



## EXHIBIT A



## Fwd: The Calculus Project

2 messages

Begin forwarded message:

**From:** [REDACTED]  
**Date:** December 8, 2022 at 11:27:09 AM EST  
**To:** [REDACTED]  
**Subject:** Re: The Calculus Project

Dear [REDACTED]

Thank you for your email about the Calculus Project. I agree that it is a wonderful program. We are doing some information gathering with those involved with the project to be sure we have the correct information to share with you.

I'll be back in touch.

Sincerely,

[REDACTED]

On Thu, Dec 8, 2022 at 10:56 AM [REDACTED] wrote:  
Chairperson [REDACTED],

May i have a reply to this email that was sent yesterday. The Calculus project is wonderful BUT to leave some students out of the program because of their race is discriminatory. This is not the Milton that i know and i have been a life time resident

Respectfully,

[REDACTED]

Sent from my iPhone

On Dec 7, 2022, at 12:57 PM, [REDACTED] wrote:

Hello,

I need clarification on The Calculus Project as this is a wonderful course and as stated kudos to those students that attend the class and excel.

*Ex. A at 1*



My question really is WHY is this course not available to all ? It seems discriminatory if someone who is non African American/Black or Latin X wishes to attend the class but get's turned away due to race this is wrong.

I read the Calculus Project and i understand the goal which is great BUT i feel this may open MPS to a suit if a child in MPS wants to take this class and is turned away due to their race.... This isn't the Milton i know....

Please advise

Respectfully,

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

Sent from my iPhone

Begin forwarded message:

**From:** [REDACTED]  
**Date:** December 7, 2022 at 12:37:32 PM EST  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
[REDACTED]  
**Subject: Re: The Calculus Project**

Asst. Superintendent [REDACTED],

I understand the class and i think it is wonderful BUT it is discriminatory against other students.

ANY class that is being offered in the Milton Public schools should be available to ALL students. This class isn't available to all and needs to be reviewed by the school committee.

I would appreciate if you can run this program by " legal department " to see if this exclusionary practice opens MPS to potential suit.

Respectfully,

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

*Ex. A at 2*



Sent from my iPhone

On Dec 7, 2022, at 11:25 AM, [REDACTED] wrote:

[REDACTED] - Thank you for your email.

The mission of The Calculus Project at the Milton Public Schools is to increase the number of African American/Black and LatinX students who enroll and succeed in high-level mathematics courses at Milton High School, culminating with the study of calculus in their senior year.

There are many supports and programs for all students to achieve at high levels. I've copied the MHS Principal and K-12 Director of Mathematics should you need further information.

[REDACTED]  
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[REDACTED]  
Assistant Superintendent for Curriculum and Human Resources  
Milton Public Schools

[REDACTED]  
[REDACTED]  
[REDACTED]

The Milton Public School system does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, gender identity, transgender status, gender transitioning, age, national origin (ancestry), disability, pregnancy/parenting status, marital status, sexual orientation, homelessness, or military status, in any of its programs, activities or operations. These include, but are not limited to, admissions, equal access to programs and activities, hiring and firing of staff, provision of and access to programs and services, as well as selection of volunteers, vendors and employers recruiting at the Milton Public Schools. We are committed to providing an inclusive and welcoming environment for all members of our staff, students, volunteers, subcontractors, and vendors. The following person has been designated to handle inquiries regarding the non-discrimination policies: [REDACTED] Asst.

Superintendent for Curriculum & Human Resources [REDACTED]

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On Wed, Dec 7, 2022 at 11:09 AM [REDACTED] wrote:  
Good Morning assistant Superintendent [REDACTED],

THANK YOU for your hard work and trying to get the MPS to be the best possible system.

I have a question and i was hoping you can enlighten me.

The Calculus Project is a wonderful idea to promote high level Mathematics and kudos to those students that take advantage of this program. My question is WHY is this not a program for all at MPS. It seems to me this program in itself is discriminatory against children that aren't "African American / Black and Latin X"

*Ex. A at 3*



Would you please assist as the statement below would lead us to believe this discriminatory practice doesn't happen in Milton....

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Please review and advise

Thanks

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

Sent from my iPhone

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[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

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Ex. A at 4