



Principles of Community

All who learn, work, live, study, teach, and lead in the PSD Community have a responsibility to uphold these principles when engaging with one another and acting on behalf of our students.

DIVERSITY | We believe that each individual will enhance our learning community.

- We embrace the values, strengths, points of view, and differences of all individuals.
- We encourage one another to apply our talents and take pride in our achievements.
- We are driven and inspired to bring out the personal best in every member of our community

LEARNING | We believe in learning.

- We acknowledge that bias exists and commit to reflection on how it influences our actions.
- We recognize that mistakes are inevitable, and a part of learning.
- We share our stories and backgrounds to make learning personal and engaging.

RESPECT | We believe in honoring pluralism.

- We express needs to seek deeper understanding.
- We actively listen with open minds and receptive hearts.
- We invest in learning about one another.

COURAGE | We believe courage is the heart of change.

- We advocate for students and colleagues on behalf of our community.
- We encourage empathy and compassion as a foundation of our practice.
- We recognize that vulnerability and openness make us stronger.

ACTION | We believe in making a difference.

- We respond to inequities by seeking solutions and removing barriers.
- We create conditions to build the capacity of our communities.
- We engage in solution-centered collaboration with all stakeholders.

INCLUSION | We believe that all means all.

- We actively include all voices and ideas in pursuit of positive outcomes for all individuals.
- We co-create welcoming and safe environments that ensure dignity and affirmation.
- We provide equitable access and support for all members of our community.