



## CHATHAM GROVE ELEMENTARY SCHOOL

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**Dr. Larry Savage**

*PRINCIPAL*

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**TBD**

*ASSISTANT PRINCIPAL*

March 23, 2022

Chatham Grove Parents and Guardians,

I am writing to let you know that Chatham County Schools has updated student disciplinary consequences for reports and incidents involving racial, homophobic or xenophobic behavior. This includes comments as well as actions. We will be sharing this information with students over the next several days, and we wanted to be sure you all were aware as well. Please discuss these changes and expectations with your students at home.

Effective Wednesday, March 23, confirmed use of racial, homophobic or xenophobic epithets, or bullying or harassment that was racial, homophobic or xenophobic and occurred at school or on school grounds will have the following consequences for students in grades K-5:

- **1st offense will result in a 3-day suspension and required participation in restorative circles upon return**
- **2nd offense will result in a 5-day suspension, administrative school reassignment and required participation in restorative circles upon return**
- **3rd offense will result in a 10-day suspension, recommendation for long-term suspension and required participation in restorative circles upon return**

Current requirements and procedures for disciplining students with disabilities remain the same.

Chatham County Schools wants to be clear on its standards and expectations. Our goal is to ensure a safe welcoming environment for all of our students.

Sincerely,

Dr. Larry Savage

Principal, CGE