## Upcoming PD

- DVCEE 2020 calendar TBD
- Tyrone Howard- TBD
- Restorative Justice

# WCASD Equity Professional Development for the 2019-2020 school year

Spanish Course for School Personnel

## 7/9/2019 8:00:00 AM

Spanish Course for support staff to be held at Spellman Education Center. The course will meet 6 times for 2 hours each.

PWE Opening - Assessment, Instruction, Safety, Equity

#### 8/19/2019 12:30:00 PM

Introduction to new school year through instruction, assessment, safety and equity topics

## **DELT Meetings**

#### 9/24/2019; 11/19/2019; 1/15/2020; 4/8/2020 3:30:00 PM

The purpose of this group is to ensure multiple perspectives are at the table as we: (1)Organize a collaborative action to our equity work across the district and community (2)Exchange information with a chance to dialogue about successes and areas of growth (3)Operationalize Culturally Responsive Teaching for our district (4)Analyze data from multiple measures.

## E-Team Members Professional Development

#### 10/1/2019 8:00:00 AM

Professional Development for all Equity Team Members. We will strengthen the use of our protocol for Courageous Conversations.

## Beyond Diversity Experience: October 23-24, 2019

#### 10/23/2019 & 10/24/2019 8:00:00 AM

Please check with your administrator before registering for this course. The Beyond Diversity Experience will be held on Wednesday and Thursday, October 23 and 24, 2019, from 8:00 am to 3:30 pm at the Spellman Education Center.

## Culture in the Classroom: Teaching a Diverse Population in a Culturally Sensitive Climate

#### 11/5/2019 8:00:00 AM

In this session, participants will have the opportunity to reflect upon our culturally sensitive climate to develop a deeper awareness and foundation for understanding its impact on students in their classroom. Participants will engage in group discussions & share strategies for supporting students.

Equity Book Study: We Got This

11/5/2019 8:00:00 AM

Explore Cornelius Minor's book, We Got This, to examine "equity, access and the quest to be who our students need us to be" through discussion, reflection and hands-on work. Pre-reading the book is not necessary for participation. You'll learn how "powerful teaching is rooted in powerful listening."

## Paras Only: Strategies for Supporting LGBTQ Youth Part 2--AM session

## 11/5/2019 8:00:00 AM

Strategies for Supporting LGBTQ Youth Part 2

## Talking to Children about Gender: LGBTQA Issues in the classroom

#### 11/5/2019 8:00:00 AM

LGBTQA Issues in the Classroom: Talking to Kids about Gender. Due to the increasing amount of transgender/gender non-conforming students/families in our district, there is a definite need to be able to address gender in schools.

Paras Only: Strategies for Supporting LGBTQ Youth Part 2-- PM session

#### 11/5/2019 12:30:00 PM

Strategies for Supporting LGBTQ Youth Part 2

## Equity Audit Planning Meeting

#### 11/7/2019 8:00:00 AM

The Delaware Valley Consortium for Excellence and Equity has been invited to the district to conduct an Equity Audit. Their Equity Through Excellence Quality Review Team will conduct a series of observations and interviews across the district to determine areas of strength and opportunities for growth. Prior to their visits, they will meet with a steering committee from the district to frame questions specific to our needs.

## PMS Book Study Culturize 11/11/19

11/11/2019 12:00:00 PM

Staff Book Study-Jimmy Casas

## Spanish for Educators -Dec 9 to Feb 10

#### 12/2/2019 3:30:00 PM

The Spanish for Educators course will meet weekly on Mondays at Henderson HS for 6 weeks.

## Equity Quality Review Follow-Up - 1.2.20

#### 1/2/2020 3:30:00 PM

The Delaware Valley Consortium for Excellence and Equity has been invited to the district to conduct an Equity Audit. Their Equity Through Excellence Quality Review Team will conduct a series of observations and interviews across the district to determine areas of strength and opportunities for growth. Prior to their visits, they will meet with a steering committee from the district to frame questions specific to our needs.

## Paras: Cultivating Equity in the Classroom

#### 1/9/2020 5:00:00 PM

PaTTAN: Cultivating Equity in the Classroom

## HHS: Equity PD Building Environment and Cultural Proficiency Session 1

#### 1/17/2020 11:50:00 AM

Teachers will work in a small group to unpack the essential questions noted below via readings, video clips, and discussion. How can educators become more aware of institutionalized behaviors and decisions that perpetuate inequities and begin to disrupt these barriers??

## HHS: Equity PD Classroom Environment Session 1

#### 1/17/2020 11:50:00 AM

Teachers will work in a small group to unpack the essential questions noted below via readings, video clips, and discussion. How can educators better shift their own language to avoid microaggressions and/or call-in others who use microaggressions?

HHS: Equity PD Culturally Responsive Curriculum Session 1

#### 1/17/2020 11:50:00 AM

Teachers will work in a small group to unpack the essential questions noted below via readings, video clips, and discussion. How do educators assess educational curriculum for equity? How do educators construct curriculum that is culturally responsive?

## HHS: Equity PD Culturally Responsive Teaching Session 1

#### 1/17/2020 11:50:00 AM

Teachers will work in a small group to unpack the essential questions noted below via readings, video clips, and discussion. How can educators better include their students' cultural references within instructional practices?

## HHS: Equity PD Social Construction Session 1

#### 1/17/2020 11:50:00 AM

Teachers will work in a small group to unpack the essential questions noted below via readings, video clips, and discussion. How can educators leverage knowledge of identity formation to create a learning environment in which all students feel accepted, valued, and included?

## EBE 01-17-20 pm Equity

#### 1/17/2020 12:30:00 PM

Equity Training for all staff.

## EGE Equity 2020

1/17/2020 12:30:00 PM

Working on Equity as a school team.

EXE- Equity - Jan. 17, 2020

1/17/2020 12:30:00 PM

Equity training for all staff.

## PMS 011720 Student Diversity

#### 1/17/2020 12:30:00 PM

Student Diversity Professional Development

## FHE Equity - Jan. 17, 2020

#### 1/17/2020 12:40:00 PM

Equity training for all staff.

## MCH - Equity Training

## 1/17/2020 12:50:00 PM

Our E-Team will present information on Black History Month and teachers will prepare lessons and bulletin boards

HHS: Equity PD Building Environment and Cultural Proficiency Session 2

#### 1/17/2020 1:20:00 PM

Teachers will work in a small group to unpack the essential questions noted below via readings, video clips, and discussion. How can educators become more aware of institutionalized behaviors and decisions that perpetuate inequities and begin to disrupt these barriers??

## HHS: Equity PD Classroom Environment Session 2

## 1/17/2020 1:20:00 PM

Teachers will work in a small group to unpack the essential questions noted below via readings, video clips, and discussion. How can educators better shift their own language to avoid microaggressions and/or call-in others who use microaggressions?

## HHS: Equity PD Culturally Responsive Curriculum Session 2

## 1/17/2020 1:20:00 PM

Teachers will work in a small group to unpack the essential questions noted below via readings, video clips, and discussion.

## HHS: Equity PD Culturally Responsive Teaching Session 2

#### 1/17/2020 1:20:00 PM

How do educators assess educational curriculum for equity? How do educators construct curriculum that is culturally responsive?

## HHS: Equity PD Social Construction Session 2

## 1/17/2020 1:20:00 PM

Teachers will work in a small group to unpack the essential questions noted below via readings, video clips, and discussion. How can educators leverage knowledge of identity formation to create a learning environment in which all students feel accepted, valued, and included?

E-Team PD -Secondary-Tyrone Howard-1.22.20

1/22/2020 8:00:00 AM

Secondary E-Team members to attend meeting at Spellman Boardrooms with guest speaker Tyrone Howard.

## E-Team PD -Elementary-Tyrone Howard-1.23.20

#### 1/23/2020 8:00:00 AM

Elementary E-Team members to attend meeting at Spellman with guest speaker Tyrone Howard.

## HHS: White Fragility Book Talk

#### 1/23/2020 2:30:00 PM

HHS staff members may participate in a book study on the New York Times bestselling book White Fragility by: Dr. Robin DiAngelo. A discussion of this book will be held on two separate dates, meaning on January 23rd they will only be discussing chapters 1-6 in the book and will finish the remaining chapters on March 19th.

## 2-11-20 Affiliate Planning Equity

2/11/2020 8:00:00 AM

Planning for February BD training and March E-team training.

## Beyond Diversity Experience: February 25 & 26, 2020

#### 2/25/2020 8:00:00 AM

Please check with your administrator before registering for this course. The Beyond Diversity Experience will be held on Tuesday and Wednesday, February 25 and 26, 2020, from 8:00 am to 3:30 pm at the Spellman Education Center.

## HDE Culturally Responsive Book Study

#### 3/25/2020 3:00:00 PM

Read and discuss Culturally Responsive Teaching and the Brain by Zaretta Hammond

## E-Team Members Professional Development - 3.31.20

#### 3/31/2020 8:00:00 AM

Professional Development for all Equity Team Members. We will model and strengthen the use of our protocol for Courageous Conversations through activities and discussions.