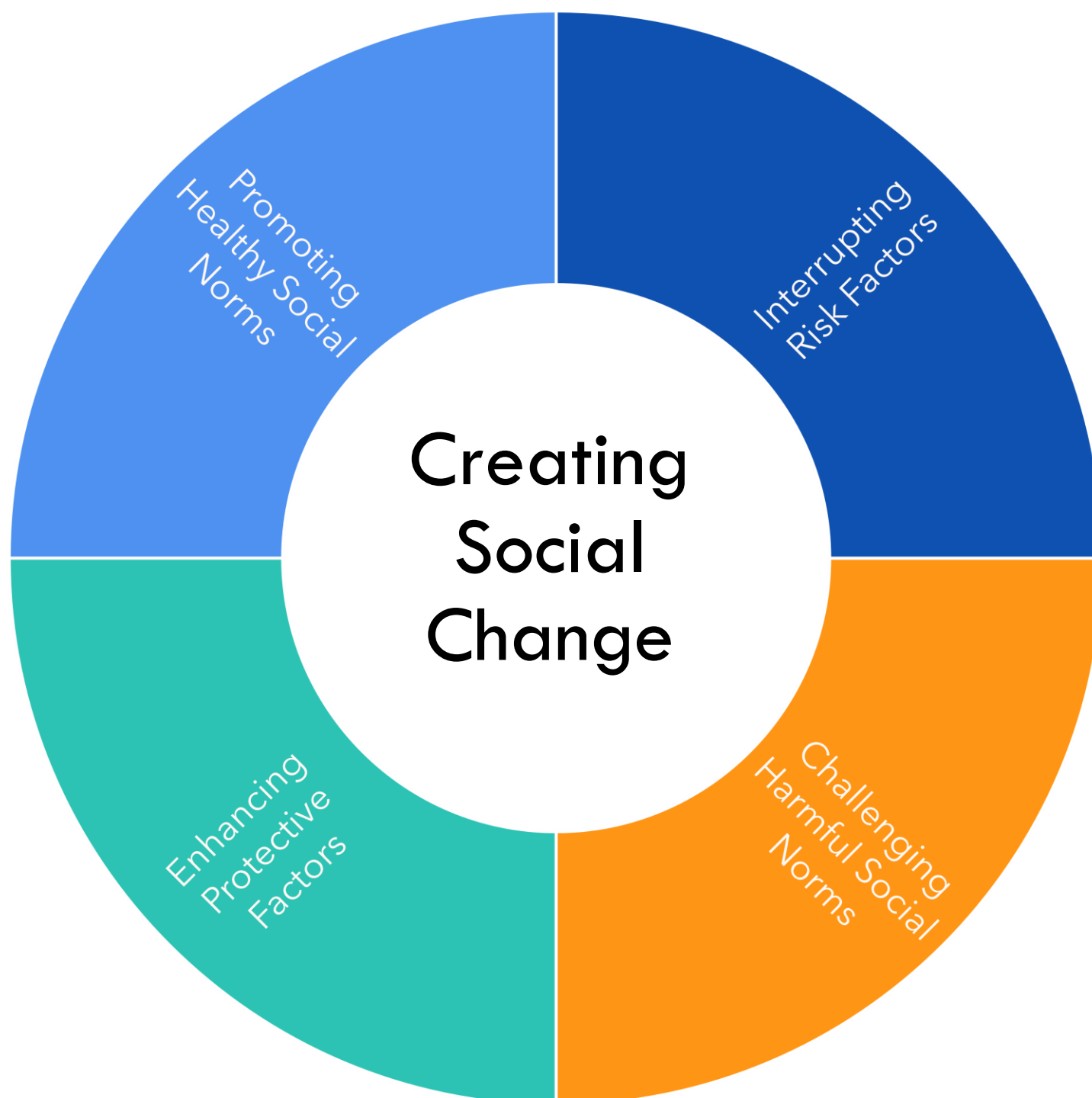
# Identifying the Elements of the Culture to Impact

How do we want to impact the social environment?

How will we create the desired change?

How will this change prevent sexual violence?







# Identifying and Defining Community

Who is the community we would like to work with?

Who needs to be involved?

Who are the decision makers and leaders in the community?

How will we engage with the community leaders?





An entire zip code?



A school district?



A single school?



A collection of vendors?



A few blocks?

What does community look like?



***Community members in a single school include:***

Students

Teachers

Administrative Staff

Parents

School Board/PTO

Volunteers



# Identifying Prevention Strategies: Part I

What is our prevention goal?

What sort of strategies do we want to implement to accomplish our goal?

What is our capacity and preparedness in implementing these strategies?



# Selecting Strategies

Evidence-based vs. Evidence-informed?

- **Best Practice (i.e., Evidence-Based Practice)**

A program formally evaluated to be effective and able to be replicated and implemented in other settings

- **Promising Practice (i.e., Evidence-Informed)**

A program not yet formally evaluated but identified by experts as a program with results suggesting efficacy and deserving further study in broader implementation efforts







## STOP SV

Strategy		Approach
S	Promote <b>Social Norms</b> that Protect Against Violence	<ul style="list-style-type: none"><li>• Bystander Approaches</li><li>• Mobilizing men and boys as allies</li></ul>
T	<b>Teach</b> Skills to Prevent Sexual Violence	<ul style="list-style-type: none"><li>• Social-emotional learning</li><li>• Teaching healthy, safe dating and intimate relationship skills to adolescents</li><li>• Promoting healthy sexuality</li><li>• Empowerment-based training</li></ul>
O	Provide <b>Opportunities</b> to Empower and Support Girls and Women	<ul style="list-style-type: none"><li>• Strengthening economic supports for women and families</li><li>• Strengthening leadership and opportunities for girls</li></ul>
P	Create <b>Protective</b> Environments	<ul style="list-style-type: none"><li>• Improving safety and monitoring in schools</li><li>• Establishing and consistently applying workplace policies</li><li>• Addressing community-level risks through environmental approaches</li></ul>
SV	<b>Support Victims/Survivors</b> to Lessen Harms	<ul style="list-style-type: none"><li>• Victim-centered services</li><li>• Treatment for victims of SV</li><li>• Treatment for at-risk children and families to prevent problem behavior including sex offending</li></ul>







# Limitations when Selecting from Evidence-based Strategies



# Limitations when Selecting from Evidence-based Strategies

## Example Programs

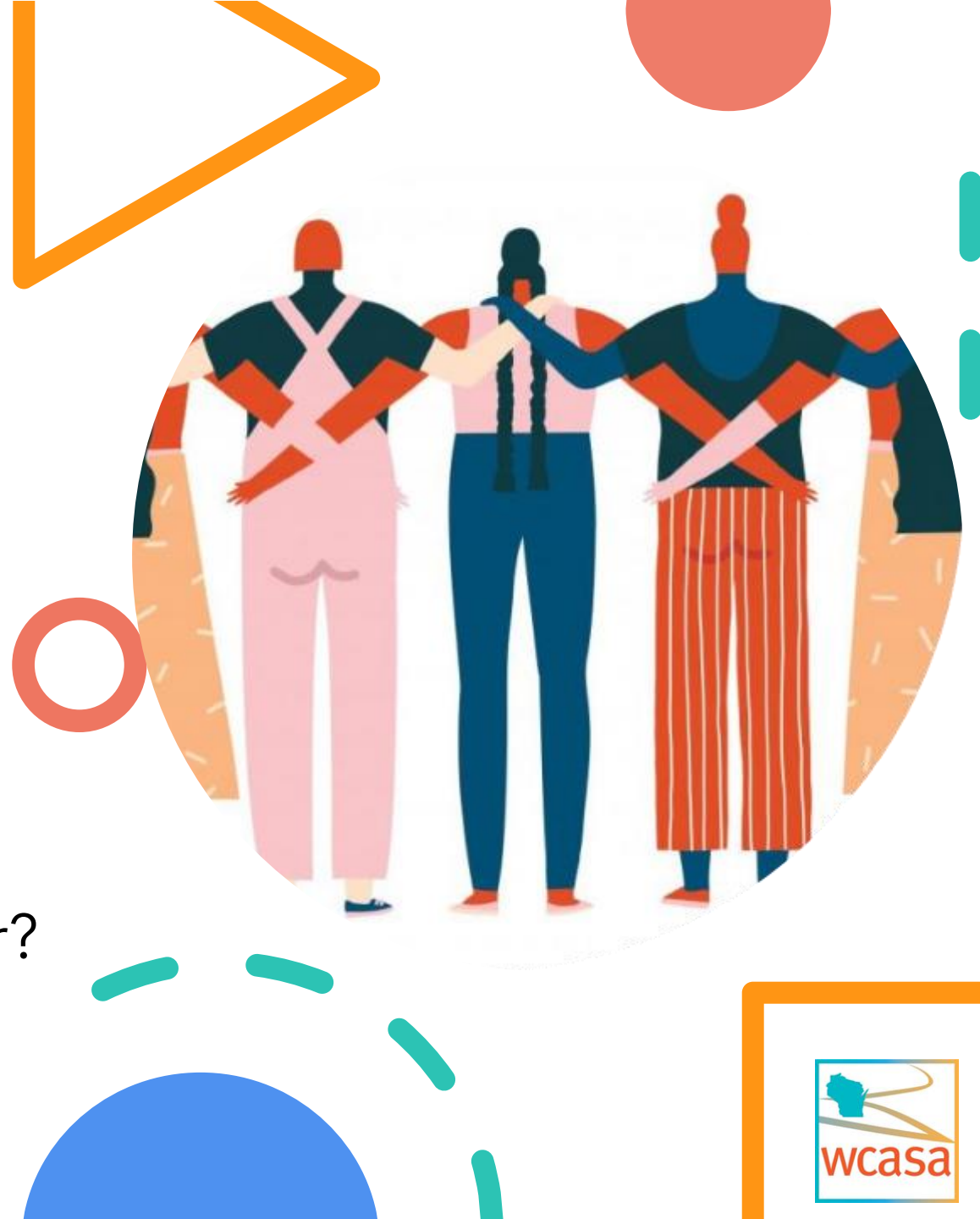
Below are some examples of programs described in the STOP SV technical package.

- [Safe Dates](#)   
Program designed to prevent the initiation of emotional, physical, and sexual abuse in adolescent dating relationships
- [Shifting Boundaries](#)   
Program designed to reduce dating violence and sexual harassment among adolescents
- [Green Dot](#)   
Bystander-based prevention program designed to reduce sexual and other forms of interpersonal violence perpetration and victimization
- [Second Step: Student Success Through Prevention \(SS: SSTP\)](#)   
School-based program aimed at reducing bullying, peer victimization, and other problem behaviors
- [Coaching Boys Into Men](#)   
Dating violence prevention program that uses the relationships between high school athletes and their coaches to change social norms and behaviors.
- [Bringing in the Bystander](#)   
Bringing in the Bystander is a bystander education and training program designed for male and female college students.

# Identifying Prevention Strategies: Part II

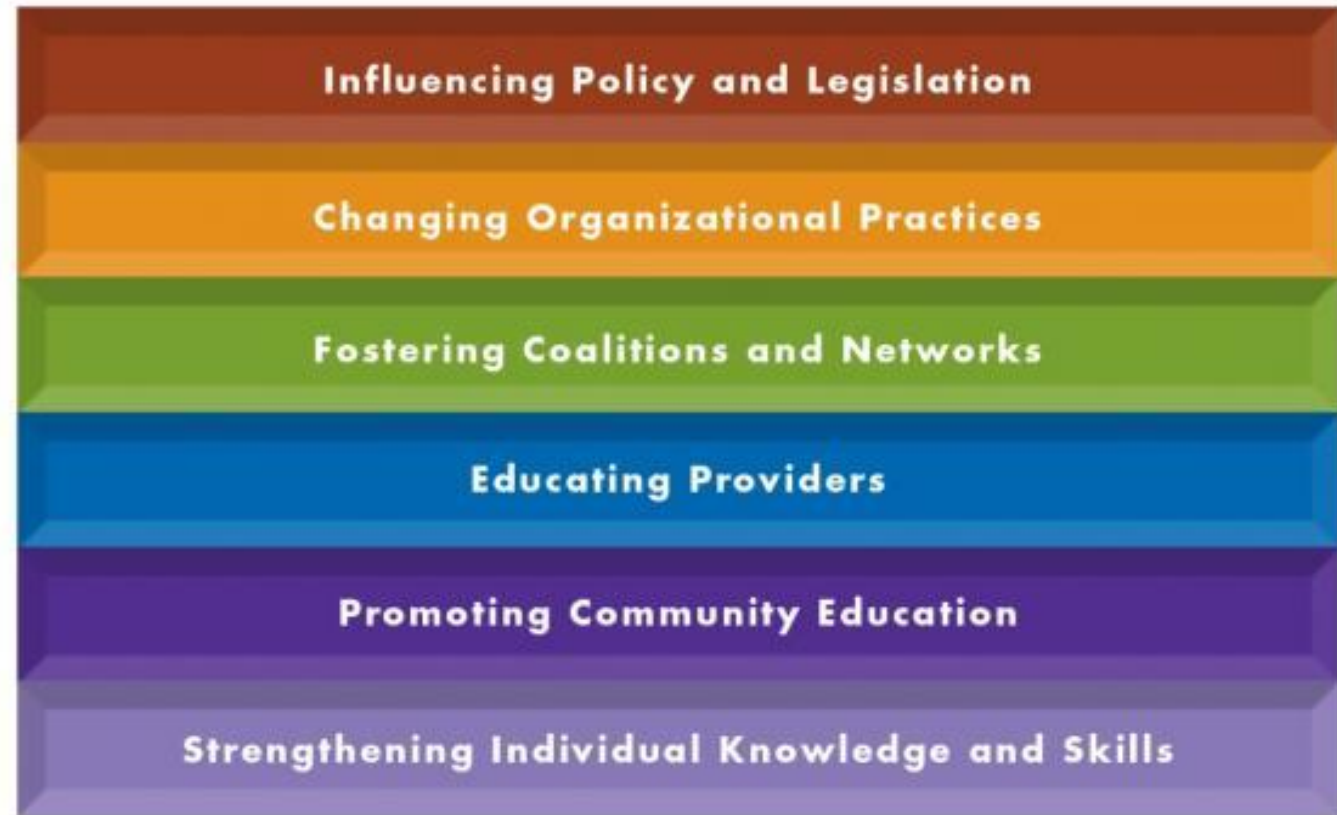
How do our selected strategies work towards that goal?

How do our selected strategies complement and enhance each other?



*How do we know  
if our prevention  
efforts are  
comprehensive?*

## THE SPECTRUM OF PREVENTION



**Defined Community:**  
Madisonville High School

**Selected Strategies:**

- 1.) Provide comprehensive sexual health education to all students
- 2.) Draft an equitable dress-policy for staff and students - i.e. guidelines are not sexist, racist, transphobic
- 3.) Enact school-wide policy that protects and affirms LGBTQ+ students and staff

**Elements to Influence:**

- 1.) Challenge rape culture
- 2.) Promote culture of respect
- 3.) Promote self-expression and identity affirmation

**How the Strategies Create Social Change:**

- 1.) Challenges harmful norms like rigid gender roles and limited concepts of sexuality
- 2.) Promotes protective factors like healthy sexuality and identity affirmation

**How the Strategies Work Together:**

- 1.) CSE is anti-racist, LGBTQ+ inclusive, and includes lessons on consent, boundaries, pleasure
- 2.) The dress policy reflects the core tenets of CSE by promoting respect of others, challenging rape culture, and valuing self-expression
- 3.) Protections for LGBTQ+ students and staff reinforce a culture of respect and affirms the value of LGBTQ+ folks

**Points of Influence:**

- 1.) Individual level: students gain communication skills and sexual health knowledge; grow in empathy and respect
- 2.) Community: the school culture promotes identity affirmation, freedom of expression, healthy sexual development, bodily autonomy and empowerment



# Comprehensive Prevention: What to Keep in Mind

# Challenges in Implementation

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Specification of community can be difficult to define

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Relationship-building across multiple partners and people

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Time-consuming upfront, long-term investment

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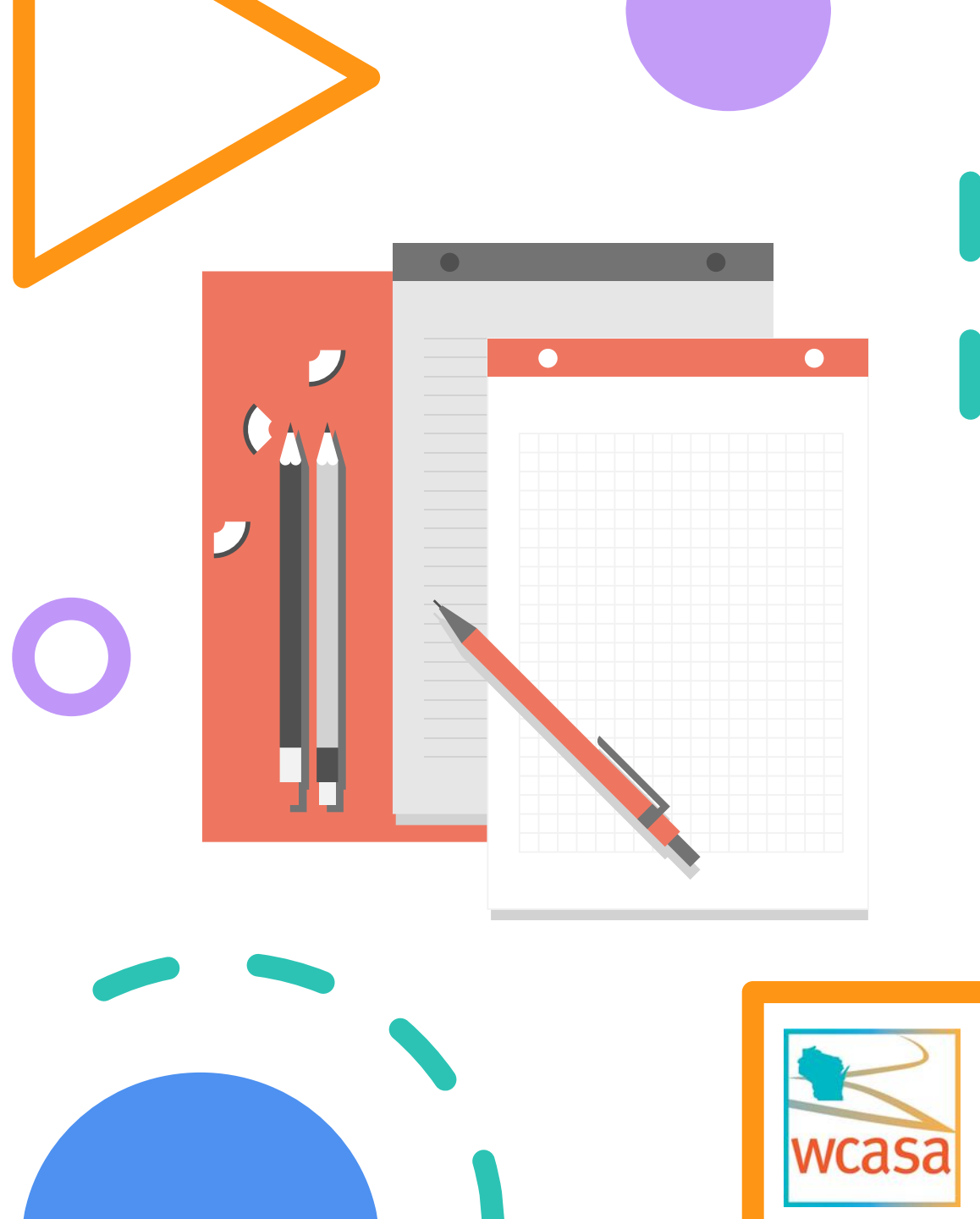
Complex sustainability needs - communities are not stagnant and unchanging

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Buy-in from many partners may be difficult to secure, there may be resistance

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Systems-work and funding limitations often complex to navigate





## Checking in with your plans - ask yourself:

- Who will the strategy reach?
- Does the strategy respond to SV, or prevent it?
- How will the strategy impact the intended audience?
- How does the strategy create social change?
- How do the strategies work together?



Thank you!

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She/Her/Hers  
Prevention Coordinator



# Resources:

- [CDC: Connecting the Dots - An Overview of the Links Among Multiple Forms of Violence](#)
- [CDC: STOP SV Technical Package and Prevention Strategies](#)
- [NCCASA: Overview of Prevention Curriculums](#)
- [NSAC: Moving Towards a Community-Level Sexual Violence Prevention Strategy](#)
- [NSVRC: Innovations in Community-Level Prevention](#)
- [NSVRC: Risk and Protective Factors Across the SEM](#)
- [PreventConnect: Close to Home: Community Driven Approaches to Violence Prevention](#)
- [Public Health Institute, Liverpool John Moores University: Evidence Based Studies](#)
- [WCASA: Expanding your Reach: Prevention Outside of Schools](#)
- [WCASA: Primary Prevention Foundations](#)
- [WCASA: Safer Communities: Using Policy to Prevent Sexual Violence](#)
- [WCASA: 10 Core Concepts for Child Sexual Abuse Prevention](#)