

From: [REDACTED]
To: [REDACTED]
Cc:
Subject: Classroom Posters Disrupting the Learning Environment
Date: Wednesday, September 15, 2021 6:33:12 PM
Attachments: [Outlook-c0slyhdy.png](#)
[Outlook-5raydosi.png](#)

[REDACTED]

Good Evening. Thank you for taking my phone call this evening.

It has come to my attention, that a parent advocacy group has made a complaint with the District in regards to posters in your classroom that promote political and social viewpoints that may distract from the learning. Since the complaint, additional parent calls have been received, and at least one posting has appeared on Twitter. The posters in your classroom are now causing a school disruption. By 8:00 am on Friday, September 17, 2021, you are directed to remove the following posters:

- F*** Amerikkka This is Native Land
 - In 2020, Make Israel Palestine Again and Make Amerikkka Turtle Island Again
 - Corona virus is not the crisis. Capitalism is the crisis. Settler colonialism is the crisis. Empire is the crisis. The disease arrived with the birth of Amerikkka, and its time we finally confront and heal it.
 - We honor mothers who have lost children who lost children to drone strikes. Incarcerated mothers separated from their children by the carceral state. Indigenous mothers searching for missing children. Palestinian mothers with children in Israeli Jails. Mothers torn from their children at the cruel borders of empire. Non-binary mothers. Mothers who care for children not their own. Mothers who didn't know how to be mothers. The child inside of you who survived by being their own mother.
- The handout Racism and White Supremacy

I would also like to meet with you at 3:40 pm on Friday, September 17, 2021 to discuss this concern further. Please let me know if you choose to bring a representative to the meeting and who that person will be.

On Friday, September 17th, administration will confirm that the offending posters have been removed prior to students arriving.

In Service,

[REDACTED]

Alexander Hamilton High School
2955 South Robertson Blvd.
Los Angeles, CA 90034

From: [REDACTED]
To: [REDACTED]
Subject: Hamilton today
Date: Monday, September 20, 2021 6:17:56 PM

[REDACTED]

I was happy to support [REDACTED] in today's Restorative Practices circle. I am writing to give you a synopsis of today's take aways:

[REDACTED] facilitated excellent circles in which he sequentially prompted students to reflect on the police poster, the Palestinian flag, a hypothetical Confederate flag, and a hypothetical Trump poster. The students shifted their positions depending on their personal experiences. We hope they realized their own double standards and the importance of multiple perspectives..

Beyond that there are two points for future clarification:

- The students adamantly defended the teacher's *freedom of speech*. It wasn't necessary to share in circle, but employees are beholden to represent their employer. Educators are even more limited because we work with minors who are a captive audience and required to remain in our classroom.
- Some staff have advised [REDACTED] to merely postpone hanging the posters *until his probationary period* is over. I told him that was very poor advice and such posters should never be hung by any teacher, regardless of their permanency status.

[REDACTED] the coordinator of History/Social Studies/Ethnic Studies, agreed to meet with [REDACTED] on strategies to teach with neutrality. I will coordinate that meeting. [REDACTED] recommended that ongoing mentoring be offered by a veteran Hamilton staff.

Warmly,

[REDACTED]
She, on the land of the Chumash people
[REDACTED]

Student Health & Human Services

Human Relations, Diversity & Equity

<https://achieve.lausd.net/human-relations>

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[REDACTED]

From: [REDACTED]
To: [REDACTED]
Cc: [REDACTED]
Subject: [REDACTED] Discipline Recommendation
Date: Friday, September 24, 2021 4:35:53 PM
Attachments: [image001.png](#)

Good Afternoon [REDACTED]

I took [REDACTED] case to OGC and the Staff Relations Team for review this morning, and the recommendation was an issuance of an NOUA with 1-3 days of suspension based on the charges below:

CHARGES:

1. During the period commencing on or about August 16, 2021 and ending on or about September 17, 2021, [REDACTED] Teacher at Hamilton High School, violated District policy when he displayed in his classroom a poster with the following content:
 - a. "Policing is a violent, anti-black, settler institution that originated as slave patrols. Their primary mandate is to project property and to militarily enforce white supremacist capitalism. They are doing their jobs as they are trained and paid to do. You can't fix what isn't broken. That's why we fight for police and prison abolition. F*** the police".
2. During the period commencing on or about August 16, 2021 and ending on or about September 17, 2021, [REDACTED] violated District policy when he displayed in his classroom a poster with the following content:
 - a. "Settler Colonialism Genocide Slavery Imperialism War on Drugs Jim Crow Prison Labor F*** AMERIKKA. THIS IS NATIVE LAND."
3. During the period commencing on or about August 16, 2021 and ending on or about September 17, 2021, [REDACTED] violated District policy when he displayed in his classroom a poster with the following content:
 - a. "Corona virus is not the crisis. Capitalism is the crisis. Settler colonialism is the crisis. Empire is the crisis. The disease arrived with the birth of Amerikkka, and it's time we finally confront and heal it."
4. During the period commencing on or about August 16, 2021 and ending on or about September 17, 2021, [REDACTED] violated District policy when he displayed in his classroom a poster with the following content:
 - a. "In 2020, make Israel Palestine again and make Amerikkka Turtle Island again. Free Gaza"

Please speak to [REDACTED] your CoSA, and inform me of how you would like to proceed with discipline. If you have any questions, please let me know.

Thank you,

[REDACTED]