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About

WHO WE ARE (/WHO-WE-ARE-1)

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Workshops & Seminars

HERRING SEMINARS PROVIDES IN-DEPTH DIVERSITY AND INCLUSION TRAINING.

Your organization or school community is invited to partner with **Herring Seminars** to develop ways of understanding complex relations between self and systems with regard to race, class, gender, sexual orientation, physical ability/disability, and other lived cultural experiences. Together, we will engage in diversity work in both familiar and unfamiliar ways in order to develop an environment that is gender fair, multi-culturally equitable, socioeconomically aware and globally informed.





TOPICS

- Introduction of our Multicultural Selves
- Gender & Sexual Identity
- Systems of Privilege and Oppression
- Race & Ethnicity
- Socio-Economic Status Reflections

Introduction of our Multicultural Selves

The first step in beginning to understand others is to identify and understand personal biases. During this session, participants will engage in activities to connect their personal experiences of diversity, privilege and oppression with an understanding of the systemic nature of privilege and oppression.

Gender & Sexual Identity

During this session, participants will be educated on LGBTQUIA (Lesbian, Gay, Bisexual, Transgender, Queer/Questioning, Intersex, Asexual) related issues that often arise in school communities in order to better equip themselves to support students and colleagues who may be bullied, harassed or feel isolated.

Systems of Privilege and Oppression Parts 1 & 2

This session will provide participants with the opportunity to develop skills that will allow them to help their students and colleagues navigate within the frameworks of the current systems that privilege some while oppressing others in order to create a school community that promotes equity and inclusion for all.

Race & Ethnicity Parts 1 & 2

Participants will take a deeper dive into the systems of privilege and oppression that created the social construct of race.

Socio-Economic Status Reflections

Participants will engage in discussions and activities that challenge the idea that levels of socioeconomic status are determined solely by the decisions you make and how hard you work - e.g. Rugged Individualism Theory.

Interested in scheduling a Workshop? Contact Us Today! (/contact-1)





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