



P.O. Box 400 • Austin, Texas 78767-0400  
 12007 Research Blvd. • Austin, Texas 78759-2439  
 512.467.0222 • 800.580.8272 • www.tasb.org

Serving Texas Schools Since 1949

Page: 1  
 Date: 5/23/2018  
 Cost Center 525  
 P.O. Number 1803396  
 Customer 1043905  
 Invoice 543717

**INVOICE**

FRISCO ISD  
 5515 OHIO DR  
 FRISCO TX 75035

| Notes: |       | Terms  | Net 30 Days |           |
|--------|-------|--|-------------|-----------|
|        |       | Due Date   | 6/22/2018   |           |
| Qty    | Units | Description  | Unit Price  | Total     |
| 1.00   | EA    | Consulting Services<br>Individual District Services  | 30,000.00   | 30,000.00 |
| 1.00   | EA    | Pay Systems Review<br>ATTENTION: Pamela Linton<br>Travel Reimbursement<br>Individual District Services | 2,179.99    | 2,179.99  |

Expenses for Ann Patton, TASB Consultant - 4 trips to district

RCVD MAY 29 '18

|                    |                    |
|--------------------|--------------------|
| Subtotal           | \$32,179.99        |
| Tax                |                    |
| <b>Balance Due</b> | <b>\$32,179.99</b> |

Please detach this stub and return it with your payment.

|  |                |  |      |                                    |                                  |
|--|----------------|--|------|------------------------------------|----------------------------------|
| <b>REMITTANCE</b>  |                | TASB, Inc.<br>PO Box 975112<br>Dallas, TX 75397-5112 |      | Customer<br>Invoice<br>Balance Due | 1043905<br>543717<br>\$32,179.99 |
| Payment Amount   | Check Enclosed |  | YES  | NO                                 |                                  |
| <b>To pay by credit card (VISA/MC/AMEX), please complete all of the following information:</b> |                |  |      |                                    |                                  |
| Card Number  | Exp Date       |  | CVV# |                                    |                                  |
| Cardholder Name  | Billing Street |  |      |                                    |                                  |
| Billing Zip  | Phone #        |  |      |                                    |                                  |
| Signature  | Date           |  |      |                                    |                                  |
| Email Address for credit card receipt  |                |  |      |                                    |                                  |
| <b>Credit card payments can be received at our secure fax number (512) 467-3515.</b>           |                |  |      |                                    |                                  |



Help (https://www.tasb.org/Help.aspx)

# Texas School HR Administrators Academy

Austin Marriott North

Monday, 10/29/18 8:30 AM - Tuesday, 10/30/18 12:30 PM

📍 Austin Marriott North

(https://www.google.com/maps/place/Austin+Marriott+North/@30.4835023,-97.6875698,15z/data=!4m5!3m4!1s0x0:0x576886f3b6f702c1!8m2!3d30.4835023!4d-97.6875698)

✓ Step 1   ✓ Step 2   Step 3

\*Indicates a required field.



👤 **Registrant: Hill, James**

Show/Hide Details ▾



| Item                | Price    | Quantity | Charge   |
|---------------------|----------|----------|----------|
| HR Academy Attendee | \$385.00 | 1        | \$385.00 |

### Additional Registrant Information

- Emergency Contact Name: Rhonda Hill
- Emergency Contact Phone Number: 214-642-4207

### Order Total

**Grand Total:** **\$385.00**

**Amount Due:** **\$385.00**

### Payment Options

Complete this section once you have entered **ALL** of your registrants. If you need to enter additional registrants, scroll to the top of this page and click the "Add Another Registrant" button.

Please select your payment option below.

I will pay with a purchase order

Purchase Order\*

I will pay with my credit card (\* - All Details Required)

By selecting this checkbox, you are agreeing to the [terms and conditions](#).\*



[Back](#)

Need help or have questions?

Please contact us at [registrar@tasb.org](mailto:registrar@tasb.org) (mailto:registrar@tasb.org) or 800.580.8272, ext. 2453 or 2454.

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Page: 1  
 Date: 9/1/2018  
 Cost Center 159  
 P.O. Number  
 Customer 1043905  
 Invoice 547290

**INVOICE**

Timothy Sanz  
 FRISCO ISD  
 5515 OHIO DR  
 FRISCO TX 75035

*PO# 1906200*

Notes:

Terms Net 30 Days  
 Due Date 10/1/2018

| Qty  | Units | Description  | Unit Price | Total    |
|------|-------|--|------------|----------|
| 1.00 | EA    | Facility Services Annual Membership (20,000 + ADA) | 4,950.00   | 4,950.00 |

September 1, 2018 - August 31, 2019

THE TERMS AND CONDITIONS ON THE REVERSE SIDE GOVERN YOUR TASB FACILITY SERVICES MEMBERSHIP. PAYMENT OF YOUR ANNUAL MEMBERSHIP FEE AND/OR USE OF ANY SERVICES AS A FACILITY SERVICES MEMBER CONTITUTE YOUR ACCEPTANCE OF THESE TERMS AND CONDITIONS.

**APPROVED FOR PAYMENT**  
 Date: 08/14/2018  
 Initials: TS

|                    |                   |
|--------------------|-------------------|
| Subtotal           | \$4,950.00        |
| Tax                |                   |
| <b>Balance Due</b> | <b>\$4,950.00</b> |

Please detach this stub and return it with your payment.

|  |                |   |      |                                 |                                 |
|--|----------------|---|------|---------------------------------|---------------------------------|
| <b>REMITTANCE</b>  |                | <b>TASB, Inc.</b><br>PO Box 975112<br>Dallas, TX 75397-5112 |      | Customer Invoice<br>Balance Due | 1043905<br>547290<br>\$4,950.00 |
| Payment Amount   | Check Enclosed |   | YES  | NO                              |                                 |
| <b>To pay by credit card (VISA/MC/AMEX), please complete all of the following information:</b> |                |   |      |                                 |                                 |
| Card Number  | Exp Date       |   | CVV# |                                 |                                 |
| Cardholder Name  | Billing Street |   |      |                                 |                                 |
| Billing Zip  | Phone #        |   |      |                                 |                                 |
| Signature  | Date           |   |      |                                 |                                 |
| Email Address for credit card receipt  |                |   |      |                                 |                                 |
| <b>Credit card payments can be received at our secure fax number (512) 467-3515.</b>           |                |   |      |                                 |                                 |



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Page: 1  
 Date: 8/30/2018  
 Cost Center 515  
 P.O. Number 1906685  
 Customer 1043905  
 Invoice 551974

**INVOICE**

FRISCO ISD  
 5515 OHIO DR  
 FRISCO TX 75035

Notes:

Terms: Net 30 Days  
 Due Date: 9/29/2018

| Qty                       | Units | Description  | Unit Price | Total    |
|---------------------------|-------|--|------------|----------|
| 25.00                     | EA    | HR Services Worksite Poster Set (Set of Federal & State) | 42.00      | 1,050.00 |
| Quantities of ten or more |       |  |            |          |
| 25.00                     | EA    | Work-Site Poster: No Smoking                             | 8.00       | 200.00   |
| 1.00                      | EA    | Processing Fee   | 69.25      | 69.25    |

Shipped 8/28/18 to Lorie Turner (Human Resources)

RCVD SEP 7 '18

|                    |                   |
|--------------------|-------------------|
| Subtotal           | \$1,319.25        |
| Tax                |                   |
| <b>Balance Due</b> | <b>\$1,319.25</b> |

Please detach this stub and return it with your payment.

|  |  |   |         |                                 |     |                                 |      |
|--|--|---|---------|---------------------------------|-----|---------------------------------|------|
| <b>REMITTANCE</b>  |  | <b>TASB, Inc.</b><br>PO Box 975112<br>Dallas, TX 75397-5112 |         | Customer Invoice<br>Balance Due |     | 1043905<br>551974<br>\$1,319.25 |      |
| Payment Amount   |  |   |         | Check Enclosed                  | YES | NO                              |      |
| <b>To pay by credit card (VISA/MC/AMEX), please complete all of the following information:</b> |  |   |         |                                 |     |                                 |      |
| Card Number  |  |   |         | Exp Date                        |     |                                 | CVV# |
| Cardholder Name  |  |   |         | Billing Street                  |     |                                 |      |
| Billing Zip  |  |   | Phone # |                                 |     |                                 |      |
| Signature  |  |   |         | Date                            |     |                                 |      |
| Email Address for credit card receipt  |  |   |         |                                 |     |                                 |      |
| <b>Credit card payments can be received at our secure fax number (512) 467-3515.</b>           |  |   |         |                                 |     |                                 |      |

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Page: 1  
Date: 9/1/2018  
Cost Center 525  
P.O. Number 1043905  
Customer Invoice 550734

**INVOICE**

Pamela Linton  
FRISCO ISD  
5515 OHIO DR  
FRISCO TX 75035

Notes: Terms Net 30 Days  
Due Date 10/1/2018

| Qty  | Units | Description                                       | Unit Price | Total    |
|------|-------|---|------------|----------|
| 1.00 | EA    | Annual Subscription Renewal<br>Fee to HR Services | 2,525.00   | 2,525.00 |

Enrollment Group 50,000+  
October 1, 2018 thru September 30, 2019

|                    |                   |
|--------------------|-------------------|
| Subtotal           | \$2,525.00        |
| Tax                |                   |
| <b>Balance Due</b> | <b>\$2,525.00</b> |

Please detach this stub and return it with your payment.

|  |  |   |     |                                 |                                 |
|--|--|---|-----|---------------------------------|---------------------------------|
| <b>REMITTANCE</b>  |  | <b>TASB, Inc.</b><br>PO Box 975112<br>Dallas, TX 75397-5112 |     | Customer Invoice<br>Balance Due | 1043905<br>550734<br>\$2,525.00 |
| Payment Amount   |  | Check Enclosed  | YES | NO                              |                                 |
| <b>To pay by credit card (VISA/MC/AMEX), please complete all of the following information:</b> |  |   |     |                                 |                                 |
| Card Number  |  | Exp Date  |     | CVV#                            |                                 |
| Cardholder Name  |  | Billing Street  |     |                                 |                                 |
| Billing Zip  |  | Phone #   |     |                                 |                                 |
| Signature  |  | Date  |     |                                 |                                 |
| Email Address for credit card receipt  |  |   |     |                                 |                                 |
| <b>Credit card payments can be received at our secure fax number (512) 467-3515.</b>           |  |   |     |                                 |                                 |



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Page: 1  
 Date: 11/1/2018  
 Cost Center 525  
 P.O. Number Onsite Registrant  
 Customer 1043905  
 Invoice 555516

**INVOICE**

FRISCO ISD  
 5515 OHIO DR  
 FRISCO TX 75035

Notes: Terms Net 30 Days  
 Due Date 12/1/2018

| Qty  | Units | Description  | Unit Price | Total  |
|------|-------|--|------------|--------|
| 1.00 | EA    | Texas School HR Administrators Academy- October 29-30,2018<br><br>James Hill HR Academy Attendee | 450.00     | 450.00 |

RCVD NOV 7 '18

|             |          |
|-------------|----------|
| Subtotal    | \$450.00 |
| Tax         |          |
| Balance Due | \$450.00 |

Please detach this stub and return it with your payment.

|  |  |  |                |                                 |                               |
|--|--|--|----------------|---------------------------------|-------------------------------|
| <b>REMITTANCE</b>  |  | TASB, Inc.<br>PO Box 975112<br>Dallas, TX 75397-5112 |                | Customer Invoice<br>Balance Due | 1043905<br>555516<br>\$450.00 |
| Payment Amount   |  |  | Check Enclosed | YES                             | NO                            |
| <b>To pay by credit card (VISA/MC/AMEX), please complete all of the following information:</b> |  |  |                |                                 |                               |
| Card Number  |  |  | Exp Date       |                                 | CVV#                          |
| Cardholder Name  |  |  | Billing Street |                                 |                               |
| Billing Zip  |  | Phone #  |                |                                 |                               |
| Signature  |  |  | Date           |                                 |                               |
| Email Address for credit card receipt  |  |  |                |                                 |                               |
| <b>Credit card payments can be received at our secure fax number (512) 467-3515.</b>           |  |  |                |                                 |                               |



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Page: 1  
 Date: 6/13/2019  
 Cost Center 525  
 P.O. Number 1927338  
 Customer 1043905  
 Invoice 562706

**INVOICE**

FRISCO ISD  
 5515 OHIO DR  
 FRISCO TX 75035

Notes: \_\_\_\_\_ Terms Net-30-Days  
 Due Date 7/13/2019

| Qty  | Units | Description   | Unit Price | Total    |
|------|-------|---|------------|----------|
| 1.00 | EA    | Consulting Services<br>Individual District Services | 6,000.00   | 6,000.00 |

Attention: Manuela Flores

RCVD JUN 18 '19

|                    |                   |
|--------------------|-------------------|
| Subtotal           | \$6,000.00        |
| Tax                |                   |
| <b>Balance Due</b> | <b>\$6,000.00</b> |

Please detach this stub and return it with your payment.

|  |  |  |                |                                    |                                 |
|--|--|--|----------------|------------------------------------|---------------------------------|
| <b>REMITTANCE</b>  |  | TASB, Inc.<br>PO Box 975112<br>Dallas, TX 75397-5112 |                | Customer<br>Invoice<br>Balance Due | 1043905<br>562706<br>\$6,000.00 |
| Payment Amount   |  |  | Check Enclosed | YES                                | NO                              |
| <b>To pay by credit card (VISA/MC/AMEX), please complete all of the following information:</b> |  |  |                |                                    |                                 |
| Card Number  |  |  | Exp Date       |                                    | CVV#                            |
| Cardholder Name  |  |  | Billing Street |                                    |                                 |
| Billing Zip  |  | Phone #  |                |                                    |                                 |
| Signature  |  |  | Date           |                                    |                                 |
| Email Address for credit card receipt  |  |  |                |                                    |                                 |
| <b>Credit card payments can be received at our secure fax number (512) 467-3515.</b>           |  |  |                |                                    |                                 |



# TEXAS ASSOCIATION OF SCHOOL BOARDS, INC.

## HR Services • Service Agreement for Pay System Maintenance

Frisco ISD • August 5, 2019

### 1. Scope of Work

TASB provides pay system maintenance service to districts for whom we have developed a new pay plan or who have used our service in the past. TASB deliverables will include:

1. Set up pay file modeling templates using a snapshot of current employee data.
2. Analyze competitive pay position of key benchmark jobs in the local job market.
3. Adjust pay structures to maintain district's competitive position.
4. Calculate individual employee pay adjustments and cost estimates based on district specifications.
5. Recommend special adjustments for resolution of pay problems.
6. Review a preliminary draft of findings and recommendations with district leaders.
7. Document and present a final report of findings and recommendations.

The scope of review also will include a review of extra-duty stipend schedules, including market comparisons, recommendations for stipend plan alignment and individual stipend adjustments, and cost estimates for recommended changes.

### 2. Cost

**\$17,000** consulting fee plus reimbursement of travel expenses.

### 3. Schedule

TASB will schedule this project to begin in November 2019 and be delivered in March 2020. To meet this delivery schedule TASB must receive approval of this agreement before the expiration date below and must receive the electronic pay data requested from the district.

### 4. Term of Agreement

This Agreement is effective upon the District's delivery (by mail or facsimile) of an executed counterpart of this Agreement to TASB and either party may rely upon a facsimile or photocopy of the Agreement for all purposes.

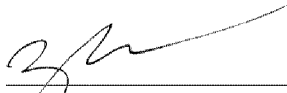
### 5. Limitation of Liability

TASB's liability under this Agreement is limited to the fees paid by the District to TASB under this Agreement. The parties agree that, in the event of a lawsuit between the parties relating to this Agreement, the prevailing party is entitled to recover reasonable and necessary attorney's fees.

### 6. Cancellation of Agreement

In the event either party terminates this Agreement before the completion of services, the District will reimburse TASB for all costs incurred up to the date of cancellation and will pay TASB's fee for consulting hours actually rendered.

**This proposal will expire on September 27, 2019.**



Amy Campbell  
Director, HR Services

\_\_\_\_\_  
Signature of Authorized Official

\_\_\_\_\_  
Purchase Order Number

\_\_\_\_\_  
Date Approved

**REVIEWED**  
By RandoKat at 8:07 am, Aug 06, 2019





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Page: 1  
 Date: 8/31/2019  
 Cost Center: 515  
 P.O. Number: 2008557  
 Customer: 1043905  
 Invoice: 570034

**INVOICE**

FRISCO ISD  
 5515 OHIO DR  
 FRISCO TX 75035

|        |          |             |
|--------|----------|-------------|
| Notes: | Terms    | Net 30 Days |
|        | Due Date | 9/30/2019   |

| Qty   | Units | Description  | Unit Price | Total    |
|-------|-------|--|------------|----------|
| 30.00 | EA    | HR Services Worksite Poster Set (Set of Federal & State) | 42.00      | 1,260.00 |
|       |       | Quantities of ten or more                                |            |          |
| 30.00 | EA    | Work-Site Poster: No Smoking                             | 8.00       | 240.00   |
| 1.00  | EA    | Processing Fee   | 69.25      | 69.25    |
|       |       | Shipped 9/5/19 to Lorie Turner                           |            |          |

RCVD SEP 11 '19

|             |            |
|-------------|------------|
| Subtotal    | \$1,569.25 |
| Tax         |            |
| Balance Due | \$1,569.25 |

Please detach this stub and return it with your payment.

|  |         |                       |                |             |            |
|--|---------|-----------------------|----------------|-------------|------------|
| <b>REMITTANCE</b>  |         | <b>TASB, Inc.</b>     |                | Customer    | 1043905    |
|  |         | PO Box 975112         |                | Invoice     | 570034     |
|  |         | Dallas, TX 75397-5112 |                | Balance Due | \$1,569.25 |
| Payment Amount   |         |                       | Check Enclosed | YES         | NO         |
| <b>To pay by credit card (VISA/MC/AMEX), please complete all of the following information:</b> |         |                       |                |             |            |
| Card Number  |         |                       | Exp Date       | CVV#        |            |
| Cardholder Name  |         |                       | Billing Street |             |            |
| Billing Zip  | Phone # |                       |                |             |            |
| Signature  |         |                       | Date           |             |            |
| Email Address for credit card receipt  |         |                       |                |             |            |
| <b>Credit card payments can be received at our secure fax number (512) 467-3515.</b>           |         |                       |                |             |            |



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Page: 1  
 Date: 9/1/2019  
 Cost Center 525  
 P.O. Number  
 Customer 1043905  
 Invoice 568640

**INVOICE**

Pamela Linton  
 FRISCO ISD  
 5515 OHIO DR  
 FRISCO TX 75035

Notes: Terms Annual  
 Due Date 10/1/2019

| Qty  | Units | Description                                       | Unit Price | Total    |
|------|-------|---|------------|----------|
| 1.00 | EA    | Annual Subscription Renewal<br>Fee to HR Services | 2,525.00   | 2,525.00 |

Enrollment Group 50,000+  
 October 1, 2019 thru September 30, 2020

|                    |                   |
|--------------------|-------------------|
| Subtotal           | \$2,525.00        |
| Tax                |                   |
| <b>Balance Due</b> | <b>\$2,525.00</b> |

Please detach this stub and return it with your payment.

|  |  |                       |     |             |            |
|--|--|-----------------------|-----|-------------|------------|
| <b>REMITTANCE</b>  |  | <b>TASB, Inc.</b>     |     | Customer    | 1043905    |
|  |  | PO Box 975112         |     | Invoice     | 568640     |
|  |  | Dallas, TX 75397-5112 |     | Balance Due | \$2,525.00 |
| Payment Amount   |  | Check Enclosed        | YES | NO          |            |
| <b>To pay by credit card (VISA/MC/AMEX), please complete all of the following information:</b> |  |                       |     |             |            |
| Card Number  |  | Exp Date              |     | CVV#        |            |
| Cardholder Name  |  | Billing Street        |     |             |            |
| Billing Zip  |  | Phone #               |     |             |            |
| Signature  |  | Date                  |     |             |            |
| Email Address for credit card receipt  |  |                       |     |             |            |
| <b>Credit card payments can be received at our secure fax number (512) 467-3515.</b>           |  |                       |     |             |            |

## MALDONADO, ZULMA

---

**From:** TURNER, LORIE  
**Sent:** Friday, September 4, 2020 10:50 AM  
**To:** Acct\_Payable  
**Subject:** PO# 2109093

Hello,

See the email from TASB for payment.

Thank you,



**Lorie Turner**  
*Personnel Records Specialist*  
469.633.6045  
[turner@friscoisd.org](mailto:turner@friscoisd.org)  
Frisco ISD Administration  
Human Resources  
5515 Ohio Drive  
Frisco, Texas 75035

---

**From:** TASB Store [<mailto:communications@tasb.org>]  
**Sent:** Thursday, September 03, 2020 2:41 PM  
**To:** TURNER, LORIE  
**Subject:** Your TASB Store Order Confirmation (#21755)

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

---

## Thanks for Your Order

---

🔒 Your order ID is #21755. A summary of your order is shown below. To view the status of your order [click here](#).

🔒 Your order requires payment before it can be finalized. Details on how to pay are shown below.

### Shipping Address

**Lorie Turner**  
Frisco ISD HR  
5515 Ohio Drive  
Frisco, Texas 75035  
United States  
469-633-6045

### Billing Address

**Lorie Turner**  
Frisco ISD HR  
5515 Ohio Drive  
Frisco, Texas 75035  
United States  
469-633-6045

## Here's How to Pay for Your Order...

Once you've provided payment, your order will be completed.:

The outstanding balance of your order is \$1,319.65 USD

If you have not already entered your purchase number in the comment field, please fax your purchase order to 512-483-7159 or email it to [communications@tasb.org](mailto:communications@tasb.org).

## Order Comments

PO 2109093

## Your Order Contains...

| Cart Items                                   | SKU                       | Qty | Item Price          | Item Total                |
|--|---------------------------|-----|---------------------|---------------------------|
| Federal and State Work-Site Posters<br>- Set | 413.525.4830.50658.WSPSET | 25  | \$42.00 USD         | \$1,050.00 USD            |
| No Smoking Poster                            | 462.525.4830.50658.WSPNS  | 25  | \$8.00 USD          | \$200.00 USD              |
|  |                           |     | <b>Subtotal:</b>    | <b>\$1,250.00<br/>USD</b> |
|  |                           |     | <b>Shipping:</b>    | <b>\$69.65 USD</b>        |
|  |                           |     | <b>Grand Total:</b> | <b>\$1,319.65<br/>USD</b> |

Have a question about your order?

Contact us by [e-mail](#) or call 512.467.0222, extension 2290.



**Texas Association of School Boards**  
P.O. Box 400 • Austin, Texas 78767-0400



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Page: 1  
 Date: 9/1/2020  
 Cost Center 525  
 P.O. Number  
 Customer 1043905  
 Invoice 585866

**INVOICE**

Pamela Linton  
 FRISCO ISD  
 5515 OHIO DR  
 FRISCO TX 75035

Notes: Terms Net 30 Days  
 Due Date 10/1/2020

| Qty  | Units | Description                                       | Unit Price | Total    |
|------|-------|---|------------|----------|
| 1.00 | EA    | Annual Subscription Renewal<br>Fee to HR Services | 3,000.00   | 3,000.00 |

Enrollment Group 50,000+  
 October 1, 2020 thru September 30, 2021

|                    |                   |
|--------------------|-------------------|
| Subtotal           | \$3,000.00        |
| Tax                |                   |
| <b>Balance Due</b> | <b>\$3,000.00</b> |

Please detach this stub and return it with your payment.

|  |  |                       |                |                |            |
|--|--|-----------------------|----------------|----------------|------------|
| <b>REMITTANCE</b>  |  | <b>TASB, Inc.</b>     |                | Customer       | 1043905    |
|  |  | PO Box 975112         |                | Invoice        | 585866     |
|  |  | Dallas, TX 75397-5112 |                | Balance Due    | \$3,000.00 |
| Payment Amount   |  |                       |                | Check Enclosed | YES NO     |
| <b>To pay by credit card (VISA/MC/AMEX), please complete all of the following information:</b> |  |                       |                |                |            |
| Card Number  |  |                       | Exp Date       |                | CVV#       |
| Cardholder Name  |  |                       | Billing Street |                |            |
| Billing Zip  |  | Phone #               |                |                |            |
| Signature  |  |                       |                | Date           |            |
| Email Address for credit card receipt  |  |                       |                |                |            |
| <b>Credit card payments can be received at our secure fax number (512) 467-3515.</b>           |  |                       |                |                |            |

Texas Association of School Boards  
 PO Box 400 | Austin, TX 78759  
 12007 Research Blvd. | Austin, TX 78759  
 (512) 467-0222 | www.tasb.org

2020 OCT 26 2:20



## Invoice

Number 600892  
 Invoice date 10/16/2020  
 Page 1 of 1  
 Date and time 10/16/2020 12:20 PM  
 Sales order TASB-001329  
 Requisition  
 Your reference 2114310  
 Our reference Admin  
 Payment Net 30 Days  
 Invoice account 043905  
 Payment reference  
 Due date 11/15/2020

Frisco ISD  
 5515 Ohio Dr  
 Frisco, TX 75035

| Item number | Item description            | External reference | Quantity | Unit | Unit price | Discount dollars | Amount |
|-------------|-----------------------------|--------------------|----------|------|------------|------------------|--------|
| LEG004      | Council of School Attorneys | Daniel Stockton    | 1.00     |      | 50.00      | 0.00             | 50.00  |
| LEG004      | Council of School Attorneys | Naomi Harper       | 1.00     |      | 50.00      | 0.00             | 50.00  |

| Sales subtotal amount | Total discount | Total charges | Net amount | Sales tax | Total        |
|-----------------------|----------------|---------------|------------|-----------|--------------|
| \$100.00              | 0.00           | 0.00          | 100.00     | 0.00      | \$100.00 USD |

Due date 11/15/2020

|   |  |  |  |                    |          |
|---|--|--|--|--------------------|----------|
| <b>Remittance Address:</b>  |  | TASB, Inc.<br>PO Box 975112<br>Dallas, TX 75397-5112 |  | <b>Customer</b>    | 043905   |
|   |  |  |  | <b>Invoice</b>     | 600892   |
|   |  |  |  | <b>Balance due</b> | \$100.00 |
| <b>To pay by credit card, complete the following information and send to our secure fax at (512) 467-3515</b> |  |  |  |                    |          |
| Card Number   |  | Exp Date   |  | CVV#               |          |
| Cardholder Name   |  | Phone #  |  |                    |          |
| Billing Address, State, Zip   |  |  |  |                    |          |
| Signature   |  | Date   |  |                    |          |
| Email Address for credit card receipt   |  |  |  |                    |          |

# TEXAS ASSOCIATION OF SCHOOL BOARDS, INC.

## HR Services • Service Agreement for Pay System Maintenance

Frisco ISD • January 14, 2021

### 1. Scope of Work

TASB provides pay system maintenance service to districts for whom we have developed a new pay plan or who have used our service in the past. TASB services/deliverables will include:

1. Set up pay file modeling templates using a snapshot of current employee data;
2. Analyze competitive pay position of key benchmark jobs in the local job market;
3. Adjust pay structures to maintain district's competitive position;
4. Review a preliminary draft of findings and recommendations with district leaders; and
5. Document and present a final report of findings and recommendations.

### 2. Cost

**\$7,500** consulting fee. No travel is required for this project. TASB will invoice the district upon completion of services.

### 3. Schedule

**March 2021** will be targeted for delivery of a draft report, after beginning in January 2021. To meet this delivery schedule, TASB must receive approval of this agreement before the expiration date below and must receive the electronic pay data requested from the district within the timeframe specified in the data request.

### 4. Term of Agreement

This Agreement is effective upon the District's delivery (by mail or facsimile) of an executed counterpart of this Agreement to TASB and either party may rely upon a facsimile or photocopy of the Agreement for all purposes.

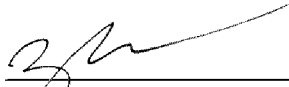
### 5. Limitation of Liability

TASB's liability under this Agreement is limited to the fees paid by the District to TASB under this Agreement. The parties agree that, in the event of a lawsuit between the parties relating to this Agreement, the prevailing party is entitled to recover reasonable and necessary attorney's fees.

### 6. Cancellation of Agreement

In the event either party terminates this Agreement before the completion of services, the District will reimburse TASB for all costs incurred up to the date of cancellation and will pay TASB's fee for consulting hours actually rendered at TASB's then current hourly rate.

**This proposal will expire on January 29, 2021.**



Amy Campbell  
Director, HR Services

DocuSigned by:

*Susan Patterson*

Signature of Authorized Official

Purchase Order Number

1/20/2021

Date Approved



HRServices



Texas Association of School Boards  
 12007 Research Blvd. | Austin, TX 78759  
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## Invoice

Frisco ISD  
 5515 Ohio Dr  
 Frisco, TX 75035

RCVD MAR 18 '21

Number 606091  
 Invoice date 2/25/2021  
 Page 1 of 1  
 Date and time 2/25/2021 2:46 PM  
 Sales order TASB-008429  
 Requisition  
 Your reference 2129730  
 Our reference Admin  
 Payment Net 30 Days  
 Invoice account 043905  
 Payment reference  
 Due date 3/27/2021

| Item number | Item description  | External reference | Quantity | Unit | Unit price | Discount dollars | Amount |
|-------------|---|--------------------|----------|------|------------|------------------|--------|
| HRS032      | HR Services Workshops<br>Managing State & Federal<br>Leave<br>and/or<br>Get a Grip on the Family &<br>Medical Leave Act | Kristen Hudson     | 1.00     | Ea   | 150.00     | 0.00             | 150.00 |

| Sales subtotal amount | Total discount | Total charges | Net amount | Sales tax | Total        |
|-----------------------|----------------|---------------|------------|-----------|--------------|
| \$150.00              | 0.00           | 0.00          | 150.00     | 0.00      | \$150.00 USD |

Due date 3/27/2021

|   |  |  |  |                    |          |
|---|--|--|--|--------------------|----------|
| <b>Remittance Address:</b>  |  | TASB, Inc.<br>PO Box 975112<br>Dallas, TX 75397-5112 |  | <b>Customer</b>    | 043905   |
|   |  |  |  | <b>Invoice</b>     | 606091   |
|   |  |  |  | <b>Balance due</b> | \$150.00 |
| <b>To pay by credit card, complete the following information and send to our secure fax at (512) 467-3515</b> |  |  |  |                    |          |
| Card Number   |  |  |  | Exp Date           | CVV#     |
| Cardholder Name   |  |  |  | Phone #            |          |
| Billing Address, State, Zip   |  |  |  |                    |          |
| Signature   |  |  |  | Date               |          |
| Email Address for credit card receipt   |  |  |  |                    |          |



Texas Association of School Boards

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<https://www.tasb.org/Home.aspx>

# Legal Services School Law Boot Camp

Virtual Event

Wednesday, 4/21/21 8:30 AM - Friday, 4/23/21 5:00 PM

**Virtual Event (<http://maps.google.com/?q=Online>)**

- Step 1
- Step 2
- Step 3

\*Indicates a required field.

Add Another Registrant

**Registrant: Stockton, Daniel**

Show/Hide Details ▼

Edit

| Item                  | Charge   |
|-----------------------|----------|
| Attendee Registration | \$600.00 |

### Additional Registrant Information

- Preferred Shipping Street Address: 5515 Ohio Drive
- City, State, Zip (Please use format: Austin, TX, 78759): Frisco, Texas 75035

**Registrant: Harper, Naomi**

Show/Hide Details ▼

Edit Remove Registrant

| Item                  | Charge   |
|-----------------------|----------|
| Attendee Registration | \$600.00 |

### Additional Registrant Information

- Preferred Shipping Street Address: 5515 Ohio Drive

### Additional Registrant Information

- City, State, Zip (Please use format: Austin, TX, 78759): Frisco, Texas 75035

### Order Total

**Grand Total:** **\$1,200.00**

**Amount Due:** **\$1,200.00**

If you received a promotional offer, please enter your code below.

Promo Code:

Apply

### Payment Options



I will pay with a purchase order

Purchase Order\*

I will pay with my credit card (\* - All Details Required)

By selecting this checkbox, you are agreeing to the [terms and conditions](#).()\*

Submit    [Back](#)

Need help or have questions?

Please contact us at [registrar@tasb.org](mailto:registrar@tasb.org) (mailto:registrar@tasb.org) or 800.580.8272, ext. 3611.

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## Invoice

Frisco ISD  
 5515 Ohio Dr  
 Frisco, TX 75035

Number 610185  
 Invoice date 6/3/2021  
 Page 1 of 1  
 Date and time 6/3/2021 7:25 PM  
 Sales order TASB-014495  
 Requisition PO 2142692  
 Your reference Lorie Turner  
 Our reference Jackie Johnson  
 Payment Net 30 Days  
 Invoice account 043905  
 Payment reference  
 Due date 7/3/2021

| Item number | Item description  | External reference | Quantity | Unit | Unit price | Discount dollars | Amount   |
|-------------|---|--------------------|----------|------|------------|------------------|----------|
| COM413B     | Worksite Poster Set (Federal & State)   |                    | 70.00    | Ea   | 42.00      | 0.00             | 2,940.00 |
| COM462B     | Work-Site Poster: No Smoking  |                    | 50.00    | Ea   | 8.00       | 0.00             | 400.00   |
| COM099      | Processing & Shipping Fee<br>TASB Store Order 22384<br>PO 2142692<br>Shipped 6/3/2021 to Lorie Turner |                    | 1.00     | Ea   | 128.65     | 0.00             | 128.65   |

| Sales subtotal amount | Total discount | Total charges | Net amount | Sales tax | Total          |
|-----------------------|----------------|---------------|------------|-----------|----------------|
| \$3,468.65            | 0.00           | 0.00          | 3,468.65   | 0.00      | \$3,468.65 USD |

**Due date** 7/3/2021

|   |  |  |  |                               |  |
|---|--|--|--|-------------------------------|--|
| <b>Remittance Address:</b>  |  | TASB, Inc.<br>PO Box 975112<br>Dallas, TX 75397-5112 |  | <b>Customer</b> 043905        |  |
|   |  |  |  | <b>Invoice</b> 610185         |  |
|   |  |  |  | <b>Balance due</b> \$3,468.65 |  |
| <b>To pay by credit card, complete the following information and send to our secure fax at (512) 467-3515</b> |  |  |  |                               |  |
| Card Number   |  | Exp Date   |  | CVV#                          |  |
| Cardholder Name   |  | Phone #  |  |                               |  |
| Billing Address, State, Zip   |  |  |  |                               |  |
| Signature   |  | Date   |  |                               |  |
| Email Address for credit card receipt   |  |  |  |                               |  |



## Invoice

Michele Crutcher  
 Frisco ISD  
 5515 Ohio Dr  
 Frisco, TX 75035

Number 611031  
 Invoice date 6/17/2021  
 Page 1 of 1  
 Date and time 6/17/2021 8:15 AM  
 Sales order TASB-015855  
 Requisition  
 Your reference  
 Our reference Gail Ayers  
 Payment Net 30 Days  
 Invoice account 043905  
 Payment reference  
 Due date 7/17/2021

| Item number | Item description          | External reference | Quantity | Unit | Unit price | Discount dollars | Amount   |
|-------------|---------------------------|--------------------|----------|------|------------|------------------|----------|
| POL033      | TASB Localized Update 117 |                    | 1.00     | Ea   | 1,006.00   | 0.00             | 1,006.00 |
|             | Configuration_copy2       |                    |          |      |            |                  |          |
|             | X Pages 7                 |                    |          |      |            |                  |          |
|             | Tally Pages 1             |                    |          |      |            |                  |          |
| POL021      | Printing/Shipping Charges |                    | 1.00     | Ea   | 39.20      | 0.00             | 39.20    |
|             | Configuration             |                    |          |      |            |                  |          |
|             | Quantity 1                |                    |          |      |            |                  |          |
|             | X Pages 280               |                    |          |      |            |                  |          |

| Sales subtotal amount | Total discount | Total charges | Net amount | Sales tax | Total          |
|-----------------------|----------------|---------------|------------|-----------|----------------|
| \$1,045.20            | 0.00           | 0.00          | 1,045.20   | 0.00      | \$1,045.20 USD |

Due date 7/17/2021

|   |  |  |  |                    |            |
|---|--|--|--|--------------------|------------|
| <b>Remittance Address:</b>  |  | TASB, Inc.<br>PO Box 975112<br>Dallas, TX 75397-5112 |  | <b>Customer</b>    | 043905     |
|   |  |  |  | <b>Invoice</b>     | 611031     |
|   |  |  |  | <b>Balance due</b> | \$1,045.20 |
| <b>To pay by credit card, complete the following information and send to our secure fax at (512) 467-3515</b> |  |  |  |                    |            |
| Card Number   |  | Exp Date   |  | CVV#               |            |
| Cardholder Name   |  | Phone #  |  |                    |            |
| Billing Address, State, Zip   |  |  |  |                    |            |
| Signature   |  | Date   |  |                    |            |
| Email Address for credit card receipt   |  |  |  |                    |            |

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## Invoice

Frisco ISD  
 5515 Ohio Dr  
 Frisco, TX 75035

Number 615381  
 Invoice date 8/12/2021  
 Page 1 of 1  
 Date and time 8/12/2021 11:28 AM  
 Sales order TASB-022680  
 Requisition  
 Your reference 2203981  
 Our reference Jasmine Baker  
 Payment Net 30 Days  
 Invoice account 043905  
 Payment reference  
 Due date 9/11/2021

PAID AUG 15 '21

| Item number | Item description                   | External reference | Quantity | Unit | Unit price | Discount dollars | Amount |
|-------------|------------------------------------|--------------------|----------|------|------------|------------------|--------|
| BDEV011     | txEDCON2021 - TASA/TASB Convention | Daniel Stockton    | 1.00     | Ea   | 425.00     | 0.00             | 425.00 |
| BDEV011     | txEDCON2021 - TASA/TASB Convention | Naomi Harper       | 1.00     | Ea   | 425.00     | 0.00             | 425.00 |

| Sales subtotal amount | Total discount | Total charges | Net amount | Sales tax | Total        |
|-----------------------|----------------|---------------|------------|-----------|--------------|
| \$850.00              | 0.00           | 0.00          | 850.00     | 0.00      | \$850.00 USD |

Due date 9/11/2021

|   |  |  |  |                    |          |
|---|--|--|--|--------------------|----------|
| <b>Remittance Address:</b>  |  | TASB, Inc.<br>PO Box 975112<br>Dallas, TX 75397-5112 |  | <b>Customer</b>    | 043905   |
|   |  |  |  | <b>Invoice</b>     | 615381   |
|   |  |  |  | <b>Balance due</b> | \$850.00 |
| <b>To pay by credit card, complete the following information and send to our secure fax at (512) 467-3515</b> |  |  |  |                    |          |
| Card Number   |  | Exp Date   |  | CVV#               |          |
| Cardholder Name   |  | Phone #  |  |                    |          |
| Billing Address, State, Zip   |  |  |  |                    |          |
| Signature   |  | Date   |  |                    |          |
| Email Address for credit card receipt   |  |  |  |                    |          |

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## Invoice

Michele Critcher  
 Frisco ISD  
 5515 Ohio Dr  
 Frisco, TX 75035

Number 612722  
 Invoice date 9/1/2021  
 Page 1 of 1  
 Date and time 7/26/2021 1:49 PM  
 Sales order TASB-018419  
 Requisition  
 Your reference  
 Our reference Dana Beebe  
 Payment Net 30 Days  
 Invoice account 043905  
 Payment reference  
 Due date 9/30/2021

| Item number | Item description   | External reference | Quantity | Unit | Unit price | Discount dollars | Amount   |
|-------------|--|--------------------|----------|------|------------|------------------|----------|
| BB010       | BoardBook - Premier Tier 2<br>Subscription Period<br>09/01/2021 - 08/31/2022 |                    | 1.00     | YR   | 2,500.00   | 0.00             | 2,500.00 |

| Sales subtotal amount | Total discount | Total charges | Net amount | Sales tax | Total          |
|-----------------------|----------------|---------------|------------|-----------|----------------|
| \$2,500.00            | 0.00           | 0.00          | 2,500.00   | 0.00      | \$2,500.00 USD |

Due date 9/30/2021

|   |  |  |  |                               |  |
|---|--|--|--|-------------------------------|--|
| <b>Remittance Address:</b>  |  | TASB, Inc.<br>PO Box 975112<br>Dallas, TX 75397-5112 |  | <b>Customer</b> 043905        |  |
|   |  |  |  | <b>Invoice</b> 612722         |  |
|   |  |  |  | <b>Balance due</b> \$2,500.00 |  |
| <b>To pay by credit card, complete the following information and send to our secure fax at (512) 467-3515</b> |  |  |  |                               |  |
| Card Number   |  | Exp Date   |  | CVV#                          |  |
| Cardholder Name   |  | Phone #  |  |                               |  |
| Billing Address, State, Zip   |  |  |  |                               |  |
| Signature   |  | Date   |  |                               |  |
| Email Address for credit card receipt   |  |  |  |                               |  |





## Invoice

Michele Crutcher  
 Frisco ISD  
 5515 Ohio Dr  
 Frisco, TX 75035

Number 615986  
 Invoice date 8/22/2021  
 Page 1 of 1  
 Date and time 8/22/2021 11:21 AM  
 Sales order TASB-023005  
 Requisition  
 Your reference  
 Our reference Gayla Lantzsch  
 Payment Net 30 Days  
 Invoice account 043905  
 Payment reference  
 Due date 10/1/2021

| Item number                             | Item description  | External reference   | Quantity          | Unit | Unit price       | Discount dollars | Amount   |
|---|---|----------------------|-------------------|------|------------------|------------------|----------|
| Sales order TASB-023005 Customer 043905 |   |                      |                   |      |                  |                  |          |
| POL009                                  | Policy Service Membership<br>Renewal<br>Enrollment 25,001-50,000<br>09/01/2021 - 08/31/2022 |                      | 1.00              | YR   | 0.00             | 0.00             | 2,000.00 |
| Sales order TASB-023672 Customer 043905 |   |                      |                   |      |                  |                  |          |
| POL063                                  | Policy Online Software<br>10,000 + Enrollment<br>09/01/2021 - 08/31/2022                    |                      | 1.00              | YR   | 0.00             | 0.00             | 1,125.00 |
| <b>Sales subtotal amount</b>            | <b>Total discount</b>   | <b>Total charges</b> | <b>Net amount</b> |      | <b>Sales tax</b> | <b>Total</b>     |          |
| \$3,125.00                              | 0.00  | 0.00                 | 3,125.00          |      | 0.00             | \$3,125.00 USD   |          |

**Due date** 10/1/2021

|   |  |  |
|---|--|--|
| <b>Remittance Address:</b>  | TASB, Inc.<br>PO Box 975112<br>Dallas, TX 75397-5112 | <b>Customer</b> 043905<br><b>Invoice</b> 615986<br><b>Balance due</b> \$3,125.00 |
| <b>To pay by credit card, complete the following information and send to our secure fax at (512) 467-3515</b> |  |  |
| Card Number   | Exp Date   | CVV#   |
| Cardholder Name   | Phone #  |  |
| Billing Address, State, Zip   |  |  |
| Signature   | Date   |  |
| Email Address for credit card receipt   |  |  |

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 (512) 467-0222 | www.tasb.org



RECEIVED  
 08/25/2021  
 JS

## Invoice

Frisco ISD  
 5515 Ohio Dr  
 Frisco, TX 75035

Number 614500  
 Invoice date 8/31/2021  
 Page 1 of 1  
 Date and time 8/11/2021 3:22 PM  
 Sales order TASB-020287  
 Requisition  
 Your reference  
 Our reference Gayla Lantzsch  
 Payment Net 30 Days  
 Invoice account 043905  
 Payment reference  
 Due date 10/1/2021

| Item number | Item description   | External reference | Quantity | Unit | Unit price | Discount dollars | Amount   |
|-------------|--|--------------------|----------|------|------------|------------------|----------|
| FAC109      | Environmental Subscription<br>(Over 50,000 ADA)<br>September 1, 2021 - August 31, 2022 |                    | 1.00     | YR   | 0.00       | 0.00             | 6,600.00 |

| Sales subtotal amount | Total discount | Total charges | Net amount | Sales tax | Total          |
|-----------------------|----------------|---------------|------------|-----------|----------------|
| \$6,600.00            | 0.00           | 0.00          | 6,600.00   | 0.00      | \$6,600.00 USD |

Due date 10/1/2021

APPROVED FOR PAYMENT  
 Date: 08/31/2021  
 Initials: JS

(VIA RM ACCT# 199X5190199530-6495.530)

|  |  |  |             |            |
|--|--|--|-------------|------------|
| Remittance Address:  |  | TASB, Inc.<br>PO Box 975112<br>Dallas, TX 75397-5112 | Customer    | 043905     |
|  |  |  | Invoice     | 614500     |
|  |  |  | Balance due | \$6,600.00 |
| To pay by credit card, complete the following information and send to our secure fax at (512) 467-3515 |  |  |             |            |
| Card Number  |  | Exp Date   |             | CVV#       |
| Cardholder Name  |  | Phone #  |             |            |
| Billing Address, State, Zip  |  |  |             |            |
| Signature  |  | Date   |             |            |
| Email Address for credit card receipt  |  |  |             |            |



# TASB FACILITY SERVICES

Planning • Environmental • Construction • Energy

WE KNOW SCHOOLS INSIDE AND OUT

- Periodic courtesy notices regarding regulation changes
- Monitoring of quarterly IPM Advisory Committee meetings and updates, if applicable
- **Indoor Air Quality**
  - Access to Licensed Mold Assessment Company (TDLR<sup>5</sup>)
  - Access to Licensed Mold Assessment Consultants (TDLR)
  - Periodic courtesy notices regarding regulation changes
- **Lead**
  - Access to Licensed Lead Firm (TDSHS)
  - Access to Licensed Lead Assessment Consultants (TDSHS)
  - Periodic courtesy notices regarding regulation changes

## Environmental Compliance Assistance

TASB Facility Services staff are available to assist Environmental members with general information on compliance with various relevant federal and state regulations and standards. The TASB Facility Services Environmental membership program offers guidance on achieving and maintaining compliance with asbestos management plans, hazard communication standards, lead, indoor air quality, and integrated pest management regulations.

**The following environmental services are available to TASB Facility Services Environmental members under separate agreement and for additional fees at a discount from the non-member price.**

On-site environmental consulting and training related to:

- Asbestos inspection and sampling services
- Integrated pest management documentation audit and building inspection services
- Indoor air quality assessment and investigation services
- Lead assessment and sampling services
- Onsite training presentations at your district:
  - Asbestos awareness training
  - Bloodborne pathogens training
  - Hazardous communication awareness training

---

<sup>5</sup> Licensing agency—Texas Department of Licensing and Regulation (TDLR)



# TASB FACILITY SERVICES

Planning • Environmental • Construction • Energy

WE KNOW SCHOOLS INSIDE AND OUT

Dear Texas School District:

Thank you for your participation in the Texas Association of School Boards Facility Services Environmental program.

Currently, over 600 school districts and colleges across the state benefit from our Environmental program. Environmental membership with TASB Facility Services provides school districts access to a team of trained and licensed facility consultants, including in-person and online training courses scheduled throughout the year and timely updates regarding environmental regulatory changes. Local education agencies must comply with numerous environmental regulations or face potential fines and penalties. TASB Facility Services works to assist your school's efforts to be compliant with these regulations.

This upcoming year will see the completion of the new web-based platform for our Asbestos Management Plan services, AMP Dashboard. This will help simplify the AMP process for our Environmental members, with all AMP documentation in one easily accessible web-based location. More information and training will be provided to members when this platform is available.

A cornerstone of your Environmental membership benefits is the Facility Services Training Program. We are excited to announce the creation of new training content that will leverage our relationships with other membership associations, state agencies, and Farmer Environmental, LLC. We will also be adding new training courses to the TASB Online Learning Center designed to benefit facility professionals. You may register for our upcoming courses and find out more information at [Facilities@tasb.org](mailto:Facilities@tasb.org) or check the current course catalog on [facility.tasb.org](http://facility.tasb.org) for course dates and offerings. You may also find your program contact at [facility.tasb.org](http://facility.tasb.org).

Included in this packet are the Environmental Membership Agreement Terms and Conditions and Environmental Membership Benefits for the 2021-2022 membership year (September 1 – August 31). Payment of your 2021-2022 annual Environmental membership fee and/or use of services as a Facilities Services Environmental member constitute your acceptance of these terms and conditions. We will communicate important information such as AMP Dashboard release dates and system training to our members via our website, [Facilities.tasb.org](http://Facilities.tasb.org) and via email from [Facilities@tasb.org](mailto:Facilities@tasb.org). Please add [Facilities@tasb.org](mailto:Facilities@tasb.org) to your address book to avoid missing important updates from Facility Services.

Sincerely,

*Shelly Branstetter*

Shelly Branstetter  
Membership Services Manager  
512-505-2496  
[Shelly.Branstetter@tasb.org](mailto:Shelly.Branstetter@tasb.org)



Facility Services

[facility.tasb.org](http://facility.tasb.org)





# TASB FACILITY SERVICES

Planning • Environmental • Construction • Energy

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## Environmental Membership Agreement Terms and Conditions

These terms and conditions (“Agreement”) govern your entity’s (“you” or “your”) TASB Facility Services (“Facility Services”) Environmental membership and apply to the services provided under your annual membership subscription (“Services”). The Services are listed in the Environmental Membership Benefits as applicable to the current term, which are attached hereto as Exhibit A and incorporated herein for all purposes. Your Environmental membership also entitles you to obtain discounts for additional environmental “fee for services” provided by Facility Services under separate agreement.

**Acceptance:** For new members, your submission of an executed Facility Services Environmental Membership application, signed by an individual duly authorized to enter into this Agreement and bind your entity constitutes your acceptance of the terms and conditions of this Agreement. For renewing members, your payment of your annual Environmental membership fee and/or use of any Services as a Facility Services Environmental member constitute your acceptance of the terms and conditions of this Agreement, in exchange for which TASB agrees to provide Services in accordance with this Agreement. Any interlineations or modifications to this Agreement by you will be void and unenforceable unless TASB consents to the change in writing.

**Term:** Facility Services’ Environmental membership year is September 1 - August 31. For new members, your membership begins on the on the date TASB receives your executed membership application and membership fee (“membership commencement date”) and ends on the August 31 subsequent to your membership commencement date. Unless terminated as provided for in this Agreement, your membership will automatically renew thereafter for successive September 1 – August 31 membership years. You must be an Active, Associate, or Affiliate Member of TASB on your membership commencement date and/or renewal date if eligible.

**Annual Membership Fee:** For new members, TASB will invoice you for this year’s membership fee, prorated according to your membership commencement date, upon receipt of your executed membership application. For renewing members, TASB will invoice you before the end of the then current membership year for next year’s membership fee. You agree to pay your Facility Services annual Environmental membership fee in the amount and no later than the due date specified in the invoice, and agree that TASB may deny Services until your invoice is paid in full.

**Termination by You:** You may terminate your Facility Services Environmental membership at any time by giving 30 days’ prior written notice to TASB. However, you are not entitled to a prorated refund of your annual membership fee if you terminate. Additionally, termination of this Agreement will not terminate any contractual obligation to Facility Services under any separate agreement for “fee for services.”

**Termination by TASB:** If you cease to be an Active, Associate, or Affiliate Member of TASB (if eligible), your Facility Services Environmental membership will automatically terminate at the same time as your TASB membership. TASB may suspend or terminate your Facility Services Environmental membership if you do not fully and timely pay your Facility Services annual Environmental membership fee as allowed by law, or if you fail to

New and Renewing Member v. 08.2021, Page 1



Facility Services

facility.tasb.org





# TASB FACILITY SERVICES

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timely pay any undisputed amounts due for additional “fee for services.” If your membership is suspended or terminated under this section, you are not entitled to a prorated refund of any annual membership fees you have paid under this Agreement.

No Legal Advice: Certain Services are intended to assist you with state and federal regulatory compliance and to help you manage various environmental and facilities laws that apply to your operations. However, the Services are neither an exhaustive explanation of the law nor intended to constitute legal advice or substitute for the advice of an attorney.

No Warranty: You understand and agree that the Services are provided “as is,” without any warranty whatsoever. Without limiting the generality of the foregoing, TASB specifically disclaims all warranties of any kind, express or implied, including without limitation any warranty of merchantability or fitness for a particular purpose. TASB makes no warranty or representation regarding the Services and information, materials, goods or services obtained through the Services, or that the Services will meet your requirements or any governmental requirements.

Limitation of Liability: TASB’s maximum liability under this Agreement is limited to the membership fee amount paid by you for the current membership year.

Amendment: This Agreement may be amended by TASB by providing you at least 30 days’ prior written notice. Your payment of the annual Environmental membership fee and/or continued use of the Services as a Facility Services Environmental member constitutes your acceptance of any changes.

Relationship between You and TASB: For purposes of this Agreement and the Services, you and TASB are independent contractors and not employees, agents, or representatives of one another, and nothing in this Agreement constitutes a partnership, agency or joint venture between you and TASB.

# TASB FACILITY SERVICES

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## Exhibit A: Environmental Membership Benefits

The following services are included with a TASB Facility Services Environmental membership and provided at no additional cost:

### Free Training Seminars

- Free, unlimited access to in-person and online training classes throughout the year
- Many training opportunities held throughout the state which may count toward Continuing Education credits with the Texas Association of School Business Officials (TASBO)  
Training varies by topic and location each year and is outlined in the current year Training Schedule.<sup>1</sup> As the schedule changes, information will be provided via email and online at [facility.tasb.org](http://facility.tasb.org).

### Environmental Compliance Services

- **Asbestos**
  - Access to Licensed Asbestos Management Planner Agency (TDSHS<sup>2</sup>)
  - Access to Licensed Asbestos Inspector/Management Planners (TDSHS)
  - Online access to Asbestos Management Plan information and reports
  - Audit and revision of existing asbestos management plan (subject to initial, one-time upload fee<sup>3</sup>)
  - Management plan updates
    - Six-month surveillance forms and reports (e-mailed each December and June)
    - Annual reminders
    - Membership includes up to 15 hours of asbestos management plan data entry.<sup>4</sup>
  - Periodic courtesy notices regarding regulation changes
  - Provide general assistance to district personnel with TDSHS random audits and inspections
  - Free access to Two-Hour Asbestos Awareness presentation
- **Integrated Pest Management**
  - Assistance with Integrated Pest Management (IPM) Plan and Procedures
  - Periodic plan updates

<sup>1</sup> Schedule subject to change. Visit [facility.tasb.org](http://facility.tasb.org) for the latest schedule.

<sup>2</sup> Licensing agency—Texas Department of State Health Services (TDSHS)

<sup>3</sup> A new Environmental member will be charged an initial, one-time charge in the amount of \$110 per hour in connection with uploading all member's data for purposes of providing audit and revision of asbestos management plan services. An estimate will be provided to the district after review of the district's current asbestos management plan documentation.

<sup>4</sup> Additional asbestos management plan data entry in excess of 15 hours may be provided via separate agreement for an additional fee or as part of separately contracted TASB services.



# Student Solutions Complete Services

## Strengthen your district's special populations programs

Our Student Solutions consulting services are designed to help your district stay on top of best practices, maintain compliance, and provide the skills, programs, and environments your students in special populations need to thrive.

Supported special populations programs include:

- Special education
- Section 504
- English learners
- Gifted and talented

## OUR SERVICES

- Model special education operating procedures
- Special education workload staffing analysis
- Special populations program reviews
- Professional development and executive coaching
- More!

## Student Solutions Membership

Gain access to resources that you can use to support special populations programs through our TASB Student Solutions Online™ portal, which is exclusive to members of Student Solutions.

Resources include:

- Customizable model special education operating procedures vetted through expert school attorneys and special educators
- Resources for running efficient special populations programs centered on best practices
- Online and local training opportunities for you and your staff

## Data-based special education workload staffing analysis

Our extensive analysis of student-specific information can help you:

- Provide data-based staffing recommendations for working with district-specific special student populations
- Establish educational setting requirements
- Determine staff time necessary to accomplish required activities like:
  - Intervention
  - Assessment
  - Collaboration with parents and staff
  - Planning



Student Solutions

### Contact Us

[tasb.org/special-population](https://tasb.org/special-population)

888.247.4829

[studentsolutions@tasb.org](mailto:studentsolutions@tasb.org)





## Comprehensive and custom special populations program reviews

Improve efficiency, sustainability, and student success of your special populations programs with findings and recommendations from our tailored special populations reviews. We will:

- Deliver program reviews that meet your district's unique needs
- Offer everything from a detailed folder review to a comprehensive deep dive into your programs, including:
  - Documentation review
  - Focused stakeholder interviews
  - Classroom observations
  - Special education workload analysis

## Tailored capacity-building and professional development programs

Our team of experts provides tailored executive coaching and professional development available for your entire staff, including:

- District administrators
- Paraeducators
- Special education leadership
- Support staff
- Teachers

We can cover numerous topics, including:

- All special populations areas
- Best practices
- Compliance
- Leadership
- Legal regulatory updates

## Our experienced team

Our team of special populations experts has more than 100 years of combined educational experience. We have certifications that cover every special populations program, with actual teaching and administrative experience in each, including experience with Section 504 and dyslexia programs.

We're committed to providing the same level of care and support to each district we serve in order to meet your individual needs.



Ehrikka Hodge, EdD

Denise Carter, MEd

Karlyn Keller, EdD

Timothy Sanz  
Frisco ISD  
5515 Ohio Dr  
Frisco, TX 75035

**Texas Association of School Boards**  
 12007 Research Blvd. | Austin, TX 78759  
 (512) 467-0222 | www.tasb.org



## Invoice

Robin Turnbull  
 Frisco ISD  
 5515 Ohio Dr  
 Frisco, TX 75035

Number 617405  
 Invoice date 9/3/2021  
 Page 1 of 1  
 Date and time 9/3/2021 12:05 PM  
 Sales order TASB-028065  
 Requisition  
 Your reference  
 Our reference Gayla Lantzsch  
 Payment Net 30 Days  
 Invoice account 043905  
 Payment reference  
 Due date 10/1/2021

| Item number  | Item description   | External reference | Quantity | Unit | Unit price | Discount dollars | Amount   |
|--|--|--------------------|----------|------|------------|------------------|----------|
| HRS005   | HR Services Subscription<br>Enrollment 50,000 +<br>10/01/2021 - 09/30/2022 |                    | 1.00     | YR   | 0.00       | 0.00             | 3,300.00 |
| Your HR Services membership is governed by, and subject to, the HR Services Membership Agreement (v.08.21) included with this invoice. |  |                    |          |      |            |                  |          |

| Sales subtotal amount | Total discount | Total charges | Net amount | Sales tax | Total          |
|-----------------------|----------------|---------------|------------|-----------|----------------|
| \$3,300.00            | 0.00           | 0.00          | 3,300.00   | 0.00      | \$3,300.00 USD |

**Due date** 10/1/2021

|   |  |  |  |                               |  |
|---|--|--|--|-------------------------------|--|
| <b>Remittance Address:</b>  |  | TASB, Inc.<br>PO Box 975112<br>Dallas, TX 75397-5112 |  | <b>Customer</b> 043905        |  |
|   |  |  |  | <b>Invoice</b> 617405         |  |
|   |  |  |  | <b>Balance due</b> \$3,300.00 |  |
| <b>To pay by credit card, complete the following information and send to our secure fax at (512) 467-3515</b> |  |  |  |                               |  |
| Card Number   |  | Exp Date   |  | CVV#                          |  |
| Cardholder Name   |  | Phone #  |  |                               |  |
| Billing Address, State, Zip   |  |  |  |                               |  |
| Signature   |  | Date   |  |                               |  |
| Email Address for credit card receipt   |  |  |  |                               |  |

Texas Association of School Boards  
 12007 Research Blvd. | Austin, TX 78759  
 (512) 467-0222 | www.tasb.org



## Invoice

Michele Crutcher  
 Frisco ISD  
 5515 Ohio Dr  
 Frisco, TX 75035

Number 618832  
 Invoice date 9/30/2021  
 Page 1 of 1  
 Date and time 9/30/2021 8:17 AM  
 Sales order TASB-030022  
 Requisition  
 Your reference  
 Our reference Katie Fierst  
 Payment Net 30 Days  
 Invoice account 043905  
 Payment reference  
 Due date 10/30/2021

| Item number | Item description   | External reference | Quantity | Unit | Unit price | Discount dollars | Amount |
|-------------|--|--------------------|----------|------|------------|------------------|--------|
| POL028      | 2021.06 Local District Update, Unique Policy Changes                       |                    | 24.00    | Ea   | 36.00      | 0.00             | 864.00 |
| POL028      | DGBA, EF, FNG, GF 2021.07 Local District Update, Unique Policy Changes EIC |                    | 3.00     | Ea   | 36.00      | 0.00             | 108.00 |

| Sales subtotal amount | Total discount | Total charges | Net amount | Sales tax | Total        |
|-----------------------|----------------|---------------|------------|-----------|--------------|
| \$972.00              | 0.00           | 0.00          | 972.00     | 0.00      | \$972.00 USD |

Due date 10/30/2021

|   |  |  |  |                    |          |
|---|--|--|--|--------------------|----------|
| <b>Remittance Address:</b>  |  | TASB, Inc.<br>PO Box 975112<br>Dallas, TX 75397-5112 |  | <b>Customer</b>    | 043905   |
|   |  |  |  | <b>Invoice</b>     | 618832   |
|   |  |  |  | <b>Balance due</b> | \$972.00 |
| <b>To pay by credit card, complete the following information and send to our secure fax at (512) 467-3515</b> |  |  |  |                    |          |
| Card Number   |  | Exp Date   |  | CVV#               |          |
| Cardholder Name   |  | Phone #  |  |                    |          |
| Billing Address, State, Zip   |  |  |  |                    |          |
| Signature   |  | Date   |  |                    |          |
| Email Address for credit card receipt   |  |  |  |                    |          |



## Invoice

Frisco ISD  
5515 Ohio Dr  
Frisco, TX 75035

Number 620229  
 Invoice date 11/01/21  
 Page 1 of 1  
 Date and time 10/18/2021 9:23 PM  
 Sales order TASB-030923  
 Requisition  
 Your reference  
 Our reference Michael Pennant  
 Payment Net 30 Days  
 Invoice account 043905  
 Payment reference  
 Due date 1/31/2022

| Item number  | Item description     | External reference | Quantity | Unit | Unit price | Discount dollars | Amount    |
|--|----------------------|--------------------|----------|------|------------|------------------|-----------|
| TASB01   | TASB Membership 2022 |                    | 1.00     | YR   | 0.00       | 0.00             | 11,000.00 |
| The 2022 TASB Membership fee for school districts is based on the audited 2019-20 operating budget (All Funds), less debt service and capital outlay, and community service (provided by TEA) multiplied by a factor of 0.0002 (\$800 minimum, \$11,000 maximum). If your district serves as a fiscal agent for a shared services arrangement, subtract the 2019-20 shared services arrangement's budget and recalculate the fee on the invoice below. The budget figure used to calculate your district's fee is 579,412,812.00 |                      |                    |          |      |            |                  |           |

| Sales subtotal amount | Total discount | Total charges | Net amount | Sales tax | Total           |
|-----------------------|----------------|---------------|------------|-----------|-----------------|
| \$11,000.00           | 0.00           | 0.00          | 11,000.00  | 0.00      | \$11,000.00 USD |

Due date 1/31/2022

|   |  |  |  |                    |             |
|---|--|--|--|--------------------|-------------|
| <b>Remittance Address:</b>  |  | TASB, Inc.<br>PO Box 975112<br>Dallas, TX 75397-5112 |  | <b>Customer</b>    | 043905      |
|   |  |  |  | <b>Invoice</b>     | 620229      |
|   |  |  |  | <b>Balance due</b> | \$11,000.00 |
| <b>To pay by credit card, complete the following information and send to our secure fax at (512) 467-3515</b> |  |  |  |                    |             |
| Card Number   |  |  |  | Exp Date           | CVV#        |
| Cardholder Name   |  |  |  | Phone #            |             |
| Billing Address, State, Zip   |  |  |  |                    |             |
| Signature   |  |  |  | Date               |             |
| Email Address for credit card receipt   |  |  |  |                    |             |



## Invoice

Frisco ISD  
5515 Ohio Dr  
Frisco, TX 75035

Number 601201  
 Invoice date 11/01/21  
 Page 1 of 1  
 Date and time 10/14/2021 8:27 AM  
 Sales order LAF-001649  
 Requisition  
 Your reference  
 Our reference Annette Moseley  
 Payment Net 30 Days  
 Invoice account 043905  
 Payment reference  
 Due date 1/31/2022

| Item number   | Item description                           | External reference | Quantity | Unit | Unit price | Discount dollars | Amount |
|---|--|--------------------|----------|------|------------|------------------|--------|
| LAF007  | Legal Assistance Fund 2022 -<br>>5,000 ADA |                    | 1.00     | YR   | 0.00       | 0.00             | 500.00 |
| The Legal Assistance Fund was established in 1980 and is administered by a board of trustees made up of officers of the Texas Association of School Boards and the Texas Council of School Attorneys. The purpose of the Fund is to assist school districts in litigating issues that have a statewide impact on public schools. Membership fee in the Fund is based on district ADA. |  |                    |          |      |            |                  |        |

| Sales subtotal amount | Total discount | Total charges | Net amount | Sales tax | Total        |
|-----------------------|----------------|---------------|------------|-----------|--------------|
| \$500.00              | 0.00           | 0.00          | 500.00     | 0.00      | \$500.00 USD |

Due date 1/31/2022

|  |  |   |  |                    |          |
|--|--|---|--|--------------------|----------|
| <b>Remittance Address:</b>   |  | LAF<br>PO Box 975112<br>Dallas, TX 75397-5112 |  | <b>Customer</b>    | 043905   |
|  |  |   |  | <b>Invoice</b>     | 601201   |
|  |  |   |  | <b>Balance due</b> | \$500.00 |
| <b>To pay by credit card, complete the following information and send to our secure fax at</b> |  |   |  |                    |          |
| Card Number  |  |   |  | Exp Date           | CVV#     |
| Cardholder Name  |  |   |  | Phone #            |          |
| Billing Address, State, Zip  |  |   |  |                    |          |
| Signature  |  |   |  | Date               |          |
| Email Address for credit card receipt  |  |   |  |                    |          |



## Invoice

Frisco ISD  
5515 Ohio Dr  
Frisco, TX 75035

Number 620229  
 Invoice date 11/01/21  
 Page 1 of 1  
 Date and time 10/18/2021 9:23 PM  
 Sales order TASB-030923  
 Requisition  
 Your reference  
 Our reference Michael Pennant  
 Payment Net 30 Days  
 Invoice account 043905  
 Payment reference  
 Due date 1/31/2022

| Item number  | Item description     | External reference | Quantity | Unit | Unit price | Discount dollars | Amount    |
|--|----------------------|--------------------|----------|------|------------|------------------|-----------|
| TASB01   | TASB Membership 2022 |                    | 1.00     | YR   | 0.00       | 0.00             | 11,000.00 |
| The 2022 TASB Membership fee for school districts is based on the audited 2019-20 operating budget (All Funds), less debt service and capital outlay, and community service (provided by TEA) multiplied by a factor of 0.0002 (\$800 minimum, \$11,000 maximum). If your district serves as a fiscal agent for a shared services arrangement, subtract the 2019-20 shared services arrangement's budget and recalculate the fee on the invoice below. The budget figure used to calculate your district's fee is 579,412,812.00 |                      |                    |          |      |            |                  |           |

| Sales subtotal amount | Total discount | Total charges | Net amount | Sales tax | Total           |
|-----------------------|----------------|---------------|------------|-----------|-----------------|
| \$11,000.00           | 0.00           | 0.00          | 11,000.00  | 0.00      | \$11,000.00 USD |

Due date 1/31/2022

|   |  |  |  |                    |             |
|---|--|--|--|--------------------|-------------|
| <b>Remittance Address:</b>  |  | TASB, Inc.<br>PO Box 975112<br>Dallas, TX 75397-5112 |  | <b>Customer</b>    | 043905      |
|   |  |  |  | <b>Invoice</b>     | 620229      |
|   |  |  |  | <b>Balance due</b> | \$11,000.00 |
| <b>To pay by credit card, complete the following information and send to our secure fax at (512) 467-3515</b> |  |  |  |                    |             |
| Card Number   |  |  |  | Exp Date           | CVV#        |
| Cardholder Name   |  |  |  | Phone #            |             |
| Billing Address, State, Zip   |  |  |  |                    |             |
| Signature   |  |  |  | Date               |             |
| Email Address for credit card receipt   |  |  |  |                    |             |





**Invoice**

Michele Crutcher  
 Frisco ISD  
 5515 Ohio Dr  
 Frisco, TX 75035

Number 614921  
 Invoice date 8/12/2021  
 Page 1 of 1  
 Date and time 12/21/2021 9:49 AM  
 Sales order TASB-021807  
 Requisition  
 Your reference  
 Our reference Katie Fierst  
 Payment Net 30 Days  
 Invoice account 043905  
 Payment reference  
 Due date 9/11/2021

| Item number | Item description  | External reference | Quantity | Unit | Unit price | Discount dollars | Amount |
|-------------|---|--------------------|----------|------|------------|------------------|--------|
| POL020      | Local District Update - Base Version Policy Changes           |                    | 1.00     | Ea   | 22.00      | 0.00             | 22.00  |
| POL028      | 2021.05 Local District Update, Unique Policy Changes DCA, DNB |                    | 2.00     | Ea   | 36.00      | 0.00             | 72.00  |

| Sales subtotal amount | Total discount | Total charges | Net amount | Sales tax | Total       |
|-----------------------|----------------|---------------|------------|-----------|-------------|
| \$94.00               | 0.00           | 0.00          | 94.00      | 0.00      | \$94.00 USD |

Due date 9/11/2021

|   |  |  |  |                    |         |
|---|--|--|--|--------------------|---------|
| <b>Remittance Address:</b>  |  | TASB, Inc.<br>PO Box 975112<br>Dallas, TX 75397-5112 |  | <b>Customer</b>    | 043905  |
|   |  |  |  | <b>Invoice</b>     | 614921  |
|   |  |  |  | <b>Balance due</b> | \$94.00 |
| <b>To pay by credit card, complete the following information and send to our secure fax at (512) 467-3515</b> |  |  |  |                    |         |
| Card Number   |  | Exp Date   |  | CVV#               |         |
| Cardholder Name   |  | Phone #  |  |                    |         |
| Billing Address, State, Zip   |  |  |  |                    |         |
| Signature   |  | Date   |  |                    |         |
| Email Address for credit card receipt   |  |  |  |                    |         |

Texas Association of School Boards  
 12007 Research Blvd. | Austin, TX 78759  
 (512) 467-0222 | www.tasb.org



## Invoice

Michele Crutcher  
 Frisco ISD  
 5515 Ohio Dr  
 Frisco, TX 75035

Number 622586  
 Invoice date 12/3/2021  
 Page 1 of 1  
 Date and time 12/3/2021 8:28 AM  
 Sales order TASB-034321  
 Requisition  
 Your reference  
 Our reference Katie Fierst  
 Payment Net 30 Days  
 Invoice account 043905  
 Payment reference  
 Due date 1/2/2022

| Item number | Item description   | External reference | Quantity | Unit | Unit price | Discount dollars | Amount |
|-------------|--|--------------------|----------|------|------------|------------------|--------|
| POL028      | 2021.08 Local District Update, Unique Policy Changes<br>EF |                    | 4.00     | Ea   | 36.00      | 0.00             | 144.00 |

| Sales subtotal amount | Total discount | Total charges | Net amount | Sales tax | Total        |
|-----------------------|----------------|---------------|------------|-----------|--------------|
| \$144.00              | 0.00           | 0.00          | 144.00     | 0.00      | \$144.00 USD |

Due date 1/2/2022

|   |  |  |  |             |          |
|---|--|--|--|-------------|----------|
| <b>Remittance Address:</b>  |  | TASB, Inc.<br>PO Box 975112<br>Dallas, TX 75397-5112 |  | Customer    | 043905   |
|   |  |  |  | Invoice     | 622586   |
|   |  |  |  | Balance due | \$144.00 |
| <b>To pay by credit card, complete the following information and send to our secure fax at (512) 467-3515</b> |  |  |  |             |          |
| Card Number   |  | Exp Date   |  | CVV#        |          |
| Cardholder Name   |  | Phone #  |  |             |          |
| Billing Address, State, Zip   |  |  |  |             |          |
| Signature   |  | Date   |  |             |          |
| Email Address for credit card receipt   |  |  |  |             |          |

Texas Association of School Boards  
 12007 Research Blvd. | Austin, TX 78759  
 (512) 467-0222 | www.tasb.org



## Invoice

Michele Crutcher  
 Frisco ISD  
 5515 Ohio Dr  
 Frisco, TX 75035

Number 616794  
 Invoice date 8/25/2021  
 Page 1 of 1  
 Date and time 12/21/2021 9:51 AM  
 Sales order TASB-025302  
 Requisition  
 Your reference  
 Our reference Gail Ayers  
 Payment Net 30 Days  
 Invoice account 043905  
 Payment reference  
 Due date 9/24/2021

| Item number | Item description             | External reference | Quantity | Unit | Unit price | Discount dollars | Amount   |
|-------------|------------------------------|--------------------|----------|------|------------|------------------|----------|
| POL025      | Base Version Codes - PRS LDU |                    | 9.00     | Ea   | 22.00      | 0.00             | 198.00   |
| POL029      | Unique Pages - PRS LDU       |                    | 32.00    | Ea   | 36.00      | 0.00             | 1,152.00 |
| POL021      | Printing/Shipping Charges    |                    | 1.00     | Ea   | 14.00      | 0.00             | 14.00    |

Configuration  
 Quantity 1  
 X Pages 100

| Sales subtotal amount | Total discount | Total charges | Net amount | Sales tax | Total          |
|-----------------------|----------------|---------------|------------|-----------|----------------|
| \$1,364.00            | 0.00           | 0.00          | 1,364.00   | 0.00      | \$1,364.00 USD |

Due date 9/24/2021

|   |  |  |  |                    |            |
|---|--|--|--|--------------------|------------|
| <b>Remittance Address:</b>  |  | TASB, Inc.<br>PO Box 975112<br>Dallas, TX 75397-5112 |  | <b>Customer</b>    | 043905     |
|   |  |  |  | <b>Invoice</b>     | 616794     |
|   |  |  |  | <b>Balance due</b> | \$1,364.00 |
| <b>To pay by credit card, complete the following information and send to our secure fax at (512) 467-3515</b> |  |  |  |                    |            |
| Card Number   |  | Exp Date   |  | CVV#               |            |
| Cardholder Name   |  | Phone #  |  |                    |            |
| Billing Address, State, Zip   |  |  |  |                    |            |
| Signature   |  | Date   |  |                    |            |
| Email Address for credit card receipt   |  |  |  |                    |            |

**Texas Association of School Boards**  
 12007 Research Blvd. | Austin, TX 78759  
 (512) 467-0222 | www.tasb.org



## Invoice

Michele Crutcher  
 Frisco ISD  
 5515 Ohio Dr  
 Frisco, TX 75035

Number 623597  
 Invoice date 1/31/2022  
 Page 1 of 1  
 Date and time 2/3/2022 9:03 AM  
 Sales order TASB-035830  
 Requisition  
 Your reference  
 Our reference Katie Fierst  
 Payment Net 30 Days  
 Invoice account 043905  
 Payment reference  
 Due date 3/2/2022

| Item number | Item description   | External reference | Quantity | Unit | Unit price | Discount dollars | Amount |
|-------------|--|--------------------|----------|------|------------|------------------|--------|
| POL020      | 2022.01 Local District Update<br>- Base Version Policy<br>Changes<br>DFE |                    | 1.00     | Ea   | 22.00      | 0.00             | 22.00  |

| Sales subtotal amount | Total discount | Total charges | Net amount | Sales tax | Total       |
|-----------------------|----------------|---------------|------------|-----------|-------------|
| \$22.00               | 0.00           | 0.00          | 22.00      | 0.00      | \$22.00 USD |

**Due date** 3/2/2022

|   |  |  |  |                    |         |
|---|--|--|--|--------------------|---------|
| <b>Remittance Address:</b>  |  | TASB, Inc.<br>PO Box 975112<br>Dallas, TX 75397-5112 |  | <b>Customer</b>    | 043905  |
|   |  |  |  | <b>Invoice</b>     | 623597  |
|   |  |  |  | <b>Balance due</b> | \$22.00 |
| <b>To pay by credit card, complete the following information and send to our secure fax at (512) 467-3515</b> |  |  |  |                    |         |
| Card Number   |  | Exp Date   |  | CVV#               |         |
| Cardholder Name   |  | Phone #  |  |                    |         |
| Billing Address, State, Zip   |  |  |  |                    |         |
| Signature   |  | Date   |  |                    |         |
| Email Address for credit card receipt   |  |  |  |                    |         |



## Invoice

Frisco ISD  
 5515 Ohio Dr  
 Frisco, TX 75035

Number 625926  
 Invoice date 5/19/2022  
 Page 1 of 1  
 Date and time 5/19/2022 8:18 AM  
 Sales order TASB-040069  
 Requisition  
 Your reference  
 Our reference KATHIE RANDOLPH  
 Payment Net 30 Days  
 Invoice account 043905  
 Payment reference  
 Due date 6/18/2022

| Item number | Item description       | External reference | Quantity | Unit | Unit price | Discount dollars | Amount   |
|-------------|------------------------|--------------------|----------|------|------------|------------------|----------|
| HRS025      | Pay System Maintenance |                    | 1.00     | Ea   | 9,000.00   | 0.00             | 9,000.00 |

| Sales subtotal amount | Total discount | Total charges | Net amount | Sales tax | Total          |
|-----------------------|----------------|---------------|------------|-----------|----------------|
| \$9,000.00            | 0.00           | 0.00          | 9,000.00   | 0.00      | \$9,000.00 USD |

**Due date** 6/18/2022

|   |  |  |  |                    |            |
|---|--|--|--|--------------------|------------|
| <b>Remittance Address:</b>  |  | TASB, Inc.<br>PO Box 975112<br>Dallas, TX 75397-5112 |  | <b>Customer</b>    | 043905     |
|   |  |  |  | <b>Invoice</b>     | 625926     |
|   |  |  |  | <b>Balance due</b> | \$9,000.00 |
| <b>To pay by credit card, complete the following information and send to our secure fax at (512) 467-3515</b> |  |  |  |                    |            |
| Card Number   |  | Exp Date   |  | CVV#               |            |
| Cardholder Name   |  | Phone #  |  |                    |            |
| Billing Address, State, Zip   |  |  |  |                    |            |
| Signature   |  | Date   |  |                    |            |
| Email Address for credit card receipt   |  |  |  |                    |            |

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## Invoice

Michele Crutcher  
 Frisco ISD  
 5515 Ohio Dr  
 Frisco, TX 75035

Number 627972  
 Invoice date 7/14/2022  
 Page 1 of 1  
 Date and time 7/14/2022 8:14 AM  
 Sales order TASB-043767  
 Requisition  
 Your reference  
 Our reference Gail Ayers  
 Payment Net 30 Days  
 Invoice account 043905  
 Payment reference  
 Due date 8/13/2022

| Item number | Item description                                  | External reference | Quantity | Unit | Unit price | Discount dollars | Amount   |
|-------------|---|--------------------|----------|------|------------|------------------|----------|
| POL033      | TASB Localized Update 119                         |                    | 1.00     | Ea   | 1,296.00   | 0.00             | 1,296.00 |
|             | Configuration_copy2<br>X Pages 1<br>Tally Pages 0 |                    |          |      |            |                  |          |
| POL021      | Printing/Shipping Charges                         |                    | 1.00     | Ea   | 69.16      | 0.00             | 69.16    |
|             | Configuration<br>Quantity 1<br>X Pages 494        |                    |          |      |            |                  |          |

| Sales subtotal amount | Total discount | Total charges | Net amount | Sales tax | Total          |
|-----------------------|----------------|---------------|------------|-----------|----------------|
| \$1,365.16            | 0.00           | 0.00          | 1,365.16   | 0.00      | \$1,365.16 USD |

**Due date** 8/13/2022

|   |  |  |  |                               |  |
|---|--|--|--|-------------------------------|--|
| <b>Remittance Address:</b>  |  | TASB, Inc.<br>PO Box 975112<br>Dallas, TX 75397-5112 |  | <b>Customer</b> 043905        |  |
|   |  |  |  | <b>Invoice</b> 627972         |  |
|   |  |  |  | <b>Balance due</b> \$1,365.16 |  |
| <b>To pay by credit card, complete the following information and send to our secure fax at (512) 467-3515</b> |  |  |  |                               |  |
| Card Number   |  | Exp Date   |  | CVV#                          |  |
| Cardholder Name   |  | Phone #  |  |                               |  |
| Billing Address, State, Zip   |  |  |  |                               |  |
| Signature   |  | Date   |  |                               |  |
| Email Address for credit card receipt   |  |  |  |                               |  |

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## Invoice

Michele Critcher  
 Frisco ISD  
 5515 Ohio Dr  
 Frisco, TX 75035

Number 628887  
 Invoice date 9/1/2022  
 Page 1 of 1  
 Date and time 7/14/2022 10:41 AM  
 Sales order TASB-045389  
 Requisition  
 Your reference  
 Our reference Dana Beebe  
 Payment Net 30 Days  
 Invoice account 043905  
 Payment reference  
 Due date 10/30/2022

| Item number | Item description   | External reference | Quantity | Unit | Unit price | Discount dollars | Amount   |
|-------------|--|--------------------|----------|------|------------|------------------|----------|
| BB010       | BoardBook - Premier Tier 2<br>Subscription Period<br>09/01/2022 - 08/31/2023 |                    | 1.00     | YR   | 2,500.00   | 0.00             | 2,500.00 |

| Sales subtotal amount | Total discount | Total charges | Net amount | Sales tax | Total          |
|-----------------------|----------------|---------------|------------|-----------|----------------|
| \$2,500.00            | 0.00           | 0.00          | 2,500.00   | 0.00      | \$2,500.00 USD |

**Due date** 10/30/2022

|   |  |  |  |                               |  |
|---|--|--|--|-------------------------------|--|
| <b>Remittance Address:</b>  |  | TASB, Inc.<br>PO Box 975112<br>Dallas, TX 75397-5112 |  | <b>Customer</b> 043905        |  |
|   |  |  |  | <b>Invoice</b> 628887         |  |
|   |  |  |  | <b>Balance due</b> \$2,500.00 |  |
| <b>To pay by credit card, complete the following information and send to our secure fax at (512) 467-3515</b> |  |  |  |                               |  |
| Card Number   |  | Exp Date   |  | CVV#                          |  |
| Cardholder Name   |  | Phone #  |  |                               |  |
| Billing Address, State, Zip   |  |  |  |                               |  |
| Signature   |  | Date   |  |                               |  |
| Email Address for credit card receipt   |  |  |  |                               |  |



## Invoice

Frisco ISD  
 5515 Ohio Dr  
 Frisco, TX 75035

Number 629814  
 Invoice date 7/29/2022  
 Page 1 of 1  
 Date and time 8/4/2022 10:10 AM  
 Sales order TASB-048834  
 Requisition 2302054  
 Your reference 23369-Lorie Turner  
 Our reference Christina Smith  
 Payment Net 30 Days  
 Invoice account 043905  
 Payment reference  
 Due date 8/28/2022

| Item number                  | Item description   | External reference | Quantity | Unit | Unit price | Discount dollars | Amount         |
|------------------------------|--|--------------------|----------|------|------------|------------------|----------------|
| COM413B                      | Worksite Poster Set 10+ Federal & State  |                    | 30.00    | Ea   | 42.00      | 0.00             | 1,260.00       |
| COM099                       | Processing & Shipping Fee<br>Shipped 7-27-2022<br>To: Lorie Turner<br>PO # 2302054 |                    | 1.00     | Ea   | 70.70      | 0.00             | 70.70          |
| COM462B                      | Work-Site Poster: No Smoking   |                    | 30.00    | Ea   | 8.00       | 0.00             | 240.00         |
| <b>Sales subtotal amount</b> |  |                    |          |      |            |                  | \$1,570.70     |
| <b>Total discount</b>        |  |                    |          |      |            | 0.00             |                |
| <b>Total charges</b>         |  |                    |          |      |            | 0.00             |                |
| <b>Net amount</b>            |  |                    |          |      |            |                  | 1,570.70       |
| <b>Sales tax</b>             |  |                    |          |      |            | 0.00             |                |
| <b>Total</b>                 |  |                    |          |      |            |                  | \$1,570.70 USD |

**Due date** 8/28/2022

|   |  |  |  |                               |  |
|---|--|--|--|-------------------------------|--|
| <b>Remittance Address:</b>  |  | TASB, Inc.<br>PO Box 975112<br>Dallas, TX 75397-5112 |  | <b>Customer</b> 043905        |  |
|   |  |  |  | <b>Invoice</b> 629814         |  |
|   |  |  |  | <b>Balance due</b> \$1,570.70 |  |
| <b>To pay by credit card, complete the following information and send to our secure fax at (512) 467-3515</b> |  |  |  |                               |  |
| Card Number   |  | Exp Date   |  | CVV#                          |  |
| Cardholder Name   |  | Phone #  |  |                               |  |
| Billing Address, State, Zip   |  |  |  |                               |  |
| Signature   |  | Date   |  |                               |  |
| Email Address for credit card receipt   |  |  |  |                               |  |



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## Invoice

Frisco ISD  
 5515 Ohio Dr  
 Frisco, TX 75035

Number 633759  
 Invoice date 8/25/2022  
 Page 1 of 1  
 Date and time 8/25/2022 2:20 PM  
 Sales order TASB-054466  
 Requisition  
 Your reference 2302304  
 Our reference Admin  
 Payment Net 30 Days  
 Invoice account 043905  
 Payment reference  
 Due date 9/24/2022

| Item number | Item description  | External reference | Quantity | Unit | Unit price | Discount dollars | Amount |
|-------------|---|--------------------|----------|------|------------|------------------|--------|
| BDEV020     | txEDCON2022 - TASA/TASB Convention<br>September 23 - 25, 2022 | Daniel Stockton    | 1.00     | Ea   | 425.00     | 0.00             | 425.00 |
| BDEV020     | txEDCON2022 - TASA/TASB Convention<br>September 23 - 25, 2022 | Naomi Harper       | 1.00     | Ea   | 425.00     | 0.00             | 425.00 |

| Sales subtotal amount | Total discount | Total charges | Net amount | Sales tax | Total        |
|-----------------------|----------------|---------------|------------|-----------|--------------|
| \$850.00              | 0.00           | 0.00          | 850.00     | 0.00      | \$850.00 USD |

**Due date** 9/24/2022

|   |  |  |  |                    |          |
|---|--|--|--|--------------------|----------|
| <b>Remittance Address:</b>  |  | TASB, Inc.<br>PO Box 975112<br>Dallas, TX 75397-5112 |  | <b>Customer</b>    | 043905   |
|   |  |  |  | <b>Invoice</b>     | 633759   |
|   |  |  |  | <b>Balance due</b> | \$850.00 |
| <b>To pay by credit card, complete the following information and send to our secure fax at (512) 467-3515</b> |  |  |  |                    |          |
| Card Number   |  | Exp Date   |  | CVV#               |          |
| Cardholder Name   |  | Phone #  |  |                    |          |
| Billing Address, State, Zip   |  |  |  |                    |          |
| Signature   |  | Date   |  |                    |          |
| Email Address for credit card receipt   |  |  |  |                    |          |

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Sent to AP 9.1.22

Frisco ISD  
 5515 Ohio Dr  
 Frisco, TX 75035

## Invoice

|                   |                    |
|-------------------|--------------------|
| Number            | 633998             |
| Invoice date      | 8/31/2022          |
| Page              | 1 of 1             |
| Date and time     | 8/31/2022 12:49 PM |
| Sales order       | TASB-056258        |
| Requisition       |                    |
| Your reference    | 2302305            |
| Our reference     | Jasmine Baker      |
| Payment           | Net 30 Days        |
| Invoice account   | 043905             |
| Payment reference |                    |
| Due date          | 9/30/2022          |

| Item number | Item description  | External reference | Quantity | Unit | Unit price | Discount dollars | Amount |
|-------------|---|--------------------|----------|------|------------|------------------|--------|
| BDEV020     | txEDCON2022 - TASA/TASB Convention<br>September 23 - 25, 2022 | Kimberly Smith     | 1.00     | Ea   | 425.00     | 0.00             | 425.00 |

| Sales subtotal amount | Total discount | Total charges | Net amount | Sales tax | Total        |
|-----------------------|----------------|---------------|------------|-----------|--------------|
| \$425.00              | 0.00           | 0.00          | 425.00     | 0.00      | \$425.00 USD |

**Due date** 9/30/2022

|   |  |  |  |                             |  |
|---|--|--|--|-----------------------------|--|
| <b>Remittance Address:</b>  |  | TASB, Inc.<br>PO Box 975112<br>Dallas, TX 75397-5112 |  | <b>Customer</b> 043905      |  |
|   |  |  |  | <b>Invoice</b> 633998       |  |
|   |  |  |  | <b>Balance due</b> \$425.00 |  |
| <b>To pay by credit card, complete the following information and send to our secure fax at (512) 467-3515</b> |  |  |  |                             |  |
| Card Number   |  | Exp Date   |  | CVV#                        |  |
| Cardholder Name   |  | Phone #  |  |                             |  |
| Billing Address, State, Zip   |  |  |  |                             |  |
| Signature   |  | Date   |  |                             |  |
| Email Address for credit card receipt   |  |  |  |                             |  |



## Invoice

Frisco ISD  
 5515 Ohio Dr  
 Frisco, TX 75035

Number 631912  
 Invoice date 8/5/2022  
 Page 1 of 1  
 Date and time 8/5/2022 5:43 PM  
 Sales order TASB-054467  
 Requisition  
 Your reference 2302389  
 Our reference Admin  
 Payment Net 30 Days  
 Invoice account 043905  
 Payment reference  
 Due date 9/4/2022

| Item number | Item description   | External reference | Quantity | Unit | Unit price | Discount dollars | Amount |
|-------------|--|--------------------|----------|------|------------|------------------|--------|
| HRS021      | Texas School HR Administrators Academy<br>November 7-8, 2022 | Ryan Steele        | 1.00     | Ea   | 385.00     | 0.00             | 385.00 |

| Sales subtotal amount | Total discount | Total charges | Net amount | Sales tax | Total        |
|-----------------------|----------------|---------------|------------|-----------|--------------|
| \$385.00              | 0.00           | 0.00          | 385.00     | 0.00      | \$385.00 USD |

**Due date** 9/4/2022

|   |  |  |  |                    |          |
|---|--|--|--|--------------------|----------|
| <b>Remittance Address:</b>  |  | TASB, Inc.<br>PO Box 975112<br>Dallas, TX 75397-5112 |  | <b>Customer</b>    | 043905   |
|   |  |  |  | <b>Invoice</b>     | 631912   |
|   |  |  |  | <b>Balance due</b> | \$385.00 |
| <b>To pay by credit card, complete the following information and send to our secure fax at (512) 467-3515</b> |  |  |  |                    |          |
| Card Number   |  | Exp Date   |  | CVV#               |          |
| Cardholder Name   |  | Phone #  |  |                    |          |
| Billing Address, State, Zip   |  |  |  |                    |          |
| Signature   |  | Date   |  |                    |          |
| Email Address for credit card receipt   |  |  |  |                    |          |

Texas Association of School Boards  
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## Invoice

Michele Crutcher  
 Frisco ISD  
 5515 Ohio Dr  
 Frisco, TX 75035

Number 630615  
 Invoice date 8/4/2022  
 Page 1 of 1  
 Date and time 8/4/2022 8:37 AM  
 Sales order TASB-052003  
 Requisition  
 Your reference  
 Our reference Katie Fierst  
 Payment Net 30 Days  
 Invoice account 043905  
 Payment reference  
 Due date 9/3/2022

| Item number | Item description   | External reference | Quantity | Unit | Unit price | Discount dollars | Amount |
|-------------|--|--------------------|----------|------|------------|------------------|--------|
| POL020      | 2022.03 Local District Update<br>- Base Version Policy<br>Changes<br>DIA, FB, FFH (ALL EXHIBITS) |                    | 3.00     | Ea   | 22.00      | 0.00             | 66.00  |

| Sales subtotal amount | Total discount | Total charges | Net amount | Sales tax | Total       |
|-----------------------|----------------|---------------|------------|-----------|-------------|
| \$66.00               | 0.00           | 0.00          | 66.00      | 0.00      | \$66.00 USD |

Due date 9/3/2022

|   |  |  |  |             |         |
|---|--|--|--|-------------|---------|
| <b>Remittance Address:</b>  |  | TASB, Inc.<br>PO Box 975112<br>Dallas, TX 75397-5112 |  | Customer    | 043905  |
|   |  |  |  | Invoice     | 630615  |
|   |  |  |  | Balance due | \$66.00 |
| <b>To pay by credit card, complete the following information and send to our secure fax at (512) 467-3515</b> |  |  |  |             |         |
| Card Number   |  | Exp Date   |  | CVV#        |         |
| Cardholder Name   |  | Phone #  |  |             |         |
| Billing Address, State, Zip   |  |  |  |             |         |
| Signature   |  | Date   |  |             |         |
| Email Address for credit card receipt   |  |  |  |             |         |

R 2305631  
 P.O. 2304677

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**Invoice**

Robin Turnbull  
 Frisco ISD  
 5515 Ohio Dr  
 Frisco, TX 75035

Number 630873  
 Invoice date 9/1/2022  
 Page 1 of 1  
 Date and time 8/5/2022 10:29 AM  
 Sales order TASB-053377  
 Requisition  
 Your reference  
 Our reference KATHIE RANDOLPH  
 Payment Net 30 Days  
 Invoice account 043905  
 Payment reference  
 Due date 10/1/2022

| Item number | Item description                                | External reference | Quantity | Unit | Unit price | Discount dollars | Amount   |
|-------------|---|--------------------|----------|------|------------|------------------|----------|
| HRS005      | HR Services Subscription<br>Enrollment 50,001 + |                    | 1.00     | YR   | 0.00       | 0.00             | 3,300.00 |

Subscription Period  
 10/01/2022 - 09/30/2023

Your HR Services membership is governed by, and subject to, the HR Services Membership Agreement (v.08.21) included with this invoice.

| Sales subtotal amount | Total discount | Total charges | Net amount | Sales tax | Total          |
|-----------------------|----------------|---------------|------------|-----------|----------------|
| \$3,300.00            | 0.00           | 0.00          | 3,300.00   | 0.00      | \$3,300.00 USD |

**Due date** 10/1/2022

|                            |  |  |
|----------------------------|--|--|
| <b>Remittance Address:</b> | TASB, Inc.<br>PO Box 975112<br>Dallas, TX 75397-5112 | <b>Customer</b> 043905<br><b>Invoice</b> 630873<br><b>Balance due</b> \$3,300.00 |
|----------------------------|--|--|

To pay by credit card, complete the following information and send to our secure fax at (512) 467-3515

|                                       |          |      |
|---------------------------------------|----------|------|
| Card Number                           | Exp Date | CVV# |
| Cardholder Name                       | Phone #  |      |
| Billing Address, State, Zip           |          |      |
| Signature                             | Date     |      |
| Email Address for credit card receipt |          |      |



## Invoice

Frisco ISD  
 5515 Ohio Dr  
 Frisco, TX 75035

Number 633696  
 Invoice date 8/25/2022  
 Page 1 of 1  
 Date and time 8/25/2022 9:53 AM  
 Sales order TASB-056272  
 Requisition 2305464  
 Your reference 23411 Lorie Turner  
 Our reference Christina Smith  
 Payment Net 30 Days  
 Invoice account 043905  
 Payment reference  
 Due date 9/24/2022

| Item number | Item description  | External reference | Quantity | Unit | Unit price | Discount dollars | Amount |
|-------------|---|--------------------|----------|------|------------|------------------|--------|
| COM462B     | Work-Site Poster: No Smoking  |                    | 30.00    | Ea   | 8.00       | 0.00             | 240.00 |
| COM099      | Processing & Shipping Fee<br>Shipped 8-17-2022<br>To: Lorie Turner<br>PO# 2305464 |                    | 1.00     | Ea   | 19.70      | 0.00             | 19.70  |

| Sales subtotal amount | Total discount | Total charges | Net amount | Sales tax | Total        |
|-----------------------|----------------|---------------|------------|-----------|--------------|
| \$259.70              | 0.00           | 0.00          | 259.70     | 0.00      | \$259.70 USD |

**Due date** 9/24/2022

|   |  |  |  |                    |          |
|---|--|--|--|--------------------|----------|
| <b>Remittance Address:</b>  |  | TASB, Inc.<br>PO Box 975112<br>Dallas, TX 75397-5112 |  | <b>Customer</b>    | 043905   |
|   |  |  |  | <b>Invoice</b>     | 633696   |
|   |  |  |  | <b>Balance due</b> | \$259.70 |
| <b>To pay by credit card, complete the following information and send to our secure fax at (512) 467-3515</b> |  |  |  |                    |          |
| Card Number   |  | Exp Date   |  | CVV#               |          |
| Cardholder Name   |  | Phone #  |  |                    |          |
| Billing Address, State, Zip   |  |  |  |                    |          |
| Signature   |  | Date   |  |                    |          |
| Email Address for credit card receipt   |  |  |  |                    |          |



## Invoice

Michele Crutcher  
 Frisco ISD  
 5515 Ohio Dr  
 Frisco, TX 75035

Number 632438  
 Invoice date 9/1/2022  
 Page 1 of 1  
 Date and time 8/23/2022 1:53 PM  
 Sales order TASB-054903  
 Requisition  
 Your reference  
 Our reference Gail Ayers  
 Payment Net 30 Days  
 Invoice account 043905  
 Payment reference  
 Due date 10/1/2022

| Item number | Item description  | External reference | Quantity | Unit | Unit price | Discount dollars | Amount   |
|-------------|---|--------------------|----------|------|------------|------------------|----------|
| POL010      | Policy Service Membership Enrollment Over 50,000<br>09/01/2022 - 08/31/2023 |                    | 1.00     | YR   | 0.00       | 0.00             | 2,250.00 |
| POL063      | Policy Online Software 10,000 + Enrollment<br>09/01/2022 - 08/31/2023       |                    | 1.00     | YR   | 1,200.00   | 0.00             | 1,200.00 |

| Sales subtotal amount | Total discount | Total charges | Net amount | Sales tax | Total          |
|-----------------------|----------------|---------------|------------|-----------|----------------|
| \$3,450.00            | 0.00           | 0.00          | 3,450.00   | 0.00      | \$3,450.00 USD |

Due date 10/1/2022

|   |  |  |  |                    |            |
|---|--|--|--|--------------------|------------|
| <b>Remittance Address:</b>  |  | TASB, Inc.<br>PO Box 975112<br>Dallas, TX 75397-5112 |  | <b>Customer</b>    | 043905     |
|   |  |  |  | <b>Invoice</b>     | 632438     |
|   |  |  |  | <b>Balance due</b> | \$3,450.00 |
| <b>To pay by credit card, complete the following information and send to our secure fax at (512) 467-3515</b> |  |  |  |                    |            |
| Card Number   |  | Exp Date   |  | CVV#               |            |
| Cardholder Name   |  | Phone #  |  |                    |            |
| Billing Address, State, Zip   |  |  |  |                    |            |
| Signature   |  | Date   |  |                    |            |
| Email Address for credit card receipt   |  |  |  |                    |            |

**Texas Association of School Boards**  
 12007 Research Blvd. | Austin, TX 78759  
 (512) 467-0222 | www.tasb.org



Michele Crutcher  
 Frisco ISD  
 5515 Ohio Dr  
 Frisco, TX 75035

Number 627432  
 Invoice date 6/30/2022  
 Page 1 of 1  
 Date and time 9/15/2022 10:12 AM  
 Sales order TASB-043259  
 Requisition  
 Your reference  
 Our reference Katie Fierst  
 Payment Net 30 Days  
 Invoice account 043905  
 Payment reference  
 Due date 7/30/2022

| Item number | Item description  | External reference | Quantity | Unit | Unit price | Discount dollars | Amount |
|-------------|---|--------------------|----------|------|------------|------------------|--------|
| POL028      | 2022.02 Local District Update, Unique Policy Changes<br>BBE, EF, EFA, EFB |                    | 10.00    | Ea   | 36.00      | 0.00             | 360.00 |

| Sales subtotal amount | Total discount | Total charges | Net amount | Sales tax | Total        |
|-----------------------|----------------|---------------|------------|-----------|--------------|
| \$360.00              | 0.00           | 0.00          | 360.00     | 0.00      | \$360.00 USD |

**Due date** 7/30/2022

|   |  |  |  |                             |  |
|---|--|--|--|-----------------------------|--|
| <b>Remittance Address:</b>  |  | TASB, Inc.<br>PO Box 975112<br>Dallas, TX 75397-5112 |  | <b>Customer</b> 043905      |  |
|   |  |  |  | <b>Invoice</b> 627432       |  |
|   |  |  |  | <b>Balance due</b> \$360.00 |  |
| <b>To pay by credit card, complete the following information and send to our secure fax at (512) 467-3515</b> |  |  |  |                             |  |
| Card Number   |  | Exp Date   |  | CVV#                        |  |
| Cardholder Name   |  | Phone #  |  |                             |  |
| Billing Address, State, Zip   |  |  |  |                             |  |
| Signature   |  | Date   |  |                             |  |
| Email Address for credit card receipt   |  |  |  |                             |  |





## Invoice

Frisco ISD  
 5515 Ohio Dr  
 Frisco, TX 75035

Number 634780  
 Invoice date 9/29/2022  
 Page 1 of 1  
 Date and time 9/29/2022 3:27 PM  
 Sales order TASB-057920  
 Requisition 2312109  
 Your reference 23492 Lorie Turner  
 Our reference Christina Smith  
 Payment Net 30 Days  
 Invoice account 043905  
 Payment reference  
 Due date 10/29/2022

| Item number | Item description  | External reference | Quantity | Unit | Unit price | Discount dollars | Amount |
|-------------|---|--------------------|----------|------|------------|------------------|--------|
| COM414B     | Work Site Poster: State 10+   |                    | 10.00    | Ea   | 22.00      | 0.00             | 220.00 |
| COM099      | Processing & Shipping Fee<br>Shipped 9-22-2022<br>To: Lorie Turner<br>Po# 2312109 |                    | 1.00     | Ea   | 19.70      | 0.00             | 19.70  |

| Sales subtotal amount | Total discount | Total charges | Net amount | Sales tax | Total        |
|-----------------------|----------------|---------------|------------|-----------|--------------|
| \$239.70              | 0.00           | 0.00          | 239.70     | 0.00      | \$239.70 USD |

**Due date** 10/29/2022

|   |  |  |  |                    |          |
|---|--|--|--|--------------------|----------|
| <b>Remittance Address:</b>  |  | TASB, Inc.<br>PO Box 975112<br>Dallas, TX 75397-5112 |  | <b>Customer</b>    | 043905   |
|   |  |  |  | <b>Invoice</b>     | 634780   |
|   |  |  |  | <b>Balance due</b> | \$239.70 |
| <b>To pay by credit card, complete the following information and send to our secure fax at (512) 467-3515</b> |  |  |  |                    |          |
| Card Number   |  | Exp Date   |  | CVV#               |          |
| Cardholder Name   |  | Phone #  |  |                    |          |
| Billing Address, State, Zip   |  |  |  |                    |          |
| Signature   |  | Date   |  |                    |          |
| Email Address for credit card receipt   |  |  |  |                    |          |

Texas Association of School Boards  
 12007 Research Blvd. | Austin, TX 78759  
 (512) 467-0222 | www.tasb.org



## Invoice

Michele Crutcher  
 Frisco ISD  
 5515 Ohio Dr  
 Frisco, TX 75035

Number 634955  
 Invoice date 10/13/2022  
 Page 1 of 1  
 Date and time 10/13/2022 8:56 AM  
 Sales order TASB-058144  
 Requisition  
 Your reference  
 Our reference Katie Fierst  
 Payment Net 30 Days  
 Invoice account 043905  
 Payment reference  
 Due date 11/12/2022

| Item number | Item description   | External reference | Quantity | Unit | Unit price | Discount dollars | Amount |
|-------------|--|--------------------|----------|------|------------|------------------|--------|
| POL028      | 2022.04 Local District Update, Unique Policy Changes BQA, CH |                    | 3.00     | Ea   | 38.00      | 0.00             | 114.00 |

| Sales subtotal amount | Total discount | Total charges | Net amount | Sales tax | Total        |
|-----------------------|----------------|---------------|------------|-----------|--------------|
| \$114.00              | 0.00           | 0.00          | 114.00     | 0.00      | \$114.00 USD |

Due date 11/12/2022

|   |  |  |  |                    |          |
|---|--|--|--|--------------------|----------|
| <b>Remittance Address:</b>  |  | TASB, Inc.<br>PO Box 975112<br>Dallas, TX 75397-5112 |  | <b>Customer</b>    | 043905   |
|   |  |  |  | <b>Invoice</b>     | 634955   |
|   |  |  |  | <b>Balance due</b> | \$114.00 |
| <b>To pay by credit card, complete the following information and send to our secure fax at (512) 467-3515</b> |  |  |  |                    |          |
| Card Number   |  | Exp Date   |  | CVV#               |          |
| Cardholder Name   |  | Phone #  |  |                    |          |
| Billing Address, State, Zip   |  |  |  |                    |          |
| Signature   |  | Date   |  |                    |          |
| Email Address for credit card receipt   |  |  |  |                    |          |



## Invoice

Frisco ISD  
 5515 Ohio Dr  
 Frisco, TX 75035

Number 635388  
 Invoice date 11/1/2022  
 Page 1 of 1  
 Date and time 10/14/2022 7:40 AM  
 Sales order TASB-058759  
 Requisition  
 Your reference  
 Our reference Michael Pennant  
 Payment Net 30 Days  
 Invoice account 043905  
 Payment reference  
 Due date 1/31/2023

| Item number  | Item description     | External reference | Quantity | Unit | Unit price | Discount dollars | Amount    |
|--|----------------------|--------------------|----------|------|------------|------------------|-----------|
| TASB01   | TASB Membership 2023 |                    | 1.00     | YR   | 0.00       | 0.00             | 11,000.00 |
| The 2023 TASB Membership fee for school districts is based on the audited 2020-21 operating budget (All Funds), less debt service and capital outlay, and community service (provided by TEA) multiplied by a factor of 0.0002 (\$800 minimum, \$11,000 maximum). If your district serves as a fiscal agent for a shared services arrangement, subtract the 2020-21 shared services arrangement's budget and recalculate the fee on the invoice below. The budget figure used to calculate your district's fee is 598,930,270.00 |                      |                    |          |      |            |                  |           |

| Sales subtotal amount | Total discount | Total charges | Net amount | Sales tax | Total           |
|-----------------------|----------------|---------------|------------|-----------|-----------------|
| \$11,000.00           | 0.00           | 0.00          | 11,000.00  | 0.00      | \$11,000.00 USD |

Due date 1/31/2023

|   |  |  |  |                    |             |
|---|--|--|--|--------------------|-------------|
| <b>Remittance Address:</b>  |  | TASB, Inc.<br>PO Box 975112<br>Dallas, TX 75397-5112 |  | <b>Customer</b>    | 043905      |
|   |  |  |  | <b>Invoice</b>     | 635388      |
|   |  |  |  | <b>Balance due</b> | \$11,000.00 |
| <b>To pay by credit card, complete the following information and send to our secure fax at (512) 467-3515</b> |  |  |  |                    |             |
| Card Number   |  | Exp Date   |  | CVV#               |             |
| Cardholder Name   |  | Phone #  |  |                    |             |
| Billing Address, State, Zip   |  |  |  |                    |             |
| Signature   |  | Date   |  |                    |             |
| Email Address for credit card receipt   |  |  |  |                    |             |

**TASB Legal Assistance Fund**  
 12007 Research Blvd. | Austin, TX 78759  
 (512) 467-0222 | www.tasb.org



## Invoice

Frisco ISD  
 5515 Ohio Dr  
 Frisco, TX 75035

Number 601943  
 Invoice date 11/1/2022  
 Page 1 of 1  
 Date and time 10/13/2022 3:31 PM  
 Sales order LAF-002724  
 Requisition  
 Your reference  
 Our reference Annette Moseley  
 Payment Net 30 Days  
 Invoice account 043905  
 Payment reference  
 Due date 1/31/2023

| Item number | Item description                            | External reference | Quantity | Unit | Unit price | Discount dollars | Amount |
|-------------|---|--------------------|----------|------|------------|------------------|--------|
| LAF007      | Legal Assistance Fund 2023 -<br>> 5,000 ADA |                    | 1.00     | YR   | 0.00       | 0.00             | 500.00 |

The Legal Assistance Fund was established in 1980 and is administered by a board of trustees made up of officers of the Texas Association of School Boards, Texas Association of School Administrators, and the Texas Council of School Attorneys. The purpose of the Fund is to assist school districts in litigating issues that have a statewide impact on public schools. Membership fee in the Fund is based on district ADA.

| Sales subtotal amount | Total discount | Total charges | Net amount | Sales tax | Total        |
|-----------------------|----------------|---------------|------------|-----------|--------------|
| \$500.00              | 0.00           | 0.00          | 500.00     | 0.00      | \$500.00 USD |

**Due date** 1/31/2023

|   |   |  |
|---|---|--|
| <b>Remittance Address:</b>  | LAF<br>PO Box 975112<br>Dallas, TX 75397-5112 | <b>Customer</b> 043905<br><b>Invoice</b> 601943<br><b>Balance due</b> \$500.00 |
| <b>To pay by credit card, complete the following information and send to our secure fax at (512) 467-3515</b> |   |  |
| Card Number   | Exp Date                                      | CVV#   |
| Cardholder Name   | Phone #                                       |  |
| Billing Address, State, Zip   |   |  |
| Signature   | Date  |  |
| Email Address for credit card receipt   |   |  |



## Invoice

Michele Crutcher  
 Frisco ISD  
 5515 Ohio Dr  
 Frisco, TX 75035

Number 636713  
 Invoice date 11/7/2022  
 Page 1 of 1  
 Date and time 11/7/2022 10:09 AM  
 Sales order TASB-060180  
 Requisition  
 Your reference  
 Our reference MARLA GILLILAND  
 Payment Net 30 Days  
 Invoice account 043905  
 Payment reference  
 Due date 12/7/2022

| Item number | Item description                             | External reference | Quantity | Unit | Unit price | Discount dollars | Amount   |
|-------------|--|--------------------|----------|------|------------|------------------|----------|
| BDEV008     | Leadership TASB Tuition for Rene Archambault |                    | 1.00     | Ea   | 1,500.00   | 0.00             | 1,500.00 |

| Sales subtotal amount | Total discount | Total charges | Net amount | Sales tax | Total          |
|-----------------------|----------------|---------------|------------|-----------|----------------|
| \$1,500.00            | 0.00           | 0.00          | 1,500.00   | 0.00      | \$1,500.00 USD |

**Due date** 12/7/2022

|   |  |  |  |                    |            |
|---|--|--|--|--------------------|------------|
| <b>Remittance Address:</b>  |  | TASB, Inc.<br>PO Box 975112<br>Dallas, TX 75397-5112 |  | <b>Customer</b>    | 043905     |
|   |  |  |  | <b>Invoice</b>     | 636713     |
|   |  |  |  | <b>Balance due</b> | \$1,500.00 |
| <b>To pay by credit card, complete the following information and send to our secure fax at (512) 467-3515</b> |  |  |  |                    |            |
| Card Number   |  | Exp Date   |  | CVV#               |            |
| Cardholder Name   |  | Phone #  |  |                    |            |
| Billing Address, State, Zip   |  |  |  |                    |            |
| Signature   |  | Date   |  |                    |            |
| Email Address for credit card receipt   |  |  |  |                    |            |



TASB Store Packing Slip for order #23694

PO  
2326180

**Texas Association of School Boards**  
P.O. Box 400  
Austin, TX 78767-0400

**Billing Details**

**Elizabeth Castillo**  
Frisco ISD  
5515 Ohio Drive  
Frisco, Texas 75035  
United States

Phone: 4696336054  
Email: Castilloe@friscoisd.org

**Order:** #23694  
**Payment Method:** Purchase order (\$53.35)  
PO# 2326180

**Shipping Details**

**Elizabeth Castillo**  
Frisco ISD  
5515 Ohio Drive  
Frisco, Texas 75035  
United States

Phone: 4696336054  
Email: Castilloe@friscoisd.org

**Order Date:** 21st Dec 2022  
**Shipping Method:** USPS

**Order Items**

| Qty                 | Code/SKU                 | Product Name                                    | Price       | Total              |
|---------------------|--------------------------|---|-------------|--------------------|
| 1                   | 418.49200.525.50657.AGSS | The Administrator's Guide to Strategic Staffing | \$45.00 USD | \$45.00 USD        |
| Subtotal:           |                          |   |             | \$45.00 USD        |
| Shipping:           |                          |   |             | \$8.35 USD         |
| Tax:                |                          |   |             | \$0.00 USD         |
| <b>Grand total:</b> |                          |   |             | <b>\$53.35 USD</b> |



## Invoice

Michele Crutcher  
 Frisco ISD  
 5515 Ohio Dr  
 Frisco, TX 75035

Number 637931  
 Invoice date 1/12/2023  
 Page 1 of 1  
 Date and time 1/12/2023 7:58 AM  
 Sales order TASB-061310  
 Requisition  
 Your reference  
 Our reference KENDRA BREEN  
 Payment Net 30 Days  
 Invoice account 043905  
 Payment reference  
 Due date 2/11/2023

| Item number | Item description   | External reference | Quantity | Unit | Unit price | Discount dollars | Amount |
|-------------|--|--------------------|----------|------|------------|------------------|--------|
| POL020      | Local District Update 2022.07<br>- Base Version Policy<br>Changes<br>CO, COA |                    | 2.00     | Ea   | 24.00      | 0.00             | 48.00  |

| Sales subtotal amount | Total discount | Total charges | Net amount | Sales tax | Total       |
|-----------------------|----------------|---------------|------------|-----------|-------------|
| \$48.00               | 0.00           | 0.00          | 48.00      | 0.00      | \$48.00 USD |

**Due date** 2/11/2023

|   |  |  |  |                    |         |
|---|--|--|--|--------------------|---------|
| <b>Remittance Address:</b>  |  | TASB, Inc.<br>PO Box 975112<br>Dallas, TX 75397-5112 |  | <b>Customer</b>    | 043905  |
|   |  |  |  | <b>Invoice</b>     | 637931  |
|   |  |  |  | <b>Balance due</b> | \$48.00 |
| <b>To pay by credit card, complete the following information and send to our secure fax at (512) 467-3515</b> |  |  |  |                    |         |
| Card Number   |  | Exp Date   |  | CVV#               |         |
| Cardholder Name   |  | Phone #  |  |                    |         |
| Billing Address, State, Zip   |  |  |  |                    |         |
| Signature   |  | Date   |  |                    |         |
| Email Address for credit card receipt   |  |  |  |                    |         |



## Invoice

Frisco ISD  
 5515 Ohio Dr  
 Frisco, TX 75035

Number 638607  
 Invoice date 1/30/2023  
 Page 1 of 1  
 Date and time 1/30/2023 12:51 PM  
 Sales order TASB-062275  
 Requisition  
 Your reference 2327591  
 Our reference Admin  
 Payment Net 30 Days  
 Invoice account 043905  
 Payment reference  
 Due date 3/1/2023

| Item number | Item description                          | External reference | Quantity | Unit | Unit price | Discount dollars | Amount |
|-------------|---|--------------------|----------|------|------------|------------------|--------|
| HRS036      | Recruiting and Retaining School Employees | Jennifer Redden    | 1.00     | Ea   | 225.00     | 0.00             | 225.00 |

| Sales subtotal amount | Total discount | Total charges | Net amount | Sales tax | Total        |
|-----------------------|----------------|---------------|------------|-----------|--------------|
| \$225.00              | 0.00           | 0.00          | 225.00     | 0.00      | \$225.00 USD |

**Due date** 3/1/2023

|   |  |  |  |                    |          |
|---|--|--|--|--------------------|----------|
| <b>Remittance Address:</b>  |  | TASB, Inc.<br>PO Box 975112<br>Dallas, TX 75397-5112 |  | <b>Customer</b>    | 043905   |
|   |  |  |  | <b>Invoice</b>     | 638607   |
|   |  |  |  | <b>Balance due</b> | \$225.00 |
| <b>To pay by credit card, complete the following information and send to our secure fax at (512) 467-3515</b> |  |  |  |                    |          |
| Card Number   |  | Exp Date   |  | CVV#               |          |
| Cardholder Name   |  | Phone #  |  |                    |          |
| Billing Address, State, Zip   |  |  |  |                    |          |
| Signature   |  | Date   |  |                    |          |
| Email Address for credit card receipt   |  |  |  |                    |          |





## Invoice

Michele Crutcher  
 Frisco ISD  
 5515 Ohio Dr  
 Frisco, TX 75035

Number 637931  
 Invoice date 1/12/2023  
 Page 1 of 1  
 Date and time 1/12/2023 7:58 AM  
 Sales order TASB-061310  
 Requisition  
 Your reference  
 Our reference KENDRA BREEN  
 Payment Net 30 Days  
 Invoice account 043905  
 Payment reference  
 Due date 2/11/2023

| Item number | Item description   | External reference | Quantity | Unit | Unit price | Discount dollars | Amount |
|-------------|--|--------------------|----------|------|------------|------------------|--------|
| POL020      | Local District Update 2022.07<br>- Base Version Policy<br>Changes<br>CO, COA |                    | 2.00     | Ea   | 24.00      | 0.00             | 48.00  |

| Sales subtotal amount | Total discount | Total charges | Net amount | Sales tax | Total       |
|-----------------------|----------------|---------------|------------|-----------|-------------|
| \$48.00               | 0.00           | 0.00          | 48.00      | 0.00      | \$48.00 USD |

**Due date** 2/11/2023

|   |  |  |  |                    |         |
|---|--|--|--|--------------------|---------|
| <b>Remittance Address:</b>  |  | TASB, Inc.<br>PO Box 975112<br>Dallas, TX 75397-5112 |  | <b>Customer</b>    | 043905  |
|   |  |  |  | <b>Invoice</b>     | 637931  |
|   |  |  |  | <b>Balance due</b> | \$48.00 |
| <b>To pay by credit card, complete the following information and send to our secure fax at (512) 467-3515</b> |  |  |  |                    |         |
| Card Number   |  | Exp Date   |  | CVV#               |         |
| Cardholder Name   |  | Phone #  |  |                    |         |
| Billing Address, State, Zip   |  |  |  |                    |         |
| Signature   |  | Date   |  |                    |         |
| Email Address for credit card receipt   |  |  |  |                    |         |