PANORAMA EDUCATION - SERVICE ORDER



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Client		Panorama Education, Inc. ("Panorama")	
Client Legal Name ("Client")	Walpole Public Schools	Company Name	Panorama Education, Inc.
Primary Contact, Title	Dr. Bridget Gough, Superintendent	Primary Contact, Title	Emma Briody, Inside Sales Representative
Billing / Payment Address	135 School Street	Billing Address	24 School St. Fourth Floor
City / State / Zip	Walpole, MA 02081	City / State / Zip	Boston, MA 02108
Primary Contact Email Address	bgough@waipole.k12.ma.us	Email	ebriody@panoramaed.com
Primary Contact Phone Number	(508) 660-7200 x5262	Phone	(617) 917-3775
Accounts Payable Contact	Jane Gauthier		
Accounts Payable Email Address	jgauthier@walpole.k12.ma.us		
Accounts Payable Phone Number	(508) 660-7200 x5263		
Purchase Order Required?	Yes [X] No []	ref of sear the excitation over the contract and an extended a decided and the contract and accompany of the search	2017-1887-1888-1988-1988-1988-1988-1988-19
(1) Description of Services and (2)		rigida de menos, estas e empres remaren anten un matero appendo en prepara que approprie de se papa de ser pap	and principal manuscription on the recognition of the first of the fir
Description of Services		Fees	
Annual Licenses:	MATERIA MARINER O E PROMETA AND PROVINCE MATERIAL MATERIAL PROCESSOR AND	Effective Date:	Date agreement is
All licenses include access to Platform and Support (as defined in the Terms and Conditions): Survey administration, analysis and reporting.		11. The same of th	counter-signed by all parties.
 Dashboards and reporting for teachers, student support staff, school administrators, and district administrators 		Contract Term: (From Effective Date)	1 Contract Years
 Ongoing Project Management and Technical support through the length of the contract 		Annual License Fee:	\$14,2 50 / year
Student Climate Surveys & SEL: P	latform Liennes	Annual Licerise Fee.	\$14,2507 year
Student Surveys	ation acense		
Family Surveys: Platform License		; ; ;	
Family Surveys		Subtotal License Fee Or Contract Term:	∕er \$14,250
Services:	andreidek (* 1944) et samme (* 1944) e	Professional Developme	nt: \$750 / year
Foundations Package		!	:
includes one virtual workshop from	Panorama's core offerings menu. Virtual	! !	
workshops are group learning expe	•		:
workshops are group learning expe	icipants engage in hands-on learning		:

PANORAMA EDUCATION - SERVICE ORDER



practice. Larger sessions can be supported as interactive web additional facilitators can be added for breakout rooms or char		es \$750
	Annual Total: (Invoiced on Effective	\$15,000 / year Date)
	Total Over Contract 1	<i>Term:</i> \$15,000
(3)Agreement	The second s	the source areas in system or exceeding the source areas and source areas.
The entire agreement by and between Client and Panorama ("A and (ii) the terms attached as Exhibit A to, and hereby incorpora	<u>greement</u> ") consists of (i) the terms set ted by reference into, this SO (<u>"Terms"</u>	forth in this Service Order (" <u>SO</u> ") i.
(4) Supplemental Terms and Conditions (if any)	ette i sammatinin tale tiet partet per manuski kondunis sammaninin kan kan kan kan kan kan kan kan kan ka	en al consentation de mandre subbasile en acceptation and acceptation and a service and a
Authorization	er two transfer and the enterest consists contents to the enterest of the enterest deposition of the enterest and the consistence and the consiste	maren difference in a tra-community and the transference of the second section of the second section is a second section of the second section of the second section of the second section section section sections as a second section sectio
By signing below, Client and Panorama ACCEPT AND AGREE TO	O the Agreement as of the Effective Da	te.
Client Signature: Pr	int Name, Title:	Date:
Bridget A. Gough	Bridget A. Gough	09 / 07 / 2022
Panorama Signature:	int Name, Title:	Date:
	elly Osborne, Contract dministrator	09 / 07 / 2022

BACKGROUND

Panorama is an education technology company that provides a cloud-based platform-as-a-service and related support services to enable schools and school districts to analyze student and school data, measure social-emotional learning, and design and implement survey programs for students, staff and parents or authorized guardians ("Platform"). The client named on the Service Order attached hereto ("Client") and Panorama have entered into an agreement consisting of the attached Service Order, including any exhibits attached thereto. ("SO"), these terms ("Terms" and collectively with the SO. 'Agreement"). From time to time hereafter, Client and Panorama may enter into additional service orders pursuant to which Client may purchase additional rights to use the Platform and receive additional services, provided that these Terms will be incorporated by reference into and apply to each such additional service order to create a separate agreement that governs each such additional service order, in each case to the exclusion of any other terms or conditions that either party seeks to impose or incorporate or that are implied by course of dealing.

1 RIGHT TO USE PLATFORM

- 1.1 Platform. Subject to this Agreement, Panorama hereby grants Client (including Client's students, employees, and parents and authorized guardians of Client's students, all as applicable and described in the relevant SO, ("Authorized Users")), the limited, nonexclusive, nontransferable, non-sublicenseable right to access and use the Platform via the Internet during the Term solely for Client's use, in accordance with applicable laws and regulations and the Platform's intended uses as communicated to Client by Panorama.
- 1.2 Limitations. Except as expressly permitted in the Agreement, Client will not and will not authorize or allow any third party to: (a) provide access to the Platform to any person who is not an Authorized User or (b) reverse engineer, decompile, disassemble or otherwise attempt to discover the source code, object code or underlying structure, ideas or algorithms of the Platform; (c) modify, translate or create derivative works based on the Platform; (d) copy, rent, lease, distribute, pledge, assign or otherwise transfer or allow any lien, security interest or other encumbrance on the Platform; (e) use the Platform for timesharing or service bureau purposes or otherwise for the benefit of a third party; (f) hack, manipulate, interfere with or disrupt the integrity or performance of or otherwise attempt to gain unauthorized access to the Platform or its related systems, hardware or networks or any content or technology incorporated in any of the foregoing; or (g) remove or obscure any proprietary notices or labels of Panorama or its suppliers on the Platform or on any printed or digital materials provided by Panorama.
- 1.3 <u>Compliance with Laws.</u> Panorama is responsible for compliance with federal, state local laws and regulations to the extent they govern Panorama's activities, including providing the Platform to Client. Client is responsible for compliance with federal, state and local laws and regulations to the extent they

govern Client's activities, including but not limited to the use by Client of the Platform to collect, record, retain, use and disclose any individual's Information. Without limiting the foregoing, each party is responsible for determining its own obligations, including but not limited to notice and consent obligations, under the Family Educational Right to Privacy Act and its implementing regulations ("FERPA") and the Protection of Pupil Rights Act and its implementing regulations ("PPRA"). The parties agree that they intend for the collection and use of personally identifiable information (as defined under FERPA) for only legitimate educational purposes and other purposes allowed under relevant laws, including but not limited to FERPA and PPRA. Client hereby gives its consent to Panorama on behalf of parents (as defined under FERPA, PPRA and the Children's Online Privacy Protection Act ("COPPA")) of children from whom any personal information (as defined under COPPA) may be gathered in connection with this Agreement and the Platform. Panorama shall not be obligated to obtain consents from parents directly.

2 INTELLECTUAL PROPERTY; PRIVACY; SECURITY

- 2.1 Client Data. As between Client and Panorama, Client owns data input into the Platform, or otherwise provided to Panorama, by Client and Authorized Users, that constitutes personally identifiable information (as defined under FERPA), such as student survey responses reported on an individual level, ("Client PII") and (b) any other data and content input into the Platform, or otherwise provided to Panorama, by Client and Authorized Users or on their behalf, such as survey questions, ("Non-PII" and together with PII "Client Data"). Client hereby grants Panorama a nonexclusive, worldwide, royalty-free, fully paid up, sublicenseable (through multiple tiers): (i) right and license during the Term to copy, distribute, display, create derivative works of and use Client Data to perform Panorama's obligations under this Agreement; (ii) perpetual, irrevocable right and license to copy, modify and use Client PII to create aggregated, non-personally identifiable data sets ("Blind Data") and copy, distribute, display, create derivative works of and use Blind Data for benchmarking, research or development purposes, including published research; and (iii) perpetual, irrevocable right and license to copy, distribute, display, create derivative works of and use Non-PII, for any and all purposes, in any form, media or manner. Client reserves any and all right. title and interest in and to Client Data other than the licenses therein expressly granted to Panorama under this Agreement.
- 2.2 <u>Panorama Intellectual Property.</u> Panorama retains all right, title and interest in and to the Platform, including but not limited to learning content, teaching materials, survey questions, underlying research and methodologies (by whomever produced except to the extent Client produced such material), all copies and parts of any of the foregoing, and all intellectual property rights therein. Panorama grants no, and reserves any and all, rights other than the rights expressly granted to Client under this Agreement with respect to the Platform.
- 2.3 <u>Client Feedback.</u> Client may from time to time provide suggestions, comments for enhancements or functionality or

other feedback ("Feedback") to Panorama with respect to the Platform. Panorama has full discretion to determine whether to proceed with development of the requested enhancements, features or functionality. Client hereby grants Panorama a paid-up, royalty-free, fully worldwide, transferable, sublicenseable, irrevocable, perpetual license to: (a) copy, distribute, transmit, display, perform, and create derivative works of the Feedback in whole or in part; and (b) use the Feedback in whole or in part, including without limitation, the right to develop, manufacture, have manufactured, market, promote, seil, have sold, offer for sale, have offered for sale, import, have imported, rent, provide and lease products or services that practice or embody, or are configured for use in practicing, the Feedback in whole or in part.

2.4 <u>Panorama Privacy Policy</u>. Panorama's Privacy Statement, as may be amended from time to time, is available at https://www.panoramaed.com/privacy.

2.5 <u>Data Security and Privacy</u>.

- (a) Panorama will implement and maintain an information security program that is consistent with industry recognized practices, which include using commercially reasonable administrative, physical and technical safeguards designed to protect the Platform from unauthorized access that could compromise the security, confidentiality or integrity of Client PII. Panorama shall: (i) use reasonable efforts to secure physical premises where Client PII will be processed and/or stored and (ii) take reasonable precautions with respect to the employment of, access given to, and education and training of personnel engaged by Panorama to perform its obligations under this Agreement.
- (b) Client will and will instruct its Authorized Users to: (i) use the Platform to collect, record, retain, use and disclose personally identifiable information only to the extent necessary for its legitimate educational purposes; (ii) otherwise provide Panorama with personally identifiable information only to the extent necessary for Panorama to provide the Platform and perform its obligations under the Agreement; (iii) input personally identifiable information into the Platform only as prescribed by Panorama and only in the fields designated by Panorama ("Structured Fields"); (iv) use reasonable efforts to prevent unauthorized access to or use of the Platform; and (v) notify Panorama promptly of any known or suspected unauthorized access or use. Client will assist Panorama in all efforts to investigate and mitigate the effects of any such incident.
- (c) If during the Term or upon termination of this Agreement Client requests in writing, Panorama will delete or otherwise render unrecoverable Client PII in Panorama's possession in a manner consistent with media sanitization practices described under industry recognized standards.
- (d) Panorama shall not be responsible for any personally identifiable information input into the Platform in a manner not prescribed by Panorama or in a field that is not a Structured Field.

3 FEES; PAYMENT TERMS

- 3.1 <u>Fees: Payment Terms.</u> Unless otherwise indicated on the SO, Client will pay all fees within thirty (30) days of the invoice date. If payment of any fee is not made when due and payable, a late fee will accrue at the rate of the lesser of one and one-half percent (1.5%) per month or the highest legal rate permitted by law and Client will pay all reasonable expenses of collection. In addition, if any past due payment has not been received by Panorama within thirty (30) days from the time such payment is due, Panorama may upon written notice to Client suspend access to the Platform until such payment is made.
- 3.2 <u>Taxes; Tax Exemption.</u> All amounts payable by Client to Panorama hereunder are exclusive of any sales, use and other taxes or duties, however designated, including without limitation, withholding taxes, royalties, know-how payments, customs, privilege, excise, sales, use, value-added and property taxes (collectively "<u>Taxes</u>"). To the extent applicable, Client will be solely responsible for payment of all Taxes and will not withhold any Taxes from any amounts due Panorama. For the avoidance of doubt, Taxes do not include taxes based on Panorama's income. Client is responsible for determining whether it qualifies for any tax exemption, and if Client claims it is tax-exempt, it will, upon request from Panorama, provide documentation evidencing its tax-exempt status.

4 TERM, TERMINATION

- 4.1 <u>Term.</u> The term of the Agreement will commence on the Effective Date and, unless earlier terminated in accordance with this Section 4, will continue through the date set forth on the SO ("Term").
- 4.2 Expiration: Termination, In addition to any other remedies it may have, either party may terminate the Agreement prior to expiration if the other party breaches any part of the Agreement and fails to cure such breach within thirty (30) days after receiving notice thereof. Upon expiration or any termination for any reason of the Agreement: (a) Client will pay in full for use of the Platform up to and including the last day on which the Platform is provided; (b) Panorama may, without notice to Client, delete or otherwise render unrecoverable Client PII in Panorama's possession in a manner consistent with media sanitization practices described under industry recognized standards; and (c) all rights granted to Client and all obligations of Panorama will immediately terminate and Client will promptly cease use of the Platform.
- 4.3 <u>Survival.</u> Upon expiration or termination for any reason of the Agreement, Sections 2 (Intellectual Property; Privacy; Security), 3 (Fees; Payment Terms), 4.2 (Termination; Effect of Termination), 4.3 (Survival), 5 (Confidentiality), 6.2 (Disclaimer), 7 (Limitations of Liability; Indemnification), and 8 (General) will survive.

5 CONFIDENTIALITY

5.1 As used herein, "Confidential Information" means, subject to the exceptions set forth in the following sentence, any information or data that is not Client PII, regardless of whether it is in tangible form, disclosed by either party

("Disclosing Party") that Disclosing Party has either marked as confidential or proprietary, or has identified in writing as confidential or proprietary within thirty (30) days of disclosure to the other party ("Receiving Party"); provided, however, that a Disclosing Party's business plans, strategies, technology, research and development, current and prospective clients and customers, billing records, and products or services will be deemed Confidential Information of Disclosing Party even if not so marked or identified. Panorama's Confidential Information includes, without limitation, the Platform and this Agreement. Information will not be deemed Confidential Information" if such information: (a) is known to the Receiving Party prior to receipt from Disclosing Party directly or indirectly from a source other than one having an obligation of confidentiality to Disclosing Party; (b) becomes known (independently of disclosure by Disclosing Party) to the Receiving Party directly or indirectly from a source other than one having an obligation of confidentiality to Disclosing Party; or (c) becomes publicly known or otherwise ceases to be secret or confidential, except through a breach of this Agreement by the Receiving Party. Each party acknowledges that certain Confidential Information may constitute valuable trade secrets and proprietary information of a party, and each party agrees that it will use the Confidential Information of the other party solely in accordance with the provisions of this Agreement and will not disclose, or permit to be disclosed, the same directly or indirectly, to any third party without the other party's prior written consent, except as otherwise permitted hereunder. Each party will use reasonable measures to protect the confidentiality and value of the other party's Confidential Information. Notwithstanding any provision of this Agreement, either party may disclose the terms of the Agreement, in whole or in part (i) to its employees, officers, directors, professional advisers (e.g., attorneys, auditors, financial advisors, accountants and other professional representatives), existing and prospective investors or acquirers contemplating a potential investment in or acquisition of a party, sources of debt financing, acquirers and/or subcontractors who have a need to know and are legally bound to keep such Confidential Information confidential by confidentiality obligations or, in the case of professional advisors, are bound by ethical duties to keep such Confidential Information confidential consistent with the terms of this Agreement; and (ii) as reasonably deemed by a party to be required by law (in which case each party will provide the other with prior written notification thereof, will provide such party with the opportunity to contest such disclosure, and will use its reasonable efforts to minimize such disclosure to the extent permitted by applicable law). Each party agrees to exercise due care in protecting the Confidential Information from unauthorized use and disclosure. In the event of actual or threatened breach of the provisions of this Section, the non-breaching party will be entitled to seek immediate injunctive and other equitable relief, without waiving any other rights or remedies available to it. Each party will promptly notify the other in writing if it becomes aware of any violations of the confidentiality obligations set forth in the Agreement. Upon Disclosing Party's written request, Receiving Party will either promptly return to Disclosing Party Disclosing Party's Confidential Information, and all embodiments thereof,

that is in Receiving Party's possession and certify such return or use reasonable efforts to delete or otherwise render inaccessible such Confidential Information and certify the same.

6 REPRESENTATIONS, WARRANTIES AND DISCLAIMER

- 6.1 Representations and Warranties. Each party represents and warrants to the other party that (a) such party has the required power and authority to enter into this Agreement and to perform its obligations hereunder, (b) the execution of this Agreement and performance of its obligations thereunder do not and will not violate any other agreement to which it is a party or any law or regulation applicable to it, and (c) this Agreement constitutes a legal, valid and binding obligation when signed by both parties. Client further represents and warrants that it has the right to provide Client Data to Panorama as well as the licenses and rights therein and thereto for the purposes contemplated by this Agreement.
- EXCEPT AS EXPRESSLY SET FORTH Disclaimer. HEREIN, THE PLATFORM IS PROVIDED ON AN "AS-IS" BASIS AND PANORAMA DISCLAIMS ANY AND ALL WARRANTIES. EXCEPT AS OTHERWISE EXPRESSLY PROVIDED IN THIS AGREEMENT, NEITHER PARTY MAKES ANY ADDITIONAL REPRESENTATION OR WARRANTY OF ANY KIND, WHETHER EXPRESS, IMPLIED (EITHER IN FACT OR BY OPERATION OF LAW), OR STATUTORY, AS TO ANY MATTER WHATSOEVER. **EXPRESS** IMPLIED CONDITIONS. OTHER OR REPRESENTATIONS WARRANTIES ARE HEREBY AND EXCLUDED TO THE EXTENT ALLOWED BY APPLICABLE LAW. EACH PARTY EXPRESSLY DISCLAIMS ALL IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, QUALITY, ACCURACY, TITLE, AND NON-INFRINGEMENT. NEITHER PARTY WARRANTS AGAINST INTERFERENCE WITH THE ENJOYMENT OF THE PRODUCTS OR SERVICES PROVIDED BY SUCH PARTY OR AGAINST INFRINGEMENT. NEITHER PARTY WARRANTS THAT THE PRODUCTS OR SERVICES PROVIDED BY SUCH PARTY ARE ERROR-FREE OR THAT OPERATION OF SUCH PARTY'S PRODUCTS OR SERVICES WILL BE SECURE OR UNINTERRUPTED. NEITHER PARTY WILL HAVE THE RIGHT TO MAKE OR PASS ON ANY REPRESENTATION OR WARRANTY ON BEHALF OF THE OTHER PARTY TO ANY THIRD PARTY.

7 LIMITATIONS OF LIABILITY; INDEMNIFICATION

7.1 <u>Disclaimer of Consequential Damages.</u> THE PARTIES HERETO AGREE THAT, NOTWITHSTANDING ANY OTHER PROVISION IN THIS AGREEMENT, EXCEPT FOR LIABILITY ARISING OUT OF (A) CLIENT'S USE OF THE PLATFORM OTHER THAN EXPRESSLY PERMITTED BY SECTION 1 (RIGHT TO USE PLATFORM), (B) EITHER PARTY'S BREACH OF SECTION 5 (CONFIDENTIALITY), AND (C) A PARTY'S INDEMNIFICATION OBLIGATIONS SET FORTH IN SECTION 7.4 AND 7.5 BELOW, AS APPLICABLE, IN NO EVENT WILL EITHER PARTY BE LIABLE TO THE OTHER FOR ANY SPECIAL, INDIRECT, RELIANCE, INCIDENTAL OR CONSEQUENTIAL DAMAGES OF ANY KIND, LOST OR DAMAGED DATA, LOST PROFITS OR LOST REVENUE, WHETHER ARISING IN CONTRACT, TORT (INCLUDING

NEGLIGENCE), OR OTHERWISE, EVEN IF A PARTY HAS BEEN NOTIFIED OF THE POSSIBILITY THEREOF.

- General Cap on Liability. NOTWITHSTANDING ANY 7.2 OTHER PROVISION OF THIS AGREEMENT, EXCEPT FOR LIABILITY ARISING OUT OF (A) CLIENT'S USE OF THE PLATFORM OTHER THAN EXPRESSLY PERMITTED BY SECTION 1 (RIGHT TO USE PLATFORM), (B) EITHER PARTY'S BREACH OF SECTION 5 (CONFIDENTIALITY), AND (C) A PARTY'S INDEMNIFICATION OBLIGATIONS SET FORTH IN SECTION 7.4 AND 7.5 BELOW, AS APPLICABLE, UNDER NO CIRCUMSTANCES WILL EITHER PARTY'S LIABILITY FOR ALL CLAIMS ARISING UNDER OR RELATING TO THIS AGREEMENT (INCLUDING BUT NOT LIMITED TO WARRANTY CLAIMS), REGARDLESS OF THE FORUM AND REGARDLESS OF WHETHER ANY ACTION OR CLAIM IS BASED ON CONTRACT. TORT, OR OTHERWISE, EXCEED THE AGGREGATE FEES PAID BY CLIENT TO PANORAMA UNDER THIS AGREEMENT DURING THE TWELVE (12) MONTH PERIOD PRECEDING THE EVENT OR CIRCUMSTANCES GIVING RISE TO SUCH LIABILITY. THIS LIMITATION OF LIABILITY IS CUMULATIVE AND NOT PER INCIDENT.
- 7.3 Independent Aliocations of Risk. EACH PROVISION OF THIS AGREEMENT THAT PROVIDES FOR A LIMITATION OF LIABILITY, DISCLAIMER OF WARRANTIES, OR EXCLUSION OF DAMAGES IS TO ALLOCATE THE RISKS OF THIS AGREEMENT BETWEEN THE PARTIES. EACH OF THESE PROVISIONS IS SEVERABLE AND INDEPENDENT OF ALL OTHER PROVISIONS OF THIS AGREEMENT, AND EACH OF THESE PROVISIONS WILL APPLY EVEN IF THEY HAVE FAILED OF THEIR ESSENTIAL PURPOSE.
- 7.4 Indemnification by Panorama. Except for liability for which Client is responsible under Section 7.5, Panorama will indemnify, defend and hold Client and the officers, directors, agents, and employees of Client ("Client Indemnified Parties") harmless from settlement amounts and damages, liabilities, penalties, costs and expenses ("Liabilities") that are payable to any third party or incurred by the Client Indemnified Parties (including reasonable attorneys' fees) arising from any third party claim, demand or allegation that the use of the Platform in accordance with the terms and conditions of this Agreement infringes such third party's copyright or results in a misappropriation of such third party's trade secrets. Panorama will have no liability or obligation under this Section 7.4 if such Liability is caused in whole or in part by (a) modification of the Platform by any party other than Panorama without Panorama's express consent; (b) the combination, operation, or use of the Platform with other product(s), data or services not provided by Panorama where the Platform would not by itself be infringing; or (c) unauthorized or improper use of the Platform. If the use of the Platform by Client has become, or in Panorama's opinion is likely to become, the subject of any claim of infringement, Panorama may at its option and expense (i) procure for Client the right to continue using the Platform as set forth hereunder; (ii) replace or modify the Platform to make it non-infringing so long as the Platform has at least equivalent functionality: (iii) substitute an equivalent for the Platform or (iv) if options (i)-(iii)

are not available on commercially reasonable terms, terminate the Agreement. This Section 7.4 states Panorama's entire obligation and Client's sole remedies in connection with any claim regarding the intellectual property rights of any third party.

- 7.5 <u>Indemnification by Client.</u> Client will indemnify, defend and hold Panorama and the officers, directors, agents, and employees of Panorama ("Panorama Indemnified Parties") harmless from Liabilities that are payable to any third party or incurred by the Panorama Indemnified Parties (including reasonable attorneys' fees) arising from any third party claim, demand or allegation arising from or related to any use by Client or Authorized Users of the Platform or Client Data in violation of the Agreement or any applicable federal, state or local law or regulation.
- 7.6 Indemnification Procedure. If a Client Indemnified Party or a Panorama Indemnified Party (each, an "Indemnified Party") becomes aware of any matter it believes it should be indemnified under Section 7.4 or Section 7.5, as applicable, involving any claim, action, suit, investigation, arbitration or other proceeding against the Indemnified Party by any third party (each an "Action"), the Indemnified Party will give the other party ("Indemnifying Party") prompt written notice of such Action. Indemnified Party will cooperate, at the expense of Indemnifying Party, with Indemnifying Party and its counsel in the defense and Indemnified Party will have the right to participate fully, at its own expense, in the defense of such Action with counsel of its own choosing. Any compromise or settlement of an Action will require the prior written consent of both parties hereunder, such consent not to be unreasonably withheld or delayed.

8 GENERAL

- 8.1 <u>International.</u> Client may not remove or export from, or use from outside, the United States or allow the export or re-export of the Platform or anything related thereto, or any direct product thereof in violation of any restrictions, laws or regulations of the United States Department of Commerce, the United States Department of Treasury Office of Foreign Assets Control, or any other United States or foreign agency or authority.
- 8.2 <u>Relationship.</u> No agency, partnership, joint venture, or employment is created as a result of the Agreement and a party does not have any authority of any kind to bind the other party in any respect whatsoever.
- 8.3 <u>Publicity.</u> Each party agrees that it will not, without prior written consent of the other, issue a press release regarding their business relationship. Notwithstanding anything herein to the contrary, Panorama may identify Client and the relationship between Panorama and Client in Panorama's marketing collateral, website, and other promotional, proposal and marketing materials.
- 8.4 <u>Assignment.</u> Neither party may assign the Agreement by operation of law or otherwise or assign or delegate its rights or obligations under the Agreement without the other party's prior written consent; <u>provided however</u>, that either party may assign the Agreement to an acquirer of or successor to all or substantially all of its business or assets to which the

Agreement relates, whether by merger, sale of assets, sale of stock, reorganization or otherwise. Any assignment or attempted assignment by either party otherwise than in accordance with this Section 8 will be null and void.

8.5 Equitable Relief. In any action or proceeding to enforce rights under the Agreement, the prevailing party will be entitled to recover costs and attorneys' fees. Client acknowledges that any unauthorized use of the Platform will cause irreparable harm and injury to Panorama for which there is no adequate remedy at law. In addition to all other remedies available under the Agreement, at law or in equity, Client further agrees that Panorama will be entitled to injunctive relief in the event Client uses the Platform in violation of the limited license granted herein or uses the Platform in any way not expressly permitted by the Agreement.

8.6 Force Majeure. Each party will be excused from performance for any period during which, and to the extent that, it is prevented from performing any obligation or service, in whole or in part, as a result of a cause beyond its reasonable control and without its fault or negligence, including, but not limited to, acts of God, acts of war, epidemics, fire, communication line failures, power failures, earthquakes, floods, blizzard, or other natural disasters (but excluding failure caused by a party's financial condition or any internal labor problems (including strikes, lockouts, work stoppages or slowdowns, or the threat thereof)) ("Force Majeure Event"). performing obligations due to a Force Majeure Event will automatically extend the deadline for performing such obligations for a period equal to the duration of such Force Majeure Event. Except as otherwise agreed upon by the parties in writing, in the event such non-performance continues for a period of thirty (30) days or more, either party may terminate the Agreement by giving written notice thereof to the other party. Upon the occurrence of any Force Majeure Event, the affected party will give the other party written notice thereof as soon as reasonably practicable of its failure of performance, describing the cause and effect of such failure, and the anticipated duration of its inability to perform.

8.7 <u>Governance</u>. This Agreement will be governed by the laws of the Commonwealth of Massachusetts without regard to its conflict of laws provisions. For all disputes relating to this Agreement, each party submits to the exclusive jurisdiction of the state and federal courts located in Boston, Massachusetts and waives any Jurisdictional, venue, or inconvenient forum objections to such courts.

8.8 Agreement. Both parties agree that the Agreement is the complete and exclusive statement of the mutual understanding of the parties and supersedes and cancels all previous written and oral agreements, communications and other understandings relating to the subject matter of the Agreement, and that all waivers and modifications must be in a writing signed by both parties, except as otherwise provided herein. If any provision of the Agreement is found to be unenforceable or invalid, that provision will be limited or eliminated to the minimum extent necessary so that the Agreement will otherwise remain in full force and effect and enforceable. Any additional or different terms proposed by Client, including those contained in Client's procurement order,

acceptance, vendor portal or website, shall not be valid or have any effect unless expressly incorporated into the SO and agreed upon in writing by Panorama. Neither Panorama's acceptance of Client's procurement order nor its failure to object elsewhere to any provisions of any subsequent document, website, communication or act of Client shall be deemed acceptance thereof or a waiver of any of the terms in these Terms. If any term of the SO, including any exhibit attached thereto, expressly conflicts with a term of these Terms, the term of the SO (or if applicable the exhibit) shall prevail. If terms within the SO, including any exhibit attached thereto, and these Terms appear merely inconsistent or ambiguous, all such terms shall be given effect to the extent reasonably possible, with a term that is more specific and detailed on a certain matter prevailing over a more general term or silence on that matter. Silence in the SO, or in any exhibit attached thereto, or in these Terms, on a matter that is addressed elsewhere in the Agreement shall not be deemed to present an express conflict, inconsistency or ambiguity.

8.9 <u>Notices.</u> All notices under the Agreement will be in writing and sent to the recipient's address set forth in the SO and will be deemed to have been duly given when received, if personally delivered; when receipt is electronically confirmed, if transmitted by facsimile or email; the day after it is sent, if sent for next day delivery by recognized overnight delivery service; and upon receipt, if sent by certified or registered mail, return receipt requested.

▼ HELLOSIGN

TITLE

Walpole Public Schools <> Panorama Service Order

FILE NAME

Walpole Public Sc...rder.docx (1).pdf

DOCUMENT ID

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AUDIT TRAIL DATE FORMAT

MM / DD / YYYY

STATUS

Signed

Document History

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08 / 30 / 2022

Sent for signature to Dr. Bridget Gough

SENT

13:13:36 UTC

(bgough@walpole.k12.ma.us) and Panorama

(contracts@panoramaed.com) from ebriody@panoramaed.com

IP: 73.234.100.13

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09 / 06 / 2022

Viewed by Dr. Bridget Gough (bgough@walpole.k12.ma.us)

VIEWED

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IP: 108.49.150.62

09 / 07 / 2022

Signed by Dr. Bridget Gough (bgough@walpole.k12.ma.us)

SIGNED

18:56:45 UTC

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09 / 07 / 2022

Viewed by Panorama (contracts@panoramaed.com)

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09 / 07 / 2022

Signed by Panorama (contracts@panoramaed.com)

SIGNED

19:11:05 UTC

IP: 38.92.35.189

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09 / 07 / 2022

The document has been completed.

COMPLETED

19:11:05 UTC



Walpole Public Schools & Panorama: Proposed Pricing

Option #1: Annual Price

Panorama Survey Platform (Student, Teacher/Staff & Family Surveys)

\$19,750

	Details
Panorama Student, Teacher/Staff & Family Surveys License	 Full access to the Panorama platform for student, teacher/staff, and family surveys, including survey administration, analysis and reporting. Video overview of reporting platform here SEL survey measures linked here Student survey measures on school climate and culture linked here Teacher and staff survey measures on adult SEL, well-being, school climate, cultural competency, and professional learning linked here Family-school relationship survey measures linked here Equity and inclusion survey measures linked here Access to Panorama's Playbook: library of SEL interventions & school climate/culture improvement strategies (quick video overview) Reports access for an unlimited number of users
Project Management	 Named single Panorama point of contact who provides proactive technical support and guidance on Panorama's best practices Unlimited email support from Panorama's product support team for school and district personnel and survey respondents (where applicable) Membership in the Panorama Community, including client-only training sessions and webinars, newsletters, etc.
Panorama Foundations Package: Training & Professional Development	 Custom design and facilitation of 1 virtual PD sessions up to 2 hours in length for up to 50 participants (larger groups are supported for webinar-style facilitation) Unlimited access to Panorama Academy, for on-demand tutorials and training; Access to exclusive Panorama Community professional development events



Measuring School Climate at Walpole Public Schools



Panorama proposes to partner with Walpole Public Schools to..

- Hear from students, family members, and staff on perceptions of school environments and supports
 - Add custom survey content to better understand needs relevant to Walpole Public Schools
- Gather feedback on <u>SEL topics</u> that address: students' perceptions of their social-emotional skills
- Panorama partners with over 1,500 school districts nationwide, including Westwood Public Schools, Foxborough Public Schools, Medway Public Schools, Boston Public Schools, and other independent school districts in Massachusetts.

Walpole Public Schools & Panorama Proposed Partnership

Panorama's survey measures (<u>Student Survey</u>, <u>Staff Survey</u>, <u>SEL Survey</u>, <u>Equity & Inclusion Survey</u>, <u>Family-School Relationships Survey</u>) were developed in partnership with Dr. Karen Mapp, Dr. Hunter Gehlbach, and researchers at the Harvard Graduate School of Education. Our valid and reliable content has been used in schools and districts across the country. Survey content can be customized to match the goals and priorities in Walpole Public Schools, and all surveys are available in multiple languages (eg. *Arabic, Chinese, French, Haitian Creole, Khmer, Korean, Portuguese, Somali, Spanish, Swahili, Vietnamese)*.



<u>Panorama</u> <u>Student Survey</u>

 Capture student perceptions using the Panorama Student Survey, to gain an understanding of topics on SEL, School Climate,
 Classroom Experiences, and Equity & Inclusion.



Family-School Relationships Survey

 Engage parents, guardians, and family members with the Family-School Relationships Survey, which includes topics like Family Efficacy, School Fit, and Family Engagement.



Panorama Teacher & Staff Survey

 Get feedback from teachers and staff members with the Panorama Teacher Survey, which includes topics like Feedback and Coaching, School Leadership, and Professional Learning.



Walpole Public Schools & Panorama: Proposed Pricing

Option #2: Annual Price

Panorama Student & Family Surveys

\$15,000

	Details
Panorama Student & Family Surveys License	 Full access to the Panorama platform for student, and family surveys, including survey administration, analysis and reporting. Video overview of reporting platform here SEL survey measures linked here Student survey measures on school climate and culture linked here Family-school relationship survey measures linked here Equity and inclusion survey measures linked here Access to Panorama's Playbook: library of SEL interventions & school climate/culture improvement strategies (quick video overview) Reports access for an unlimited number of users
Project Management	 Named single Panorama point of contact who provides proactive technical support and guidance on Panorama's best practices Unlimited email support from Panorama's product support team for school and district personnel and survey respondents (where applicable) Membership in the Panorama Community, including client-only training sessions and webinars, newsletters, etc.
Panorama Foundations Package: Training & Professional Development	 Custom design and facilitation of 1 virtual PD sessions up to 2 hours in length for up to 50 participants (larger groups are supported for webinar-style facilitation) Unlimited access to Panorama Academy, for on-demand tutorials and training; Access to exclusive Panorama Community professional development events