

PRIVILEGE 101

Student Health and Human Services
Human Relations, Diversity and Equity

July 2022

Check-In

Which flavor of ice cream do you prefer?



Objectives

1

Understand
the basic
definition of
privilege

2

Review
several
common
types of
privilege

3

Consider
types of
privilege and
it's impact
on your life
and the lives
of others

4

Use
awareness
of one's own
privilege to
become a
more
effective ally

The phrase
“check your
privilege” is
popular. But
what does
that mean?

CHECK

YOUR

PRIVILEGE

What is privilege?

priv·i·lege

/ˈprɪv(ə)lɪʒ/ 

noun

1. a special right, advantage, or immunity granted or available only to a particular person or group of people.
"education is a right, not a privilege"
synonyms: [advantage](#), [benefit](#); [More](#)

verb formal

1. grant a privilege or privileges to.
"English inheritance law privileged the eldest son"

Privilege Walk Exercise

Watch the video.


What themes appear?

What types of privilege can you identify?



Common Types of Privilege

- White Privilege
- Heterosexual Privilege
- Religious Privilege
- Socio-economic Privilege
- Gender Privilege
- Able-bodied Privilege
- Cisgender Privilege
- Colorism
- And many more!



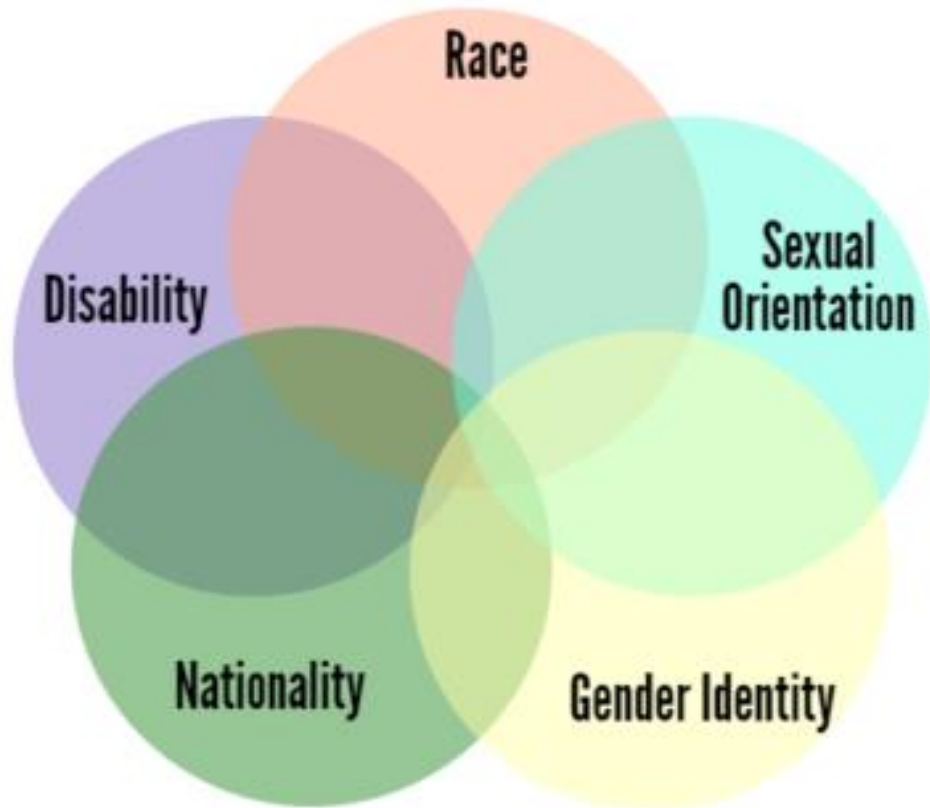
Some types privilege
can change over time
based on
circumstances,
popular culture and
norms, also known as
social constructs.



As a child, Winnie Harlow was shunned for having vitiligo, a condition that causes loss of skin color. Now she is a top model.

I'm not a 'Vitiligo model,'" Harlow wrote. "I am Winnie. I am a model. And I happen to have Vitiligo. Stop putting these titles on me or anyone else."

Intersectionality



Each person's identity is complex and made up of several different components. We call that Intersectionality.

Because of this-

- People may experience privileged in some areas but lack of privilege in others

Visible v. Invisible Identities

Visible:

- A woman
- Black
- A Muslim

Invisible:

- Sexual orientation
- Nationality
- Immigration status
- [Dis]abilities
- Education
- Socio-economic status



How can you help? By being a good ally!



5 Tips for Being an Ally

1. Understand your privilege
2. Listen and do your homework
3. Speak up not over
4. You'll make mistakes; apologize when you do
5. Ally is a verb

“Privilege does not mean that you are rich, that you had an easy life, that everything’s been handed to you and you’ve never had to struggle or work hard. All it means is that there are some things in life that you will not experience or ever have to think about just because of who you are.”

Human Relations, Diversity & Equity

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HUMAN RELATIONS, DIVERSITY AND EQUITY

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- BULLYING
- RESOURCES FOR CURRENT EVENTS
- UPCOMING EVENTS
- ADVISORY LESSONS
- HRDE MEDIA
- LAUSD HUMAN RELATIONS COMMISSION

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Teacher Feedback